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NEWS: EUROPE

Moscow tells republics of former Soviet Union they must decide soon whether to stay in or get out

Russia cracks the whip over rouble zone

By John Lloyd and Dmitri Volkov in Moscow

RUSSIA is getting tough with the other former republics of the Soviet Union. It is telling them they must make a choice - stay in or get out of the rouble zone.

Nearly all the central banks of the former Soviet republics continue to use the rouble which the Russian central bank prints, but they do not submit to any effective discipline over rouble denominated credits, thus creating a serious source of monetary instability. The central bank of Ukraine, for instance, issued credits of some Rb500bn last month to the country's corporations. The effect of such transactions is to debase the Russian currency. The Ukraine and the Baltic republics have even taken to printing their own bank notes, faced with the inability of the Russian mint to produce enough roubles to cope with hyperinflation throughout the former Soviet Union.

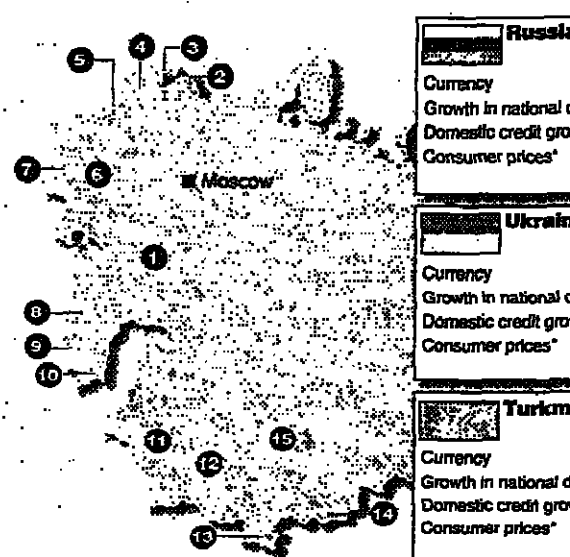
Russia has been reluctant to tighten discipline because an end to the credit extended to other republics means they

will not be able to pay the bills they owe to Russian enterprises, and could result in political instability spilling over to Russia or affecting the Russians in those republics. But it must save its own currency, so this month and next it will put pressure on them to choose. If they opt out, then they must negotiate conditions for establishing a separate currency. If they decide to stay in, they must obey the dictates of the Russian central bank.

A survey of the republics reveal that the majority will fall into line with Russia. This is especially so in the case of Belarus, which signed an agreement with Russia earlier this month under which it will fall into line with Russia. This is especially so in the case of Belarus, which signed an agreement with Russia earlier this month under which it will fall into line with Russia.

It is also broadly the case in central Asia, where none of the five republics - Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan or Uzbekistan - is planning its own currency in the near future. Mr Bisenchaly Tadjiyakov, deputy governor of the Kazakh bank, says that "if we are forced to leave, we will

The debasement of the rouble



Source: IMF, "Percentage growth during 1991"

be the last to do so". Mr Nazar Shaparov, president of the Turkmen state bank, says: "We plan to stay in for some time." None of this means forever, nor that they are happy. When Mr Alexander Shokhin, Russia's deputy premier, toured central Asia last week to discuss the rouble zone, he found that his hosts expected their meagre supply of roubles to increase by next month at the latest. Mr Shokhin told the central bank chairman in Uzbekistan, says coupons will be introduced to make up for the rouble deficiency, which has meant no pay for many Uzbeks for some months. "Our people are patient," he says, hopefully. They will have to be, Mr Georgy Khizha,

another Russian deputy premier, said recently the Russian central bank could not possibly make good the rouble deficit by August.

Of the three Caucasian states, only Azerbaijan says it will introduce its own currency, the manat, supposedly from August 15, under a decree signed last week by President Abulfaz Elchibey (though it is unclear how far it will be a coupon, how far a genuinely separate currency). However, Armenia has no plans for a new currency yet, says Mr Ashtot Salmazaryan, head of the Finance Ministry's monetary department, and would only bring one in if the cash shortage grew critical. More surprisingly, Georgia,

which is not a member of the Commonwealth of Independent States, will also not rushing to introduce its own currency. Mr Nugzar Shegelaдзе, vice-president of the state bank, said a commission had been set up to study the issue, but he noted that the IMF and the World Bank had both advised against it. For the three Baltic states, however, independence includes the currency, too. Estonia already has the kroon, the first real separate currency, having negotiated an exit from the rouble zone with the Russians last month. Latvia last week introduced the rublis, which presently trades against the dollar at a rate a little lower than the Russian rouble. Only Lithuania is

uncertain. Its former prime minister, Mr Gediminas Vagnorius, said that the lit would be introduced from August 1, but his government fell last week. Moldova, racked with military concerns and with government turbulence until the recent partial ceasefire, has not carried out a decision made last January to introduce the lei as a national currency (the lei is also the name of the Romanian currency) and is not expected to do so soon. This leaves Ukraine. Officially, the hryvnia is to be introduced in August or September, a strategy confirmed by President Leonid Kravchuk in Paris last month. Mr Alexander Yemelyanov, the chief

economic adviser, says the quicker Ukraine gets out of the rouble zone the better since the price liberalisation strategy followed by the Russian government is inappropriate for a state which does not export oil and therefore does not benefit from putting prices up to world market levels. There are doubts, however, that the new currency can be introduced in time - while the coupon, which has replaced the rouble in many retail transactions, is now trading significantly below the Russian rouble, giving ordinary citizens a bad experience of their "own currency". Meanwhile the roubles status in foreign exchange terms is fraught with problems. At

present, enterprises can buy foreign currency at the central bank's currency exchange which gathers twice a week, and where the main restriction is the limited offering of hard currency.

Citizens can, in principle, go to any bank and buy up to \$500 at the market rate if they want to travel abroad, while some private stores are beginning to sell goods either for dollars or for roubles at the corresponding market rate.

But the Russian currency has a long way to go before it becomes convertible in the sense that people trust it sufficiently to hold it for any period of time or to conclude significant contracts in roubles.

Honecker homecoming may reopen old wounds

By Christopher Parkes in Bonn

CHANCELLOR Helmut Kohl yesterday washed his hands of Mr Erich Honecker and suggested others do the same. The political work was done, he said. The former communist leader of East Germany had been delivered into the arms of the law. Politicians had no further cause to be involved.

Not so much a warning, more a sigh of relief after months of uncertainty, the chancellor's sparse comments were matched by restrained reactions from all parties. The most expressive response, reflecting popular concerns only belatedly taken up by politicians, came from Mr Wolfgang Böttcher, a senior member of the Christian Social Union.

"The charge that the little people hang while the big ones go free is disproved," he said. Such accusations surfaced during the trial of four former East German border guards who had implemented Mr Honecker's alleged shoot-to-kill policy against East Germans fleeing west.

The trial could last two years or longer. Some commentators suggested the court case could help clear the air and ease the suspicions and superstitions still clouding relations between the people of eastern and western Germany, others felt it could make matters worse.

Airing crimes and antagonisms which most people would rather forget - if yesterday's popular reactions are any guide - could reopen old wounds and slow the already sluggish process of healing and unification. The possibility of Mr Honecker implicating others, westerners as well as easterners, in the alleged misdeeds of himself and his administration was widely discussed in Bonn yesterday. But the risk remains that his testimony could embolden the government in controversy.

Among the general public, the most common preoccupation was the potential cost of a protracted trial. In sum: Mr Honecker should have been left in Moscow with his memories. However, some older groups, particularly in the east, suggested the trial would demonstrate where the real guilt lay and relieve them of lingering feelings of guilt by association. A recent poll in the east showed 50 per cent wanted him brought back for trial, compared with 40 per cent in the west.

Demand for revenge were rare. Even though Mr Honecker faces a maximum term of 15 years' jail on the manslaughter charges alone, a taste of his own medicine was considered a more fitting punishment for the 79-year-old, already deprived of the companionship of his wife, Margot, who flew into exile in Chile yesterday. "They should put him in one of those little flats he gave us and give him the pension we had," said one elderly woman in Chemnitz.

President rebukes minister who quit

By Haig Simonian in Milan

PRESIDENT Oscar Luigi Scalfaro of Italy yesterday severely rebuked Mr Vincenzo Scotti, who on Wednesday resigned as foreign minister.

The head of state indicated he saw the resignation, which has been widely criticised, as unjustified at a time of severe economic crisis and rising organised crime, which have severely damaged the country's image abroad.

The resignation was badly received on the financial markets, with both the lira and the Milan stock market under pressure. Dealers said the move implied further tensions within the new government and the Christian Democrat party. Shares on the Milan bourse fell to their lowest level this year, while the lira declined against the D-Mark after a period of relative calm earlier this week. The lira slipped to 756.25 against the D-Mark, after

France and Italy appealed yesterday for an urgent meeting of EC interior and justice ministers to stop the spread of organised crime. Reuter reports from Rome. It is feared the Mafia will try to exploit the ending of border controls inside the Community on January 1. Action to stop money laundering and a German proposal for a common EC police force are likely to be high on the agenda.

being fixed at 755.91 on Wednesday. Italian government bond futures prices in London dropped more than a full point from Wednesday's \$2.71 closing.

Mr Scotti resigned over a new Christian Democrat policy which says that members who are ministers should renounce their parliamentary seats. The doctrine has encountered some hostility in the party, and Mr Scotti evidently set more

weight by his Naples constituency than his ministerial post.

The resignation highlights the extent of internal differences among Christian Democrats, who have been without a leader since the resignation of Mr Arnaldo Forlani soon after the April 5 general election.

President Scalfaro, a Christian Democrat before becoming head of state, accused Mr Scotti of irresponsibility. "If instead of serving the interests of the people, factional interests are allowed to take priority over the interests of the state, then this is a crime against the state."

Mr Scotti blamed the party system, rather than his decision, for weakening the new government. "The government is not weak because of some internal problem. It has not been weakened by my gesture... It is weak because of this situation within the parties," he said.



Vincenzo Scotti: jumped ship at time of crisis

Croatian president is already claiming victory in next Sunday's polls

Tudjman reckons the war is over

By Laura Silber in Zagreb

CROATIA'S president is already claiming victory in next Sunday's elections - the first test of his nationalist government since its fight for independence from Yugoslavia led to a bloody war with Serbia.

Mr Franjo Tudjman, a 70-year-old former Communist army general, says the war is over as far as Croatia is concerned. "It was won a long time ago. It was won when we prevented Yugoslav and Serb authorities from overthrowing the authorities in Croatia."

The opposition parties, however, dismiss this notion. They say the price of independence was the loss of 10,000 lives and control over a quarter of Croatian territory, now patrolled by United Nations peacekeepers. The country, which was recognised by the international community, is now providing refuge to some 700,000 people

displaced by the war in Bosnia and Croatia.

They also charge that the ruling Croatian Democratic Union (CDU), since coming to power in April 1990 on a vow to win independence, has failed to introduce democracy and monopolised the political agenda. The CDU has purged the press by sacking unsympathetic journalists and maintains an iron grip over Croatian television.

Nonetheless, Mr Tudjman and his CDU look set to do well in Sunday's poll, which will elect both the president and the new parliament. This is partly because the war has been so painful that many Croats fear further change, and partly because of the way the government has organised the elections.

There are fears that the government's failure to announce the number of voters until tomorrow leaves open the possibility of election rigging.

Mr Zarko Puhovski, a professor of political philosophy at Zagreb University, said: "Elections cannot work in a state in which there is no way of knowing how many voters there are until the Saturday before the ballot."

It has not yet been announced whether polling booths will be open in the zones disputed with Serbia, which are under UN protection.

Croatian voters abroad will be allowed to vote and the recent move to allow some 300,000 Bosnian Croats to have dual citizenship appears to indicate they, too, will be voting. They are expected to cast their ballot for Mr Tudjman or extreme nationalist parties, for their political and military support.

The role of the UN peacekeepers (UNPROFOR) has been crucial in the election campaign. "The bottom line on this issue with almost all opposi-

tion parties is that they say: we don't need UNPROFOR, it is partisan and favours the Serbs and we have to diminish its role if we can't throw it out all together," explains Mr Puhovski.

The war has given rise to ultranationalism throughout Croatia. Mr Dobrosav Paraga, leader of the Croat Party of Rights and the Croatian Defence Force, its military wing, has campaigned on the slogan "UNPROFOR go home". His party is expected to win support especially in the war-torn regions. He calls for Croatia to extend its borders east to the city limits of Belgrade, the capital of Serbia.

His fiery appeals to Croats to "burn Serbian cities" will win him support among the more desperate section of the population. But Mr Tudjman is likely to ride high for having at least achieved independence for his country.

NEWS IN BRIEF

More people out of work in France

FRENCH unemployment, the main black spot in an otherwise healthy economy, continued to rise last month, to a seasonally adjusted 25.2m, the Labour Ministry said, writes William Dawkins in Paris. The number out of work rose by 0.4 per cent between May and June, or by 8.9 per cent over the year, giving an unemployment rate of 10.3 per cent of the active population.

There is a glimmer of hope that long-term unemployment might be on the retreat. The number out of work for more than 12 months fell by 0.4 per cent from May to June, to 834,600.

Turkish municipal workers strike

More than 40,000 Turkish municipal workers in five cities went on strike yesterday after an unresolved five-month pay dispute, a union official said. Reuter reports from Ankara. The municipalities jointly offered a 57.3 per cent annual pay rise from March this year, against union demands of 118 per cent. Both figures include various fringe benefits. Turkey's annual inflation rate fell to a 12-month low of 65.8 per cent in June.

Report backs EC entry for Norway

A Norwegian government report yesterday said the country's foreign and security interests would be best served if it joined the European Community. Reuter reports from Oslo. Norwegians narrowly rejected EC membership in a 1972 referendum, but Norway will probably apply in November.

Stalingrad falls to onward march of capitalism

THE FORMER Stalingrad, site of the heroic Soviet victory over Nazi Germany, has been chosen as the focus for a new attempt to build "capitalism in one city". It kicked off when a team of well-heeled executives from the Washington-based International Finance Corporation (IFC) flew in by private jet on Wednesday to sign a deal to advise on the privatisation of small businesses in what is now called Volgograd.

Four months after turning the town of Nizhny-Novgorod into a showcase for successful privatisation, the World Bank's private investment arm is pursuing what its chief executive, Sir William Byrle, calls a trend-setting exercise, but this time on a more ambitious scale. The aim is to auction some 600 shops, 350 restaurants and 270 service outlets in Volgograd and the surrounding region.

The IFC is not touching the area's ailing industrial giants for now, since eastern European experience shows that this sort of activity is much slower to produce positive results.

On the surface, life in the "hero city" has already changed considerably in the past 18 months. Underlining the demise of communist rule since the abortive coup last August, Mr Ivan Shabunin, the regional governor, has taken over the best office in the local government building from the ex-Communist party boss, who is himself reported to have joined a private company by the name of "Tsaritsa". Mr Albert Orlov, the previous administration chief who closed down private tomato hothouses, has also gone into business.

One of the first regions to promote private farming, Volgograd now has more than 3,000 new farmers and cheap credit is still available to help newcomers, thanks to generous state subsidies, according to Ms Lyudmila Tatokina, chairman of the local agricultural bank.

But apart from that, the little privatisation that has taken place so far has been messy and unpopular and Volgograd will need all the help it can get from its IFC advisers. "First they have to explain what privatisation is," said Ms Elena Bocharova, a 56-year-old accountant. "I understand privatisation if my apartment becomes mine, but the rest I don't have a clue about."

The employees at Nevesta (Bride), a dressmaker's shop which was sold for Rb150m at Volgograd's first auction of small state businesses, have been kept in the dark about the new owners' plans for two months. "We've got magic hands but we can't earn money to pay ourselves because our customers think that privatisation means we've stopped making dresses," complained a depressed employee.

IFC officials suggested the uncertainty at Nevesta was the sort of problem they could help avoid in future - by switching to a system of selling physical assets without liabilities rather than privatising going concerns. But this approach risks attracting popular anger because workers are laid off before a sale goes ahead, leaving it up to the new owner to decide whether to rehire them. Another big problem, admits Mr Yuri Chekhov, the city's mayor, is "nomenclature privatisation" whereby privileged officials acquire or sell state property by crooked means. He has already fired one of his own deputies for such practices. "Any good idea we get from the west turns into a deformed monster in Russia," said Ms Julia Sablina, a young journalist who is trying to set up her own business. "So it will be good if the foreigners can control how privatisation is conducted here."

Leyla Boulton accompanies western experts advising on privatisation as they enter Stalin's hero city

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Anti-western graffiti proclaiming Russia to be the "51st state of the USA" suggest that not all Volgogradians share her enthusiasm. Mr Anatoly Chubais, the Russian privatisation minister, said yesterday that vouchers entitling all citizens to acquire an unspecified amount of privatised property free of charge would soon be ready for distribution.

The IFC published a manual on privatisation for local officials.

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South Africa fears a week of violence despite latest attempt to defuse crisis

Hostels may prove deadly flashpoint

Philip Gawith and Michael Holman report on the threat of township clashes during next week's ANC-led strike

OF THE many potential flash-points in the week of industrial action that gets under way in South Africa on Monday, none is more volatile than the single-men's hostels scattered around the industrial heartland of the Witwatersrand. Present are all the ingredients for violence - ethnic and political tensions, living conditions that are often wretched, and competition for jobs in an economy now in the third year of a recession. The hostel dwellers - or "inmates" as they are often called - are mainly, though not entirely, Zulu and supporters of Chief Mangosuthu Buthelezi's Inkatha Freedom Party. Last week Chief Buthelezi angrily condemned the African National Congress (ANC) call for a two-day general strike starting on Monday and called on his followers to assert their "right to work".

Confrontation thus seems inevitable, and it is likely to involve around 25 "problem" hostels in the region around Johannesburg which have been linked to more than 280 attacks over the past two years claiming 1,200 lives and causing injuries to 3,700 people.

The massacre last month of 42 people in the township of Boipatong thrust the hostel issue to the forefront of national concerns, for the attackers were said to come from the nearby Kwamadala hostel. Boipatong, however, was merely the latest in a gruesome series of attacks

Media reports of attacks from hostels 1990-1992

Hostel	No. of incidents	No. of deaths	No. of injuries
Soweto			
Nancefield (28)	74	90	
Dube (17)	34	87	
Jabulani (12)	58	100	
Morale (11)	73	100	
Mzimhlope (34)	84		
Diepkloof (32)	95		
Dobsonville (10)	33		
Total (144)	591		

Inkatha Freedom Party figures
Source: Independent Board of Inquiry

which have left hostels such as Madala in Alexandra township and Nancefield and Jabulani in Soweto as bywords for violence.

It prompted renewed calls, however, for measures that seemed long overdue - fence the hostels, monitor access points and confiscate weapons, increase police patrols in the area, and begin a longer-term programme to phase out hostels and replace them with family accommodation.

Fine in principle, but trying to put it into practice, complains a senior government official whose job is to resolve the problem. Although the government adopted a hostel upgrading strategy in October last year, and voted R294.6m (\$106m) in the 1992/93 budget to finance it, it has been the object of criticism for not having shown greater resolution.

Most hostels are in the public sector, run by black local

authorities or provincial administrations, but there are also private hostels, mostly in the mining industry.

Professor Dan Smit of the University of Natal, Durban, who has done research into the hostel system, calculates that there are at least 360,000 public and private hostel beds in South Africa which are used by more than 1m migrant workers during the course of a year. The average hostel probably houses about 2,000.

The conventional image of hostels has them as squalid and over-crowded seats of crime, dominated by Zulu-speaking Inkatha supporters, mostly unemployed, who are invariably the aggressors in situations of township conflict.

While there are hostels which conform to this stereotype, many more do not. As pressure to deal with the hostel problem has escalated, so it has become clearer that any quick-fix solution, premised on the belief that all hostels are "bad", is inappropriate and unfeasible.

The government's strategy of either upgrading or converting hostels into family units first requires consensus between interested parties - principally, the residents, civic associations, neighbouring township dwellers and the local authorities which own most hostels. While progress has been made in some areas, it has been difficult to get parties around the table where there has been violence. Mr Johan du Plessis, director of urbanisation at the Transvaal Provin-



Zulu migrant workers on the march during recent clashes near Johannesburg

cial Administration comments: "Trying to reach consensus in the Witwatersrand is virtually impossible."

The authorities face an unenviable task. On the one hand, there is recognition of the urgent need for change to be seen to be taking place on the ground. On the other, this change can only commence when there is consensus, at individual hostel level, about the way forward. In more troubled areas this is a distant dream.

Further complicating matters is that despite being an artificial, primitive and inadequate form of accommodation,

many residents wish to preserve hostels, which are a preferable alternative to squatter camps. While housing would obviously be desirable, apartheid and unrest have so disrupted the housing delivery process in townships that there is no effective housing market and the state simply does not have the funds to meet the housing backlog itself.

Hostels have their origin in the migrant labour system, whereby working men living in outlying rural regions or neighbouring countries came to the cities to seek work on the mines or in industry. The apartheid system regarded

these men as "temporary sojourners" in urban areas. As such, they left their families in the "homelands" and moved into hostel accommodation, designed for single men.

Research conducted by Lauren Segal of Wits University indicates that before violence came to the Transvaal townships in July 1990, hostel-dwellers and township residents co-existed reasonably. Hostel dwellers had always been "social enclaves", perpetuating the more traditional value and authority systems found in rural areas but it was only with political mobilisation during the late-1980s that a wedge

started to be driven between them and township residents.

Union and youth movements called for work stayaways and boycotts without consulting hostel dwellers who fiercely resisted them.

Even so, it was only when township violence worsened in mid-1990 that relations deteriorated dramatically, with ethnicity becoming an important factor.

Hostel dwellers, perceiving a common threat, based on their identification as Zulus, banded together for support. In many cases they drove non-Zulus out of the hostels and turned to Inkatha for support.

UN anger as Iraq shells marsh Arabs

By Michael Littlejohns in New York

IRAQI forces using heavy artillery have attacked civilian targets in Shia villages in the southern part of the country and committed "massive human rights violations", according to reports the United Nations believes are reliable.

Mr Max van der Stoep, special representative of the UN human rights commission, appealed to Baghdad to end "intentionally repressive policies".

The former Dutch foreign minister also expressed concern about an internal economic blockade depriving some Iraqis of essential humanitarian aid.

He cited a co-ordinated programme to relocate forcibly "marsh Arabs" in more easily controlled villages. Mr van der Stoep voiced alarm about an enormous government-initiated water-diversion and drainage programme the Third River Project.

that threatened to destroy the local habitat as well as an ancient culture.

His appeal to the Iraqi authorities, addressed to Mr Mohammed Saeed al-Sahaf, the new foreign minister, coincides with rising anger in the UN Security Council whose members are expected soon to discuss measures in response.

The UN envoy called for an immediate end to military attacks and for consultations to be held with the local population about water diversion and amalgamating villages.

He reminded the Iraqi government of the Security Council resolution 688 adopted last year which demanded an end to repression in Iraq in order to contribute to peace and security in the region.

He wants a halt to the Third River Project and the despatch of human rights monitors to the region.

● A US emergency official yesterday accused two warlords fighting for control of Somalia of slowing efforts to end the "single worst humanitarian crisis in the world".

Mr James Kunder, director of foreign disaster assistance at the US aid agency USAID, attacked self-styled President Ali Mahdi Mohammed and his rival warlord, Mohammed Farah Aided, for demanding money to protect food convoys and for looting emergency supplies. "People are dying in their thousands daily because aid workers cannot move relief food," he said.

Police force tainted by frontline role in political battles

Philip Gawith reports on what the future holds for the servants of the state many blacks have grown to fear

THE South African Police force has had a bad week.

It started with a British academic delivering a devastating indictment of its handling of the Boipatong massacre last month. This was followed by allegations from a prominent pathologist that the lower ranks of the police were totally out of control and responsible for 90 per cent of deaths in custody.

A judicial investigation into the killing of 18 people last year in Moot River in Natal then heard details of another grievously deficient police investigation. To cap it all,

renewed allegations of police brutality surfaced in Cape Town and there were two further deaths in police custody.

Seldom can a country's police force have had a more important role to play, and seldom can its competence to perform this role have been more in dispute. Yet it is this force that will have to carry the burden of maintaining order in the week of unprecedented industrial disruption that lies ahead.

The government has already given notice that it will not allow demonstrations planned for next week to lead to violence. Earlier this week it announced it was deploying an

extra 5,000 troops in 14 Transvaal townships, ostensibly to facilitate the repair of infrastructure and services. Few observers believe, however, that the timing of the deployment is unrelated to the general strike called by the African National Congress for next week. The poor image of the police is not something new.

Years of enthusiastic implementation of apartheid laws did terrible damage to their image in the black community. Two years ago, though, it appeared a new era had dawned when, in January 1990, President F.W. de Klerk signalled a fundamental shift in

policing policy. "We will not use you any longer as instruments to attain political goals," he said. "This is the responsibility of politicians. We will have to stop asking you to fight in the front trenches in the political battle. Let the politicians look after the politics."

The interim may have seen the police relieved of the burden of enforcing apartheid laws, but they have still played an important role in enforcing state authority, often between warring political factions. About a third of the force is engaged in combatting violence and unrest.

The death toll in these township clashes is high - more than 13,000 dead since 1984. An under-reported fact, however, is the high number of police fatalities. Last year 137 police were killed during execution of their duty and this year that figure is already more than 120. Radical elements of black political organisations make no effort to disguise their hatred of the police. A poster often seen at rallies in recent weeks has proclaimed "Kill a cop a day". These police victims are more likely to be black than white. About 55 per cent of the 110,000-strong force are non-white and the most vulnerable

of all are the black police living in townships.

The upper echelons, however, remain overwhelmingly white. The 1992 police year book reveals an all-white general staff of 53, the vast majority of whom are Afrikaners. It is difficult to believe these men have the will to effect fundamental reform.

There have been efforts to change with the times. At the police training college in Pretoria, where all basic training is done, instructors say they put increasing emphasis on rendering service. They acknowledge that, previously, they had allowed a "them and

us" attitude to creep into their policing. Now the emphasis is on partnership. The police want to be seen not as a force, but as a service, says commanding officer, Brigadier Lollo van Vuuren.

As the events of past week show, however, there is a yawning gap between good intentions in basic training and the grim-faced policemen many South Africans have grown to fear. The force may have an unclear view of what the new South Africa requires of it, but it must increasingly be aware that the ways of the old South Africa are no longer acceptable.

Tribal tensions undermine Kenyan opposition party

By Julian O'Connell in Nairobi

KENYA'S main opposition party has been weakened by a bitter power struggle which could boost the electoral chances of President Daniel arap Moi.

The rift in the Forum for the Restoration of Democracy (Ford) is so severe that yesterday Mr Masinde Muliro, the interim vice-chairman, alleged "the two camps have armed themselves to the teeth to do battle with each other".

Privately, many senior Ford officials say the split, ostensibly over internal party elections, is irreparable and a formal division is possible. Behind the issue of the party's elections lie tribal divisions and a power struggle between

Mr Kenneth Matiba, a presidential aspirant who is a Kikuyu, and Mr Oginga Odinga, another presidential aspirant who is an intertribal chairman of Ford and a Luo.

Party officials say the bickering between the two factions has played into Mr Moi's hands to the extent that Ford's early political gains have waned and Mr Moi could win a snap election.

Mr Moi has the right to call the country's first multi-party elections in more than two decades any time before the end of parliament's five-year term: next March. Political observers in Nairobi believe an election in September or October is possible.

Crisis talks appeared to be under way yesterday to resolve the rift, which emerged pub-

licly on Tuesday when five Ford executive committee members called for the postponement of the party's internal elections, which are due to begin tomorrow. They said Ford was ill prepared to conduct free and fair internal elections.

Mr Odinga and his faction said the elections should go ahead.

Mr Matiba believes that as a hero of the pro-democracy movement, he deserves the presidency. Mr Odinga's group say that the country is not ready for another Kikuyu president (former President Jomo Kenyatta was a Kikuyu) and that Mr Matiba is not well enough since suffering a stroke as a result of his long detention by Mr Moi.

Zimbabwe seeks aid to pay drought bill

ZIMBABWE is seeking a hefty increase in foreign aid to help cover emergency drought relief in a year of economic gloom, according to the 1992-93 budget which was presented to parliament yesterday, Reuters reports from Harare.

The finance minister, Mr Bernard Chidzero, warned that Zimbabwe's economic output could fall 8-12 per cent in the coming year, compared to real growth in gross domestic product last year of 3.6 per cent.

He said inflation was the country's number one problem. It was running at more than 36 per cent on an annual basis at the end of May and was expected to average 40-45 per cent for 1992.

Mr Chidzero added, however, that the government was committed to its 18-month-old economic reform plan as "the only way forward even in these difficult times".

HK airport talks fail to progress

TALKS between China and Britain to break the deadlock over the financing for Hong Kong's new airport ended yesterday with no agreed date for a resumption, Reuters reports from Hong Kong.

"I'm sure that in due course we will resolve these problems," the airport will be built," the leader of the British negotiating team, Mr Anthony Galsworthy, said after the meeting, the third this month.

The talks were the first since a war of words erupted over the airport and the running of the colony. China has objected to financing plans for the multi-billion dollar project, saying they will saddle the colony with huge debts. CNAC buys air cargo stake, page 19

South Korea to boost investment overseas

By John Burton in Seoul

SOUTH Korea will introduce new rules on September 1 to encourage corporate investment abroad.

The total of \$4bn in direct overseas investment made by South Korea amounts to only 1.2 per cent of GNP, against 13.2 per cent for Japan, although it has grown by an annual average of 40 per cent since 1985.

The government believes that increased foreign investment will improve the acquisition of technology as well as reduce the vulnerability of Korean companies to protectionism. Korean companies will be permitted to raise overseas all the capital necessary to finance foreign investments, including mergers and acquisitions, instead of being required to obtain some funds domestically.

This should reduce corporate financing costs, because interest rates in South Korea are higher than those in most of its main trade partners.

The financial restrictions have hampered mergers and acquisitions abroad, which amounted to only \$110m last year. The government will only review applications for foreign investments exceeding \$10m, up from the current limit of \$2m. Investment in countries with which South Korea has no diplomatic relations will be treated the same as other nations.

This is to encourage activity in China and Vietnam.

UN's 'humble servant' not a man to be pushed around

Boutros Boutros Ghali's independent thinking in troubled times upsets critics, reports Michael Littlejohns

NEAR THE Security Council chamber at United Nations headquarters an exhibit designed to inform tourists includes this description of the office of secretary general: "The most important, frustrating, daunting, challenging, clearly unique job on earth."

Like his five predecessors in the top UN post, Mr Boutros Boutros Ghali would surely agree that the adjectives are no exaggeration.

Barely seven months in office and reeling under a mounting load of problems, not to mention criticism of his independent style of running the organisation, he may wonder why he ever wanted to give up Egypt's single-issue Middle East diplomacy for this.

In an extraordinary period in history, the former Egyptian deputy prime minister has to supervise UN operations at flashpoints around the world and try to avert other crises.

Yet members continue to impose new tasks on an over-extended organisation already showing signs of stress, and his job is not helped by his refusal to provide finance for his extensive battery of activities.

Cambodia, where the biggest ever UN operation is under way, is expected to cost more than \$2bn and after only a few months is recording a \$465m shortfall. The peace-keeping effort in former Yugoslavia is \$83m in arrears and governments owe more than \$910m in regular budget assessments. More than half of this is US debt.

A report yesterday said the UN was owed nearly \$1.75bn in regular and peace-keeping dues and might have to cease operations at the end of the year without an immediate inflow of cash.

The sea of red ink has not deterred states from engaging the UN in ever more ventures and the Security

Council is now in virtual permanent session, breaking all records this year for number of meetings held.

The secretary general can hardly be blamed if his patience is running out. In testy mood last week he took sharp issue with the Security Council for approving a potentially hazardous new mission for UN troops in Bosnia-Herzegovina, requested by the EC-sponsored peace conference on Yugoslavia chaired by Lord Carrington, claiming he had not been properly consulted.

Mr Douglas Hurd, the UK foreign secretary, in his capacity as current EC president, made an unscheduled stop in New York on his way to the Philippines to mollify the furious secretary general. In the end, the disagreement was papered over and an enlarged Yugoslav peace conference, in which the UN will play an important role, was the direct result. Significantly, Mr Boutros Ghali

stuck to his guns. He is his own man, not to be pushed around and, he believes, entitled to express his objections vigorously if he considers a programme for UN action to be ill conceived.

Officials have tried to minimise the affair, but many acknowledge it may be symptomatic of basic differences between Mr Boutros Ghali and the membership over the relative priority to be given to developing and developed countries' problems. It may also have served as an excuse for some members to vent post-up grievances against a man who, not so long ago, had proclaimed himself the council's "humble servant" but has lately demonstrated his independence of thought and attitude.

The row over Bosnia-Herzegovina may to some extent have grown out of his experience at the Organisation

of African Unity in Nigeria last month, where he was repeatedly questioned about the UN's alleged "marginalising" of Africa under his leadership. The criticism stung. Back in New York, Mr Boutros Ghali lectured council members for their preoccupation with what Africans regarded as a "war of the rich" in Europe.

His victims appeared well fed, he observed, when compared to the harrowing scenes on television of starving women and children fighting over a spoonful of rice in shattered Somalia, whose sufferings he believes the UN has done far too little to relieve. Under his goading, the Security Council this week agreed on further measures.

But Mr Boutros Ghali's sharp comment have, in turn, upset leading western countries, who feel such distinctions should not be made by an organisation with a universal peace-

keeping and humanitarian vocation. A sophisticated, westernised Christian Arab, born a palace, a millionaire married to a millionaire, Mr Boutros Ghali has spent a long career in international politics and diplomacy, and it shows. Ambassadors in New York resent his going over their heads with his ready access to their leaders, whom he does not hesitate to call with a problem to discuss. But such intimacy could be advantageous for the UN.

In his dealings with foreign diplomats and journalists in Cairo, Mr Boutros Ghali was considered a charmer. The UN has observed a less appealing side, of a man who can be abrupt and dismissive of diplomats and staff alike and who, some say, is overconfident in his own judgments. But few fair-minded observers in New York doubt that as he develops in the post the organisation will be well served.



Boutros Ghali: can hardly be blamed for losing patience

NEWS: AMERICA

US economic growth slows in second quarter

By Jurek Martin
in Washington

THE US economy expanded in the second quarter of this year by less than half the revised rate of the first, the Commerce Department said yesterday.

Gross domestic product rose at a real annual rate of 1.4 per cent, somewhat worse than expected and down from the revised 2.9 per cent increase of the first three months.

This potentially negative news for President George Bush's re-election effort was partly mitigated by other data published yesterday, showing a surge in new house sales in June and a reduction in unemployment claims during the middle week of this month.

Also, the Senate finance committee agreed on Wednesday night a \$21.8bn (\$11.4bn) tax bill containing some elements of the president's economic recovery plan, among them the creation of 25 urban enterprise zones, a 15 per cent tax allowance on new investment undertaken over the next

year and a \$2,500 tax credit for new home buyers.

However, the proposed bill made no reference to a general capital gains tax reduction that had been favoured by Mr Bush.

Campaigning in Texas yesterday, Mr Bush said that the economy was "not growing fast enough". Yet again he ascribed the blame to "dillying and dallying" in Congress, but he made no direct reference to the Senate committee's bill. The bipartisan opinion on Capitol Hill is that he would probably accept it.

The principal depressant in the preliminary GDP figures was consumer spending, down 0.3 per cent in the second quarter after a healthy rise of 5.1 per cent in the first. Business inventories rose by 20.7 per cent in April-June, compared with a 3.7 per cent advance in the first three months.

Exports of goods and services dropped by 3.8 per cent, against a rise of 2.9 per cent, while imports rose more sharply by 6.3 per cent, compared with 3.5 per cent.

Mr Nicholas Brady, the treasury secretary, said yesterday: "It is not unusual for economic recoveries to be sawtoothed, with some periods much higher than others."

He stuck to the Blue Chip consensus forecast of leading economists which projects real 3 per cent growth in the second half of the year and insisted that exports "are the single greatest job-creating engine".

The administration's critics, however, speak not of sawtooth but of a "triple dip" recession. The slower growth in GDP offers Mr Bill Clinton's Democratic presidential campaign further ammunition.

The 7.9 per cent increase in new home sales in June, following four consecutive monthly declines, reflects lower mortgage rates.

With the Federal Reserve discount rate cut to 3 per cent on July 2, further increases are expected, though most of the renewed interest in new loans so far has come from homeowners wanting to refinance existing mortgages.

US space station kept alive by House

By George Graham
in Washington

THE US House of Representatives has voted to keep alive the \$400m American space station project, despite criticism both of its cost and of its scientific utility.

Although opponents of the costly project had hoped their cause would profit from a new eagerness to tackle extravagant government spending, the House voted 237-181 (almost exactly the same margin as a year ago) against cancelling the station.

"In difficult economic times, the Congress stood up and did what's right for the future," said Mr Daniel Glick, administrator of the National Aeronautics and Space Administration (Nasa), who has led ferocious lobbying to preserve the space station.

But Congressman David Obey charged that many in Congress had been swayed by Nasa contracts in their districts. "Nasa has successfully salted enough contracts all around the country. That's how they think they can continue to save this programme," he said.

Nasa says the space station already provides more than 75,000 jobs in 37 states. Of the 24 states which have received more than \$1m in such contracts, House delegations from all but five voted on Wednesday night in favour of continuing the station's funding.

Even so, the House voted only \$1.7bn for the space station in the 1993 fiscal year - \$500m less than the Bush administration had requested. A Senate committee yesterday voted \$2.1bn for the project, which would probably fall behind its aim for launch in 1995 if it received only the \$1.7bn agreed by the House.

"The story is: 'Look up, America. Don't look around'," Congressman Bob Traxler, another leading opponent, intoned with irony. "Forget what you see in your cities, the rural areas. Forget the poverty, the privation. See that glimmer up in the sky? It's got eight people up there. Isn't that wonderful?"

A leader beleaguered

Christina Lamb analyses the political bribery scandal in Brazil

UNTIL recently, visitors to Brasilia with \$10 and a few hours to kill could amuse themselves with something called a Corruptour - a guided tour of the capital's most notorious dens of corruption. High on the list were the presidential palace and the president's house, Congress and the ministries of labour and health, former incumbents of both of which are both under police investigation.

The tourist authority, shocked by the image the tours gave of the country, banned them - but it is far harder to try to halt the torrent of corruption allegations filling the pages of the Brazilian press and threatening to unsettle President Fernando Collor, whose position now looks less and less tenable.

Every day, new characters and new accusations emerge in the farcical saga which has emerged since May, when Mr Collor's younger brother first accused the charismatic young president of using his position to accumulate wealth. The resulting congressional inquiry into Mr Paulo Cesar Farias, friend and alleged front-man to Mr Collor, is drawing higher viewing figures for its televised daily hearings than the Olympic games.

Now in its 10th week, the inquiry has collected a mass of material that is alleged to incriminate Mr Farias and Mr Collor, including 40,000 cheques and bank statements locked in a safe. These, it is claimed, show that Mr Farias had been running a multi-million dollar extortion racket and using the money to pay the president's expenses.

They also show that Mr Farias has been meeting the maintenance payments for the children of Mr Collor's ex-wife, and funding the expensive clothing tastes of his current wife, despite Mr Collor's insistence that he has had no contact with Mr Farias since becoming president two years ago and that the deposits were in fact made by Mr Claudio Vieira, his former private secretary, out of a \$5m loan raised in Uruguay in 1989.

The latest nail in Mr Collor's coffin was hammered on Wednesday when the secretary of a São Paulo businessman said that she had typed documents, purported to be to do with the Uruguay loan, only last week. She said she had been driven to reveal "Operation Uruguay" after being sickened by watching its instigators toast its success with champagne.



WIDE-EYED PRESIDENT: Impeachment looms for Collor

ments, purported to be to do with the Uruguay loan, only last week. She said she had been driven to reveal "Operation Uruguay" after being sickened by watching its instigators toast its success with champagne.

Mr Collor was elected on an anti-corruption platform; few people now believe in his innocence. Mr Luis Bresser Pereira, minister of works in the last government, wrote in an article yesterday: "The consensus of society is already formed - now all that remains is the consensus of the politicians, and we'll have the resignation or impeachment of Collor."

Yet Mr Collor grimly refuses to resign, bolstered by the presence in his government of Mr Marcello Marques Moreira, the much respected economy minister. So far, the president has faced no real protests in the streets; Brazilians seem to believe all politicians are corrupt anyway.

Indeed, Mr Collor has gone on the offensive. Claiming that the campaign is a "conspiracy by coup-makers" and opponents of his economic reforms, he has formed a heavy squad, led by the president of the state-owned Banco do Brasil

and threatening income tax investigations of Vice-President Itamar Franco (who would become president if Mr Collor were ousted), leading congressmen and presidential aspirants.

Mr Collor hopes the whole episode will be swept under the carpet, in traditional Brazilian style, because of fears of where further inquiries might lead and the destabilisation that a lengthy impeachment process might cause.

But Brazil's main opposition parties have already decided to call for impeachment of the president after the inquiry concludes on August 11. Meanwhile, leading politicians are expressing their support for Mr Franco, and discussing the formation of a "government of national unity" which would take office until a referendum next April on Brazil's future political system.

There is much confusion over impeachment. The relevant part of the 1988 constitution has yet to be ratified. Specialists say impeachment would require two-thirds support in both the House of Representatives and the Senate.

The Collor government is trying, through judicious spending of public money, to muster the 168 votes he would require to survive in Congress. His party holds only 33 seats out of 503 in Congress and, even with supporting parties, the government bloc totals only 123.

Through it all, inflation stays above 20 per cent a month and much-needed fiscal reform remains delayed. Yet the political crisis has had some positive results. The inquiry has highlighted the hypocrisy of the law forbidding politicians to accept campaign contributions from business. Candidates in general rely heavily on donations from construction companies which stand to gain from future government contracts.

Even more important - constitutional processes are functioning, despite Brazil's past of military rule, and the men in khaki are showing no desire to step back into office. "We're showing the world that Brazil is a strong democracy," says Mr Genebaldo Correia, congressional leader of the main opposition party.

Textile and car strikes hit Mexico

By Damian Fraser
in Mexico City

MEXICO is facing its most serious industrial trouble for more than a year, with some 16,000 workers at the Volkswagen car plant and 22,000 textile workers on strike.

The strike has been costing Volkswagen, the leading car-maker for the Mexican market, about \$5m a day. Workers walked out on July 21 after discovering union leaders had secretly agreed to accept Japanese-style working methods in the factory.

The strike by cotton textile workers is over pay and working conditions. Their union called the strike on July 9, after employers' representatives had refused to offer more than a 10 per cent wage increase, and wanted to eliminate a rigid system of work shifts.

Sharp rise in income for World Bank

By Patrick Harverson
in New York

THE WORLD Bank yesterday reported a 37 per cent increase in net income to \$1.65bn for the year to June 30, despite charging member countries a lower borrowing rate.

The bank said its variable lending rate last year fell by 13 basis points to 7.60 per cent, thanks to a more favourable worldwide interest rate environment and the bank's own strong financial performance.

The bank also instituted a lending rate waiver policy, which effectively cut the spread between what it pays on borrowings and what it charges on loans, from 50 basis points to 35 basis points, for member countries with good repayment records.

A similar, larger waiver has been approved for this year, which will reduce the cost of loans from 50 basis points to

just 15 basis points for those countries which meet their payments within 30 days of schedule, said the bank.

Bank profits rose last year because more members met their repayment obligations on schedule (partly encouraged by linking eligibility for the waiver to repayments) and because three countries - Nicaragua, Panama and Sierra Leone - cleared their arrears from previous years. The payment of arrears contributed \$220m to the bank's income.

George Graham adds from Washington: World Bank officials also said they planned to launch a global bond, denominated in D-Marks, this year as part of the bank's \$12.5bn borrowing programme.

Mr Kenneth Lay, financial operations director, said he hoped to bring a D-Mark bond to the market about the middle of the bank's financial year, which began this month.

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KIDSONS IMPEY

Japan, US end SII talks with cartels pledge

By Robert Thomson in Tokyo

THE US and Japan ended talks on structural impediments to trade yesterday with an agreement over how much the average Japanese home should cost, and a promise by Tokyo to study the business habits of Japan's biggest trading houses.

After the two-day meeting, US negotiators, under orders from Washington, were determined to portray the Structural Impediments Initiative (SII) agreement as successful.

The most awkward discussion concerned differing corporate cultures. Washington sees Japanese corporate families, *keiretsu*, as exclusionary; Tokyo argues these groups' cross-shareholdings are conducive to long-term stability and profitability.

Mr. Olin Wethington, assistant US treasury secretary, said *keiretsu* were "among the most complicated subject areas in this exercise", and Japan must act to improve disclosure of cross-shareholdings, allow proxy voting and outside directors, and improve access to corporate records.

Japanese negotiators were disappointed the US had not done more to cut its budget deficit and there has been a general lack of new SII-related policies.

US negotiators insisted President Bush was committed to cutting the deficit and said the US Congress had been the biggest problem.

Apart from the deficit, the US pledged in principle to promote private saving, improve US worker training, and encourage US companies to cultivate a longer-term business perspective.

In assessing results of the review, Mr. Taduo Chino, vice-minister of international affairs at Japan's Finance Ministry, compared SII to a lemon: "When you squeeze it first, the juice comes out quickly. It's harder the second or third try."

Japanese home, raised by the US as part of its campaign for changes in land use.

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Agreement near on Nafta dispute mechanisms

US, Canadian and Mexican negotiators working on a North American Free Trade Agreement (Nafta) are near an agreement on setting up dispute-settlement procedures, governed by a Commission and permanent secretariat, and empowered to authorise sanctions within 30 days of a finding, Nancy Dunne reports from Washington.

Under a partial Nafta text draft obtained by the Financial Times, disputes between

the countries may be brought to Gatt or a forum under the US-Canada Free Trade Agreement. Once the complaint process begins under one forum, it cannot switch to others. The forum worries US citizen and environmental groups; they fear US food and safety standards can be deemed trade barriers if taken to Gatt. Despite pledges that US standards, federal and state, will be safe from attack on trade grounds in Nafta, they

are unconvinced. The Commission is given authority to implement Nafta, set up committees, working and expert groups, and supervise committees. It has strict deadlines by which to operate, most stringent concerning perishable commodities. The Commission's main members will be the three governments' trade ministers, meeting at least once a year to review the commission's work. The three governments will

choose 30 panellists, serving three-year terms, to rule on disputes, and expert in law, international trade, and dispute resolution, chosen for objectivity, reliability and sound judgment. Complaints can go to a five-member arbitration panel, which may seek information and technical advice, but with no requirement to do so. This will annoy environmentalists wanting a stronger voice in such matters and more open proceedings

than allowed for in Gatt. "The unacceptable secrecy and lack of a role for non-governmental groups is maintained, but the text places some initial burden of proof on the challenging party," said Ms Lori Wallach, trade programme director at Public Citizen. "This could have been an improvement over Gatt. Unfortunately, it is meaningless; any party may take any dispute to Gatt instead of using Nafta dispute resolution."

Canada-US beer war gets green tinge

Nancy Dunne and Bernard Simon on environmental issues creeping into an old dispute

ATT-FORTAT row over US exports of beer to Canada has underlined the extent to which environmental issues are finding their way into international trade disputes.

Washington last Friday imposed a 50 per cent *ad valorem* tax (proportionate to price) on beer from Ontario in retaliation for what it said was a discriminatory "environmental tax" levied by the Canadian province on all alcoholic drinks in non-refillable containers.

The tax, as it applies to aluminum cans, was doubled last April to 10 cents per can, boosting the retail price of American beer sold in Ontario's Liquor Control Board stores from US\$19.83 to US\$24.35 per case, according to the US trade representative.

The US is also upset over a handling fee imposed on imported beer, which unlike domestic brands, is distributed through liquor outlets owned by the provincial government.

In response to the US action against Ontario, Canada has slapped new customs duties on Heileman and Stroh, the two US companies which first brought the complaints. Other brewers are not affected by this tariff.

The US Aluminum Association and Can Manufacturers Institute claim that it was "no coincidence" that the environmental tax was announced five days after the US and Canada reached a tentative agreement to resolve other issues

in the long-running beer war.

The US groups have no doubt that the tax was purely a protectionist weapon wielded against American beer. Why else, they say, would Ontario tax only non-refillable alcohol containers, leaving softdrink cans untouched by the levy? About 85 per cent of Canada's beer is sold in refillable bottles; most American beer is shipped in aluminum cans.

"This was the ultimate roadblock, erected to ensure that there was no way to resolve this dispute," says Mr Barry Meyer, vice-president of the Aluminum Association.

Ontario counters that the "green tax" also applies to wine and spirits bottles (which are also classified as non-refillable). According to an official in the provincial ministry of consumer and commercial relations, softdrinks are exempt because they are not distributed through government-run outlets, and because softdrink manufacturers already participate in a "blue box" recycling programme. "Softdrinks are a more difficult sector to deal with in a similar way," said the official.

Ontario insists that US brewers are welcome to ship their product without paying the tax if they use "environmentally friendly" bottles. At least one New York brewer, Genesee, is planning to do just that.

Much of the argument hinges on which is the most environmentally virtuous: cans or bottles. The Canadians opt

LEADING BEER IMPORTS IN ONTARIO		
1.	Old Milwaukee Tallboy	(Stroh)
2.	Old Milwaukee	(Stroh)
3.	Milwaukee's Best	(Miller)
4.	Lone Star	(Heileman)
5.	Old Milwaukee Light	(Stroh)
6.	Corona Extra	(Corona Mexico)
7.	Heineken Lager	(Heineken)
8.	Schlitz	(Stroh)
9.	Busch	(Anheuser-Busch)
10.	Meister Brau	(Miller)

Year ended March 31 1992 (Ranking based on litres sold). Source: LDC, Central Board of Ontario Brewers

for the latter because they can be re-used an average of 15-18 times. Ontario maintains that refillable containers are environmentally more desirable than recyclable ones, such as aluminum cans.

But the Americans find bottles too expensive to ship, and favour cans as "the most recycled packaging material in the world". They note that 88 per cent of Ontario's aluminum beer cans are already recycled - one of the highest rates in the world.

The Aluminum Association adds that recycling cans and washing, transporting and refilling bottles consume about the same amount of energy at high recycling rates. But recycling saves 56 per cent of the energy required to make aluminum from virgin materials.

Then there is the bottle caps controversy. The Americans

say that because glass is bulkier than aluminum and few caps are recycled, refillable bottles actually produce more solid waste than cans. If all cans were replaced by bottles in Ontario, thousands more tonnes of solid waste would have to be landfilled.

With the North American Free Trade Agreement near completion, the US is hoping to contain the damage by limiting the beer sanctions to Ontario. The two leading Canadian brewers, Molson and John Labatt, have built up large stockpiles in the US in anticipation of the new duty, and hope to keep on shipping across the border from plants in Montreal and Vancouver. But US trade officials warn that they will monitor beer imports from other Canadian provinces. If imports surge beyond historical trade levels,

Protest at Czech steel 'dumping' in the EC

By Andrew Hill in Brussels

GERMANY and France have lodged a formal complaint with the European Commission about alleged "dumping" of Czechoslovak steel in the EC market.

Belgium has indicated it may protest, and other EC members may also complain.

National officials will discuss the main elements of the case with the Commission today, but will not take any formal decisions.

West European companies are worried that, in an attempt to earn hard currency, east European manufacturers are selling their products at unrealistic prices to the west.

Action against Czechoslovak manufacturers would be politically sensitive; Czechoslovakia, Hungary and Poland have signed a pact with the EC aimed at improving trade relations.

São Paulo fire order for UK

Simon Access, part of the UK's Simon Engineering, has won a \$75m (£28m) contract to supply specialist machines and services to São Paulo Fire Service in Brazil, Andrew Baxter writes.

The deal is believed to be the largest single order awarded for high-level aerial fire-fighting equipment.

Simon will supply over 80 multi-purpose fire-fighting vehicles to supplement the large Simon fleet already in service in Brazil.

China N-power

China has started talks on selling nuclear power stations to Egypt, Iran and Bangladesh, the official China Daily said yesterday. Reuter reports from Beijing.

Officials of China's Qinshan Nuclear Power Co and Shanghai Nuclear Engineering Research and Design Institute said the three countries were now "exploring deals" to buy 300MW Chinese nuclear plants.

BUSINESS FOR SALE

GREEK EXPORTS S.A. INVITATION

for expressions of interest in acquiring the assets of HELLENIC MARBLES S.A.

In line with the Government's privatisation policy and on the basis of Law 2000/1991, GREEK EXPORTS S.A., a subsidiary of the HELLENIC INDUSTRIAL DEVELOPMENT BANK S.A. (ETBA S.A.), with head office in Athens (17 Panepistimiou St.) has been appointed Liquidator by Decision No. 7518/1992 of the Athens Court of Appeal and intends to sell, with the procedure of Article 48a of Law 2000/1992, the total assets of HELLENIC MARBLES S.A. with head office at Agios Stefanos, Attica and which is owned 100% by ETBA S.A.

HELLENIC MARBLES S.A. was established in 1961 and is engaged in quarrying, processing and trading in marble and its by-products. The installations of the company are on a self-owned plot of land 48,387m² in area near the community of Agios Stefanos in Attica.

Production is executed in two phases. In the first, the marble is quarried in blocks and the by-products of the quarrying are used and in the second, the blocks are split into slabs or cut into tiles.

The quarry, covering an area of about 782,000m² is on Mount Penteli, Attica, at Papendria. The installations consist of a crushing machine producing marble powder while the remaining quarrying machinery for cutting out blocks is mobile. It is the only company which has the right to quarry and sell the world-famous Penteli marble. This right expired five months ago and its renewal is expected.

FINANCIAL DATA

	1988	1989	1990	1991
Total Assets	316	368	423	469
Total Sales	19	289	357	448

Note: The above data are from published Balance Sheets

PRIVATISATION PROCEDURE

- Within twenty (20), calendar days from publication of the present invitation, interested buyers must submit a written, non-binding declaration of interest.
- Prospective buyers, after promising in writing to maintain confidentiality, can receive an offering memorandum and be given access to other information as well, relating to the company for sale.
- The proclamation of a public tender for the highest bid will be published within the specified period and in the same newspapers.
- For any additional information please apply to the following telephone numbers: 30 (1) 929.4395, 30 (1) 929.4396 and 30 (1) 324.3111 to 324.3115.

GREEK EXPORTS S.A.

FOR SALE DUE TO RETIREMENT

steel stockholding & shearing company with or without freehold premises 4000 S/F modern warehouse + 6000 S/F land with planning permission West London. Write to Box A4243, Financial Times, One Southwark Bridge, London SE1 9HL.

HOLIDAY PARK IN WEST COUNTRY

Outstanding award winning Holiday Park in North Cornwall Site 8 1/2 acres with further 20 acres of land belonging to Park. Licensed for 60 letting units and 30 touring/campers. Facilities include swimming pool, tennis court, skittle alley, 2 bowls courts, Old Coach House Bar, 18 hole golf course right next to site. Sale includes 16 room Georgian house, together with large Annex. Freehold: £635,000. Write box A4007 Financial Times One Southwark Bridge London SE1 9HL.



MATRIX CHURCHILL

Matrix Churchill Limited

Machine Tool Manufacturer

The business and assets of this company are for sale as a result of receivership.

- Leading machine tool supplier based in Birmingham and Coventry.
- Product range - CNC lathes and grinders.
- New Omega range of lathes complements existing product range.
- Annual turnover running at circa £12m.
- Significant order book - in excess of £2m.
- Separate gear hob manufacturing business also distributing spares for Matrix, Churchill and Alfred Herbert.
- 180 employees.

Enquiries to the Joint Administrative Receiver: SRE Hancock FCA, Price Waterhouse, Cornwall Court, 19 Cornwall Street, Birmingham B3 2DT. Tel: 021-200 3000. Fax: 021-200 2464.

Price Waterhouse

EDUCATION FOR INDUSTRY

The FT proposes to publish this survey on

September 22 1992.

The weekday FT is read by 104,000 UK businessmen responsible for making personnel and training decisions who will show a particular interest in this survey.*

To reach this important audience and other decision makers worldwide, please contact:

Sara Mason
Tel: 071-873 4129

or
Sue Mathieson
Tel: 071-873 3149

Fax: 071-873 3064

for editorial synopsis and advertising information.

Data source: * BMRC Businessman Survey 1990

FT SURVEYS

BOSS
HUGO BOSS

NEWS: UK

Company car drivers face tax increase

By John Griffiths

MORE THAN 200,000 UK executives driving well-equipped company cars face steep increases in their income tax bills under proposals announced by the Inland Revenue yesterday.

Initial estimates suggest that some drivers may face increases of up to 40 per cent in the tax they pay for the benefit of a company car.

UK tax authorities, however, claim that 1.2m out of a total of 1.9m company car drivers would be beneficiaries of a revised structure for company car taxation it sets out in a consultative document.

Their tax bills could fall by up to 25 per cent under the taxation review, foreshadowed by Mr Norman Lamont, chancellor of the exchequer, in his last budget. The Revenue is aiming to create a fairer company car taxation structure while encouraging businesses to use more fuel-efficient vehicles.

It is partly a response to persistent claims by business that the current system, based on a system of five price and engine size bands, discriminates against essential company car users in favour of low-mileage cars.

While the Revenue stressed yesterday that the proposals form only the basis of a consu-

lation process with business users, car makers and other interested parties likely to last into November, the essentials of the proposals are likely to remain largely intact when the final scheme is announced by Mr Lamont in his Budget speech in the spring.

It is expected that the revised system will not be introduced before spring of 1994, to avoid creating further uncertainty in this year's already severely depressed UK new car market.

At the heart of the Revenue's proposed system are a dozen new bands, based wholly on price and stretching up to £60,000. Apart from engine capacity bands, the current system, described as outdated by the Revenue, has only two price thresholds, at £19,250 and £29,000, above which the assessed tax benefit to the user rises sharply.

The Society of Motor Manufacturers and Traders said it welcomed the government's recognition of the company car as a business tool and its willingness to consult with them on the issue.

Mr Hans Tauscher, managing director of Mercedes-Benz (UK), which could be among those most adversely affected by the proposals, said he was "extremely disappointed" that the Revenue had come up with another banding scheme.

BA flights face strike threat by cabin crew

THOUSANDS of air travellers face possible disruption following the decision of British Airways cabin crew to begin a series of one-day strikes next week, writes Catherine Millon.

"We will definitely close down domestic, European and Concorde services, unless BA agrees to further talks over the new pay and conditions," said the TGWU general union, which represents 2,600 of the airline's 2,900 cabin crew.

BA admitted short-haul services would be disrupted if Tuesday's threatened strike attracted strong support.

Union officials expect all members to support the strike call. But BA said it was still planning to operate a normal

schedule on Tuesday. The ballot for the action had produced only a 121 majority in favour of action, in a turnout of about 70 per cent, the company added.

"We are hopeful we will operate all our domestic and European services without inconvenience to passengers," said a BA spokesman.

The company claims to have no plans for further talks with the unions. Meanwhile, the carrier said it had agreed new pay and conditions with pilots and ground service staff.

BA's proposals mean pay cuts of up to £2,000 a year for about 500 crew working in Birmingham and Manchester out of roughly 3,000 short-haul crew across the UK.

Water shortage prompts government backing for meters

By Bronwen Maddox, Environment Correspondent

PROPOSALS for compulsory metering of household water won vigorous support yesterday from Mr Michael Howard, environment secretary, the first time a minister has given them formal backing.

He said that the estimated £3bn cost of installing household meters in England and Wales "would be spread over many years".

Metering would probably lead to

lower water bills than at present for small households, while large households would see their bills rise, according to the Department of the Environment's (DoE) consultation paper on the efficient use of water, published yesterday.

The DoE paper says there is an urgent need to curb growth in demand for water - now running at around 1 per cent a year - which has been intensified by four dry winters in the south east.

In England and Wales, households,

which account for 54 per cent of water use, are the key to reducing demand, says the report. It notes that trials have shown that metering in households leads to a 13 per cent reduction in water use overall, and a 20 per cent cut at peak times.

Water companies have the power to legislate to insist on fitting meters, provided such action does not discriminate between customers.

The DoE suggests that Ofwat, the regulatory authority, should be given new powers to approve the water

companies' choice of charging method. Mr Ian Byatt, Ofwat director general, yesterday welcomed that suggestion, adding: "I am pleased to see that the paper supports the case for metering."

The report says measures to reduce demand should include a close look by industrial companies, which use a quarter of the country's water.

A quarter of the country's water is lost through leakage between the water mains and the customer, according to the DoE, and it wants

water companies to investigate whether it would be financially worthwhile to detect and plug the holes in the pipes.

Mr Howard said there was an urgent need to cut demand for water because of the cost "both in environmental and financial terms" of developing new sources of water such as reservoirs. Water companies are already committed to spending £25bn by the end of the decade on improving the quality and volume of the water supply.

Sales are hoisted at yachting's finest week

Paul Cheeseright encounters pockets of Dunkirk spirit at recession-squeezed Cowes

Cowes Week will start tomorrow with a boom, a triumph of individual money over corporate indifference.

Just after 1000 hours the cannon at the swanky and exclusive Royal Yacht Squadron (secretary Major Robin - "I don't give interviews" - Rising) will fire to set off a week of 225 yacht races pitting skill against skill, bank balance against bank balance.

The sharp report of the cannon will not only echo over The Solent and send a tremor through the suburbia of Cowes where the calm of the retired bourgeoisie cloaks a reality of rising unemployment and a high illegitimacy rate.

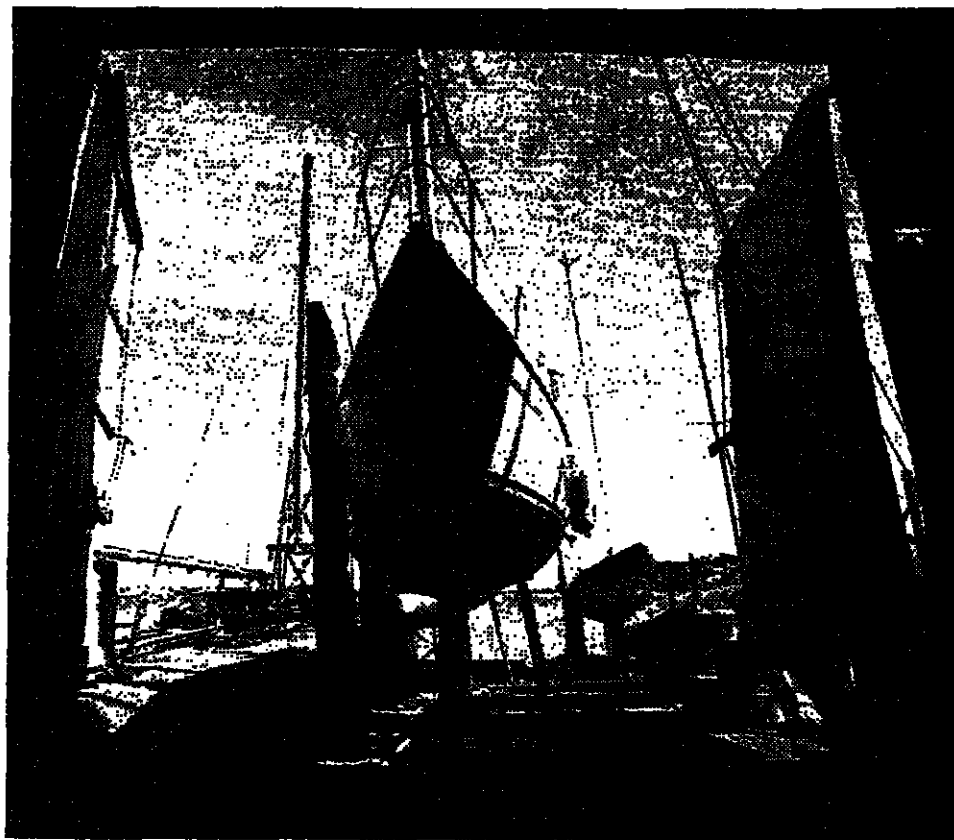
It will also signal that tradition is alive and well: the sporting event which fills the gap in the calendar between Henley and Goodwood on the one hand and the grouse shooting of the Glorious Twelfth on the other is surviving the recession.

Britannia, the royal yacht, will be in attendance; the Royal Navy has navigated the constraints of the defence budget to provide an escort vessel. The Duke of Edinburgh will do his oilskins. Everybody is geared for a splendid time. No doubt everybody will have just that: it too is part of the tradition.

But Cowes Week is rather like a recession-ridden engineering company. The margins are under pressure.

Captain Dan Brady, who organises the regatta for the combined yacht clubs of Cowes, expects 780 boats to enter this year. Last year there were 850. The total, he explained, "is governed by the number of billets to secure the boats. We can cope with 900."

So throughput has fallen by more than 8 per cent and Captain Brady is operating 13 per cent under capacity. Engineering chiefs, under



Out of water: regatta costs are rising as demand for yacht charters and accommodation declines

present conditions, would be relieved with such figures. But to stay in the market, Cowes has reduced its entry fees this year - they range from £5 a day to £70 a race - by an average of 10 per cent.

The fees are tiny relative to the cost of a boat - the proverbial drop in the ocean. But "people were feeling the pinch," says Captain Brady generously.

The costs of Cowes Week are nearing £150,000 and are rising, not least the price of the prizes. This is not Wimbledon-style prize money but the cost of buying handy gadgets such as a portable clothes locker.

With income declining, costs increasing and a slender asset base, Cowes Week cannot rely on the bank for extra capital. It is forced back on the sponsor, Land Rover.

The businesses which have sprung up around Cowes Week are less fortunate. The town has two marinas. That nearest the racing, West Cowes Marina, is in the hands of Grant Thornton, the receiver.

Locals and yachtsmen alike have seen the West Cowes Marina as rather shabby, but this year, after some investment by the receiver, think it is looking its best for years. But the marina, like the race

organisation, has been forced to hold prices.

Manager John Whitehead, another former naval man, said that this week, inside the breakwater, there will be "wall-to-wall boats, all of which have pre-booked and pre-paid." But what they will have paid is the same as in 1991 - a daily charge of £120 for each foot of boat length.

This is the sprat to catch the mackerel. The marina has to be seen to be working, to attract a buyer as a going concern. Over the next few days it will be a hive of activity, not least because more crews will be sleeping on their boats.

French and Belgian police probe travel fraud

By Tim Lawrence

THREE Frenchmen who masqueraded as travel agents in the UK and advertised in Belgium and France have disappeared with payments estimated at more than £1m.

The men, who set up an office in north London three months ago and sold non-existent airline tickets and holidays, left the premises last Friday, according to Mr Steve Nicholls, principal trading standards officer at Camden Council.

Belgian customers were the first to report the men's disappearance and Belgian police are investigating the matter. It later emerged that French customers had also booked flights and holidays through the office.

It is believed that the advertisements, bookings and payments were all made overseas. London police are not taking part in the investigation.

The men, two of whom are in their late 20s and one who is in his late 30s, advertised on the Continent in local newspapers and on radio as two separate companies, Branch & Co in Belgium and Nottis & Co in France. Neither is a registered company.

The British consulate in Brussels has been contacted by six people who booked holidays with Branch & Co. One American man said he had booked a Boston holiday and paid a £50,000 deposit - just under £1,000. Belgian police have put a restraining order on a Belgian account, according to the consulate.

Mr Francois Fonck, who is leading the investigation from the Police Judiciaire in Belgium, said it was believed that the men had used false names.

CONTRACTS & TENDERS

Bulgaria - Sofia - Digital Overlay Network • Bulgarian Posts and Telecommunications Ltd.

SUBJECT:

Invitation to tender for the implementation of a digital overlay telecommunications network

The Bulgarian Posts and Telecommunications Ltd. had applied for loans from the European Investment Bank, the European Bank for Reconstruction and Development, and the World Bank for financing the first stage of the Digital Overlay Network in Bulgaria.

The proposed project includes, on a turnkey basis, the supply, installation, testing of the main and related equipment and services, transmission management network, operation and maintenance centres and training facilities, of a digital overlay network consisting of digital trunk exchanges (including local connections), interconnected by microwave radio and optical fibre cable systems, divided into 7 lots.

The main elements of the bid packages will be:

- | | |
|--------------|---|
| Lots 1 and 2 | : Optical Fibre Cables and required SDH (STM-1) Multiplex Systems |
| Lot 3 | : Microwave Radio |
| Lot 4 | : Satellite Earth Station |
| Lot 5 | : International Exchange |
| Lots 6 and 7 | : Trunk and Local Exchanges |

It is intended to part-finance lots 1, 2 and 4 with the proceeds of a loan from the European Bank for Reconstruction and Development, lot 3 with the proceeds of a loan from the World Bank and lots 5, 6 and 7 with the proceeds of a loan from the European Investment Bank.

BPT Ltd. now invites sealed Bids from qualified Suppliers for Lots 1, 2, 4, 5, 6 and 7, who purchase the Bidding Documents.

Interested Bidders may obtain further information from:

The Director of the Project Implementation Unit
Bulgarian Posts and Telecommunications Ltd.

6, Gourko Street, 1000 Sofia Bulgaria

Telephone: + 3592 814339 Telefax: + 3592 803813 Telex: 24199

Bidding documents may be inspected at the above address after 3 August 1992. Bidding documents may be purchased upon payment of a non-refundable fee of an equivalent of:

Lots 1, 2, 6, 7 - 400 ECU each Lots 4 and 5 - 200 ECU each Lot 3 will be available at a later date

All Bids must be delivered to the above mentioned office not later than 12.00 noon on 30 October 1992. All Bids must be accompanied by a Bid Security of not less than 2% of the Bid amount. For clarification of this project, a Pre-Bid meeting for registered Bidders will be held at the above mentioned office at 10.00 on 16 September 1992.

Britain in brief



High court backs SFO on Nadir

The Serious Fraud Office (SFO) has surmounted the first legal hurdle in its attempt to have 46 charges reinstated against Mr Asil Nadir, former chairman of Polly Peck International, which have been thrown out by the trial judge. The High Court in London has rejected Mr Nadir's claim that it had no jurisdiction to review Mr Justice Tucker's decision last month to dismiss the charges, which alleged the theft of £119m from Polly Peck.

Move by BCCI liquidators

Liquidators to the collapsed Bank of Credit and Commerce International will circulate a letter to creditors in the next two weeks on behalf of the Luxembourg court laying out their recommendations for division of the bank's assets.

Mr Brian Smouha, of accountants Touche Ross, Mr Georges Baden and Mr Julien Roden, who were appointed joint liquidators to BCCI SA by the Luxembourg court, are expected to continue pressing for the liquidation package they first presented earlier this year which offers creditors up to £1.7bn.

Setback for Lloyd's Names

Canadian Names at Lloyd's of London are considering appealing to their supreme court after an attempt to sue the insurance market for alleged fraud was defeated earlier this week.

The Ontario Court of Appeal upheld a decision that the Names - the individuals

whose assets support the insurance market - would have to bring their case in an English court.

More offshore oil licences

The government has launched the second stage of the 14th UK offshore oil licensing round - with the largest number of blocks available for some years.

Much of the acreage is on the margins of or outside the main areas. Mr Tim Eggar, energy minister, said companies had for the first time been given the opportunity to nominate the areas they would like to see offered and to apply for blocks in groups.

More than 170 blocks are available for standard licences in the northern, central and southern north sea, the Moray Firth, the English Channel, and the Irish Sea - expected to provoke interest following recent oil discoveries.

Air tour profits rise 160%

Pre-tax profits of Britain's top 30 air tour operators increased by 160 per cent to £104.8m last year, the Civil Aviation Authority said.

The increased profits were achieved on turnover of £2.74bn, only marginally up on the 1990 figure of £2.73bn. The increased profits of the top 30 companies followed the collapse last year of the International Leisure Group, then the second biggest operator. Its demise prevented price discounting.

New ITV chief confirmed

Mr Andrew Quinn, who was yesterday confirmed as ITV's first chief executive, and outlined a vision of a more commercial ITV system.

Mr Quinn, chief executive of Granada Television, who will be responsible for a budget of around £500m, said: "There is no doubt ITV will have to be more commercial in future. The Independent Television Commission recognises that."



Dixons, the consumer electronics group, is donating £1m to the London Business School to promote the study of business ethics. The funding will be used to create "major research" in business ethics. The aim, say LBS, is to create "a European flagship programme in the area". Mr Stanley Kalms, chairman of Dixons (above), said ethics training should be "a part of the process of skill development".

Editorial Comment, Page 12

Executive salaries fall

Executive salary rises have fallen from an average of 7 per cent in 1991 to 5 per cent this year, according to the PA Consulting Group's latest Survey of Executive Benefits 1992.

The survey, which covered senior management in 81 organisations, found huge variance of increases in the chief executive/ managing director category - from 0 per cent to 50 per cent.

Remand man loses appeal

Mr Lorraine Osman, Britain's longest serving unconvicted prisoner, has failed in his latest attempt to block govern-

ment moves to extradite him to Hong Kong where he is wanted for trial on multi-million-dollar fraud charges.

Mr Osman, 61, a banker who has been in prison six and a half years fighting extradition, is considering an appeal against the High Court ruling.

Clearance for joint venture

A joint venture between Gooding, the privately owned Welsh electronics group, and Sanken Electric, the Japanese manufacturer of switchgear and transformers, is to go ahead after being on hold for the past two years. Gooding Sanken, in which the Welsh company has a 51 per cent stake, is to build the £2.5m second phase of a development at Abercynon, north of Cardiff.

Prepared for the worst

Paul Taylor looks at planning for a crisis

What happens when a briefcase containing company secrets goes missing, a blackmailer laces the company's top-selling food product with poison, or toxic factory waste escapes threatening an environmental disaster?

For most companies a crisis like this will never happen. But when disaster strikes, the consequences can be so dire, that managers are starting to lay contingency plans, just in case.

Crisis planning has only recently emerged as a management issue, in response to the headline-grabbing disasters in the past decade. Among those judged to have been well handled were the lacing of Johnson and Johnson's Tylenol capsules with cyanide in the US, and the British Midland air disaster at Kegworth in Leicestershire.

In contrast, the Bhopal toxic gas disaster involving a Union Carbide plant in India, and the King's Cross underground fire are often cited as examples of poor crisis planning and management.

Few businesses are immune from crisis, but research suggests even fewer have a strategy for dealing with disasters. A recent survey conducted by Alexander Stenhouse, the insurance brokers and risk management experts, found that only one in four UK companies had a strategy for dealing with a product-tampering crisis and only one in three had developed a plan for minimising the risk resulting from an environmental crisis.

There is an understandable reluctance to confront an issue which may never happen. However, there is evidence that the worst time to learn how to manage a crisis is during a crisis itself.

For this reason a number of consultants have begun to sell crisis management services. One such, dubbed Total Crisis Management (TCM), is offered by a group of four firms comprising Alexander Stenhouse, the London law firm, Denton

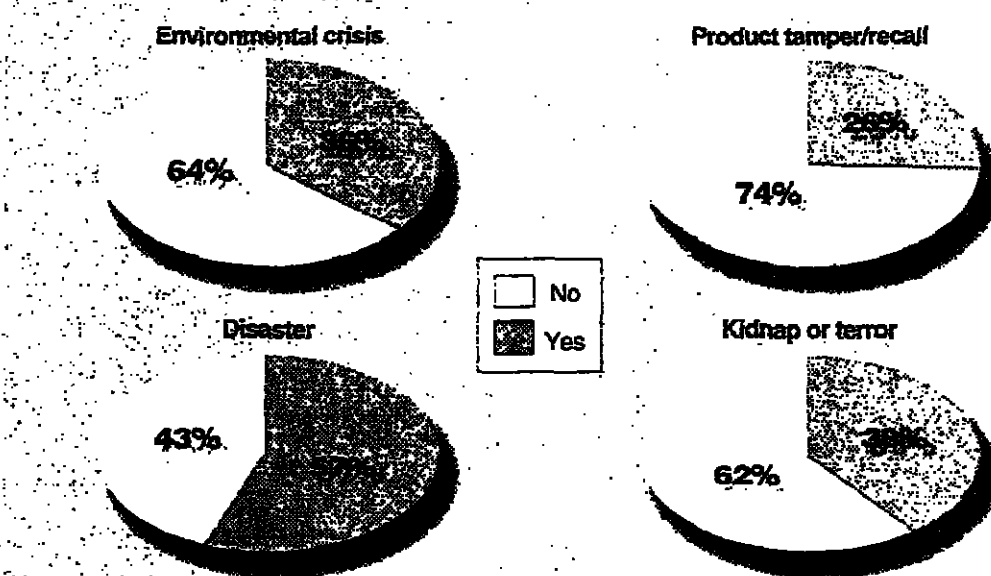
Hall Burgin & Warren, Ogilvy Adams & Rinehart, the public relations consultants, and Touche Ross, the management consultants.

The four firms promise a full crisis planning and management service, which begins with an internal risk review and includes a 24-hour crisis telephone hot line.

The TCM group says a simple problem can become a crisis if the company is unprepared.

Although the TCM partners acknowledge a crisis cannot always be avoided, they insist the best way to survive is to plan ahead. But

Do companies have a risk control strategy for dealing with...



Source: Global Risk Financing and Insurance Survey, Alexander Stenhouse

they also caution against rigid responses. "Simply having a crisis manual may be worse than useless," the experts say. "No-one will have read it. The crisis you are handling won't be in it and you won't have time to wade through it when

instant decisions are needed." So how can you prepare for a crisis? The first step is to bring together the expertise - internally or from outside - to define possible crises and to explore the risks. Then planning, communications and

training packages can be put in place as "insurance" for the future. There are three main stages:

● **Crisis preparation:** Undertake an audit of the relevant risks, including environmental dangers, legal and security threats, and political or other external pressures. Then review risk control policies and prepare a crisis manual as a basis for training and simulation exercises. It should describe the authority, the aim and the staffing of a crisis management team. It should contain relevant telephone numbers of experts, and make clear who is supposed to be doing what.

● **Crisis handling:** The team must be assembled, and the situation assessed coolly and professionally. Communication is the most important item. Companies must be ready to give and to receive information from a wide variety of sources.

A recent study by Alexander & Associates, management consultants, shows that most companies communicate poorly with their regulatory bodies, concentrate on the shareholder at the expense of the customer, and have feeble systems for internal communication. Companies should ensure all the media's questions are answered and should liaise with investigatory bodies to protect and minimise exposure to criminal or civil liabilities.

● **Crisis after-care:** When the dust settles, do not relax and lose the initiative. There will be many lessons to learn and opportunities to take after a crisis. The review should begin as soon as the crisis is over. Staff should be reassured that the point of the review is not to find culprits, but to improve the working of the plan.

Paul Taylor
Crisis Management Associates,
0727 44499.

A made-to-measure disaster

Fortunately, crises seldom happen. That means a company which has a disaster plan will generally have no way of knowing how well it works.

Now, however, thanks to software wizardry, it is possible for management to prepare for a real corporate crisis or public disaster by using a disaster simulator that can be plugged into an ordinary £1,000 desktop computer.

The software, called CriSys, designed and developed by St Albans-based Psychometric Research & Development (PRD), generates a different customised imaginary disaster each time it is run - complete with still video pictures, "live" news broadcasts, hostile press questions and telephone reports from local company representatives.

For example, in one simulation for the chemical industry a train loaded with vinyl chloride catches fire and then explodes in a railway tunnel killing and injuring a number of passengers and leading to the evacuation of 13,000 residents.

The task for any corporate crisis management team is to handle the aftermath, rather than the disaster itself (which is usually man-

aged by the emergency services), including, for example, deciding when to issue statements or to hold a press conference.

Frequently, managements fail to recognise a developing crisis, and are slow to react. Significantly, most studies also show that it is the management of the aftermath, rather than the disaster itself, that determines the shape in which a company emerges from a crisis. For example, it is essential to ensure that, in spite of a disaster, the supply of products to customers is maintained.

CriSys was initially developed for, and in conjunction with, European Vinyls Corporation, Europe's largest bulk vinyls producer, where it has been successfully used to train senior personnel in corporate crisis management. The system is meant to provide "hands-on" crisis management experience.

One lesson to emerge from EVC's training sessions was that more secretarial services were needed. They had also forgotten to arrange sandwiches at meal-times.

Another painful lesson learned by one of EVC's crisis management teams was not to call a press

conference until the company is able to answer questions adequately.

What makes CriSys different from paper-based crisis management exercises is that because every disaster is different, it is reusable, and the special effects incorporated into the software, such as simulated TV news coverage and telefax, make it "real."

One EVC team even got angry about "editorial inaccuracies" in the reports of an incident, said John Davies, acquisitions and corporate project manager for EVC.

The software will accept input from the crisis management team, for example a press release, and incorporate the contents in subsequent news coverage.

Its developers plan to extend the software to other industries. Potential users include those involved in the production or transportation of hazardous goods, transport organisations, utilities such as electricity and gas supply companies, event organisers and the emergency services.

Diane Summers examines types who strike out on their own

Temperaments for independence

By Friday each week a sizeable chunk of the employed population feels tempted to tell the boss to take a running jump - self-employment seems like the only sane option. By Monday morning, as feelings of insecurity take hold, most wage slaves' ardour for independence will have cooled.

A handful of individuals, however, will join those forced out of their jobs by the recession and set up in business on their own.

The success or failure of those businesses - only 40 per cent of start-ups are still around after five years - will depend in part on the temperaments of their proprietors.

According to Annabel Broome, a psychologist who has been carrying out research for BT, the budding entrepreneur needs to scrutinise his or her motivation very closely.

"You have to take a good look at yourself and ask yourself what you really want. If you can get these questions right you lessen the likelihood of failure and disillusionment," she says.

Broome's research has led her to identify four main business types:

● **The solo flyer:** This type does not like having a boss or anyone else's hand on the tiller - sets a business course and steers it in a determined way. Resisting outside influences requires minimising risks. Interest in a particular subject may have sparked the decision to go it alone. Goal may be a quiet sense of achievement rather than glorious success.

● **The family-oriented type:** May have a long family tradition behind his or her enterprise, or may come from an ethnic group which places great importance on family cohesion. Family may be the most important resource, providing finance, labour and advice. Motivation will come from wanting to improve family wealth and perhaps carve a niche in the local community.

● **The stalker:** is always calculating a few moves ahead, like a chess player. When the time is right the stalker might risk a pawn or two. Stalkers are thinkers and planners. Motivated by the thought of success, there is nothing flamboyant about their approach. Quiet confidence is born of professionalism.

● **Tycoons** want to get rich and be famous. They are bursting with energy, confidence and ideas. If

risks they take do not produce cash they will generate publicity. Tycoons love working with others so long as they realise who is boss. They are hard drivers and do not mind treading on a few toes.

Why, one may wonder, is BT so



Solo flyer: does not want anyone else's hand on the tiller

interested in employing the services of a psychologist to help them establish the characteristics of these business types? The answer, of course, is so they can target sales of their telecom gadgets.

It will come as no surprise to find, for example, that the Solo Flyer would be well advised, according to BT, to purchase answering machines, pagers, mobile telephones, call diversion, faxes "and other devices which give you maximum independence but keep you in touch".

The Tycoon, on the other hand, could quite legitimately splash out on the latest technology such as a video-phone or colour fax because "creating an impression will be the key to your business aims".

And the timing of the publication of its research is particularly appropriate. BT announced on Wednesday a sharp increase in its voluntary redundancy programme this year - today is the Friday 19,000 of BT's own staff walk out of the door never to return to their old jobs.

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May 1990, ABB formed a joint venture with two Polish com-

panies lacking the key skills necessary to survive in a competitive

world economy. Technology transfer agreements were signed,

and the new ABB Zamech restructured every operating function,

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Polish company had been transformed into a center of excellence

for the manufacture of gas and steam turbines. Production times

had been halved. And by 1991 ABB Zamech was using about one

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After a late start in the non-alcoholic brewing business, American companies are catching up fast with their European competitors as a result of a determined drive.

Until 1989, the US non-alcoholic beer market was occupied almost exclusively by European imports. A few years ago, Heileman, Miller and Anheuser-Busch marketed their first non-alcohol products, and the US brewers have been swiftly and doggedly gaining market share at home ever since.

As a result, all the chief US groups now offer non-alcoholic beers. Coors and Stroh launched their own brands last year, and even small American brewers are starting to get in on the act.

The reason for the new love affair with non-alcoholic brews can be quickly nutshellled: the fact is that in a stagnant market, non-alcoholic and low-calorie beers are expected to provide the only real growth in the industry during the next few years.

"No-alcohol and low-calorie beer are the only parts of the beer market that are really growing fast," says Julie Dulow, a spokesperson for Coors. "The non-alcoholic market is expected to be up 40 per cent next year."

Although that would still represent a scarcely a drop in the bucket compared to the overall beer market - non-alcoholic beer accounts for less than 1 per cent of total sales - it may

Victoria Griffith outlines the reasons why American companies are intent on developing the fastest growing part of the beer market

US brewers go alcohol free

help provide expansion room for an otherwise stagnant industry.

The campaign in both Europe and the US against drink-driving and the trend to a healthier lifestyle make non-alcoholic beer a real attraction for consumers.

Ron Siebel, a beer market consultant in Chicago, thinks that non-alcoholic beers have

The campaign in both Europe and the US against drink-driving and the trend to a healthier lifestyle make non-alcoholic beer a real attraction for consumers.

an important edge over other non-alcoholic products.

"If you take the alcohol out of beer and you produce it right," he argues, "you will have a beverage that will taste like a beer. You can't make a non-alcoholic wine because if you did, you'd have grape

juice; and if you had a non-alcoholic spirit you'd have water."

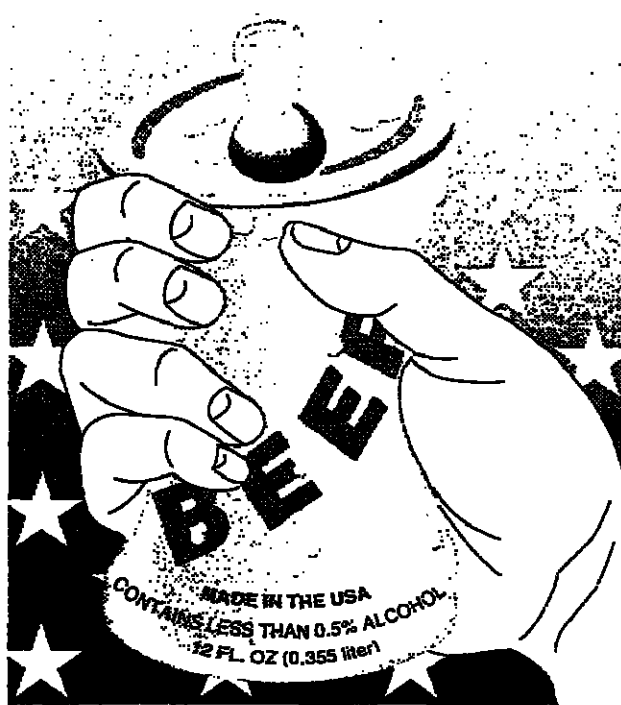
Even if it is granted that non-alcoholic beer may be much easier to make than non-alcoholic wine, American brewing companies have found that taking the alcohol out while leaving the taste in is no mean feat. According to industry standards, non-alcoholic beer

methods.

"The Europeans have been at the (non-alcoholic) game longer, but the Americans have quickly moved to the cutting edge of new technologies in the market," said Joseph Owades, a technical beer consultant who credits himself with concocting the first light beer in 1967.

Stroh has come up with a new, patented method to produce its Old Milwaukee NA brand. The process, enigmatically dubbed the Alfa-Laval Centriferm method, uses centrifugal force to separate the alcohol.

One of the problems with non-alcoholic beer has been the unwanted but inevitable loss in taste which is a result of the heat which is applied to the mixture during distillation. Stroh's method applies a lower temperature more briefly. Stroh is adamant that the result is a better tasting product.



Membrane separation is still considered one of the best methods of production. The process does not rely on heat; instead, it pushes the brewing mixture through a semi-permeable membrane to remove water and alcohol from the beer solids.

The mixture is then diluted with de-aerated, carbonated water to attain the desired alcohol level in the finished beer.

As membrane technology is

constantly being perfected, many people in the industry believe it represents the shape of the future.

"Membrane technology will become more important," says Hugo Fatino, director of brewing research and development for Coors.

"Of course, the real goal is to have a membrane that would be selective only for alcohol, but that's hard."

One important variation upon the membrane technique

is what is known as a "dialysis system".

After separating the alcohol and water from the beer mixture through the membrane, the alcohol and water go through a distillation column which removes the alcohol alone.

The same water is then put back into the beer mixture.

The idea behind the dialysis system is that many of the "taste" molecules which are flushed out with the alcohol would be replaced with the old water at the end of the process. However, this technique is largely experimental, and has not yet been embraced by any of the large manufacturers.

The main problem with membrane technology is its high cost. Membrane technology requires heavy initial investment in plant.

Only the largest brewer in the US, Anheuser-Busch, which accounts for 44 per cent of total US beer sales, uses the membrane method for its non-alcoholic product.

Switching to membrane technology would be feasible for most of the other larger brewers - the cost of making the beer is, after all, not so high compared with the cost of marketing. For smaller brewers, however, it is out of the question.

One popular lower-cost method is to control fermentation. Several variations on the technique exist. One is to use selective yeasts which do not produce as much alcohol; another is to keep the brew at

a very low temperature in order to arrest fermentation.

Coors and Miller both use this method for the production of their non-alcoholic brands.

During the last few years, small breweries in the US have been enjoying something of a comeback.

For them, many of the new technologies are too costly to seriously consider.

One new method, though, is gaining in popularity. To produce a non-alcoholic beer, many of these small-time brewers are simply producing a very concentrated malt mixture, which is later diluted with carbonated water.

Some analysts are enthusiastic about this new process.

"Using this method," said Mr Siebel, "it is possible to vary your color levels and bitterness in the finished beer."

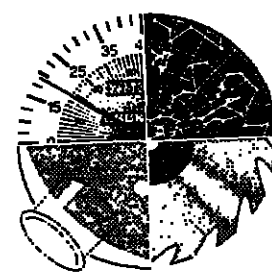
Others are not so sure. "It doesn't taste that much different than pouring beer into a glass at home and adding carbonated water to it," says Mr Fatino of Coors.

Non-alcoholic beer is proving too important a market for US brewers to ignore it, whatever the cost issues may be in the short term.

The big beer companies can be expected to continue their quest for the perfect non-alcoholic beer, and with the new technologies, the final product is constantly improving.

Yet for all the investment in new methods, the market has not yet achieved a non-alcoholic beer that tastes exactly like the real thing.

Worth Watching - Paul Taylor



Film offers fresh fruit longer life full of travel

FRESH FRUIT, flower and vegetable growers face a dilemma if the markets for their products are far away. Sending perishable goods, like peaches, by air is expensive, but prolonged cold-storage leads to a loss of juiciness and 'bloom'.

Research for Australian National Line, the Melbourne-based shipping group, has led to the development of an "active wrapping" which can keep perishable goods fresh for several weeks, enabling them to be sent by ordinary sea transport and cutting growers' costs substantially. "Essentially the wrapping puts the fruit to sleep," said Mr Simon Crean, Australia's Minister for Primary Industry at a recent product demonstration. "It controls the gases surrounding the fruit so that the biological processes are greatly slowed for the duration of the voyage. The ripening process and normal plant respiration are put into suspended animation."

The new material has four elements. A permeable membrane lets through the precise amount of carbon dioxide gas and oxygen to keep the product dormant. Then it is impregnated with an organic chemical which soaks up ethylene gas exuded by vegetable matter which hastens ripening. In addition, it keeps the air around the product very humid, while removing moisture which condenses inside the package. Finally, the wrapping is impregnated with minute amounts of slow release fungicide which inhibits mould growth.

Australian National Line, Australia 61 3 999 3555.

Taking the heat of molten steel

MEASURING the temperature of molten steel manually is dangerous and costly, so Vesuvius International, part of Cookson, the international industrial materials group, has developed a new long-life sensor which can measure the temperature of molten steel up to 1,800°C for more than 300 hours at a time.

"Steel companies throughout the world are trying to improve the quality of their steel," said Wolfgang Löser, president of the German-based Accumetrix division of Vesuvius. "Our sensors will monitor the whole process, tell them second by second what the temperature is and guarantee they produce the best quality steel."

The new long life sensor, manufactured by the Accumetrix plant in Beaver Falls, Pennsylvania, is made

out of platinum and rhodium and can measure the temperature of over more than 18,000 tons of molten steel being cast at the rate of six tons a minute. Vesuvius is also working on a new range of sensors, the size of a walking stick, which will measure the sulphur, hydrogen, oxygen, phosphorus and nitrogen content of steel.

Vesuvius Accumetrix Division, Germany, 49 28 2271 40.

Brilliant display revives desktops

THE INCREASING popularity of graphical user interfaces (GUIs) and graphics-orientated personal computer applications is driving the trend towards larger PC monitors and higher resolutions.

Philips' Brilliance 2110 high resolution 21-inch monitor enables desktop systems to offer display performance usually only available on expensive graphic workstations. The new monitor is capable of displaying resolutions of up to 1600 x 1200 pixels on a double A4 size screen and exceeds the Swedish MPR-II standard for low emission levels. Fourteen preset video modes can be selected using a 16-character LCD display at the front of the monitor which has a top refresh rate of 76Hz in 1280 x 1024 mode to ensure a stable flicker-free display. The monitor costs £2,999.

Philips/Netherlands, 20 733 684; UK 081 689 4444.

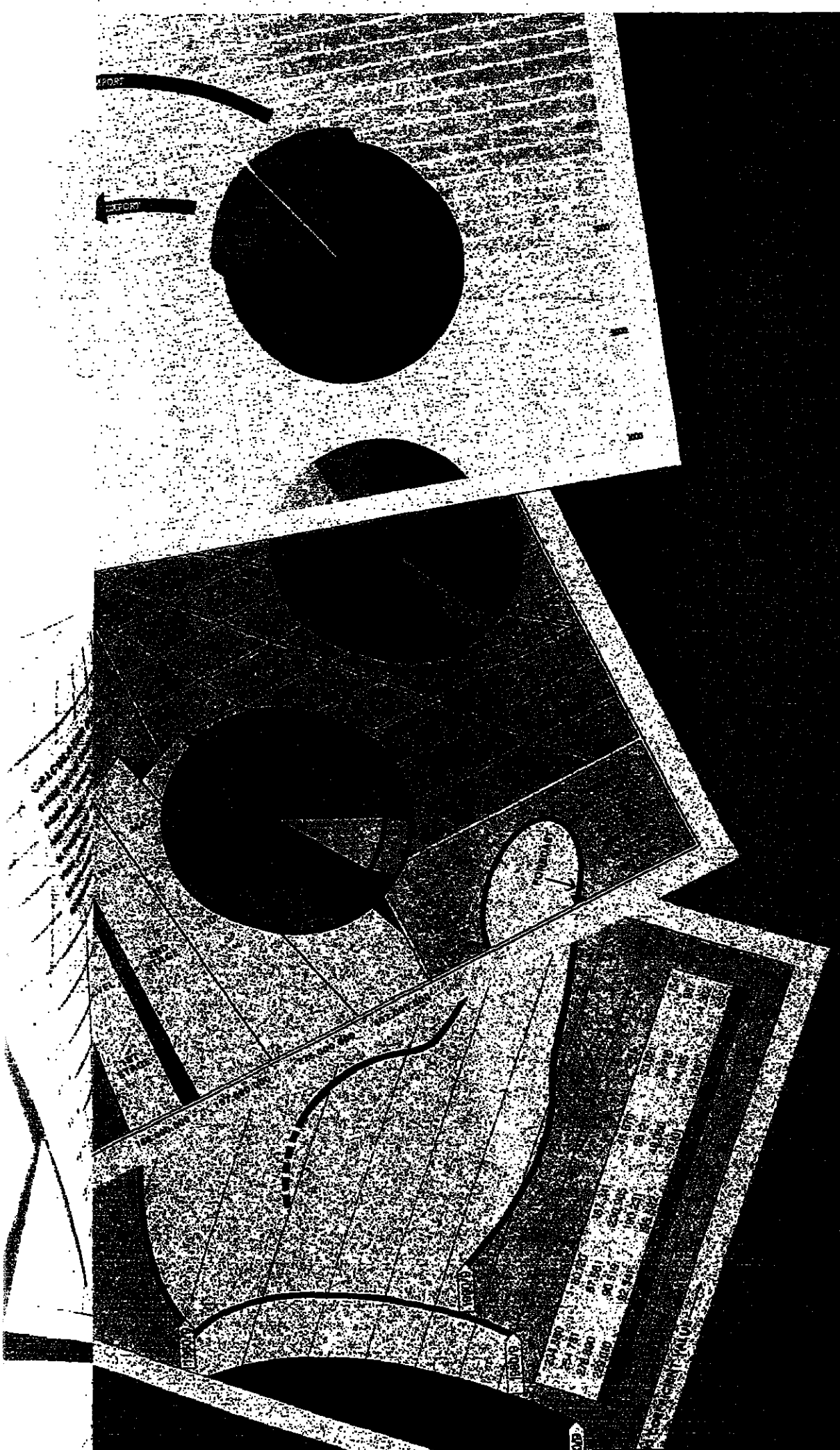
Best mousetrap dials captor

PERHAPS THE ultimate "better mouse trap" has been devised by Rentokil, the UK-based pest control company.

The Mouse Alert system uses a series of strategically sited mouse-acceptable boxes, each fitted with two miniature infra-red beams and a radio transmitter. When a mouse enters and breaks both beams (to eliminate false alarms), the transmitter signals the control box and shuts the trap's doors. The control box, which can serve more than 200 traps, displays an alarm, sounds a bleeper (which can be muted for discretion) and then automatically dials a sequence of up to four telephone pager numbers. Once alerted the control technician switches off the alarm, removes the mouse in a special container for humane disposal off site and re-sets the system - all of which is confirmed by a control box print out. No toxic bait is used so there is no risk of contamination, labour intensive inspections and reporting are eliminated, response is immediate and the system provides round-the-clock protection. Mouse Alert is intended for high risk premises or high value goods where damage or contamination could be catastrophic, such as food and pharmaceutical manufacture and protecting high technology equipment.

Potential uses include air and rail traffic control centres. Rentokil/UK 0342 833022.

four improve your performance.

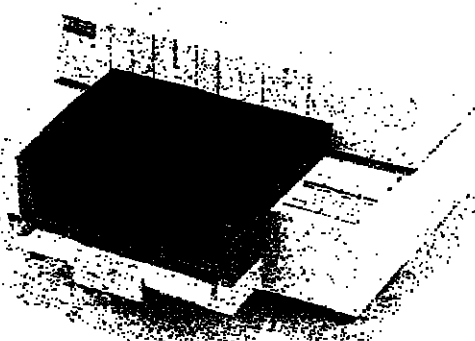


Who hasn't sat through a stage or circus act and marvelled at the professionalism and colourful appearance of those taking part?

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The HP DeskJet 500C supports all windows 3.0 applications.

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THE BARCELONA OLYMPICS

OLYMPIC NEWS IN BRIEF

Popov wins second freestyle title



Alexander Popov of the CIS, who topped Matt Biondi in the 100 metres freestyle on Tuesday, grabbed a second Olympic swimming title from the big American in the men's 50m freestyle.

Popov never hurried his long stroke but Biondi could not catch him in the one-length thrash, shortest race in the swimming programme. Popov touched home in 21.91 seconds, with Biondi taking the silver in 22.09 and American world champion Tom Jager the bronze in 22.30. Jager was silver medalist behind Biondi in Seoul.

Victory gave the Unified Team golds in all the men's individual freestyle events from 50m to 400m, with Popov victor in the 50m and 100m and Evgeny Sadoviy champion in the 200m and 400m.

They also won the 4 x 200m freestyle relay in world record time.

Boxing gold for Germany

Lightweight (60kg) world champion Marco Rudolph of Germany grappled his way to victory over Romanian Vasile Nestor at the Olympic boxing tournament. The first round fight mostly reminded fans of Greco-Roman wrestling as the two men pushed and shoved each other around the ring.

They had fought in the semi-finals of the world championships in Sydney last year, when the former East German won on points.

Lewis warned by IOC



The IOC said it had told the US team for the second time that Carl Lewis must not work as a journalist at the Olympics and issued a separate warning about basketball "bad boy" Charles Barkley.

IOC spokeswoman Michele Verdier said the committee's legal affairs department had sent letters to the US Olympic Committee (USOC) about Lewis and Barkley. Working as a journalist contravenes the Olympic charter.

USOC spokesman Mike Moran said no letter had so far been received from the IOC. "Until we get a letter, we cannot respond," he added.

Verdier said the new inquiry into Lewis followed a TV commercial in Barcelona promoting a column by the US six-times Olympic champion in the local newspaper el Periodico.

Boost for UK hockey team

Britain regained hopes of retaining the men's Olympic hockey title by beating eight-times Olympic champions India 3-1.

Britain scored twice in the last 10 minutes to clinch victory over an Indian side which has now virtually lost all chance of advancing to next week's semi-finals. India have lost two of three pool games so far.

Banned athletes achieve fastest fall from grace

By Peter Berlin

THREE OF Britain's Olympic competitors have been dismissed from the Games in disgrace following positive drug tests. They were snared in random tests conducted by the Sports Council, Britain's umbrella sports organisation, prior to the Games. All three were sent home before having a chance to compete in Barcelona.

The scandal marks Britain's blackest Olympic day and has produced outrage and indignation. UK sports minister Robert Key claimed there would be "no hiding place" for cheats.

Jason Livingston, 21, a runner entered in the 100 metres and 100m relay, tested positive for the anabolic steroid Methandianone. He was known as "Baby Ben" by other British sprinters because of his resemblance to his hero, Canadian sprinter Ben Johnson. The Canadian was stripped of the 100m gold medal at the Seoul Games four years ago after failing his drug test.

Andrew Saxton and Andrew Davies, two British weightlifters, both 25, gave test samples containing clenbuterol, a banned stimulant. International sport is threatened by a wave of new-generation performance-enhancing drugs, often difficult to detect.

Ironically, Britain has long claimed a pioneering role in fighting drug abuse, and has repeatedly called on the International Olympic Committee to toughen its stance against cheats.

Robert Key said he was "horrified." Lord Howell (formerly Labour sports minister Denis Howell) said: "There can be no athlete in the country

unaware of the dangers of taking forbidden substances, and I only wish every other nation behaved in such a decisive manner as we have done."

The three have a right of appeal, but face being banned. Dick Palmer, Britain's Olympic chief de mission, said the scandal had caused "emotional distress" to the three competitors, the administrators and to the rest of Britain's 400-strong team.

Livingston was tested on July 15. He was told he had tested positive three days ago and returned to Britain early on Wednesday. Palmer said Livingston "took the news very quietly."

Davies was tested on July 10, Saxton the following day. Both were "very upset," said Palmer.

The weightlifters admitted they had taken clenbuterol. The substance is banned in the UK but is available

elsewhere, including Germany, as a treatment for asthma. According to Palmer, Saxton said he took it for his asthma and gave it to Davies later.

Livingston equalled the European 50m indoor record last February and lowered his 100m personal best to 10.09sec early this summer. He stood a good chance of a medal as part of the British 100m relay team.

Saxton was a weightlifting outsider though Davies was runner-up in his class in the world championships in 1989 and Commonwealth champion the next year. Since then his results have been less impressive.

During the Olympics, drugs tests are normally completed within 48 hours. Palmer said these British tests had taken so long because of a backlog. The Sports Council had tested 1,050 samples in the last six months.

Palmer said that he would have preferred the results to have been known before the Olympics. That way, the matter could have been dealt with by the British governing bodies of the two sports and "we could have avoided the spotlight here."

He added that all the Sports Council tests had been completed and that none of the others was positive. He said: "We are determined to carry on continual and continuous out-of-competition testing: our job is to stop drug-taking."

John Carlsle, chairman of the Conservative backbench sports committee at Westminster, said it was well known that "a lot of top athletes are using drugs."

He said it was to the credit of the British Olympic Association that it had taken the decision to send the three home.

Red faces on Britain's blackest day

Peter Berlin and Nicholas Woodworth report

The British Olympic Association's vigorous anti-drugs policy left it in an embarrassing position yesterday. It caught three of its own team and had to expel them from the Games in the glare of world attention.

The three - sprinter Jason Livingston and weightlifters Andrew Saxton and Andrew Davies - had been tested as part of the BOA's random drugs testing programme. Competitors are tested without notice at training or at home. The first they know about it is often a knock at the door.

Livingston was the best-known of the three, because athletics is such a high-profile sport. Livingston, from London, was second in the world junior championships in 1990. After that it seemed that he failed to grow enough to realise his promise. He was 5ft 6in

in a sport where a good big 'un always beats good little 'uns.

This year, however, Livingston's performances improved sharply. He equalled the European 60m record and cut his 100m best to 10.09secs. His short, stocky build made him look a bit like Ben Johnson, the hulking Canadian who finished first in the 100m in Seoul but then failed a drug test and was dubbed sport's biggest-ever cheat.

Livingston shaved his head to emphasise his resemblance to Johnson. Linford Christie, Britain's 100m silver medalist in Seoul and Livingston's training partner, even nicknamed him "Baby Ben." The official games profile says that Livingston "imitates the way Johnson starts and his room is full of posters of the Canadian."

It seems that imitation went too far.

Livingston's disgrace was seen as good news in some quarters. Bob Inglis said yesterday that he resigned as Britain's national sprint event coach after the 1990 Commonwealth Games in Auckland.

"On the basis of what I could see, I anticipated this kind of situation and I wanted to distance myself from the sport."

"There will be other sprinters with higher levels of anxiety than yesterday, and not just in the British team." The world of sprinting, said Inglis, was "pretty unsavoury."

"In the last ten years I have found no legitimate way to move sprinters into the area of performance you see regularly on television."

Inglis said it was possible to guess which athletes were using drugs. "When you see no body fat and when you take that with the improvement of times over 12 months you can have a reasonable guess."

Dick Palmer, British Olympic chief de mission, was at pains to stress yesterday that Britain's drugs testing programme was not a mechanism for ensuring that drug-takers were clean before the Games, but was intended to eliminate drug use.

Yesterday, Primo Nebolo, president of the International Amateur Athletics Federation, claimed the federation was doing its best. "We are making a great battle but there are too few laboratories in the world. There are none in Africa, just three in Asia and only one in South America."

Tony Ward, of the British Athletics Federation, called on the IAAF and the International Olympic Committee to establish an international random drugs testing programme. Soon, sportsmen and women everywhere could hear a knock on the door.

Prior to yesterday, Britain's sports associations professed pride in their relatively clean records.

In 1989 Britain was a signatory to the European Anti-Doping Convention, which agreed on the need to introduce random, out-of-competition testing without advance warning.

Earlier this month, Wally Holland, secretary of the British Amateur Weightlifting Association, said he believed Britain was "getting on top" of steroid abuse in weightlifting, generally regarded as the sport in which drug use is most prevalent.

In international weightlifting competitions now, Holland says that up to 40 per cent of competitors are tested. But he has also admitted that the temptations of new types of drugs are enormous.

"The trouble is keeping up with new methods of doping. If I came up with a new drug tomorrow that would increase chances of winning, but also had chances of killing a competitor, I would still find plenty of people willing to take it."

Clenbuterol, the drug that put Andrew Saxton and Andrew Davies out of Olympic competition, is one of the most popular of a new generation of performance-enhancing drugs. It was originally developed as an asthma medication. Despite Saxton's and Davies' contentions that they employed it to relieve bronchial conditions, its main interest to athletes lies in two remarkable qualities.

The first is its fat-burning ability. In its chemical composition clenbuterol, a non-steroid drug, is related to adrenaline, a hormone naturally secreted by the body. Like adrenaline - which is released only in periods of stress - clenbuterol stimulates the burning of large quantities of fatty acids in the blood.

Clenbuterol also has strong anabolic, muscle-building properties. Without the side effects of steroids - hair loss, acne and testicular shrinking - it has a stronger effect than many steroids and pays a quick muscle-building bonus.

Although there is general condemnation of drug abuse, there are individuals within many groups who have an interest in keeping drug abuse under cover: athletes and their trainers, sports federations and national sports committees wanting to avoid embarrassment, and commercial sponsors and advertisers.

To work, they say, it must be fairly and uniformly applied by all national and international sporting bodies.

British sprinter Jason Livingston: expelled from the Olympics

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Wrestling with hidden wit and skill

Nicholas Woodworth finds evidence to dispel some common myths

ALEXANDER KARELIN is a sensitive man. He does not look sensitive. He looks just like you might imagine a Russian heavyweight Greco-Roman wrestler would.

He is 6ft 5in tall, weighs 296lb, and has extremely long arms, a massive jaw, a lowering forehead and a close-cropped, bullet-shaped skull. But I know he is sensitive because he told me so, and he is not a man I would argue with.

Karelin likes walking in Russian forests. He adores classical music. He not only reads poetry, he writes it. He has had offers to go to Hollywood. He makes the fact that he has not lost a wrestling match in more than 90 competitions since 1987 seem almost incidental.

But there was nothing incidental about his Olympic gold medal victory on Wednesday evening over Sweden's Tomas Johansson. Only 1 minute 33 seconds into the five-minute bout, and leading 2-0, Karelin brought the match to an end with a conclusive four-point fall.

Greco-Roman wrestling, it seems, is a sport that attracts sensitive men. In the last few days I have watched great

exhibitions of emotion on the wrestling mat, displays more highly charged than one might expect from men who spend their days grappling with each other in sweaty gymnasiums.

Teary sentiment from the winners is surprising enough, but it is the losers I find most touching. I have watched Cubans with years of ideological training to stiffen their collapse on the mat in despair. I have seen South Koreans as hard as nails let away howling their anguish. This is a sport that can make even the toughest men cry.

Wrestlers may not look sensitive and intelligent, but their sport is a sport of wits. Wrestling is not an event that draws great crowds or massive TV coverage because - unlike ball games or athletics - the wit and skills involved are hidden. It is a sport of hideously complex rules and prohibitions.

Brute strength is not the essence of the game. What counts is technical ability: timing, agility, fast reflexes and endurance. After the first three minutes of a five-minute bout, reserves of pure muscle power dry up and technique becomes all.

Adapts of the game say ama-

teur wrestling - which has nothing of the fakery and crude spectacle of professional wrestling - is something like a game of chess. The aim is to analyse your opponent's style and then adapt your style so as to exploit his weaknesses. To win, a game plan is essential and there is very little time to develop it. Naturally, these mental processes are invisible to spectators. What we see is clutching, straining, groping, grimacing and a great deal of sweat.

Wrestling holds the distinction of being the oldest sport in the world. But in spite of its name, Greco-Roman wrestling - it differs from Olympic freestyle wrestling in that no holds are allowed below the waist - bears little resemblance to wrestling as practised in the Games of ancient Greece. Then the wrestlers fought oiled, sand-powdered and naked. A match could last days, and was accompanied by music to keep spectators interested up. It was also, according to authorities on ancient sports, an event of homo-erotic associations for the participants and voyeuristic pleasure for the spectators.

On Wednesday night the pleasure belonged to the sup-

porters of the former Soviet Union's Unified Team. Not only did Karelin win the 130kg event, the heaviest of weight categories, but co-team member Oleg Koutcherenko, a Ukrainian, won gold in the 48kg event, the lightest. To even things up in the middle, Mnatsakan Iskandarian, an Armenian, took gold in the 74kg event.

In Barcelona, former Soviet wrestlers have kept their traditional hold on the game. But it might not stay that way for long. Throughout the former eastern empire the withdrawal of state funding will seriously affect the future of most sports. Aleksandr Karelin says that now the Soviet-style school of wrestling has broken up, the synthesis of regional wrestling styles that made the Soviet Union great is no longer possible.

The US, where college wrestling is popular, will be strong contenders in the future. So will Bulgaria, Japan, Korea and Poland.

There is no blubbing in the Unified Team's wrestlers' changing rooms these days, but there may well be tears before bedtime four years hence at the Olympics in Atlanta.

Sylvie Guillem

Sylvie Guillem, the Parisian ballerina who has been a permanent guest artist at Covent Garden for three years now, is surely the most famous and controversial female ballet dancer today. The main reason for her fame is that her legs go up high, but it also helps that her feet are strikingly arched, that her hair is a singular shade of henna, and that her facial personality is both gamine and mignonne.

Several of those who object to her complain that she has technique but no feeling. The reverse is nearer the truth. As an actress, Guillem is adroit, assured, involved and serious. True, she is never moving, but that is because her physical training will not let her be. On Wednesday she returned to the role of Nikiya, the temple dancer who is the heroine of *La Bayadere*. She is always eye-catching. She addresses each character with perfect attention, and she demonstrates Nikiya's emotions — love, jealousy, rage, scorn, grief — with intelligence.

But her feeling never grips us, because her Fardian training has painstakingly removed any true centre from her style. It was curious on Wednesday to watch her beside Deborah Bull, who played her rival, Gamzatti. Bull, a rather two-dimensional actress, sang and danced her way through Gamzatti. She likes to underline her points by flashing her eyes, grinning, lifting her chin haughtily, and also lets her mouth drop open. Her dancing is exact but heavy; she is best in roles that have no kind of lightness.

Nonetheless, Bull has a certain force. Her gestures are supported from the torso. Guillem, by contrast, is so sophisticated that she makes everyone else onstage look provincial. But she has no force, and no tone. Whether miming or dancing, her movement is, in the wrong sense of the word, weightless. This is also why, as Natalia Petrova in *A Month in the Country*, she cannot convey passion; and this is why as Cinderella she had no vulnerability.

She was strongly partnered on Wednesday by Zoltan Solymosi, the Hungarian dancer who is completing his first season with the Royal. Now here is someone who really is not much of an actor. When he has to sit loyally by his fiancée Gamzatti while his true love, Nikiya, is dancing ardently before them, he seemed merely to have switched his mind off. Still, he is a real dancer, with tone, weight, force in plentiful supply, and (unlike so many rising Royal men) he never turns the force into strain. His dancing is big, handsome, obvious and easy to enjoy.

In the 1960s the Royal learnt much from having Rudolf Nureyev as a permanent guest artist. Do the powers that be at Covent Garden think that today's Royal can profit similarly from Sylvie Guillem? I hope not. The more closely you analyse her style, the less truly classical it is. And, after three years, nobody seems to have learnt anything from her — not even her many incidental virtues (authority, definition, chic). She keeps to herself, they keep to themselves, everybody consents to put on a show when the curtain rises, but nobody learns from the experience. Strange.

Alastair Macaulay

Dance/Clement Crisp

Strange Fish

IN THE six years of its existence DV8 has produced vivid and thought-provoking work that has explored the idea of "physical theatre". DV8's creations have charted areas of social and sexual politics — from the bleak homosexual despair of *Dead Dreams of Monochrome Men* to the pursuit of dreams and desires in *if only*. In everything, there has been the matching of technical daring with emotional bravado. If it is not perched on the edge of the perilous, DV8 seems to say, then it is not worth doing. And if it does not challenge its theme — and its audience's preconceptions — then it is not worthy of DV8's idealism.

There has resulted a body of work that stands at the forefront of British dance and, surely, of British theatre, by reason of the dazzling use of the ensemble's gifts — the pieces are usually a collective creation — and by the zeal of Lloyd Newson, DV8's director, to push further and further into that most dangerous territory, the human psyche.

Now DV8 has brought its latest creation, *Strange Fish*, to Riverside Studios. The title is owed to the Buddhist saying that we should be as ignorant of what we are going to catch as a fisherman of what is at the end of his line. The argument concerns the nature of DV8's creative imagination. The performance process is to confront each member of the cast — and each of us — with the failure of belief, of love, with the corruption and extinction of hope and desire. *Strange Fish* is pessimistic — in an interview Lloyd Newson quoted Francis Bacon's comment that he "believed in nothing but was eternally optimistic" — yet it takes a compassionate view of its crises and of the human condition.

It is riven with moments of wild humour, and galvanised

by stunning theatrical coups and stunning performance from its cast. Speech is minimally used, notably by Nigel Charnock as the gabbling unwanted guest, desperately trying to be loved — "People are my hobby, I'm a people person" — and insinuating himself between pairs of lovers. A duet for Lauren Potter and Jordi Cortes Molina is a transcendental study in movement curving and oiling itself through bodies. Houston sticks two feathers on Charnock's shoulders, leads him to a window, and urges him to fly — and heart-stoppingly he plunges down. (Freudians will recognise the sexual connotation). Intercourse between Houston and Tanner degenerates into frantic masturbation by the man as a torrent of stones suddenly pours on to the stage, and Houston starts to flail and writhe among them. The images resonate throughout the action, and we

make connections, and know the despair that lies at the heart of the work. The closing section is fiercely daring. Charnock has roped himself to the Cross. Rejected by the other members of the cast, Houston has torn up part of the stage floor, to reveal subterranean waters. She teases Charnock. He flees from her through trapdoors. Houston emerges from the water, and wanders over the empty stage. She takes a glass of wine, climbs up the cross where Pappenheim again hangs, pours wine on her, kisses her, and after a desperate search for Charnock, balances herself upon the last wine-glasses. The light dies, and we can take no comfort from what we have seen.



Strange fish indeed...

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In the matter of performance, the evening is unflawed. The playing of the ensemble — the brilliant conflict and complementing of personalities; the shared sense of risk and trust; the acuteness of timing and physical response — is matched by an emotional awareness that is dazzlingly communicative. One may argue with the work's premises — its denial of faith, of the enduring power of human relationships — but there can be no argument about the astonishing force of its realisation and performance. To Lloyd Newson and his cast, admiration and gratitude. The fine score and soundtrack are, respectively, by Jocelyn Pook and Adrian Jackson. Admirable lighting is by Steve Whitson. Not to be missed.

Strange Fish continues at Riverside Studios, Hammersmith, until August 8.

Summer Festivals

Sawallisch bows out in Munich

AFTER nearly quarter of a century at the centre of Munich's operatic life, Wolfgang Sawallisch is leaving — and the city has suddenly begun to suffer withdrawal symptoms. In an otherwise unexceptional July Opera Festival, Sawallisch's performances alone captured the festival spirit — not just his mature, fresh-minted Wagner, Strauss and Mozart, but his surprising decision to bow out with a modern work: Henze's *Der Prinz von Homburg*.

Sawallisch became music director of the Bavarian State Opera in 1971 and quickly established a close working relationship with Günther Rennert. Had he been able to find a suitable partner after Rennert's death, he might not be leaving now. It was his rivalry and incompatibility with Rennert's eventual successor, August Everding, which led him to seek the post of overall director in the early 1980s — a role to which he was temperamentally unsuited. Sawallisch could not handle the political side of the job, he had little success as an artistic planner, and was dogged by bad luck.

The past ten years have effectively soured his relationship with his home city, and apart from a handful of performances in September it is doubtful whether he will ever again conduct opera in Munich.

Anyone who has experienced a Sawallisch evening in the National or Cuvillies-Theater must realise this is a tragedy. Despite his imminent move to the Philadelphia Orchestra (and EMI's attempt to sell him as a recording star), he remains a theatre conductor at heart. He is one of a select group of conductors who can transform a performance, no matter how moribund the staging. His relationship with the Bavarian State Orchestra is one of implicit trust and mutual inspiration, built up over years of intensive work.

Sawallisch's Munich performances always carried an air of musical substance from start to finish — a special cogency, an unmistakable stamp of on-going, unshowy German tradition, whether in *Meistersinger* or *Arabella*, *Cardillac* or *Palestrina*. Such qualities — increasingly scarce as conductors take the fast route to fame on the international circuit — have been taken for granted in Munich in recent years, but they proved crucial to the success of the new Henze production.

Der Prinz von Homburg, premiered in Hamburg in 1960, remains one of Henze's least known stage works (a British company has yet to tackle it, though the BBC broadcast a studio performance in 1989). Judging by this well-cast production in the Cuvillies-Theater, staged by Nikolaus Lehnhoff and designed by Gottfried Pilz, it is also one of his most eloquent and aesthetically pleasing. Henze and his libret-

tist Ingeborg Bachmann turn Kleist's early 19th century tale of Prussian militarism into a dream play: the Prince inhabits the stage like a universal somnambulist, treading the dangerous tight-rope between dream and reality, state power and individual freedom, duty and feeling.

Despite its unfashionably utopian ending, the opera has lost none of its contemporary relevance. Nor has the music dated. The score is notable for its richly poignant lyricism, its emotional power, its plasticity and swift *durchkomponiert* quality, transcending the episodic nature of the stage drama. All the effects are precise, piquant and refreshingly un-Expressionist — particularly the dappled instrumental tapestries at the opening and close, and the brilliant crescendo to the Act one finale. No meandering, no overladen textures, no dogmatic serialism — though the transparent clarity of the Munich production owed something to Henze's re-editing of the score, resulting in a pruning of wind, percussion and chorus parts.

The performance itself was mesmerising. Sawallisch's command of Henze's idiom, his elucidation of the work's structural complexity and animation of its rhythmic undertow, suggested thorough preparation and commitment.

Lehnhoff's staging was equally perceptive. It focused exclusively on the poetic symbolism of the drama, unfolding in a semi-circular stage-tower behind a misty blue gauze — an isolated, abstract world, monumental and simple. The only props were three tables, positioned in line or strewn about the stage to evoke council of war, battle and prison. The costumes were austere period suits and gowns; the lighting exquisite.

François Le Roux's idealistic young Prince made a strong, handsomely-declined centre-piece. William Cochran brought gravity and mature poise to the Elector of Brandenburg. Claes Ahnsjö was the highly sympathetic Count Hohenhausen. Helga Dernesch lent the shadowy Electress a welcome size of personality, while the blossoming Mari Anne Häggander really tugged the heart in Natalie's plea for the Prince's pardon.

The Bavarian State Opera now faces ten months of upheaval, camping out in Munich's underused older halls and theatres while its main home, the National Theater, undergoes repairs to the stage hydraulics. Peter Schneider arrives as music director in January, and Peter Jonas takes up the post of intendant at the beginning of the 1993-4 season. Sawallisch's final duty will be to take the company on tour in November to Japan. The fact that he has chosen to leave the company with a new production of *Die Frau ohne Schatten* in Tokyo and not in Munich shows where his sympathies now lie.

Theatre/Malcolm Rutherford

Lady Be Good

THE Open Air Theatre at London's Regent's Park, as I have written before, is one of the great pleasures of the English summer. *Lady Be Good* carries pleasure to perfection. Ian Talbot's production scores in every department: acting, singing, dancing, costumes and staging. It is also very amusing.

Lady Be Good is a little too flapperish and one-dimensional for that, but with its featherweight touch it plays in the same division. Like the best of P G Wodehouse, it captures a world of innocence. Some of the characters indeed could almost come out of Wodehouse, such as Gavin Muir's Bertie Bassett, the obviously very well brought-up and thoroughly amiable young man with a tendency to take to the bottle and see pink spots.

The girls belong to the world of Wooster as well: bright young things and occasionally predatory, like Jane Maud's wonderfully dressed Josephine Vandewater. Ms Maud wears one of the best pair of shoes, usually concealed by her skirt. I have seen: black down one side, purple down the other. Such splendid details abound. There is an embrace between lovers where the lipstick comes off not smudged all over the man's mouth and cheeks, but precisely on his lips as if it had been the perfect kiss.

The dialogue is very funny. Even the corniest of jokes come off because the period has been so well caught. "I'm shaking like a fender on a Ford," says Bernard Cribbins as Watty Watkins, the slightly shady lawyer. And again: "He was trying to start the cuckoo clock with birdseed." Cribbins gets away with a pun on the Spanish

words and the notches on the Mexican's gun. Simon Green as Dick Trevor, the impoverished lover, manages to say the line "I'm so gosh darn blue" with real feeling.

Cribbins is involved in a couple of scenes of purest comedy: one where he attempts to describe a bull fight he has never seen, another where he persuades Bertie Bassett to have a non-existent drink from a non-existent bottle, a non-existent glass and a sometimes existent waiter.

If one dwells on the comic side, it is because it is such a marvellous and sustained complement to the music, which after all is by George and Ira Gershwin in their youth. The title song in *Lady Be Good* is irresistible as ever — almost impossible to get out of your head. There is also "Just Another Rhumba" with that clever way of rhyming by pronouncing the "b" in dumber, and which was not part of the original show. Add "Fascinating Rhythm" which, according to a programme note by Benny Green, was heard by Gershwin père as "Fashion on the River". You will not make that mistake in Regent's Park.

Not least, there is "I'd Rather Charleston". ("I'm not disappointed, I'm just double-jointed.") The singing and dancing are captivating throughout. They rely on the old but effective technique of starting with a twosome, then bringing in the ensemble.

If there has to be a top prize, it must go to Joanna Riding, who sings, acts, dances and looks good non-stop. But do not forget the others, including Alister Cameron as an immensely tall Jeevesian flunkey, and the designs by Paul Farnsworth. You really ought to see *Lady Be Good*: you know that you should.



Joanna Riding: looking good, sounding great



Prima la musica — dopo le parole? The motto of Richard Strauss' Capriccio, weighing up the relative importance of words and music in opera, has come home to roost in Salzburg over the past two weeks. Riccardo Muti stormed out of a new staging of *La clemenza di Tito* — the standard bearer of Gerard Mortier's incoming festival regime — claiming that the production concept of Uweo and Karl-Ernst Herrmann destroyed the poetic world of Mozart's music.

The Italian conductor, a favourite of Salzburg audiences since his debut there in 1971, also accused Mortier of failing to act as mediator. Meanwhile, the Herrmanns — close collaborators of Mortier from his Brussels era — accused Muti of arrogant behaviour and outdated artistic views.

The first night went ahead under Gustav Kuhn. But Muti's

other Salzburg commitments — including a Vienna Philharmonic concert next Monday — will go ahead as planned.

It could be the opening salvo in a battle between the old Salzburg and the new. Alternatively, it may be nothing more than a clash of operatic temperaments. Muti must be congratulated for sticking to his artistic principles: few other conductors are prepared to take a stand when faced with production excesses which undermine the music. And yet Muti must bear some responsibility for the fracas.

Why did he voice his misgivings only a week before the first night? If he found the staging so distasteful, he should have communicated his views to the festival management much earlier, leaving everyone time to find a solution.

Just as the Salzburg controversy began to break, La Scala Milan (where Muti is music director) announced plans for the 1992-3 season. The line-up is strong on Italian producer-designers with a lyrically expressive style far removed from the radical approach exemplified by the Herrmanns.

Franco Zeffirelli will stage the opening production of Don Carlo (Dec 7), conducted by Muti, with Pavarotti in the title role.

Pier Aili will stage *Beatrice di Tenda* with a cast led by Cecilia Gasdia.

Two Strehler productions will

be revived, Domingo will sing the title role in *Giordano's Fedora* and Muti will conduct *Pagliacci*.

EXHIBITIONS GUIDE

BARCELONA
Museu Picasso: Alexej Jawlensky (1864-1941): 119 works by the Russian-born artist who developed close ties with the Blaue Reiter. Ends Sep 27.
Closed Mon
Fundacio Joan Miró: Moving Image — Electronic Art: 30 works, including large-scale installations, representing the latest developments in art media. Ends Sep 6. Closed Mon
Fundacio la Caixa: Avant-Garde Movements in Catalonia 1906-39: the role played by Picasso, Miró, Dalí and others in international artistic developments (in La Pedrera building). Ends Sep 30.
Also Sport in Ancient Greece: a guide to the customs, rituals and philosophy of sport. Ends Aug 9.

PIA ALMOINE Medieval Catalonia: an absorbing exhibition divided between three different locations in the old part of the city. Ends Aug 9.
DRESDEN
Hygiene-Museum The Elbe — A Course of Life: 800 paintings, objects and documents offering a fascinating pictorial history of the river and its surroundings from its mountain source in central Europe to its mouth at the North Sea near Hamburg. Ends Sep 20.
Albertinum Hidden Treasures

of the Dresden Sculpture Collection: an exhibition ranging from the Middle Ages to the 20th century, including the 12th century Otford Madonna and works by Canova and Rodin. Ends Aug 9. Closed Mon
Schloss Pfingst Wolfgang von Wersin (1882-1976), illustrating his impact on the design of 20th century household objects. Ends Sep 6. Closed Mon
Kupferstich Kabinett Francesco Clemente (1952): The Departure of the Argonauts. A portfolio of 48 lithographic illustrations inspired by the text of the early 20th century Italian poet Alberto Savinio. Ends Oct 2. Closed Sat and Sun
Zwinger Rudi Stolle: recent work by the one of the great postwar creators of Meissen porcelain. Ends Sep 13. Closed Fri

ESSEN
Folkwang-Museum Edward Hopper: paintings and drawings by the early 20th century realist painter of urban America, set alongside 100 photographs drawing inspiration from the same source. Ends Sep 27. Closed Mon
Villa Hügel London: World City 1800-1840. The exhibition includes 700 objects reflecting London's wealth, dynamism and commercial strength in the era after the Napoleonic wars. Ends Nov 7. Daily
HILDESHEIM
Roemer und Pelizaeus Museum The World of the Maya: 300 archaeological treasures from Belize, El Salvador, Guatemala, Honduras and Mexico,

illustrating the rich civilisation of the Indian peoples of central America before the arrival of Columbus. Ends Nov 2. Daily
INNSBRUCK
Schloss Ambras Hispania and Austria: the culture of the Hapsburgs, the patronage of their Catholic kings and the nobility and clergy of Spain and Austria, is examined in this exhibition. Some of the items displayed never been shown before. Ends Sep 20.
LONDON
Royal Academy of Arts Alfred Sisley (1839-1899): 65 landscapes by the quintessential Impressionist. Ends Oct 18. Daily
National Gallery Manet: The Execution of Maximilian. Advance booking through First Call 071-497 9977. Ends Sep 27. Daily
ESSEN
Imperial War Museum Wyndham Lewis (1884-1957): Art and War. An exhibition devoted to the English painter who became the first Vorticist and found artistic fulfilment in the extremities and deprivations of the Western Front. Ends Oct 11.
Courtauld Institute Drawing in Bologna 1500-1600. Ends Aug 31. Daily
Tate Gallery Georg Baselitz (b1938): prints 1964-90. Ends Nov 1. Also Richard Hamilton retrospective. Ends Sep 6. Daily
MUNICH
Lenbachhaus Gabriele Münter (1877-1962): the most comprehensive retrospective yet assembled of the German painter who was influenced by

the Fauves, lived and worked with Kandinsky and ranks as one of the foremost female artists in early 20th century Germany. Ends Nov 1. Closed Mon
Kunsthalle der Hypo-Kulturstiftung Caricature and Satire: 500 years of pictorial comment on contemporary life and politics. Ends Aug 9. Daily
Stadtmuseum Bruno Paul (1874-1968): German Interior decoration and architecture between Jugendstil and the Moderns. Ends Sep 20. Closed Mon
Villa Stuck Danilo Silvestrin (b1942): Design in Space. An exhibition of furniture and design models by the Munich artist, illustrating the links between art and architecture. Ends Sep 27. Closed Mon

NEW YORK
Whitney Museum of American Art William H Johnson and Afro-America 1938-46: 80 paintings in which Johnson (1901-70) celebrates his African-American heritage and presents an alternative side to American modernism between the Great Depression and the end of World War II. Ends Oct 25. Also the Paintings of George Bellows (1882-1925): 80 works by an artist who captured the vitality of American life at the turn of the century. Ends Aug 30. Closed Mon
Guggenheim Museum The Guggenheim and the art of this century. The main museum is closed on Thurs, the SoHo site on Tues. Ends Aug 27

Metropolitan Museum of Art Art of Islamic Spain. Ends Sep 27. Closed Mon

PARIS
Parc de Bagatelle Henry Moore: 27 large bronze sculptures. Ends Oct 4 (Bois de Boulogne)
Musée Guimet From the Tagus River to the Chinese Sea: a Portuguese maritime epic. Ends Aug 31. Closed Tues (6 place d'Iéna)
Louvre Homage to Philip Poncey: drawings by Correggio, Lorenzo Lotto and other Old Masters. Ends Sep 7. Closed Tues

Centre Georges Pompidou
Manifeste: 7000 square metres given over to a multi-faceted exhibition covering the past 30 years of creativity in visual arts, video, cinema, architecture and design. Closed Tues
Cartes musicales available at all metro stations and museums, to avoid queuing at 60 museums including the Louvre, Musée d'Orsay and Versailles.

WASHINGTON
Corcoran Gallery of Art Max Weber: the Cubist Decade 1910-20, featuring 64 works with emphasis on city views. Ends Aug 31. Closed Mon
National Museum of American Art Ralph Eugene Meatyard and Helen Levitt: retrospectives of two leading photographers. Ends Oct 15. Daily
Renwick Gallery Drawings by Craft Artists: 12 drawings by six artists better known for their three dimensional work in clay, fibre and glass. Daily

FINANCIAL TIMES

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Friday July 31 1992

While Bosnia is burning

THERE HAS long been a painful mismatch between events in the former Yugoslavia and the international response. But at no point has the gulf between the conflict on the ground and the externally sponsored negotiations to stop it seemed more shocking or embarrassing than now.

While the Serbs continue their campaign of "ethnic cleansing" in Bosnia-Herzegovina, the European Community peace conference in London sets up a co-ordinating committee on constitutional change. While tens of thousands of Moslems flee to neighbouring countries, the British government proposes a new international conference on Yugoslavia - at the end of next month.

That the west feels helpless in the face of the Yugoslav horrors should not really be surprising. Months of arduous mediation efforts by Lord Carrington on behalf of the EC have failed to bring the Bosnian factions any closer together, as this week's desultory and futile negotiations in London have made clear. There can be no assurance that a wider international conference will have any greater success unless the combatants themselves want to stop fighting.

But to admit the difficulties is not to excuse the impossibly confused and half-hearted approach which western governments have displayed in recent weeks. The EC has discredited its peace effort by failing to back it with adequate resources, and through its clumsy attempt to hand over implementation of a half-baked ceasefire agreement to the United Nations. The UN's paymasters have bobbled its peacekeeping and humanitarian mission by stinting on the number of troops they are prepared to sanction, either to keep relief supplies moving from Sarajevo airport to other parts of Bosnia or to demilitarise and police UN-protected areas of Croatia. Partly as a result of such failures on the part of their member governments, the two organisations have found themselves at loggerheads, when they should be working together constructively.

The newly proposed international conference offers an opportunity to begin sorting out the mess. With representatives of the EC and UN at the same table, they should be able to avoid the crossed wires of the past few weeks and to devise a common strategy to deal with the growing refugee problem as well as with actual and potential conflicts on the ground. And with the US government and other interested parties involved, a wider conference should carry greater weight than one sponsored by the EC alone.

To fulfil these requirements, however, and to win credibility, such a conference will have to be carefully prepared. It will have to be given a structure durable enough to lay the foundations of peace - or capable of defining what action to take, including possible military action, in the event of continuing war. That means it should have permanent and purposeful leadership - Lord Carrington and Mr Cyrus Vance for co-chairmen, perhaps, rather than the temporary occupants of the EC presidency - and be given the resources and manpower to do the job.

Above all, though, if such a conference is worth convening at all, it is worth convening rapidly. If it really has to be delayed until the end of August, the intervening period must be used intensively to ensure that all parties arrive prepared to take, and support, the necessary hard decisions.

such as bribery. Failure to do so may even lead to loss of competitive advantage. In other cases the moral landscape may be transformed by scientific advances or changed public perceptions, leaving managers in an invidious position. Short of closing down an industry that employs millions across the world, how should the captains of the tobacco industry respond to changed perceptions about the threat to health?

There seems little doubt that bad ethics can give business a bad name. Retail investors have deserted the Japanese stock market because they feel, not without justice, that they wandered inadvertently into a den of thieves. Low standards of entrepreneurial behaviour in Australia in the 1980s did unquantifiable damage to that country's standing in international markets.

The case for studying business ethics is that they are difficult and that they matter. Since when have ethics been faddish?

then generally recognised state. Mr Honecker's fate is thus bound up with a much larger problem of "overcoming the past" (*Überwindung der Vergangenheit*), which Germany shares with its post-communist neighbours, but which takes on a special character in Germany for two reasons. First, this is, so to speak, the second past that Germany has had to overcome. All discussion of purging or punishing the former communists and their collaborators inevitably reawakens the traumas of de-Nazification.

Secondly, Germany differs from its eastern neighbours in that only part of it lived under communism. The anti-communist revolution in East Germany was rapidly overtaken and swallowed up by the process of reunification; and the issue of past versus present is inevitably intertwined with that of east versus west.

Where Nazi crimes against humanity are concerned, even the UK has found it necessary to waive the statute of limitations in order to prosecute alleged criminals now found to be residing on its territory. Happily the communist regime in East Germany, inhuman as it was in many ways, did not engage in genocidal activities. That being so, there is a strong case for disposing of its legacy as quickly as possible. The priority, in Germany's own interest and that of its European partners, must be to bind and heal the wound. No doubt it is necessary that it first be cauterised, by a clear judicial process to establish where responsibility lies - a process which must be kept as far as possible separate from today's politics. Once that has been done, the emphasis should shift to national reconciliation, in which clemency will have its part to play.

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The newly proposed international conference offers an opportunity to begin sorting out the mess. With representatives of the EC and UN at the same table, they should be able to avoid the crossed wires of the past few weeks and to devise a common strategy to deal with the growing refugee problem as well as with actual and potential conflicts on the ground. And with the US government and other interested parties involved, a wider conference should carry greater weight than one sponsored by the EC alone.

To fulfil these requirements, however, and to win credibility, such a conference will have to be carefully prepared. It will have to be given a structure durable enough to lay the foundations of peace - or capable of defining what action to take, including possible military action, in the event of continuing war. That means it should have permanent and purposeful leadership - Lord Carrington and Mr Cyrus Vance for co-chairmen, perhaps, rather than the temporary occupants of the EC presidency - and be given the resources and manpower to do the job.

Above all, though, if such a conference is worth convening at all, it is worth convening rapidly. If it really has to be delayed until the end of August, the intervening period must be used intensively to ensure that all parties arrive prepared to take, and support, the necessary hard decisions.

such as bribery. Failure to do so may even lead to loss of competitive advantage. In other cases the moral landscape may be transformed by scientific advances or changed public perceptions, leaving managers in an invidious position. Short of closing down an industry that employs millions across the world, how should the captains of the tobacco industry respond to changed perceptions about the threat to health?

There seems little doubt that bad ethics can give business a bad name. Retail investors have deserted the Japanese stock market because they feel, not without justice, that they wandered inadvertently into a den of thieves. Low standards of entrepreneurial behaviour in Australia in the 1980s did unquantifiable damage to that country's standing in international markets.

The case for studying business ethics is that they are difficult and that they matter. Since when have ethics been faddish?

then generally recognised state. Mr Honecker's fate is thus bound up with a much larger problem of "overcoming the past" (*Überwindung der Vergangenheit*), which Germany shares with its post-communist neighbours, but which takes on a special character in Germany for two reasons. First, this is, so to speak, the second past that Germany has had to overcome. All discussion of purging or punishing the former communists and their collaborators inevitably reawakens the traumas of de-Nazification.

Secondly, Germany differs from its eastern neighbours in that only part of it lived under communism. The anti-communist revolution in East Germany was rapidly overtaken and swallowed up by the process of reunification; and the issue of past versus present is inevitably intertwined with that of east versus west.

Where Nazi crimes against humanity are concerned, even the UK has found it necessary to waive the statute of limitations in order to prosecute alleged criminals now found to be residing on its territory. Happily the communist regime in East Germany, inhuman as it was in many ways, did not engage in genocidal activities. That being so, there is a strong case for disposing of its legacy as quickly as possible. The priority, in Germany's own interest and that of its European partners, must be to bind and heal the wound. No doubt it is necessary that it first be cauterised, by a clear judicial process to establish where responsibility lies - a process which must be kept as far as possible separate from today's politics. Once that has been done, the emphasis should shift to national reconciliation, in which clemency will have its part to play.

ICI's proposal to split itself into two will come as a seismic shock to the world chemical industry. It is normal for chemical companies to shuffle their assets around. For one of the world-scale players to carve itself up in this way is without precedent.

But ICI is in the mood for radical solutions. Its immunity from takeover was called into question last year by the appearance on its share register of the predatory Lord Hanson. It has expensive if unspecified plans for taking part in the restructuring of the chemicals and drug industries in the 1990s.

The plan announced yesterday addresses both these issues. It also brings to its logical conclusion an argument which has bedevilled ICI for more than a decade: how far the company should depend on traditional bulk chemicals such as chlorine and plastics, and how far on more sophisticated products such as drugs and pesticides. ICI's answer is nothing if not basic: let the two sides seek their fortunes as independent companies.

The problem with bulk chemicals is that their profits swing wildly with the economic cycle. In the peak year of 1989, ICI's bulk businesses made trading profits of more than £1bn. Last year they made a third of that. This year they will make less again.

Drugs and agrochemicals, by contrast, are classically immune from the cycle. They are also highly cash-generative, which is useful when the bulk business is in recession or is going through one of its characteristic phases of heavy investment. In that sense, there is a good deal to be said for keeping the two sides together. Why split them?

The succinct answer is given by Mr Ronnie Hampel, chief operating officer of ICI and future managing director of the bulk side. "There's been a debate on the board for as long as I've been on it over the right structure for the group. But the really serious debate came at the end of 1990, when we came to realise that against our expectations for economic growth in the 1990s, we wouldn't have the resources to do everything we wanted, or the focus."

The point about resources is crucial. After the group is split, the plan is that ICI Bio - the drugs and pharmaceuticals side - should raise cash through a rights issue. This is not necessarily because ICI Bio will need the money: on the contrary, it may be needed more on the bulk side. But it seems a fair guess that when ICI is split up, most of its cash will be shunted into the bulk business. ICI Bio can then replace that cash from the stock market more cheaply than ICI could.

Phoenix, Arizona, was the unlikely setting for the start of one of the most fundamental restructurings to have shaken the UK chemical industry. Sir Denys Henderson, ICI's chairman, was visiting the city in October 1989 when his company's third-quarter results were telephoned through.

"I went ho-hum. They weren't bad, but they weren't as robust as they should have been. Something clearly had to be done," says Sir Denys. He rang Mr Colin Short in San Francisco to ask the former treasurer of Chevron, the US oil company, if he would consider becoming ICI's finance director.

Mr Short accepted and, after a brief discussion, the two concluded the group required radical cost-cutting. Shortly afterwards a review of

the group's structure was begun. Ever since September 1986 when the company announced that its four bulk chemicals divisions were to be merged, there have been reports that ICI would float off its plastics and petrochemicals divisions, were to be merged.

The need for a strategy review became increasingly apparent. "The world economy was sliding into recession. It was getting nastier and deeper," explains Sir Denys. Two study groups were set up in September 1990. One, under Mr

Joe Rogaly, was to look at the group's structure. The other, under Mr Tom Hutchinson, a board director since 1985, was to look at strategy.

Mr Hutchinson's strategy group concluded ICI did not have enough resources to finance all its activities. Its report led to a restructuring plan announced in February 1991. The group also began actively considering having off parts of the company. A hint that such measures were being considered was given in the 1990 annual report

that the average success rate of chief secretaries in clawing back similar demands was 30 to 40 per cent, which means that the overshoot next year would have been £28n to £36n. This would be too much even in a good year. In a year in which the Treasury's panic about the growth in government borrowing is tangible, it could not be allowed. There are various accounts of who first thought of last week's plan, which was to say at the beginning that £244.5bn would be the limit of spending, but Mr Portillo is the one whose job is changed.

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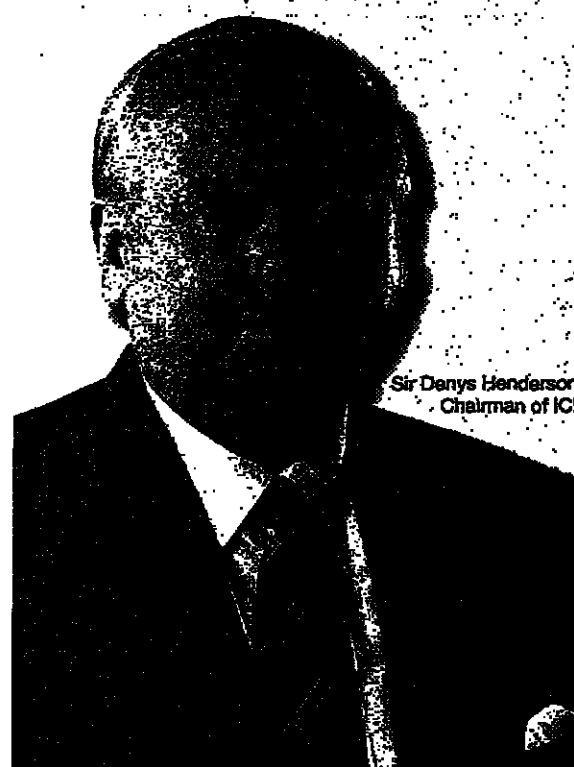
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Tony Jackson on how ICI hopes to unlock resources through a radical restructuring of its businesses

Parts are greater than the whole

ICI divides for growth



Sir Denys Henderson
Chairman of ICI

ICI	Turnover 1991 (£m)	Trading profit/loss 1991 (£m)
Paints	1,588	318
Explosives	536	54
Materials	2,057	20
Industrial chemicals	3,894	132
Regions	1,248	29
Total	9,323	513
Employees at Dec 31, 1991	58,100	

ICI Bio	Turnover 1991 (£m)	Trading profit 1991 (£m)
Pharmaceuticals	1,558	635
Agrochemicals & seeds	1,366	144
Specialties	984	38
Total	3,908	817
Employees at Dec 31, 1991	25,500	

Total according to ICI report	12,488	1,033
Employees at Dec 31, 1991	123,600	

itself, since as a drug company it will enjoy a higher rating.

The need for cash is explained by Mr Hampel. "As ICI is today, with its strong balance sheet, it doesn't need new equity to stay alive. But as and when the economy turns up, that would probably change. And if the two companies are actively looking for opportunities, they will want it all the more. On the other hand, if we were to go into a business depression, we simply wouldn't want to invest."

As to the opportunities in ques-

tion, ICI is understandably coy. But in general terms, says Mr Hampel, "the need for cash is today's world is that large parts of the chemicals industry are prepared to consider restructuring in radical terms. In titanium dioxide [a white pigment used in paints], for instance, there are obviously some non-profitable businesses around, which could get together. Our new structure might help there."

"Or again, people have frequently said to us that our pharmaceuticals business is non-viable. We tell them

that's rubbish, and we mean it. But there will clearly be more opportunities now to get together."

The capital structures of the two new businesses is a delicate matter. Mr Colin Short, ICI's finance director, says "the first step is a massive internal restructuring of four or five hundred companies around the world, each of which will need sorting out. Having got to that point, we'll make an assessment of the capital structure of the businesses."

ICI is naturally keen to avoid the suggestion that the bulk business is

being abandoned. "If you go back to the mid-1980s," Mr Hampel says, "the heavy end was throwing off cash. Even as late as 1989, it far exceeded the rest of the business in cash flow terms. Obviously, ICI continues to have within it cyclical businesses where cash goes up and down with the cycle. But we're already addressing that with our restructuring programme."

Nevertheless, it is plain that the bulk business - ICI's old heartland in industrial chemistry - will be the poor relation. Last year, it made 31 per cent of the group's trading profit on 70 per cent of its turnover. That was largely the effect of the economic cycle. But precisely because the business is so cyclical, it will command a lower price in the stock market.

It will take the market a little while to work out its sums on this. Early indications, though, are that the bulk business could be worth about 30 per cent of the total. On the basis of ICI's market value yesterday of £24.4bn - up 7 per cent on the announcement - that would put a rough value of £2.5bn on the bulk business against almost £8bn for ICI Bio.

These are still formidable numbers. Mr Hampel says "the bulk business will drop from number five in the world chemicals industry to number seven. The pharmaceuticals company will be number nine in the world. We're not talking about orphan here."

But there is another side to all this. Even if the threat from Lord Hanson proved little more than bluff, the fact remains that the proposal to split the business was first proposed only a few months after his appearance on the scene. When ICI talks of the bleak outlook for the 1990s and the opportunities this will create for restructuring, it must be conscious of the risk that it could create an opportunity for restructuring by someone else.

From a cynical viewpoint, splitting the business can be seen as tackling this risk head-on. The attractive, high added-value part of the business is put out of reach by giving it a higher stock market rating. The commodity business is made still more unattractive by being exposed on its own.

Like BAT - under fire from Sir James Goldsmith - ICI has shown a surprising turn of speed for a supposedly staid and bureaucratic management. Like BAT, too, ICI has demonstrated that corporate gadflies can have their uses. It will doubtless be sending a large cheque to Warburg, its financial advisers, for coming up with the demerger plan. Perhaps it should send a small donation to Lord Hanson as well.

would approach the group restructuring with a financial and City perspective. Sir David chose Mr John Mayo, a 36-year-old corporate finance director at Warburg.

For the next two weeks Mr Mayo read hundreds of ICI policy documents. Working with a small team of ICI planners, he examined about 40 well-thought out proposals. Of these 12 were practical, but only one was outstanding, says Mr Mayo.

By April, that outstanding plan was put to the executive directors and then the non-executive board members. The main board agreed the plans on Tuesday. Yesterday ICI announced one of the largest restructurings of the European chemicals industry since the Allies broke up IG Farben at the end of the second world war.

A Long road to reform

Paul Abrahams on the process behind the proposals

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Joe Rogaly

Mr Portillo's chance to write the script



Mr Portillo

Of the five junior ministers promoted to the cabinet on April 10, the one who has made the most dramatic start is Mr Michael Portillo. We will come to why in a moment, but first consider the also-rans.

The new employment secretary, Mrs Gillian Shephard, got her name in the papers when she secured a compromise deal on the European Community's plans to impose a maximum 48-hour working week. "In a word, we've won," she proclaimed, exhibiting a trace of the tendency to exaggerate so characteristic of her predecessor, Mr Michael Howard. She is becoming known to a small but widening circle of British and European officials for her fluent French and pleasant disposition. Yet she has not sought to advertise herself.

This befits the current status of her department. In the 1980s it was the scourge of the organised working class. Mrs Shephard will press ahead with just one more union-bashing bill, as promised in the Conservative election manifesto - but that apart, she, the government's war against the trade unions is over. Now the employment department is becoming the fiscally hamstringing manager of Britain's training services - the head office that has to keep the training and enterprise councils happy while the Treasury keeps them poor.

Nothing dramatic there. Consider next the new Northern Ireland secretary, Sir Patrick Mayhew. He is not expected to succeed in his job. No Northern Ireland secretary ever is. Yet Sir Patrick seems to have made a breakthrough by persuading

unionists, nationalists and the Irish government to sit in the same room with the British for talks on the future of the province. If he eventually produces a solution, such as an agreement that enables Northern Ireland to become self-governing, he would have pulled off a coup that all his predecessors since Stormont was dissolved in 1972 could hardly dream of. Then, in a fairy tale living, his reward might be promotion to home secretary. If, indeed.

Yet Sir Patrick does not seek the limelight. In his position that would be wrong. Mrs Virginia Bottomley, on the other hand, cannot help being a focus of public attention.

His pivotal job is to consult ministers and report back to Mr Lamont's new spending committee. Anyone in charge of the health service must be. She has the job because she has a sympathetic face, one that might convince a doubting public that the Tories really believe in the NHS, even while London hospitals with surplus beds are closed. Her recent white paper on healthy living, which set targets for the reduction of named killer diseases, was one means to this end. Mrs Bottomley is an over-conscientious minister who has yet to learn that there is a level of detail below which the head of a great department need not stoop. She has no great schemes to offer. She seems content to occupy herself with consolidation. She will do well if she makes the NHS reforms work and puts in place the new scheme for community care. It is a fitting task

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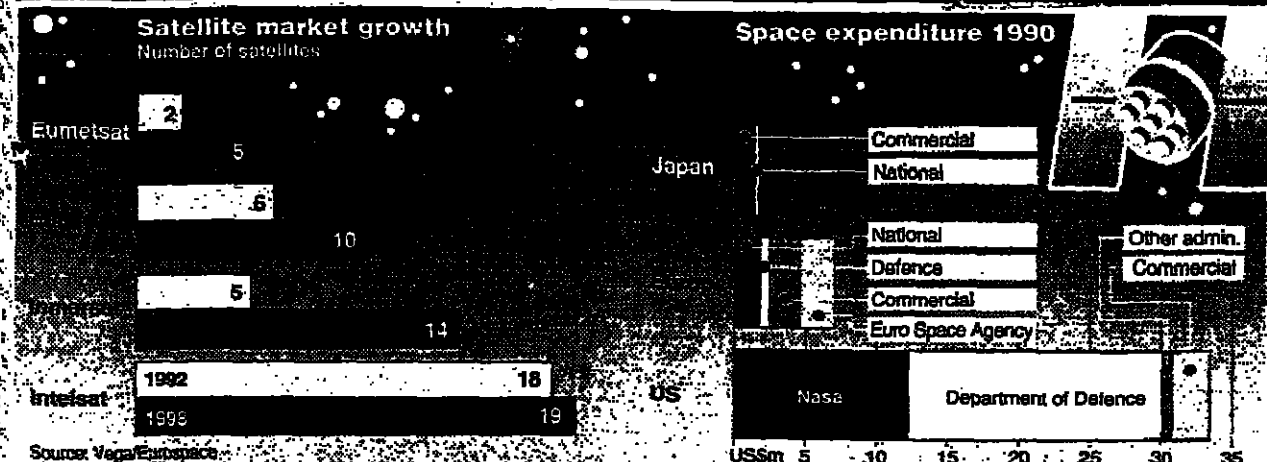
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Europe's satellite makers are knocked out of orbit

US manufacturers have been able to achieve economies of scale, and undercut rivals across the Atlantic, writes Daniel Green

Europe's satellite manufacturers have been left languishing on the launch pad by US rivals which are establishing dominance over the rapidly expanding industry.

Over the past 18 months, only two of 27 international civil telecommunications satellite contracts went to European contractors. In Europe's deregulated satellite television market, six new satellites have been ordered, all American.

Abandoned by their customers, European companies are being forced to restructure. British Aerospace last month cut 600 jobs - about half the workforce - at its Stevenage satellite-manufacturing plant. This week, Deutsche Aerospace (Dasa) said it was interested in acquiring the satellite division, which has not won a new order since last year.

To succeed, Dasa will have to beat off the Matra-Marconi, a joint venture between GEC of the UK and Matra of France which has stalked BAE's space business since last year.

The Matra-Marconi alliance was itself created as a response to the "growing intensity of competition in space markets", says Mr Richard Wignall, its deputy managing director.

Dasa's German rival ANT, the space subsidiary of Bosch, has also been in talks to join forces with Matra-Marconi. But even a three-way alliance between BAE, Matra-Marconi and ANT would be only half the size of Hughes Aircraft, the General Motors subsidiary that is the world's biggest telecommunications satellite maker.

Even France, Europe's leader in space industries, has felt the pressure. Alcatel invested between \$30m and \$50m over the past three years in a new telecommunications technology - very small aperture terminals (VSATs), which reduce the size of dish needed for satellite communications. Earlier this year it abandoned the project, blaming US competition. Alcatel now plans to market VSATs made by Hughes.

The divergent fortunes on either side of the Atlantic are largely the result of the US military spending and other government contracts. This has provided a stream of orders and allowed US satellite makers to achieve economies of scale. They have thus been able to undercut European rivals by up to 40 per cent in contract tenders.

The size of the US industry and the importance of defence expenditure is clear in "Aerospace Alley", an area surrounding the offices of the United States Air Force Space Systems Division in El Segundo, central Los Angeles. The division is devoted to procurement and has an annual budget of more than \$7bn. Total US government space spending is four times that figure, and six times the combined amount spent by

European satellite makers. "Now it is nearer \$0.50," says Mr Steve Dorfman, president of Hughes Aircraft's Space Systems division.

This shift in focus is visible across the US industry. TRW, another El Segundo satellite manufacturer, with annual sales of \$3bn a year, is proposing to build a 13-satellite global mobile telephone network, while Motorola, the electronics and cellular telephone company, plans to put 77 miniature satellites into orbit to provide a similar service.

The US manufacturers' move into the civil sector is well timed. More civil satellite contracts are going to open tender and are not restricted to domestic manufacturers. The world market for civil telecommunications satellites, for example, worth about \$8bn in the 1980s, will almost double in

the next decade, says Euroconsult, the Paris-based space consultancy.

Over the next few years, the biggest buyers on the open market are likely to be the international communications co-operatives, Intelsat, Inmarsat and Eutelsat. These organisations, owned by national telecommunications bodies such as British Telecom, Deutsche Bundespost and AT&T, provide most of the world's satellite telecommunications links. They owe no national allegiance, and are free to buy from anyone.

European manufacturers fear that this freedom will result in more orders for US rivals. In response they are demanding protective measures. Eurospace, their trade association, has called for a "comprehensive, collective space policy" in Europe to help "resist foreign domination". It seeks preferential treatment in

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Europe's governments.

Big money in US defence has created big companies. Hughes Aircraft, one of El Segundo's defence contractors, employs about 8,000 people working on a satellite order book worth about \$3bn. It has the world's only mass production line for telecommunications satellites.

The defence contracts which fuelled the growth of Hughes and its El Segundo neighbours have so far remained secure in spite of cuts in US defence spending. In particular, long-term projects - such as the Defence Department's 24-satellite Global Positioning System which allowed General Norman Schwarzkopf to navigate across a featureless desert in the Gulf war last year - are yet to be completed.

Fears of a decline in military contracts, however, have pushed US manufacturers into the civil sector. "Four years ago, we did 85 per cent of our

the next decade, says Euroconsult, the Paris-based space consultancy.

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European manufacturers fear that this freedom will result in more orders for US rivals. In response they are demanding protective measures. Eurospace, their trade association, has called for a "comprehensive, collective space policy" in Europe to help "resist foreign domination". It seeks preferential treatment in

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OBSERVER

Harmony brewing

While blood is thicker than water, it's said, ale could be thicker than either. Or so it may prove, at least, in the case of Yorkshire brewing family the Theakstons, of the picturesque village of Masham, near Ripon.

Blood-ties did not prevent them from being given in twin 10 years ago by a boardroom battle, leaving cousins Paul and Michael Theakston on opposite sides of the divide.

What caused the split was a Wars of the Roses bid for the family company by Lancashire brewer Matthew Brown, which eventually succeeded. Then in 1987 the company, with its Old Peculier brand, was acquired by Scottish & Newcastle.

Despite the continuing bad blood, both cousins joined the new owner. But Paul soon quit, declaring himself "unable to function" as an S&N executive. Next month, he expects to begin production at the Black Sheep Brewery he has set up over the past two years in Masham, a stone's throw from the old family plant, and so compete with S&N where Michael Theakston is now a director.

Far from widening the rift, however, the move seems to be bringing the cousins together as friendly rivals with the shared aim of making the village the real ale capital of North England.

"I admire what Paul is doing, and think there's room for both of us here," says Michael. "This is a great opportunity for us to try and establish Masham as the home of cask-conditioned ale."

Paul agrees, explaining that despite being a competing company, his brewery will produce a different beer. "The last thing I wish to do is to

clone Theakstons," he adds. "I simply didn't want to leave Masham, and brewing is in the family blood."

Nice to think it's now running mild instead of bitter.

Dear John...

Whoever the political limelight has been falling on lately, it is certainly not Liberal Democrat leader Paddy Ashdown. So perhaps he's relying on not getting any publicity for his latest letter to John Major.

Addressing the plight of refugees from former Yugoslavia, Ashdown begins: "You were magnificent when, as chairman of the 77, you led the world in taking action on the tragedy of the Kurds."

With opponents like that, who needs friends?

Bus queue

Sniffing out the individual winners and losers in the great ICI break-up is difficult.

Ronnie Hempel, the group's chief operating officer, is already over 60 and by the time he takes the helm of what's left of ICI, he will be less than a year away from the normal retirement age of 62. ICI chairman Sir Denis Henderson gets to be chairman of both bits of his empire, but since he collects his bus pass in October, he is also not going to be around for ever.

David Barnes is an obvious winner in the short term. He will be chief executive of ICI Bio, the most exciting part, and since he is only 58 he has a few years to get the feel of the helm of an independent company. However, apart from him, it is far from clear who is going to emerge in glory.

The problem with ICI is that most of its senior management is getting on a bit. David Friend, chief executive of the



pharmaceutical side, and his counterpart at specialty chemicals Rodney Brown are both 57, which is also the average age of the main board executive directors. One man to watch, however, is 45-year-old Rob Margetts, who has restructured ICI's Tioxide business. He joins the ICI board next month and has already picked up his first outside non-executive directorship on Andrew Teare's board at English China Clays.

Highest bid

When it comes to bitter corporate rivalries, it is hard to beat Sotheby's and Christie's battle for dominance of the world's art market.

For the last 30 years Sotheby's has made all the running. But now Christie's is fighting back and claims to have 49 per cent of the global market - its highest share since the 1960s. This has provoked Sotheby's to apoplexy and the claim that Christie's has inflated its figures by the inclusion of private sales.

Sotheby's reckons it is still number one and is confident of stretching its lead next

season by selling off the art treasures of Germany's Thurn and Taxis family. The trouble with such backbiting is that reputations as well as margins are suffering.

Dying fall

For all his knowledge about original sin, Bishop Michael Marshall has been snared by a sin whose origins he wot of. As a result, he has arrived home from running an Anglican mission in the US without his treasured piano.

On applying to Washington for an export licence for the instrument, he was told that since it had ivory keys, he must specify where the sin of killing the elephant they came from had been committed.

As he didn't know, the licence was refused. And when his secretary protested, the bureaucracy's only reply was: "The bishop should not have bought a piano with ivory keys."

Treble trouble

Guess the profession of Ian Cartwright who, having been the sole partner in his Godalming practice since 1986, is appointing two more tomorrow and so troubling the number of partners.

He calculates that if he trebles them up again on Sunday, and goes on expanding at that same rate every 24 hours thereafter, he'd have to stop on August 21. The reason is that he would then have in partnership the entire population of the globe.

Wouldn't that be an interesting world to live in, he asks. But some readers, at least, may doubt it.

As all of his partners must belong to his own profession, the whole damn lot of us would have to be actuaries.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Rigour key to team briefing

From Mr Andrew Lambert.

Sir, Your article "Team briefing has little effect on commitment" (July 27) on research sponsored by the Department of Employment - covering 25 companies - suggested that team briefing and related initiatives were having little positive effect on employee commitment and understanding.

In a comprehensive study covering 87 major companies - to be published next week - we establish that it is the way team briefing practices are shaped and implemented that determines their success. As Tom Lehrer said when comparing life with a sewer, "what you get out of it depends on what you put into it".

It is clear from our research that there are certain key disciplines and parameters to be applied in devising and managing these critical internal communication systems, which it would appear a majority of companies are not using sufficiently rigorously. The answer ultimately lies in the management, not the mechanism. Andrew Lambert, managing director, Lambert Consultancy, 50 Riversdale Road, London N5 2JT

Cadbury presumptions on role of directors challenged by IoD

From Mr Peter Morgan.

Sir, Your readers would be misled were they to assume from your report "CBI and IoD attack corporate governance reform plan" (July 29) that this institute's only reservation about the Cadbury report was its proposal to "give non-executive directors a special function within boards".

The IoD's prime concern is that the report focuses on the accountability of directors and boards almost without reference to their main function.

Our definition of the objective of good corporate governance is to ensure that companies survive and thrive, and that they conduct their affairs with ethics and integrity.

The Cadbury report was strong on integrity, but it did not address the challenge of surviving and thriving, nor the qualities that directors need to discharge all their duties.

It is, therefore, the Cadbury Committee's concept of the role of directors, boards of directors and the part played by shareholders and owners of companies about which the institute has the strongest reservations and about which we believe the report produces a distorted picture of corporate governance.

The report sends out the general message that there should be two groups on the board of directors - the doers and the

checkers. It is the presumption that directors require assistance in how to run companies which the IoD believes should be reversed.

Shareholders and auditors do have a role in relation to the conduct of a company, but the running of a company - setting the strategic direction, ensuring its implementation, supervising management and providing information regarding its affairs to those entitled to it - is determined by a unitary board in the boardroom and nowhere else.

Peter Morgan, director-general, Institute of Directors, 116 Pall Mall, London SW1Y 5ED

Conclusions confirmed about performance-related pay

From Mr Michael Cannell and Dr Stephen Wood.

Sir, Correspondence on performance-related pay sparked by your reporting (Management, July 20) of work on incentive payments which we carried out for the National Economic Development Office and Institute of Personnel Management confirms two

of our key conclusions.

First, it is increasingly important to separate bonus payments relating to the achievement of agreed objectives from bonuses (much less likely now) which relate to the buoyancy of particular markets. To do otherwise risks sending entirely the wrong signals to employees.

Second, many managers assert that PRP works, but few can prove that it does because hardly any organisations have effective monitoring arrangements. The best employers test to see that pay systems are having the desired effect.

What we are seeing now is a growing questioning of PRP, in many cases because systems were installed without sufficient consideration. Those who are having problems should find out why their system does not work before they abandon it. The pay system may be wrong but it could just be the management system in which it sits. Too many expectations should not be placed on to payment schemes.

Michael Cannell, manpower adviser, NEDO, Stephen Wood, senior lecturer, department of industrial relations, London School of Economics

Power prices probe needed

From Mr Andrew Cook.

Sir, I was glad to read your report "Regulator to probe power prices" (July 28).

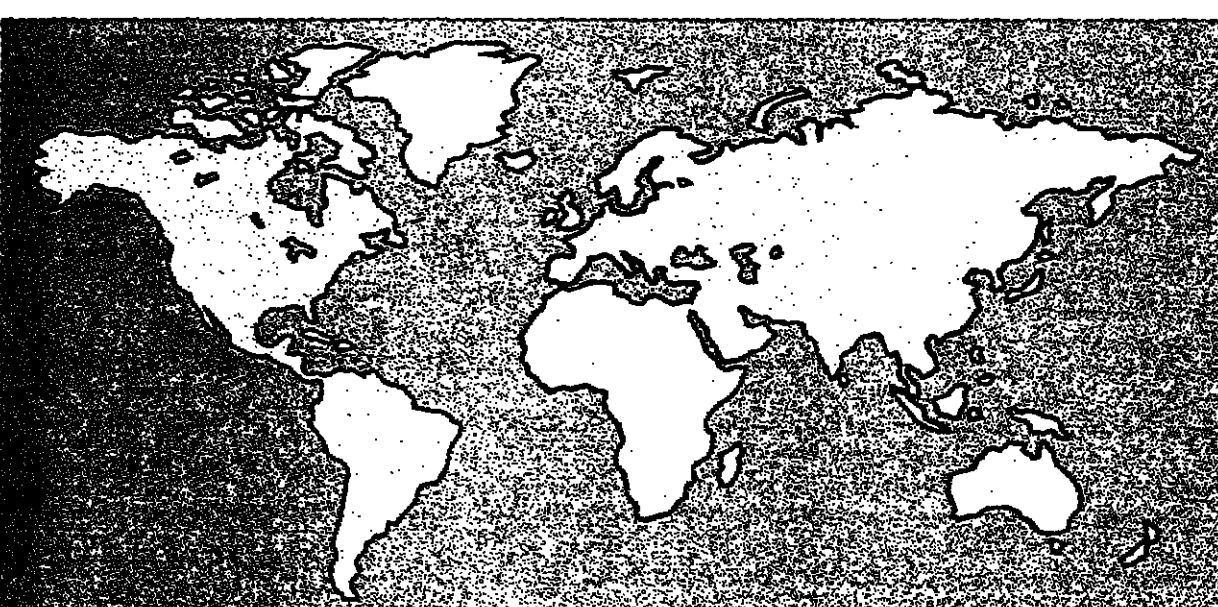
In common with all major industrial users I hope his probe is more vigorous than previously and has a longer term effect.

It is quite clear that the generators are once again manipulating the market. I can indeed confirm your report of the amount of the increase, there having been a rise in pool prices from 1.998p to 2.364p since February. This is a rise of 20 per cent, and only six months after the generators last had their knuckles wrapped by the regulator for exactly the same malpractice. One is bound to question the effectiveness of the regulator's control over them.

For industry to be facing any increase in power costs in these deeply recessionary times is outrageous. Until the whole question of electricity supply is investigated by the Monopolies and Mergers Commission I believe the situation will continue to be very unsatisfactory.

Andrew Cook, chairman, William Cook, Parkway Avenue, Sheffield S9 4WA

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AMERITECH

THE BREAK-UP OF ICI

Pharmaceuticals division entering flat period after decade of success

IF ICI Bioscience were demerged this year, it would account for 31 per cent of the group's sales - and 70 per cent of its profits and research spending. ICI Bio will take the fast-growing, science-based businesses that have propped up ICI's fortunes during the recession of the last two years.

The international company closest in shape to ICI Bio is Ciba-Geigy, of Switzerland, which is also dominated by a large and profitable pharmaceutical business and a large and less profitable agrochemical business, with a scattering of smaller specialist chemical activities. Monsanto of the US and Sandoz of Switzerland are other international chemical groups with a biological orientation similar to ICI Bio.

The pharmaceutical division was ICI's most successful operation in the last decade. It has not only shared in the general prosperity of the international drugs industry, but also contributed some best-sellers of its own, particularly in the heart disease and cancer.

However, most analysts

believe the current rapid growth of ICI Pharmaceuticals is over-inflated, the half-yearly results announced yesterday show that drug sales are only marginally up on 1991. The best that Mr Ronnie Hampel, ICI's chief operating officer, could say was: "We continue to expect pharmaceuticals to perform over the whole year at a level approaching that of last year."

Pharmaceutical sales are suffering from the expiry last year of US patent protection on Temorin, ICI's best-selling heart drug. Already 85 per cent of Temorin prescriptions have been replaced by its cheaper generic version, atenolol.

ICI did at least expect to lose Temorin's revenues this year's unexpected blow was the withdrawal, because of side-effects, of Temorin's main competitor, Zoliten, from the US in order to fill a gap in its product line.

On the positive side, sales of ICI's three newest drugs - Zoliten, Zoliten, Zoliten - and Duvine, Zoliten -

are all up by more than a third this year. And Dr Tom McKillop, technical director of ICI Pharmaceuticals, says the company has "a very strong portfolio" of drugs at various stages of development, with about 10 in clinical trials. These could give ICI Pharmaceuticals a new burst of growth in the late 1990s after a relatively flat period.

However, successful new drugs are rare. ICI Bio may find it difficult to keep the pharmaceutical business running independently as a medium-sized player in an increasingly competitive global industry.

ICI is only number 17 in the world league of drug companies in terms of sales. Analysts predict it will have to link up with a competitor - through merger, acquisition or a comprehensive global alliance - in order to maintain strength in research, development and marketing. Last year there was speculation about an ICI-Welcome combination, which would make strategic sense, and both the recent Wellcome share sale and proposed demer-

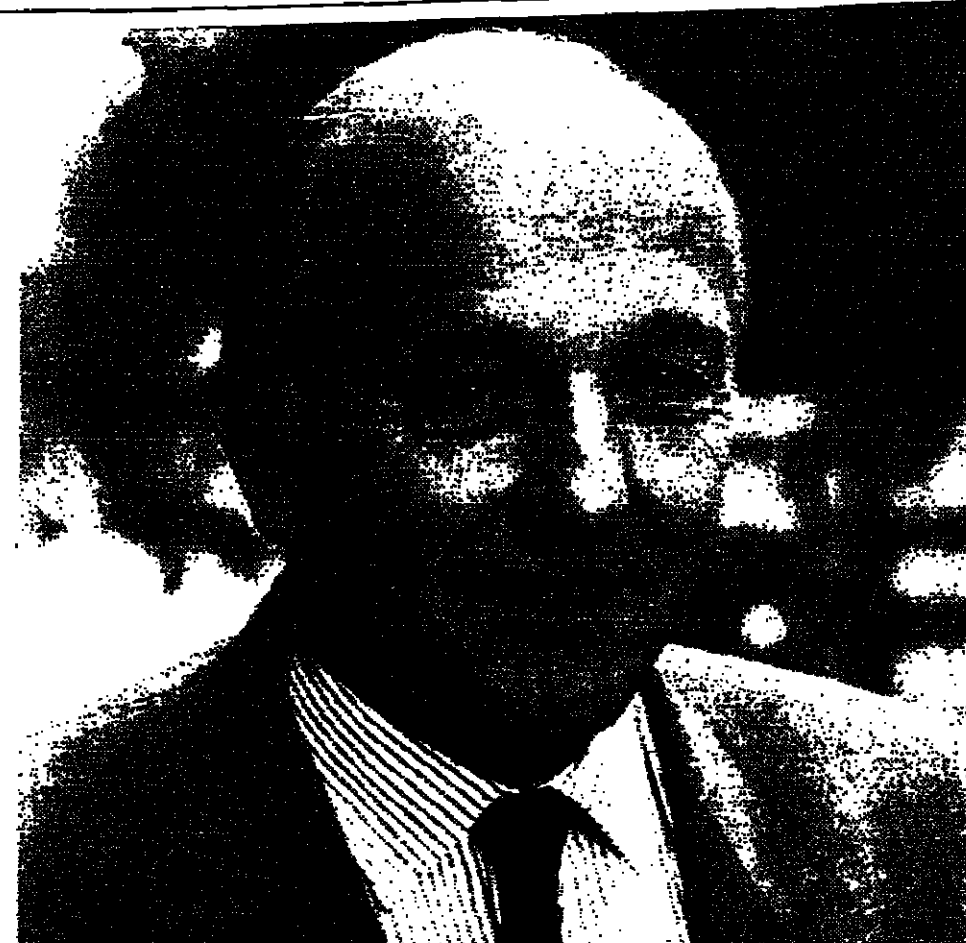
ger of ICI Bio would make this easier.

Although restructuring is on the agenda for the international pharmaceutical business, it is a more urgent priority for the agrochemicals industry in which ICI is the world's second largest player after Ciba-Geigy. Cuts in agricultural production, especially in Europe, are reducing sales of farm chemicals and leading to overcapacity. ICI Agrochemicals has a strong scientific and marketing base but its prospects do not look bright.

ICI Seeds is still a much smaller business than agrochemicals but it has better growth prospects. The company is developing a range of genetically engineered seeds for crops ranging from non-squashy tomatoes to herbicide-resistant corn.

Other promising ICI Bio businesses include Quorn, the fungal food, and Bioplast, a biodegradable plastic made by bacteria.

Clive Cookson



Ronnie Hampel: has been doing similar job since last October

General who came from the ranks

MR RONNIE Hampel - who will become deputy chairman and chief executive of the demerged ICI chemicals business - has been doing a similar job for the existing group since last October when he became chief operating officer.

Mr Hampel, 60, left Cambridge University with a degree in modern languages and law. After joining ICI as a commercial trainee, he worked in many divisions during the late 1950s and 1960s.

He became European regional manager in 1969 and then spent four years in the US in the 1970s. First as general manager of agrochemicals and then as vice-president responsible for Latin America. After returning to the UK in 1977, Mr Hampel ran ICI Paints and then Agrochemicals. He joined the ICI board in 1985 and was responsible for ICI Americas until last year.

ICI encourages directors to join boards of other companies. Mr Hampel is a non-executive director of Commercial Union and British Aerospace.

Chief rose from lab assistant

DAVID BARNES, who will become chief executive of ICI Bio after the demerger, joined ICI as a laboratory assistant in 1957 after graduating from Liverpool University. His first job was in the new pharmaceutical research centre at Alderley Park, Cheshire.

He interrupted his ICI career for a period of National Service in the Royal Artillery, where he saw active service in the Malayan emergency. Mr Barnes rejoined ICI Pharmaceuticals in the overseas sales department and in 1971 became the drugs division's youngest director at 31.

Mr Barnes, 56, left pharmaceuticals in 1983 to head ICI Paints, where he initiated international expansions culminating in the purchase of Glidden Paint in the US.

He joined the main board in 1986, with responsibility for drugs, explosives and agrochemicals. Highly regarded by his colleagues, he is considered a possible successor to Sir Denis Henderson as chairman. Mr Barnes is a non-executive director of Thorn EMI.



David Barnes: seen as possible successor to Sir Denis Henderson

Global overcapacity threat to petrochemicals manufacturing

AFTER SPINNING off ICI Bio, the new ICI will be left with a mixed bag of high-volume, capital-intensive and very cyclical businesses. They were highly profitable in the chemicals boom of the late 1980s but worldwide overcapacity in bulk chemical manufacturing means that ICI is unlikely to see such good times again in the 1990s, however well the world economy recovers.

The most vulnerable part of the new ICI is in petrochemicals - making plastics out of oil and gas. It is one of the smaller global petrochemical manufacturers, with sales of around £2.5bn a year compared to Shell's \$6bn, and its production economics are generally less favourable than for oil companies such as Exxon and BP which have more flexibility to take petrochemical profits up or down.

In some key areas of petrochemicals, such as olefins and aromatics, ICI is a regional player rather than a global player. These operations are likely to be prime candidates for disposal. As Sir Denis Henderson, chairman, said yesterday, "We believe the right way to go is down the global route. Regional businesses can be satisfactory but they have to earn their own way."

One regional business that is not earning its corn at present is the UK-based chlor-alkali operation, which has been hit hard by what Sir Denis called "an absolutely disgraceful increase in electricity prices".

Sir Denis threatened to close the chlor-alkali business down, saying "we have got to a critical point - if anyone thinks we're just rattling sabres, just wait and see."

But the new ICI has several businesses in which it can fairly claim to be a world leader.

For example:
● Fertilisers continued to trade strongly during the recession and is set for strong growth when the world economy picks up.
● Explosives is expanding into new areas such as the safe disposal or recycling of surplus

military explosives and ammunition.
● The fluorocarbons business is building new plants in the UK, US and Japan for chemicals to replace CFCs (which are being phased out because they destroy the ozone layer).
● Tiocarb, which became a wholly-owned ICI subsidiary last year, is cutting costs and investing in less polluting plants to produce the white pigment titanium dioxide.

The future of ICI's materials business will depend very much on the outcome of current negotiations to sell its fibres interests to Du Pont of the US and buy Du Pont's acrylic interest instead. The swap is still awaiting clearance from the European and US competition authorities but, Mr Ronnie Hampel, chief executive designee of the post-spinoff ICI, said yesterday, "We believe it is part of the more general restructuring which the chemical industry in Europe requires and which will enhance its competitiveness."

One issue threatening the competitiveness of the new ICI is environmental legislation. As an industrial chemical producer, it will have to invest heavily worldwide in cleaner factories and facilities to reduce wastes. Although Tiocarb is now benefiting from this sort of investment, ICI as a whole has not yet faced up to the environmental challenge in the same way as its German competitors, BASF, Hoechst and Bayer.

There is no good international model for the new non-biological ICI. Perhaps the closest match is Union Carbide of the US - though Carbide is still struggling to escape from the financial and moral damage done by the Bhopal disaster six years ago.

The company will also have a lot in common with two other American chemical giants, Du Pont and Dow Chemical, which have spun off their pharmaceutical companies but still have substantial agrochemical operations.

Clive Cookson

Corporate theories reversed as demerger trend gathers pace

COURTAULDS' Textiles' demerger from Courtaulds in March 1990 was "the best thing we ever did," says Mr Martin Taylor, chief executive of Courtaulds Textiles. In the following two years the shares of both parts of the Courtaulds business outperformed the stock market.

The fashion to demerge reverses corporate theories about conglomerates and diversification. Although not new - for instance Bowmaker split its US paper-making side from its UK industrial business in 1986 - the trend to demerge has been gathering strength.

There are two prime arguments for it. First, a company which was perhaps subsided in a big group could blossom once its management is free of the constraints of being part

of a big group. Mr Taylor says that most companies are not big to be managed effectively. The parts should be comprehensible to its senior management, he argues.

Second is the argument that "the whole is worth less than the sum of the parts" - the opposite of the conglomerate theory. Expanding, as Sir James Goldsmith called it, can reveal hidden treasures in a company.

A trade buyer could be found which had a higher opinion of a subsidiary's value. Or a financial buyer could be arranged. Once exposed to the outside world a formerly neglected subsidiary's true worth might be seen by investors. The stock market value of the two companies could be higher than they were before separation.

That was the hope behind demerger moves at Baxi, the aluminium group. When Baxi floated its telecommunications business in 1986 it retained a 50 per cent stake. Baxi was notified to discover afterwards that its own shares sometimes traded at less than the per share value of its share in Baxi Telecom.

The solution was to give the rest of the Telecom shares to Baxi shareholders, retaining the company's value at the same time. Baxi value was enhanced in the longer term, hopes to perform the same trick again with its other security business in the autumn.

Like Baxi, and even ICI, BAT Insurance was inspired to demerge some of its businesses when it came under threat of takeover bid. The assault on BAT's case was Sir James. In common with potential buyers for Baxi and ICI, he was funded off.

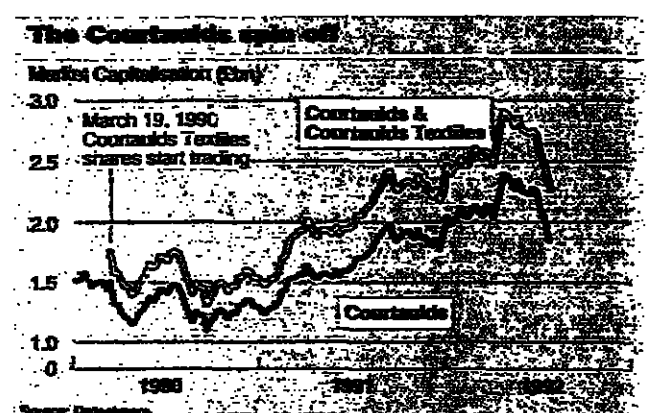
BAT, the tobacco and financial services giant, went on to give away shares in Argos, its retail chain, and Wiggins Teape Appliance, its paper company to shareholders.

Without knowing how a company's shares would have performed without demerging, it is hard to say whether value is enhanced in the longer term. The Courtaulds example is one of the simplest of demergers to track. It involved handing out one free share in the media company for every four shares held in Courtaulds. A special dividend was also paid. In BAT's case the parent company's shares had been

boosted by the threatened bid before the demergers and that bid premium disappeared afterwards. The sharp rise in ICI's share price after the demerger plan was announced suggests

that its shareholders believe there will be a longer term benefit to them of the company's split.

Maggie Urry



that its shareholders believe there will be a longer term benefit to them of the company's split.

Maggie Urry

Unions will campaign against planned demerger

BRITAIN'S biggest trade union yesterday denounced ICI's plans and said it and other trade unions would campaign to dissuade the group against such a move.

Mr Fred Higgs, national secretary of the TGWU, said: "ICI is trying to pacify the short-term demands of the City rather than address the long-term health of the business."

Mr Higgs said the demerger proposal presented a major threat to employment. The plan would effectively isolate and leave exposed those businesses which would find it difficult to survive the current recession without being part of a large and diverse group.

Trade unions and ICI's management have enjoyed a good relationship. They campaigned

together last year against the threatened hostile bid by Hanson Group.

Mr Higgs said the trade unions accepted the need for certain rationalisations at ICI, but they believed that in the absence of a vigorous acquisition policy ICI was effectively contracting the business.

In May, unions representing UK employees of ICI's fibres business met to discuss the company's divestment policy.

Union concern has been heightened by the announcement that ICI was to swap its European fibres operations for the acrylates businesses of Du Pont, the US chemicals group.

ICI fibres employees under the deal, was also paying £250m.

Lina Wood



Lord McGowan: ICI's founding and dominating president

History based on a defensive cartel

ICI was founded in 1925 as a defensive cartel with a mission to supply the British Empire its history since then has been one of defensive lines, with the defence of that empire and shifting tides in global industrial competition.

ICI was created by a merger of Britain's four leading chemical companies - Brunner, Mond and Company, Nobel, and ICI. The United Alkali Company and the British Dyestuffs Corporation.

Brunner, Mond and Company was founded by Ludwig Mond, who fled anti-semitic persecution in Germany to become Britain's biggest alkali business. Nobel, industries was the creation of the Swedish Alfred Nobel, whose invention of dynamite blazed a path for the Stern family. The other two companies were very much junior partners, being given only part-time representation on the ICI board.

ICI's founders had all been alarmed by the merger in 1925 of several German chemical companies into IG Farben, the world's biggest cartel, which threatened to compete directly with them for exports.

The newly formed British group quickly contained IG Farben, and Dupont, the US

chemicals giant. Sir Harry McGowan, ICI's first and dominating president, described the creation of the British cartel as "only the first step in a comprehensive scheme... to secure the chemical and synthetic fibre of the world."

ICI initially invested heavily in a fertilizer plant at Billingham, on Teesside, based on ammonia synthesis. But the Depression caused a worldwide slump in agriculture and there was no common demand to support the same plant at Billingham.

ICI and IG Farben established production quotas for ammonia, the main ingredient in fertilizer, and in 1933 they carved up the world market between them - ICI supplying the British Empire, Spain, Portugal, and the Dutch East Indies, with IG taking the rest of Europe and South America.

The deal was not enough to save Billingham, which eventually closed, but it illustrated perfectly the outlook of the founders of ICI, who always preferred to avoid competition. McGowan wrote in 1941 that he did not accept "the chaotic world of competition."

In 1935 ICI research scientists made the company's most famous discovery - the strong

plastic polyethylene. They did so by defying a company ban on pressurising ethylene, after previous experiments had led to explosions. Work on developing the strong plastic was interrupted by the Second World War.

Rearmament and the war led ICI into becoming a major supplier of chemicals and munitions. The British government paid for the construction of new plants, which ICI managed on a fee basis. The end of the war exposed ICI to a much harsher economic climate. An anti-trust action brought by the US government eventually ended hundreds of agreements on competition between ICI and Du Pont.

Although ICI opened a large new chemicals plant at Wilton, on Teesside, in 1952 most of its plant was obsolete and it suffered during the fifties from the loss of captive markets in former British colonies. Old-fashioned management attitudes and labour relations meant the group was poorly placed to benefit from the opportunities thrown up by a growing and "de-cartelised" world market.

The 1960s saw ICI investing heavily in new plant, both in the UK and overseas. Improved labour relations also increased

productivity, although it still lagged behind international competitors in this respect. This heavy investment strategy improved export earnings and efficiency, but it also ran the risk of overcapacity.

The 1970s were to prove an erratic period for ICI's profits performance, although the group benefited from cheap North Sea gas. It focused its attention on the US, in spite of Britain having joined the Common Market in 1972.

ICI's modern identity is indelibly associated with Sir John Harvey-Jones, who became chairman in 1982 after the group shocked the City by cutting its dividend at the trough of the last recession. He moved rapidly to reduce the group's dependence on bulk chemicals and polyethylene, concentrating on higher-margin products such as drugs and specialty chemicals.

Since Sir John's retirement in 1987 his successor, Sir Denis Henderson, has continued the same strategy - although inevitably ICI has recently been preoccupied by coping with the recession and resisting the attentions of Lord Han-

Andrew Bolger



Lord Melchett (Sir Alfred Mond): ICI's first chairman

THE BREAK-UP OF ICI

Bulk fears may put Runcorn on the spot



The company's North Tees site

REACTION TO the ICI announcement ranged from enthusiasm to fear yesterday, depending on who was involved, where they were based, or what business they were in.

Mr David Collins, economic development officer for Cheshire County, said: "We have very mixed feelings." ICI employs about 6,000 people in Cheshire but they are split between pharmaceuticals and bulk chemicals.

The pharmaceuticals business has its world headquarters in Alderley Edge, near Wilmslow in the prosperous eastern half of Cheshire. Its future, already assured, will be strengthened by its leading role in the new ICI Bio.

However, Cheshire also houses the core of the old ICI Mond division at Runcorn on the south bank of the Mersey facing Widnes, in the poorer western half of the county.

Chlorine manufacture at Runcorn is already under pressure from environmentalists, following leaks of gases and concern over pollution of the Mersey, while ICI has also warned recently that the rising cost of power may force closure anyway.

At Cheshire county hall yesterday, the implications of Runcorn not having pharmaceuticals to lean on far outweighed any improved prospects for Alderley Edge.

ICI's specialities business has its world headquarters in the north, at Blackley in Manchester. Its future looks bright as part of ICI Bio, especially since its surfactants operations - mainly bulk production for detergents and located on Teesside - would be transferred to chemicals and polymers.

Blackley would therefore be able to concentrate on specialities with high added value for use in industries such as cosmetics and health care. Its staff - and Manchester - are understood to be enthusiastic about the changes, which they see as a natural evolution.

The changes are also understood to be welcome at ICI Paints, which has its world headquarters at Slough, in the Thames Valley.

The paints business - a mixture of well-marketed decorative products and high-margin industrial coatings - will emerge from the shadow of pharmaceuticals to become the star performer of the new non-bio ICI.

Coincidentally, it will occupy the same position in the new grouping as Akzo Coatings does in Akzo, the Netherlands chemicals group, with about 20 per cent of the total business.

ICI Paints - which competitors saw as a sleeping giant in the mid-1980s - has since been woken up under Mr Herman Scopes, its chief executive. Its tight, professional managerial standards are expected to have a noticeable influence on the new bulk chemicals business.

Mr Philip Okell, investment management director of Charterhouse Tilney, the Liverpool-based stockbroker, said yesterday: "We are very keen on this development. This will free the better parts of ICI to do even better but it will expose the bulk chemicals business."

"They will be on their own and their management teams will become more focused. Making a similar split between mature and thriving businesses has worked very well for Courtauld's. People were gloomy about the prospects for Courtauld's Textiles but it has done well on its own," Mr Okell added.

Ian Hamilton Fazey

Weak basic chemicals market behind 17% fall

IMPERIAL Chemical Industries reported half-year pre-tax profits down 17 per cent from £507m to £420m.

Sir Denys Henderson, chairman, said the fall was mainly because of weak market conditions in the basic chemicals and agrochemicals and seeds markets. Earnings per share fell 14 per cent to 39.5p (48.8p). The interim dividend is maintained at 21p.

"The recession was lasting longer and was deeper than most people had originally expected," he said. The faint signs of recovery in the early spring had faded. He refused to make any predictions about the world economy, except that it would remain uncertain and life would continue to be tough.

The pharmaceuticals, specialities and materials businesses had improved through self-help and determined control of costs, Sir Denys added. The restructuring programme was progressing well and cost savings were running at an annual rate of £250m.

Group turnover fell 4 per cent from £6,370m to £6,155m. Reduced selling prices accounted for 1 percentage

point, falling volumes 1 percentage point and disposals 3 percentage points. Favourable exchange rates increased turnover by 1 percentage point. The sales decline occurred mainly during the second quarter.

Half-year trading profits at the pharmaceuticals division rose only 3 per cent from £223m to £231m on turnover of £771m (£799m). Growth from new products and disposal gains were offset by increasing US generic competition against Tenormin, a beta-blocker for hypertension which is ICI's best-selling drug and the world's fifth largest.

Operating profits at the agrochemicals and seeds operations fell 38 per cent from £154m to £94m on turnover of £769m (£801m). The company blamed wet weather and intensified price competition in the US, as well as European farmers' concerns about the recently announced reforms of the Common Agricultural Policy.

Trading profits for the specialities operations were £36m (£38m) on turnover of £655m (£682). The paints businesses reported profits of £55m (£57m) on sales of £817m (£789m). Materials recorded profits of

£14m (£8m) on revenues of £987m (£1,021m), while explosives generated profits of £21m on sales of £272m (£254m).

The improvements in the specialities and materials businesses were due primarily to cost reduction programmes. However, Mr Ronnie Hampel, chief operating officer, said profits in the businesses were still unsatisfactory.

The industrial chemicals division suffered from squeezed margins created by a combination of recession and over-capacity. The chlor-alkali businesses suffered from high energy costs and production is being kept at only 75 per cent of capacity. The whole division is still looking for cost cutting possibilities.

The group as a whole has reduced the number of employees by 5,000. Since July 1990 the total reduction has been more than 19,000, of which 5,000 have been transferred to other companies.

The group estimates profits for the first six months have benefited by more than £100m from this programme.

Paul Abrahams

Teesside braces itself for further job losses

TEESSIDE, which has the highest concentration of ICI manufacturing assets in the world, has been bracing itself for unpleasant news from the company's long-heralded restructuring.

Fears have been growing that Teesside is vulnerable to big job losses from its biggest private sector employer because of its over dependence on the bulky, least glamorous parts of ICI's business.

WORLD'S LARGEST CHEMICAL COMPANIES RANKED BY SALES (\$m)

	Sales on 01 1992
BASF (Germany)	7,236
Hoechst (Germany)	6,878
Bayer (Germany)	6,807
Du Pont (US)	5,368
ICI (UK)	5,303
Dow Chemical (US)	4,639
Ciba Geigy (Switzerland)	3,990
Rhone Poulenc (France)	3,863
Exxon (US)	2,604
Shell (UK/Netherlands)	2,482
AKZO (Netherlands)	2,482
Monsanto (Italy)	2,188
DSM (Netherlands)	1,315
Norsk Hydro (Norway)	1,286
BP (UK)	1,276
Union Carbide (US)	1,187

*Chemicals only
Source: Chemical Industry News 488

Shareholders react with glee

SHAREHOLDERS in ICI yesterday reacted gleefully to the news that the bio-sciences businesses will be spun off into a new company. They said the move was even more aggressive than they had hoped for.

"It's good news for shareholders," said Mr John Thompson, director of UK equities at Standard Life.

The demerger, mooted in meetings last summer with Sir Denys Henderson, ICI chairman, as one option for improving value for shareholders, was broadly welcomed by shareholders as a mechanism to allow the companies' mushrooming pharmaceuticals business to flourish unfettered.

In earlier discussions, ICI directors had hinted that they planned to demerge no more than the pharmaceuticals business, so the extent of the demerger caused surprise.

However, shareholders generally agreed that the new business groupings were sensible. "The structure has been

ridiculous," said one shareholder. "Not so long ago, the man in charge of pharmaceuticals was also in charge of paint production. So he had to look at the salaries of paint workers in Slough as well as one of the most complex businesses in the world." Had ICI not spun off the bio-sciences businesses, they would likely have withered under the company's enormous bureaucracy and diverse product mix.

Even if the two individual companies were no better managed than the current conglomerate, investors said there was still likely to be improvement in share prices simply because markets can more accurately value shares of companies in single industries than those of conglomerates.

Shareholders pointed hopefully to the share price performance of Courtauld's two business segments since they were separated in 1990. Shares in both companies have significantly outperformed the FT-All-Share index and ICI invest-

ors are hoping for more of the same.

However, while euphorically watching the share price soar 78p to close at 1171p - adding roughly £800m to the company's share capital - shareholders had some concerns about exactly how the demerger would work.

"I really want to know how much this is going to cost," said one leading shareholder. "Advisers can be fairly rapacious in deals like this." The concern is that fees and the costs of business restructuring may, at least in the early years, outweigh added returns to shareholders.

Shareholders are also anxious to see details of the bio-sciences companies' planned capital raising exercise and plans for spending the new funds. It is expected that the fresh capital will be used to reduce debt shifted to the bio-sciences division from the industrial division.

Norma Cohen

REINSURANCE

The Financial Times annual survey will be published on September 7 1992.

If you would like to reach this influential audience please contact: Richard Huggins

Tel: 071-873 3688

Fax: 071-873 3078

Ratners Group plc

(the "Company")

£44,000,000

4% Convertible Bonds Due 2002

(the "Bonds")

Notice of Redemption at the Option of the Bondholders

THIS NOTICE IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. IF YOU ARE IN ANY DOUBT AS TO THE ACTION YOU SHOULD TAKE, YOU SHOULD IMMEDIATELY CONSULT YOUR STOCKBROKER, BANK MANAGER, SOLICITOR, ACCOUNTANT OR OTHER INDEPENDENT PROFESSIONAL ADVISER AUTHORISED UNDER THE FINANCIAL SERVICES ACT 1986.

NOTICE IS HEREBY GIVEN that, subject to and in accordance with Condition 5(c) of the Conditions ("Conditions") set out in Schedule 1 to the Trust Deed dated 30 October, 1987 constituting the Bonds (the "Trust Deed"), the holder of any Bonds (a "Bondholder") may exercise such Bondholder's option to require the Company to redeem all or some only of such Bondholder's Bonds on 30 October, 1992 at 133 per cent of the principal amount thereof comprising:

(a) 100 per cent as to repayment of the principal amount; and
(b) a payment by way of supplementary interest on the Bonds equal to 33 per cent of the principal amount.

To exercise such option a Bondholder must deposit the relevant Bond(s) during the period commencing on 31 August, 1992 and ending on 15 September, 1992 at any of the undermentioned offices of the Paying and Conversion Agents together with all Coupons maturing after 30 October, 1992 attached and accompanied by a written notice (an "Option Notice") exercising the option in the form obtainable from any of the undermentioned offices of the Paying and Conversion Agents. PROVIDED THAT the exercise of the option may not be effective if the Company becomes entitled to and does exercise its right of redemption under Condition 5(d) of the Conditions ("Redemption for Taxation Reasons"). If all Coupons maturing after 30 October, 1992 are not attached to any Bond so deposited the Bondholder must pay to the relevant Paying and Conversion Agent an amount in pounds sterling equal to the face value of each relevant missing Coupon which amount will be repaid in accordance with Condition 6 of the Conditions against surrender of the relevant missing Coupon at any time before whichever is the later of (a) the expiry of 12 years next following the relevant date (as determined in accordance with Condition 7 of the Conditions) for repayment of the principal of the relevant Bonds and (b) the expiry of 6 years next following the interest payment date specified on the face of the relevant Coupon. Interest due on any Bond on 30 October, 1992 will be payable on or after that date against surrender of the Coupon maturing on that date in the usual way. Any Bond deposited as set out above may not be withdrawn and the conversion rights attaching thereto as set out in the Trust Deed may not be exercised without the prior consent of the Company.

In accordance with the requirements of the Trust Deed, Bondholders are informed that:

(a) the Conversion Price, as at the date of this notice, at which Bondholders are entitled to convert their Bonds into fully paid registered ordinary shares of 10p each of the Company ("Ordinary Shares"), is 456p per Ordinary Share;

(b) the closing middle market quotation of an Ordinary Share (as shown by the Stock Exchange Daily Official List) on 28 July, 1992, being the latest practicable date prior to the publication of this notice, was 9p. It should be noted that this figure is given for guidance only and may have changed by 30 October, 1992; and

(c) the aggregate principal amount of the Bonds outstanding on 28 July, 1992, being the latest practicable date prior to the publication of this notice, was £44,000,000.

Principal Paying and Conversion Agent

Bankers Trust Company
1, Appold Street,
Broadgate,
London EC2A 2HE

Paying and Conversion Agents

Parique Indosur Luxembourg
39, Allée Schaeffer
2520 Luxembourg

Swiss Bank Corporation
Aeschenvorstadt 1
CH-4002 Basel
Switzerland

This notice has been issued in compliance with the terms of the Trust Deed and should not be taken as a recommendation to exercise the option or otherwise. Bondholders should take appropriate tax advice when considering whether or not to exercise the option.

Bankers Trust Company, London
Principal Paying and Conversion Agent
31 July 1992



INCREASE IN GROUP CONSOLIDATED SALES FOR THE FIRST SIX MONTHS OF 1992

The BSN Group recorded consolidated sales of French Francs 36.3 billion for the first six months of 1992 compared with French Francs 31.9 billion for the same period in 1991, a 14% increase.

The breakdown of consolidated sales by Division is as follows:

(in millions of French Francs)	1991	1992
Dairy Products	10,653	13,359
Grocery Products - Pasta	6,311	6,660
Biscuits	6,312	6,615
Beer	3,418	3,526
Mineral Water	2,174	3,180
Containers	3,701	3,738
Intra Group sales	3,269	37,078
TOTAL GROUP	(715)	(762)
	31,854	36,316

Consolidated sales for the first six months of 1992 include, for the first time, the sales of:
- Danone S.A. in Spain (Dairy Products)
- France Plais Cuisinés in France and Pycas in Spain (Grocery Products - Pasta)
- W & R Jacob in Ireland (Biscuits)
- Italaque in Italy (Mineral Water)

On a comparable consolidated structure and assuming consistent exchange rates, the increase in consolidated sales by Division is as follows:

Dairy Products	6.1%
Grocery Products - Pasta	2.9%
Biscuits	2.3%
Beer	5.8%
Mineral Water	4.9%
Containers	1.2%
TOTAL GROUP	4.2%



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Our interim results for the period to 30th June 1992

UNAUDITED PROFIT AND LOSS ACCOUNT	6 MONTHS TO 30 JUNE 1992	6 MONTHS TO 30 JUNE 1991	YEAR TO 31 DEC 1991
	£m	£m	£m
TRADING PROFIT BEFORE CHARGE FOR BAD AND DOUBTFUL DEBTS	431	480	948
CHARGE FOR BAD AND DOUBTFUL DEBTS	(355)	(530)	(903)
TRADING PROFIT/(LOSS)	76	(50)	45
SHARE OF PROFITS OF ASSOCIATED UNDERTAKINGS	13	-	12
PROFIT/(LOSS) BEFORE EXCEPTIONAL ITEMS AND TAXATION	89	(50)	57
EXCEPTIONAL ITEMS	-	(21)	(21)
PROFIT/(LOSS) BEFORE TAXATION	89	(71)	36
TAXATION	(46)	(28)	(69)
PROFIT/(LOSS) AFTER TAXATION	43	(99)	(33)
MINORITY INTERESTS	(9)	(5)	(16)
PROFIT/(LOSS) BEFORE EXTRAORDINARY ITEMS	34	(105)	(49)
EXTRAORDINARY ITEMS	(29)	-	10
PROFIT/(LOSS) ATTRIBUTABLE TO MEMBERS OF MIDLAND BANK PLC	5	(105)	(39)
EARNINGS/(LOSS) PER SHARE (NET BASIS)	4.3p	(13.4)p	(6.2)p

The above financial information does not comprise statutory accounts within the meaning of S.240 of the Companies Act 1985. The statutory accounts for the year ended 31 December 1991 have been delivered to the Registrar of Companies; the auditors' report on these was unqualified and did not contain a statement under S.237 (2) or (3) of the Companies Act 1985.



MIDLAND

member HSBC group

Midland Bank, now a member of the HSBC Group, made a pre-tax profit of £89 million in the first six months of 1992. This compares with a loss of £71 million in the first half of 1991 and a profit of £107 million in the second half.

The charge for bad and doubtful debts, at £355 million, fell by £175 million or 33 per cent over the first half of last year, and by £18 million or 5 per cent over the second half.

Costs, at £1,161 million, were £35 million or 3 per cent lower than in the first half of last year and £27 million or 2 per cent less than in the second. Headcount (excluding Thomas Cook) is down by 1,323 or 3 per cent on the total of a year ago and by 442 or 1 per cent on the year end.

Midland's total capital ratio was 9.8 per cent. The tier one ratio was 5.5 per cent.

HSBC Holdings shareholders will be eligible for the interim dividend to be declared on August 25.

"Although we still have a long way to go, these results show the progress we are making in returning the bank towards more normal levels of profitability, despite the effect of the continuing UK economic recession on the level of business and the volume of bad debts."

The bad debt charge indicates that the recession is continuing to take a heavy toll on both business and personal customers, with many companies not yet responding to intensive care as we attempt to nurse them back to health. The depressed level of economic activity has reduced overall balances, new lending opportunities and money transmission activity, and thus interest and commission income.

The reduction in costs reflects the firm control of overheads and the continuing rationalisation of branch banking, although staff numbers have increased in First Direct and Midland Financial Services to support business growth.

We have now begun the process of reunifying our UK regional corporate and retail networks by appointing general managers located locally who will have authority over all aspects of our business within their regions. The aim is to simplify the way we deal with our customers, thus enabling our employees to deliver a higher quality of service.

We are also adapting our organisation to match the structure of the HSBC Group. We are now moving forward to achieve the benefits from the merger promised to our customers and shareholders by playing our full part in the future of the enlarged group."

Peter Walters

Sir Peter Walters, Chairman

A full copy of the press release is available from the Secretary, Midland Bank plc, Head Office, Poultry, London EC2P 2BX. Telephone: 071-260 8184

Midland Bank plc is a member of IMRO and The Securities and Futures Authority

INTERNATIONAL COMPANIES AND FINANCE

Swissair turns in SFr116m deficit

By Ian Rodger in Zurich

SWISSAIR, the Swiss national airline, has reported an operating loss after depreciation of SFr116m (\$88m) in the first half compared with a loss of SFr97m in the same period last year.

However, the group forecast that it would make a net profit for the year, helped again by aircraft and other asset sales, and the result would be "broadly in line" with last year's SFr83m.

The airline, which is in the midst of a four-year programme to strip SFr300m out of annual costs, said the first half results reflected sluggish demand, overcapacity and drastic reductions in fares worldwide.

Total traffic volume was up only 8 per cent, significantly less than the European airline average, but Swissair said its volume in the first half of last year during the Gulf War fell less than that of its rivals.

Revenue was up 5 per cent to SFr3.5bn, but the overall load factor slipped to 59.3 per cent and revenue per passenger declined, resulting in a continuing loss. Last year, the airline's break-even point was 64 per cent.

Swissair said its overall costs rose 5 per cent in the first half, and depreciation charges were up by SFr14m to SFr197m. The company has accelerated its cost-cutting and restructuring programme.

In June, it announced 400 redundancies among administrative staff and ordered more co-operation between its two charter subsidiaries, Balair and CTA.

Earlier this week, it said it was hiring off its large airline catering business, duty free shops and staff canteens to a wholly owned subsidiary.

Swissair said proceeds from aircraft sales this year would be about the same level of last year's SFr140m. The group sold its 36 per cent stake in the Kuoni travel group in May for over more than SFr100m.

Swiss Bank Corporation slides 7.7% at halfway

By Ian Rodger in Zurich

SWISS Bank Corporation (SBC), Switzerland's second largest bank, said consolidated pre-tax profit before exceptional items and provisions fell 7.7 per cent in the first half to SFr1.24bn (\$944m), mainly due to the costs connected with integrating recent acquisitions.

SBC also signalled a weaker result and higher provisions in the full year than it had hoped for.

"Although no end to the current phase of high interest rates is yet in sight, the bank believes it may be possible to achieve a cash flow figure close to the previous year's

good result," the company said.

In March, Mr Walter Frehner, chief executive, said the bank had ambitious goals and the directors were confident they would generate "good results" during the year.

The group's personnel costs soared 18.3 per cent in the first half to SFr1.3bn, with two thirds of the rise coming from the newly consolidated companies, BSI and the Dominguez Barry group. Business and office overheads jumped 27 per cent to SFr755m, in part because of exceptional costs in connection with the integration of the O'Connor derivatives business.

Consolidated commission

income jumped 30 per cent to SFr1.01bn with brokerage and revenues from portfolio management and investment funds both rising substantially.

A 5.9 per cent fall in income from financial operations and trading to SFr635m came mainly from securities, while the 5.5 per cent rise in net interest earnings to SFr1.6bn was due to the consolidation of Banca della Svizzera Italiana (BSI) and higher interest bearing assets abroad.

Total consolidated assets at the end of June at SFr201bn were 2.9 per cent lower than at the end of last year.

Customer lending was flat at SFr118bn.

Earnings at Crédit Suisse climb

By Ian Rodger

CREDIT SUISSE, Switzerland's third largest bank, saw consolidated pre-tax profit, before provisions and write-downs, rise 8.4 per cent to SFr1.44bn (\$1.09bn) in the first half.

However, it reported that profits deteriorated in the second quarter and warned that if the economic situation in Switzerland continued to worsen, this year's provisions by the parent company might have to be larger than last year's SFr83m.

The bank had previously forecast that provisions would be at about the same level as last year.

Consolidated income from interest-related business rose only 3.4 per cent in the first half to SFr1.2bn, reflecting significantly weaker growth in lendings and provisions taken to cover the risk of borrowers not meeting interest payments.

Commission income soared 22.7 per cent to SFr837m, mainly because of better receipts from commercial banking, current account, investment management and securities administration activities. Commissions on stock exchange and new issue business were down slightly.

Income from trading in securities, foreign exchange, precious metals and interest rate instruments rose 10.5 per cent to SFr782m.

Total consolidated assets reached SFr163.7bn at the end of June, up 5.3 per cent from the end of last year.

The parent company's gross profit rose only 5.4 per cent in the first half to SFr1.07m.

The bank said that "the persistently sluggish economy and tight interest rates have exacerbated risks, particularly in Switzerland where small and medium-sized businesses, as well as real estate companies in western Switzerland, are being hit especially hard."

credit losses to Nkr377.9m from Nkr302.4m. Mr Klevan said that the volume of non-performing loans had been slightly reduced in the first half but he cautiously forecast that they were likely to remain on the same level in the second half.

Operating costs fell to Nkr51m from Nkr79.1m last year but Mr Klevan said that cost-cutting measures already implemented would begin to benefit the bank by the end of the year.

Sharp decline in Fokus Bank losses

By Karen Fosell in Oslo

FOKUS Bank, Norway's third biggest bank, yesterday reported a sharp fall in half-year losses, before extraordinary items, to Nkr165m (\$26.3m) from Nkr919.8m. But it warned that this autumn it would seek up to Nkr800m in fresh state support.

Fokus was delisted from the Oslo bourse and acquired by the state last December in a rescue operation, after its share capital had been

wiped out by large losses.

Mr Lef Klevan, managing director, said that a call for fresh funds should not be seen as a dramatic move as the bank would have last year sought more capital, had the state-owned bank insurance fund had more capital at its disposal.

The fund last December also transferred capital to Den norske Bank (DnB), Norway's biggest bank and Christiana Bank, the second biggest bank. Fokus reduced half-year

credit losses to Nkr377.9m from Nkr302.4m. Mr Klevan said that the volume of non-performing loans had been slightly reduced in the first half but he cautiously forecast that they were likely to remain on the same level in the second half.

Operating costs fell to Nkr51m from Nkr79.1m last year but Mr Klevan said that cost-cutting measures already implemented would begin to benefit the bank by the end of the year.

Reshuffle at Lyonnaise des Eaux Dumez

By Alice Rawsthorn in Paris

THE senior management of Lyonnaise des Eaux Dumez, one of France's largest industrial companies, has been reshuffled with the replacement of Mr Jean-Paul Parayre, as deputy chairman and director general, by Mr Jean-Louis Brault, another director of the group.

Mr Parayre's departure has been interpreted as a victory for Mr Jérôme Monod, chairman, who has been trying to consolidate his hold over the group ever since Lyonnaise des Eaux, the water utility company he headed, merged with Dumez, the construction group led by Mr Parayre, two years ago.

Ironically it was Mr Parayre who had originally encouraged Dumez to opt for the merger, against the advice of the family shareholders.

Mr Brault, his successor as deputy chairman, currently heads Degremont, a water treatment company belonging to the Lyonnaise side of the group.

However Mr Brault, 53, spent part of his career in the construction industry as a senior executive for Bouygues, the French company which is the world's biggest building group.

During his time at Dumez Mr Parayre has played a pivotal part in the Channel tunnel project. He will retain his position as chairman of Transmanche Link (TML), the consortium of construction contractors working on the tunnel, and will continue to lead their negotiations with the Eurotunnel group.

The management reshuffle comes shortly after Lyonnaise des Eaux Dumez disclosed a fall in net profits from FF1.4bn in 1990 to FF1.17bn (\$244m) in 1991.

Mr Monod recently announced a divestment programme which will include selling its 3.9 per cent stake in Havas, the French media group, and the eventual disposal of United Western, its Canadian building materials subsidiary.

BT chief warns of threat to privatised companies

By Roland Rudd in London

MR IAIN Vallance, British Telecommunications chairman, yesterday attacked the regulators of the privatised industries which he accused of threatening the success of the privatisation programme of the 1980s.

He coupled the attack, at his annual shareholders' meeting in Birmingham, England, with a warning that BT would find it very difficult to accept the tighter price-controlled regime put forward by OfTel, the industry regulator.

If there is no agreement, the issue will be referred to the Monopolies and Mergers Commission, a government agency. OfTel has told BT to cut the price of a basket of its basic services each year by inflation minus 7.5 percentage points,

compared with 6.25 points at present. The company has also been told to make sure small retail customers share in the price cuts.

Mr Vallance said the proposed new price regime was "extremely tough by any standard" and many of the detailed provisions would significantly add to the negative impact of the proposals on BT.

He called for a change in the regulatory regime which would leave "management free with-out interference" and the need for a commercial price structure based on cost.

Mr Vallance said: "It is also unclear how the regulators themselves are to be held accountable. The regulated industries have little right of appeal, and, in practice, no effective recourse to judicial review. We firmly believe that

there is an issue of governance concerning the regulators which the government must tackle if the real successes of the privatisation programme of the nineties are not to be undermined."

Mr Vallance complained that the only course if BT fails to agree with OfTel was to allow the matter to be referred to the MMC. "This is by any standards a major undertaking, involving huge demands on senior management time."

BT and OfTel have recently talked privately about the possibility of a referral to the MMC, which has the power to impose a solution. Given that both have threatened to go to the MMC several times before, the present dispute seems to point to the two sides' tough negotiating stances rather than a total breakdown of talks.

DSM plunges 30% in quarter

By Ronald van de Krol in Amsterdam

DSM, the Dutch chemicals group, said net profit in the second quarter fell by nearly 30 per cent from a year earlier, dragging down first-half net earnings by 37 per cent to F121m (\$127m).

The company said margins had come under pressure from lower selling prices and continued worldwide overcapacity, as well as from a decline in demand for chemicals in eastern Europe which was causing

fiercer competition than normal in western Europe and the Far East.

However, the second-quarter net profit of F111m was slightly better than the result achieved in the first quarter, when profit had tumbled by 43.8 per cent to F100m.

In its first forecast for full-year results, DSM said 1992 profit would be lower, but it gave no figures. The interim dividend was unchanged at F1.365.

Unlike the first quarter, when lower profits were due

chiefly to narrower margins in hydrocarbons and polymers, the second-quarter downturn mainly reflected a worsening of results in base chemicals, which were hit hardest by the faltering eastern European demand.

In the first six months, the operating profit of the hydrocarbon and polymers division fell to just F11m from F19m a year earlier. The base and fine chemicals division saw operating results fall to F18m from F149m. Turnover was down 3 per cent at F14.9bn.

Gardini buys four water brands

By William Dawkins in Paris

MR RAUL GARDINI, the Italian industrialist, yesterday announced the acquisition of four Italian mineral water brands, turning him into one of the largest operators in the national market.

Germa, a holding company controlled by Mr Gardini, has paid an undisclosed sum to an Italian businessman for Italfr, a drinks business with a combined annual mineral water turnover equivalent to \$200m.

This is Mr Gardini's second Italian mineral water acquisition within a fortnight and lifts his market share to 20 per cent, where he rivals the French food group BSN, owner of the Ferrarelle and Boario brands.

It is the latest reshuffle in the European mineral water industry after the takeover of Perrier, the French group, by Nestlé, the Swiss foods group.

The brands Mr Gardini bought yesterday - Rocaro, Pejo, Santa Rita and Ciapazzi

— hold 7 per cent of the Italian market. In mid-June, he paid an estimated \$300m for the food and drinks group Nuova GIA, which controls the Levisima water brand, with a 13 per cent market share.

Mr Gardini declined to indicate whether or not he might be interested in the several brands which Nestlé has agreed to sell as a condition of getting European Commission clearance for the takeover. He said he was studying the situation.



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Credit Suisse First Boston Limited
Agent

U.S. \$300,000,000



Woodside Financial Services Ltd.

(Incorporated in the State of Victoria)
Guaranteed Floating Rate Notes due July 1997
Unconditionally Guaranteed by
Australian Industry Development Corporation

In accordance with the terms and conditions of the Notes, notice is hereby given, that for the interest period from July 31, 1992 to October 30, 1992 the Notes will carry an interest rate of 5.4% per annum. The amount payable on October 30, 1992 will be U.S. \$3,317.71 and U.S. \$132.71 respectively for Notes in denominations of U.S. \$250,000 and U.S. \$10,000.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank

July 31, 1992



Citicorp Banking Corporation

(Incorporated in the State of Delaware)
Unconditionally guaranteed on a subordinated basis by
CITICORP

US\$250,000,000 GUARANTEED FLOATING RATE SUBORDINATED CAPITAL NOTES DUE JANUARY 1997
Notice is hereby given that the Rate of Interest has been fixed at 5.25% and that this interest payable on the relevant interest Payment Date October 30, 1992, against Coupon No. 31 in respect of US\$10,000 nominal of the Notes will be US\$132.71.

US\$400,000,000 GUARANTEED FLOATING RATE SUBORDINATED CAPITAL NOTES DUE OCTOBER 1996
Notice is hereby given that the Rate of Interest has been fixed at 5.25% and that the interest payable on the relevant interest Payment Date October 30, 1992 against Coupon No. 32 in respect of US\$10,000 nominal of the Notes will be US\$132.71.

July 31, 1992, London
By: Citibank, N.A. (Issuer Services), Agent Bank **CITIBANK**

U.S. \$100,000,000

Allied Irish Banks Plc

(Incorporated in Ireland)
Subordinated Primary Capital
Perpetual Floating Rate Notes

in accordance with the provisions of the Notes, notice is hereby given, that for the three months interest period from July 31, 1992 to October 30, 1992 the Notes will carry an interest rate of 3.75% per annum. The interest payable on the relevant interest payment date October 30, 1992 against Coupon No. 29 will be U.S. \$99.53 and U.S. \$2,488.28 respectively for Notes in denominations of U.S. \$10,000 and U.S. \$250,000. The sum of U.S. \$99.53 will be payable per U.S. \$10,000 principal amount of Registered Notes.

By: The Chase Manhattan Bank, N.A.
London, Agent Bank



National Australia Bank Limited

US\$100,000,000
Floating rate notes due 1997

Notice is hereby given that the rate of interest relating to the above issue has been fixed at 3.75% per cent for the period 31 July, 1992 to 29 January, 1993.
Interest payable on 29 January, 1993 per US\$10,000 note will be US\$195.50

Agent Morgan Guaranty Trust Company

JPMorgan

NATIONAL BANK OF HUNGARY

U.S. \$100,000,000

Floating Rate Notes due 2000

Pursuant to Note conditions, notice is hereby given that for the interest period 31st July, 1992 to 29th January, 1993 (182 days), the following interest rates will apply:

15 YEAR LONG-TERM NOTES
(Coupon No. 16)

Rate per annum: 5 1/4% minimum rate conditions
Amount per coupon: US\$ 265.42
Payable on: 29th January, 1993

3 YEAR SHORT-TERM NOTES
(Variable Coupon Numbers)

Rate not applied at present
(No notes outstanding)



THE LONG-TERM CREDIT BANK OF JAPAN, LTD.
London Branch
AGENT BANK

INTERNATIONAL COMPANIES AND FINANCE

Weak demand hits Sumitomo Chemical returns

By Robert Thomson in Tokyo

SUMITOMO Chemical, a leading Japanese chemical producer, reported a 61.5 per cent fall in pre-tax profit to ¥9.1bn (\$72.2m) in the first half-year to end-June, as the slowing of the Japanese economy undermined demand for industrial chemicals.

Sales for the period fell 14 per cent to ¥321.2bn, with sales of basic chemicals down 18 per cent, of aluminium 26 per cent, and of specialty chemicals 2 per cent lower.

Demand for basic chemicals such as plastics and monomers has weakened in the Japanese car and domestic appliance industries, which have reduced output this year because of a rapid increase in inventories. Sales of aluminium products were weakened by the sharp

fall in building starts during the first half.

Domestic sales of specialty chemicals remained strong, but exports were bruised by the appreciation of the yen and the international recession. Sales of agricultural chemicals fell 4 per cent, with an increase in domestic sales of feed ingredients and public hygiene chemicals outweighed by a decrease in exports.

Sumitomo had aimed for a pre-tax profit of ¥15bn, but the weakening of the Japanese economy in recent months has forced most companies to revise their estimates.

For the full year to end December, Sumitomo is forecasting sales of ¥540bn, down 8.7 per cent, and a pre-tax profit of ¥14bn, down 43 per cent, though even those forecasts may prove optimistic.

CNAC buys stake in HK air cargo handler

By Simon Holberton in Hong Kong

THE Hong Kong government yesterday sold its 10 per cent shareholding in Hong Kong Air Cargo Terminals (HACTL), the colony's monopoly aviation cargo handler, to China National Aviation Corporation (CNAC) for HK\$100m.

The deal follows CNAC's purchase two weeks ago of a 5 per cent stake in Cathay Pacific for HK\$1.7bn from Hongkong and Shanghai Bank. China Travel Service bought a 5 per cent holding in Cathay from the bank as well.

The move was seen yesterday as strengthening Cathay Pacific's role in Hong Kong after the colony reverts to Chinese sovereignty in June 1997. The Swire group, Cathay's parent, owns 30 per cent of HACTL and CNAC is closely related to China Aviation Administration Corporation, China's civil aviation authority.

The acquisition was also seen as a vote of confidence by China in the colony's new multi-billion dollar airport as HACTL only has a future if the new airport is built. The company's ability to expand cargo handling facilities at Kai Tak, the existing airport, is limited as Kai Tak is expected to reach full capacity by 1994 or 1995.

The Provisional Airport Authority has called for expressions of interest from companies wanting to operate mainstream cargo handling and dedicated express cargo operations at Chek Lap Kok. It aims to issue one or more licences and HACTL is expected to feature among the winners.

Last year HACTL handled 821,000 tonnes of air cargo, 7 per cent up on 1990 in spite of the Gulf War. HACTL estimates the long run growth in air cargo at around 8 per cent a year.

In addition to Swire, Jardine Matheson owns 30 per cent of HACTL. Wharf Holdings 15 per cent, and Hongkong Whampoa Docks - a Hutchison Whampoa subsidiary - 15 per cent.

Indonesia's banks await foreign investors

William Keeling on prospects for an influx of cash into Jakarta's financial sector

Indonesian brokers have been on the starting-blocks anticipating a law permitting foreign ownership of bank shares.

However, several months after details were agreed by government ministers, the law remains unratified. The anticipated race for shares may now be off, with many brokers advising clients to adopt a wait-and-see approach.

The decree will allow foreigners to buy up to 49 per cent of a bank's listed shares. An influx of foreign capital would, government ministers believe, bring stability to the banking sector and act as a catalyst for the Jakarta stock market which has been handicapped by a dearth of liquidity.

Listed banks among Indonesia's top 10 private banks in terms of assets include Bank Danamon, Bank International Indonesia, Bank Umum Nasional, Bank Dagang Nasional Indonesia, Bank Niaga, Bank Duta, Bank Bali and Lippo Bank. Their combined assets at the end of last year totalled Rp25,100bn (\$13bn).

The unexplained delay in the decree has given investors a chance to look closely at the sector and at a number of reports by leading brokers. A report in May by Jardine Fleming Nusantara, the Indonesian subsidiary of the Hong Kong-

based Jardine Fleming merchant bank, described the Indonesian banking system as "in a period of turmoil (and) consolidation".

The banking sector experienced explosive growth after the government passed a sweeping deregulation package in 1988. Total bank credits rose from Rp44,001bn in 1988 to Rp97,696bn in 1990. In the second quarter of 1990, credit from private banks recorded a year-on-year growth of 150 per cent.

Competition between banks - there are some 170 of which 11 are listed - led many to expand beyond their management capability and lead on the back of poor credit analysis. Bank Indonesia, the central bank, estimates the sector's bad and doubtful debts last year at 5.9 per cent of total loans, up from 3.9 per cent in 1990.

Private banks are more pessimistic and estimate the non-performing loans at about 15 per cent of the sector's total portfolio. Donors say the non-performing loans of the five state commercial banks, which account for about half the sector's assets, range between 15 and 25 per cent of their respective portfolios.

A recent report by Crosby Securities says: "The financial health of the leading banks is adequate." But it warns that

INDONESIAN BANKS RESULTS FOR 1991				
Bank	Bad debt provision (Rp bn)	Pre-tax profit (Rp bn)	Net profit (Rp bn)	Earnings per share (Rp)
Bank Bell	35.7	74.2	51.7	833
Bank Dagang	23.6	82.6	34.0	250
Bank Danamon	18.9	45.8	35.6	317
Bank Duta	25.8	36.0	36.3	258
Bank Niaga	24.8	27.7	18.1	345
Bank Umum Nasional	25.2	40.0	24.1	246
Bank Inti Indonesia	49.6	75.0	61.3	307
Lippo Bank	7.9	24.6	22.2	155

Source: Crosby Securities

"the profits reported by the banks are flattered by inadequate charges for bad debts".

Potential foreign investors will also be aware of the past record of some banks when disclosing their balance sheets. In 1990 Bank Duta failed to disclose foreign exchange losses of \$18m a few months before going public. Bank Indonesia has since taken steps to curb the sector's worst excesses.

Banks have also been struggling to reach a timetable for higher capital adequacy requirements, from 5 per cent of total assets last March to 8 per cent by December next year. Bankers estimate the state banks alone will require up to \$2bn of new capital by the end of next year.

But the sector's current difficulties should be placed against a background of con-

tinuing macro-economic growth. Gross domestic product rose 6.75 per cent last year and banks will be key beneficiaries of a rise in per capita income which the World Bank forecasts will almost double to \$1,000 by the turn of the century.

Continued economic growth should provide the surest means for banks to improve profitability and reduce bad debt. Although this year has been one of consolidation - credit growth is expected to be just 15 per cent - the better managed banks are benefiting from an average 7 per cent spread between deposit and lending rates.

Bankers believe many of the listed banks will soon announce rights issues as a means of meeting the capital

adequacy targets and improving liquidity. As Mr Phillip Widjaja, vice-president of Bank Bali, said the decree "is good news for banks, especially given the capital adequacy regulation. A lot of banks are still undercapitalised".

This may lead many non-listed banks, perhaps even some state banks, to consider a flotation which would present investors with a confusion of choice.

Brokers have given a preliminary "avoid" recommendation to about half the leading listed banks. In the past two months, however, the share prices of these banks have risen on average 20 per cent, while the shares of Bank International Indonesia, which many brokers have recommended as a "buy", have remained static.

The bull market in bank shares has been caused by domestic investors buying in advance of the decree. Brokers say share prices may actually weaken when the market is opened to foreigners.

"The market is likely to be surprised by the lack of foreign interest," explained one broker. The sector, however, will be difficult for country fund managers to disregard. Banks account for about 10 per cent of the stock market's capitalisation and a balanced Indonesia portfolio will require a stake.

Overseas operations and life side lift AIG

By Nikki Tait in New York

AMERICAN International Group, one of the largest US composite insurers, yesterday reported after-tax profits of \$425.6m in the three months to end-June, a 6.1 per cent improvement on the same period a year earlier.

The result takes profits for the first six months of 1992 to \$839.5m, against \$776.4m in the previous year. The figures are scored after realised investment gains of \$26.5m (against \$31m a year ago) in the second quarter, and \$54.5m (\$54.6m) for the six months.

Mr Maurice Greenberg, chairman, said the second quarter had been "reasonably good" for the company overall. The US property-casualty market continued to be "very competitive in most lines of business other than the specialty classes", and catastrophe losses had been particularly heavy. But life operations and sizeable overseas operations

"provided a counterbalance".

General insurance operations made an underwriting loss of \$15.9m in the six months, compared with a profit of \$41.8m a year earlier. But higher investment income meant that operating profit fell only 1.5 per cent to \$598.8m (\$608.5m). Net premiums were \$4.63bn against \$4.62bn.

The life operations, by contrast, pushed up operating profits by 16 per cent in the first half, to \$295.2m (\$254.5m). Premium income rose to \$2.26bn from \$1.91bn.

Transamerica, the San Francisco-based financial services group planning to divest its property-casualty insurance operations, reported after-tax profits of \$60.5m for the quarter to end-June against \$58.1m a year ago. Profits from the businesses which will form the continuing group rose from \$43m to \$97.5m.

Half-year after-tax profits stand at \$143.9m (\$83m).

Time Warner in talks with potential partners

By Our Financial Staff

TIME Warner is once more rumoured to be advancing in its talks with potential foreign partners as the US media and entertainment group continues to try to whittle down its substantial debt burden.

A number of possible investors are being handled about Wall Street including Mr Paul Desmarais, chairman of Canada's Power Corp. Mr Albert Frère, chairman of Groupe Bruxelles Lambert, and Switzerland's Pargesa.

Although Time Warner has had some success in its quest for so-called "strategic" partners, most notably its Time Warner Entertainment (TWE)

joint venture with Japan's Toshiba and C. Itoh, overall its progress has been slow. Some potential investors have been deterred by Time Warner's policy of maintaining management control of its investment vehicles. At TWE, for example, Toshiba and C. Itoh invested \$1bn for a 12.5 per cent stake, leaving Time Warner with control of the subsidiary.

In May, poor investor interest forced Time Warner to cut the size of a private placement of long-term notes to \$850m from \$1bn. Recent speculation has not helped its share price, which held steady at \$107 1/4 at mid-session yesterday. It slipped \$1 1/4 the previous day in a soaring stock market.

Omnicom posts 3% increase in pre-tax profits

By Gary Mead, Marketing Correspondent

OMNICOM Group, the US-based international advertising group, yesterday reported a 3 per cent rise in pre-tax profits for the first half of 1992 to \$56.8m - allowing for extraordinary items of \$6.7m - against \$54.5m a year ago.

Barring extraordinary items, which involved new accounting principles and retirement benefits, pre-tax profits were up by 16 per cent. Net income for the six months increased by 20 per cent, to \$35.1m from \$29.1m. Fully diluted earnings per share increased 14 per cent to \$1.17 from \$1.03.

USX chairman predicts improved second half

By Martin Dickson in Pittsburgh

MR CHARLES CORRY, chairman of USX, the US steel and energy group, said yesterday he expected both sides of the business to perform better in the second half of 1992 than in the first half, excluding the impact of special items.

On Tuesday, USX announced second-quarter net income of \$226m for its Marathon business and \$6m for its US Steel group. The Marathon figures included a \$119m tax refund.

Mr Corry told a news conference that the steel side, which was hard-hit by the US recession last year, should do better in the second half, given that

its operating rate during the second quarter had risen to the "quite good" level of 90 per cent and the June order rate had been the best this year.

He also said anti-dumping suits recently filed by US steel-makers against foreign rivals should help improve American steel prices which remained "very depressed". Next month, the international Trade Commission, a US government agency, gives preliminary findings in the anti-dumping cases.

On the energy side, margins in Marathon's refining business might be "a bit better" while upstream operations could benefit from firming natural gas prices, especially if coupled with a cold winter.

July 1992

A-L

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A company of the A-L Alusuisse-Lonza Group

DM 200,000,000
Commercial Paper Programme
(increased from DM 100,000,000)

Arranger, Dealer, Issuing and Paying Agent

COMMERZBANK



Rustenburg Platinum Holdings Limited Reg. No. 05/22452/06

Lebowa Platinum Mines Limited Reg. No. 63/06144/06

Potgietersrust Platinums Limited Reg. No. 01/08363/06
(All companies incorporated in the Republic of South Africa)

Highlights from the Preliminary Reports
for the year ended 30 June 1992 (Audited)

Rustenburg Platinum	1992 Rm	1991 Rm
Gross sales revenue	2,910.1	3,425.5
Profit before taxation	756.6	1,269.2
Distributable profit for period	402.3	604.0
Ordinary dividends*	288.2	438.6
Capital expenditure	459.3	429.8
Earnings per share (cents)	321.0	482.0
Dividends per share (cents)*	230.0	350.0

*excludes dividend in specie

Lebowa Platinum	1992 Rm	1991 Rm
Gross sales revenue	112.3	111.9
(Loss)/profit before taxation	(28.9)	10.5
(Loss)/profit after taxation	(28.9)	10.2
Ordinary dividends	-	-
Capital expenditure	57.9	55.2
Earnings per share (cents)	(24.1)	8.5

Potgietersrust Platinums

Potgietersrust Platinums	1992 Rm
Balance Sheet	
Capital employed	
Share capital	3.0
Share premium	395.6
Distributable reserves	0.1
Shareholders' funds	398.7
Employment of capital	
Mining assets	103.6
Net current assets	295.1
	398.7

Comparable figures for the year ended 30 June 1991 have not been included as the capital structure of the company prior to November 1991 was such as to make any comparison meaningless.

A final dividend of 149.5 cents has been declared payable by Rustenburg Platinum Holdings Limited to shareholders registered at the close of business on 21 August 1992. Date of payment of dividend warrants will be 25 September 1992. (Currency conversion date 7 September 1992.) 30 July 1992

The full text of the Preliminary Reports will be posted to shareholders and copies may be obtained from the London Secretaries, Barnato Brothers Limited, 99 Bishopsgate, London EC2M 3XE.

Wells Fargo & Company

US\$150,000,000
Floating rate subordinated notes due 1992

In accordance with the provisions of the notes, notice is hereby given that for the interest period 31 July, 1992 to 31 August, 1992 the notes will carry an interest rate of 5% per annum. Interest payable on the relevant interest payment date 31 August, 1992 will amount to US\$43.06 per US\$10,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

Wells Fargo & Company

US\$200,000,000
Floating rate subordinated notes due 2000

In accordance with the provisions of the notes, notice is hereby given that for the interest period 31 July, 1992 to 31 August, 1992 the notes will carry an interest rate of 5.25% per annum. Interest payable on the relevant interest payment date 31 August, 1992 will amount to US\$45.21 per US\$10,000 note and US\$226.05 per US\$50,000 note.

Agent: Morgan Guaranty Trust Company

JPMorgan

CHASE MANHATTAN OVERSEAS BANKING CORPORATION

US\$150,000,000
Floating rate notes due 1993

For the six months 31 July, 1992 to 29 January, 1993 the rate of interest has been fixed at 5.25%. Interest payable on the relevant interest payment date, 29 January, 1993 against Coupon No. 29 will be US\$26.54

Agent: Morgan Guaranty Trust Company

JPMorgan

U.S. \$70,000,000

Autopista Vasco-Aragonesa, Concesionaria Española, S.A.

Guaranteed Floating Rate Notes due 1995

Unconditionally Guaranteed by The Kingdom of Spain

Notice is hereby given that for the six months interest period from July 31, 1992 to January 29, 1993 the Note will carry an interest rate of 3% per annum. The interest payable on the relevant interest payment date, January 29, 1993 against Coupon No. 15 will be U.S. \$189.58 and U.S. \$4,739.58 respectively for Notes in denominations of U.S. \$10,000 and U.S. \$250,000.

By: The Chase Manhattan Bank, N.A. London, Agent Bank

July 31, 1992

CHASE



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INTERNATIONAL COMPANIES AND FINANCE

Earnings advance at Noranda to C\$32m

By Bernard Simon in Toronto

THE recent drop in the Canadian dollar and improved commodity prices helped Noranda, the resources group controlled by Toronto's Bronfman family, almost to double second-quarter earnings.

The latest earnings are still not sufficient to cover the quarterly dividend. But Noranda is leaving the payout unchanged at 25 cents, apparently in expectation of a further improvement in commodity prices and earnings later this year. Several other Bronfman-controlled companies have cut their dividends in recent weeks.

Net income rose to C\$32m (US\$27.1m), or nine cents a share, from C\$18m, or two cents a share, a year earlier. Revenues dipped slightly to C\$2.1bn from C\$2.2bn.

The main spring of the higher earnings came from metals and minerals, whose contribution advanced to C\$55m from C\$16m. Higher zinc prices and the more favourable exchange rate helped this year's performance, while earnings last year were depressed by a strike at Brunswick Mining and Smelting.

Forest products moved from a C\$12m loss to earnings of C\$10m, thanks to stronger lumber and panelboard markets, and the closure of some loss-making mills. The company said that pulp markets are starting to show signs of a turnaround, but newsprint and other types of paper remain depressed.

Interest charges fell to C\$94m from C\$118m, although long-term debt rose to C\$4.8bn from C\$4.5bn.

PFC reports sharp rebound

POWER Financial (PFC), Mr Paul Desmarais, the Montreal financier's financial services group, said earnings rebounded sharply in the second quarter and first half, writes Robert Gibbons.

Subsidiaries Great-West Life and Investors Group in Canada made higher contributions. PFC's 28 per cent holding in Pargesa, the big European holding company, also contributed more.

Second-quarter profit was C\$90.7m (US\$76.8m) or C\$1.05 a share, up from C\$55.3m or 62 cents a year earlier and in the first half C\$135.7m or \$1.56 a share, compared with C\$91.9m or C\$1.02 a share a year earlier.

Correction Seiyu/Wing On

WING ON, the Hong Kong financial and distribution group, holds 40 per cent in a Hong Kong venture with Seiyu, the Japanese retail group. On July 2 the FT stated incorrectly that Wing On holds 20 per cent of Seiyu.

UAL blames fare wars for \$95.1m loss in quarter

By Nikki Tait in New York

UAL, the parent company of United Airlines, joined its two big US rivals in reporting a large loss for the second quarter of 1992, and warned it expects poor results for the balance of the year. The carrier also hinted that further cost-cutting measures may be implemented.

UAL said it lost \$95.1m after tax in the three-month period, compared with a profit of \$32.7m in the same period of 1991.

This takes UAL's loss for the first six months of 1992 to \$187.4m, a sharp increase on the \$104.3m deficit seen in the first half of 1991.

At the operating level, UAL's deficit for the quarter totalled \$79.9m, compared with profits of \$63.7m a year ago. Revenues were up from \$3.14bn, compared with \$2.95bn in 1991, but yield, in terms of revenue per passenger mile, fell from 12.28 cents to 12.14 cents.

In common with American and Delta - United's two main rivals - the Chicago-based carrier pinned the blame on the early summer's ferocious domestic fare wars.

Mr Stephen Wolf, chairman, said: "Our clearly unsatisfactory results reflect the severe impact of revenue-dilutive pricing activity in the US, as well as the effects of the recessionary environment throughout much of the world."

Ominously, Mr Wolf warned that this situation could persist throughout 1992: "We expect these same factors to have a negative effect on our results for at least the balance of 1992," he said.

And he suggested that action



Stephen Wolf: clearly unsatisfactory results

to reduce costs might be necessary. "Unless this situation is reversed, alternative actions to reduce our expenses will have to be considered," he warned.

United has already announced it will cut at least \$2bn from its \$15.8bn capital spending programme planned for 1992-95.

United is the third "mega-carrier" to suffer large second-quarter losses.

AMR, the parent company for American Airlines, opened the industry's reporting season with a net loss of \$166m - or \$48m if one-off charges were excluded.

Delta Air Lines followed with a loss of \$180.2m. Delta accompanied its results with news of staff reductions, and a general pruning of costs.

So far, the only US carrier to make any money during the three-month period has been Southwest Airlines, the low-cost Dallas-based carrier which specialises in flying high-density commuter routes.

Political shadow over KIO assets offer

Peter Bruce looks at the background to Mr de la Rosa's \$2.5bn bid for Grupo Torras

For 12 long days this month the Kuwait Investment Office (KIO) sat on an offer worth \$2.5bn for all of its Spanish industrial assets from a former investment partner in Spain, Mr Javier de la Rosa.

On Wednesday July 22, a trusted but now middle-ranking KIO official, called Mr de la Rosa to ask him for a "confirmatory copy" and to query points in the offer, which he had faxed to the Kuwaiti finance minister on July 15. The official said they wanted him to countersign the original fax.

Although irritated by the fact that he had not been approached by a more senior official, Mr de la Rosa signed and sent a new fax, but it apparently never arrived at the headquarters of the KIO's Spanish holding company, Grupo Torras, in Madrid.

Mr de la Rosa did not respond to further calls from the official on the Thursday and Friday of last week. Last Monday the bank standing by to guarantee the offer said it could no longer wait and he sent another fax to Kuwait withdrawing the offer.

Yesterday in Madrid, however, KIO representatives told the El Pais newspaper the Torras companies were in serious trouble and required \$3bn to put them on a sound financial footing.

Creditor banks are being called to a

meeting on August 5 to discuss a debt moratorium which would help Prima, the Torras property arm, avoid capital repayments on \$700m of debt for eight months.

This has been almost inevitable. By forcing the Torras chemicals arm, Ercros, to file for protection from creditors - with debts of \$2.15bn - earlier this month following a refusal to finance it, the management which took over at the KIO in May may have triggered a crisis of confidence in all its companies.

Prima stock has fallen from Ptas2,500 (\$26.5) to Ptas80 in a month. But the rest of the Torras companies bought and built up by Mr de la Rosa and KIO's former managers are also suffering. Stock in Ebro, a big foods group, is weak and Torrasapapel, Spain's biggest paper company, is finding it hard to raise new credit.

At the same time, the new KIO management has ordered Torras's auditors, Coopers & Lybrand, to prepare accounts for 1991 removing all extraordinary profits and valuing its portfolio at current stock market prices, not at book value.

This slashes a modest \$3m profit reported by the company to a loss of \$300m. Ironically the Kuwaiti government still accounts for its worldwide holdings on the same book value

method employed by the old KIO managers.

But if the companies are in such trouble, why did the KIO not immediately test the seriousness of Mr de la Rosa's offer and begin negotiations? He had worked closely with KIO's old management for six years and managed direct investment in Spain by KIO of \$3.7bn. So why provoke him by asking to check his signature? Why did a senior KIO official not call him?

The KIO might fairly be said to have thought the 10-day initial response time contained in the negotiating offer was flexible.

Also, the KIO is still valuing its Spanish portfolio. But for the KIO to appear in the Spanish press yesterday running down the quality of its investments and stating that some, such as Prima, are on the verge of collapse is an unusual way of generating confidence.

Part of the explanation is mired in the village politics of Kuwait, where elections are to be held in October. The old KIO management, with whom Mr de la Rosa is closely identified and still friendly, was a creation of the ruling Al-Sabah family.

Since the end of the Gulf war, the Al-Sabahs have been forced to bend to demands from rich Kuwaiti merchant families for more power and KIO's new

management reflects a shift of resources to the merchants.

Grupo Torras probably does not need \$3bn to survive but the blacker the empire created by the old pro-Sabah management is painted and the bigger the crisis in Spain appears, the more effective a political weapon Torras may become in the run up to the elections.

That is one view. The other is that the KIO's new management have indeed found themselves in a mess in Spain, with big debts, loans pegged to equity stakes in its companies and a rapidly shrinking economy which calls for desperate measures.

But if this is the case, the obvious question again arises: why did Mr de la Rosa's \$2.5bn offer not then act upon with urgency?

Mr de la Rosa, according to people close to him, is almost certain to make a new bid for Torras, probably in August.

He is understood to have two major industrial partners, from the UK and Germany, interested in entering the Spanish market in sectors occupied by Torras companies.

Extremely well connected, he is quite capable of raising the money though, following the crisis leads to El Pais yesterday, a new bid is likely to be lower than the first.

Belgian chemicals group falls to BFr6bn

By Andrew Hill in Brussels

NET profits at Solvay, Belgium's largest chemicals group, slipped by 13.5 per cent in the first half of this year, with income down on the first half of 1991 in all three of its principal operating sectors.

The group yesterday announced a consolidated interim profit of BFr5.8bn, (US\$1.02bn) against BFr6.6bn in the first half of last year. It pointed out that the comparative figure was still "a very grim picture".

During the Gulf war, turnover in the first half dropped by 3.3 per cent to BFr132.5bn from BFr137.1bn although volumes increased. Solvay said it expected its full-year results to be generally comparable with 1991, when the group made consolidated net profits of BFr12.44bn, or BFr10.6bn before extraordinary items.

Baron Daniel Janssen, the group's chairman, said the plastics sector in particular was still "a very grim picture", although it had improved since

the second half of last year. PVC prices and demand improved in the first months of 1992, but were still under pressure from east European and US imports. Prices continued to fall in the high density polyethylene and polypropylene markets, eroding margins.

In the circumstances, Baron Janssen said Solvay was surprised that the European Commission had decided, earlier this month, to open another inquiry into an alleged PVC cartel among EC manufacturers. "If there's one market

which is heavily competitive, it's PVC," he said yesterday.

He added that Solvay was pursuing discussions with Cefic, the EC chemical companies' trade association, and the Commission over suspicions that east European PVC makers might be dumping their product at artificially low prices in the EC market. Baron Janssen warned east European manufacturers earlier this year that Solvay would be prepared to lodge a formal complaint with the Commission if the practice persisted.

The appointment of Uni Storebrand's new board is expected to be announced on August 10. The board will then have to decide the fate of the company's interim president and senior executive management.

In addition, details of the planned September share issue will have to be finalised and a strategy for the disposal of the Skandia shareholding agreed. The new board will also make clear the business priorities which Uni's management will have to pursue and there is little doubt that improving efficiency of the group since the merger will be a top priority.

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General Dynamics to axe 5,800 jobs

GENERAL Dynamics, the US defence contractor, plans to cut around 5,800 jobs at its Fort Worth, Texas, division by the end of 1994, writes our Financial Staff.

The company said yesterday the cuts were a response to falling defence expenditures and a drop in the production rates of its F-16 fighter aircraft. The Fort Worth division currently employs around 20,000 people.

Production rates for the F-16 were up to 30 a month at one stage, but are now down to 16 a month.

General Dynamics - where Mr Warren Buffett, the investor, has just acquired a 14.9 per cent stake - has been contracting its business generally recently. It has been selling certain operations, such as its Cessna jet division, reducing capital expenditure and buying in its own shares.

Duracell climbs in quarter

DURACELL, the battery company taken private by a leveraged buyout in 1988 and then refloated on the stock market last year, saw after-tax profits of \$23.4m in the three months to June 30, against a \$71.4m loss in the same period a year earlier, writes Nikki Tait in New York.

The quarter is the last of Duracell's financial year, and it takes profits for the 12 months to \$127.8m, compared with a \$34.2m loss last year.

Part of the advance comes from sharply lower interest charges - \$17.3m for the quarter against \$37m last time, and \$80.3m for the 12 months, compared with \$186.3m.

Uni Storebrand shareholders seek a shift in power

Karen Fosli on a surprise resignation and recent boardroom turmoil at Norway's largest insurer

THE top echelons of Uni Storebrand, Norway's biggest insurer, have been in turmoil recently with the departure of the company's president and chief executive and the board tendering its resignation.

Now some of its biggest shareholders, frustrated at the lack of progress at the company, are intent on forcing a power shift within the company.

Disgruntled shareholders are campaigning for power within the company to be transferred to the board from the executive administration where it has languished under the leadership of Mr Jan Erik Langangen, who resigned last Sunday.

Mr Langangen's surprise departure came amid sharp criticism by shareholders from whom he had failed to win unconditional backing for a capital expansion of between Nkr1.5bn (\$258.6m) to Nkr2.2bn being planned for the autumn.

The capital expansion will enable Uni to meet international capital adequacy

requirements while giving the company "breathing space" over the next year to dispose of a Nkr4.7bn, 28.3 per cent shareholding in Skandia Forsikrings, the big Swedish insurer. This stake was a key part of his strategy to create a pan-Nordic insurance alliance.

Shareholders' disillusion has grown in recent months over Mr Langangen's failure to create this alliance and the fruitless, hostile raid on Skandia.

The Skandia acquisition, they maintain, was a waste of resources on a grossly miscalculated risk which gave the company no influence over the Swedish insurer whose strict rules limit voting rights. In addition Skandia's powerful leader, Mr Bjorn Wolmar, has stymied the prospect of Mr Langangen making his vision a reality.

Shareholders were also disappointed at the progress Mr Langangen had made in the company following a merger two years ago between Uni Forsikring and Storebrand, out of which the group was cre-

ated. They have seen Uni's Skandia investment plunge in value by an estimated Nkr2.5bn as Uni's share price tumbled to Nkr25 from Nkr50, stifling its prospects for raising new capital.

Dissenting shareholders have demanded the resignation of Uni's board as a condition for participation in that key share issue. Seeing that his freedom to continue to decide company strategy had been significantly reduced, Mr Langangen withdrew as the board tendered its resignation.

Uni's board appointed Mr Per Terje Vold, deputy managing director of the group's life assurance company, as Mr Langangen's successor, but there are questions over his future. His experience in the industry is limited to four years in the company although, to his credit, he was responsible for the successful clean-up operation in 1989 of Storebrand Finans, Storebrand's finance unit. It had

plunged into deep losses after its lending portfolio had gone bad as a result of the domestic recession and dubious loans.

But there are also differences among the dissenting shareholders, of which Mr Vold's future as a president is only one element. Replacing all or part of the board is another, and so is the question of whether to replace senior executive staff, who had been loyal to Mr Langangen.

Mr Thorleif Borge, Uni's board chairman, will be forced out of his post, but he could remain a board member since he represents the interests of the Uni Foundation, Uni's biggest shareholder with a 26.6 per cent stake. Other big shareholders, however, may seek to have Uni Foundation's stake decreased.

The shareholders' strongest candidate to replace Mr Borge is Mr Torvild Aakvaag, chairman of the board of Norsk Hydro, Norway's biggest stock listed company, and a current member of Uni's board.

"Mr Aakvaag is an experienced industrial leader who could restore credibility to Uni Storebrand," one shareholder believes. It is also widely expected that Norsk Hydro will make a hefty contribution to Uni's capital expansion.

Shareholders want a change of the board. "With the existing board chairman being the former chief executive of Uni (Forsikring), it is clear the power of the administration of the merged company had grown too strong," one shareholder said. "I think most shareholders will see to it that Uni gets the capital it needs, but major changes to the board will have to be made," he warned.

Four out of Uni's top 10 shareholders are foreign interests, although there is no foreign board member. "The merger of Uni Storebrand is not yet absorbed. There is still a lot of duplication. Expanding the company's capital is not enough. Assets need to be sold and although people are ready to invest in Uni, board and management

changes are needed. If these changes are not made, Uni could find itself heading in the direction of Hafslund, a major foreign shareholder said.

Hafslund Holding, the beleaguered Danish insurer, saw its leadership toppled after it became clear the group was on the verge of technical insolvency.

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Notice to Holders of the Bonds and Warrants of



ITOKI KOSAKUSHO CO., LTD.
Osaka, Japan

- (1) U.S. Dollar 50,000,000 - 4 1/4 per cent.
- (2) Guaranteed Bonds 1993 with Warrants and U.S. Dollar 100,000,000 - 4 1/2 per cent.

The 42nd Ordinary General Meeting of Shareholders of the Company held on 27th March, 1992, adopted a resolution to change the corporate name of the Company, in consequence of such resolution, notice is hereby given as follows.

1. Effective as of 1st September, 1992, the corporate name of the Company will change to ITOKI CREBIO CORPORATION.

2. The captioned Bonds and Warrants will remain listed on the Luxembourg Stock Exchange under the Company's previous corporate name but followed by the new corporate name. Each new notice to the holders of the Bonds and Warrants will contain both names.

3. The Bonds and Warrants will not be stamped or exchanged for new Bonds and Warrants.

ITOKI KOSAKUSHO CO., LTD.

By: Dai-ichi Kangyo Bank (Luxembourg) S.A.
(as the Principal Paying Agent)

Dated: July 31st, 1992

Currency Fax - FREE 2 week trial

From: Citicorp Bank Ltd.
7 Southview, London W14 7HD, UK.
Exchange rate specialists for over 15 years.

Ask: Anne Whitby
Tel: 071-734 7173
Fax: 071-439 4956
E: 01924 MANDU

CITICORP

U.S. \$350,000,000
Subordinated Floating Rate Notes Due November 27, 2005
Notice is hereby given that the Rate of Interest has been fixed at 5% in respect of the Original Notes and 5.0875% in respect of the Enhancement Notes, and that the interest payable on the relevant Interest Payment Date August 28, 1992 against Coupon No. 81 in respect of US\$10,000 nominal of the Notes will be US\$38.89 in respect of the Original Notes and US\$39.57 in respect of the Enhancement Notes.

U.S. \$500,000,000
Subordinated Floating Rate Notes Due October 25, 2005
Notice is hereby given that the Rate of Interest has been fixed at 5% and that the interest payable on the relevant Interest Payment Date August 28, 1992 against Coupon No. 82 in respect of US\$10,000 nominal of the Notes will be US\$38.89.

U.S. \$500,000,000
Subordinated Floating Rate Notes Due January 30, 1998
Notice is hereby given that the Rate of Interest has been fixed at 5% and that the interest payable on the relevant Interest Payment Date August 28, 1992 against Coupon No. 79 in respect of US\$10,000 nominal of the Notes will be US\$38.89.

July 31, 1992
By: Citicorp, N.A. (Issuer Services), Agent Bank

CITIBANK

Security Pacific Corporation

Dutch Guilders 250,000,000
Floating Rate Notes 1995 due 1996

In accordance with the terms and conditions of the Notes, notice is hereby given that the interest payable on the relevant Interest Payment Date, January 29, 1993 the Rate of Interest has been fixed at 8 per cent and that the interest payable on the relevant Interest Payment Date, January 29, 1993 the Rate of Interest has been fixed at 8 per cent and that the interest payable on the relevant Interest Payment Date, January 29, 1993 the Rate of Interest has been fixed at 8 per cent.

By: Dai-ichi Kangyo Bank (Luxembourg) S.A.
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Dated: July 31st, 1992

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Dated: July 31st, 1992

By: Citicorp, N.A. (Issuer Services), Agent Bank

CITIBANK

CENTRALE NUCLEAIRE EUROPEENNE A NUTRONS RAPIDES S.A. NEREA

FRF 400,000,000
GUARANTEED FLOATING RATE NOTES DUE 1997
For the period July 31, 1992 to October 30, 1992 the Rate of Interest has been fixed at 10.4125% p.a.
Next payment date: October 30, 1992
Coupon rate: 14
FRF 532.19 for the denomination of FRF 20 000
FRF 2650.87 for the denomination of FRF 100 000
THE PRINCIPAL PAYING AGENT
SOGELAN
SOCIETE GENERALE GROUP
15, Avenue Emile Reuter
LUXEMBOURG

U.S. \$204,000,000
Republic of Italy Euro Repackaged Assets Limited
F.E.R.A.R.I.
Floating Euro-dollar Repackaged Assets of the Republic of Italy due 1998

For the period from July 31, 1992 to October 30, 1992 the Notes will carry an interest rate of 3 3/4% per annum with an interest amount of US \$881.02 per US \$100,000 Note.
The relevant interest payment date will be October 30, 1992.

Agent Bank
Banque Paribas Luxembourg
Société Anonyme

International Bank for Reconstruction and Development
ECU 450,000,000
Floating Rate Notes due 2002

In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three month period ending 30th October, 1992 has been fixed at 10.375% per annum. The interest accruing for such three month period will be ECU 132.57 per ECU 5,000 Bearer Note, and ECU 2,651.39 per ECU 100,000 Bearer Note, on 30th October, 1992 against presentation of Coupon No. 2.

Union Bank of Switzerland
London Branch Agent Bank
28th July, 1992

Republic New York Corporation
U.S. \$150,000,000
Puttable Capital Notes

For the six month period 30th July, 1992 to 29th January, 1993 the Notes will carry an interest rate of 3.875% per annum with an interest amount of U.S. \$196.98 per U.S. \$10,000 Note payable on 29th January, 1993.

Agent Bank
Bankers Trust Company, London Agent Bank

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INTERNATIONAL CAPITAL MARKETS

US bonds under pressure from mixed economic news

By Karen Zagor in New York and Sara Webb in London

US BOND prices came under pressure yesterday morning from mixed economic news and the increased supply in the market following this week's two-year and five-year note auctions.

GOVERNMENT BONDS

At mid-session, the Treasury's benchmark 30-year bond was 1/4 lower at 106 1/2, yielding 7.467 per cent. Among shorter dated maturities, the two-year note was off 1/8 to yield 4.316 per cent.

The market received some support from the release of the July 18, which dropped \$1,000 when the market had expected a decline of \$1,000.

In addition, new home sales for June were considerably higher than expected, advancing 7.9 per cent instead of the 3.8 per cent.

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rate by arranging overnight matched sales in the open market when Fed Funds, the rate at which banks lend to each other, were trading at about 3 1/2 per cent. The draining manoeuvre did not come as a surprise with Fed Funds trading below the Fed's perceived target of 3 1/2 per cent.

EUROPE's main government bond markets tumbled yesterday mainly on worries about the prospects for lower interest rates and European economic and monetary union. Furthermore, a fall in the US Treasury bond market overnight and during the day added to the markets' weak tone.

ITALIAN government bonds plunged as soon as the market opened following Wednesday's resignation of Mr Vincenzo Scotti, the foreign minister. Mr Scotti was strongly criticised yesterday for undermining the month-old coalition by leaving over a party row.

The futures contract, which opened at 92.01, fell to a low of 91.50 before stabilising at around the 91.45-91.50 level. Dealers noted selling of cash bonds out of Tokyo as soon as the market opened, and substantial selling by domestic investors during the day.

SPAIN, one of the other tra-

ditionally high-yielding European bond markets, witnessed a marked fall in bond prices. The Spanish Treasury decided not to allocate any three-, five-, or 10-year bonds at its regular auction yesterday due to the steady fall in Spanish bond prices.

At the Treasury auction on April 30, 10-year bonds were sold at a yield of 10.91 per cent. However, since the Danish vote against the ratification of the Maastricht Treaty on economic and monetary union, the Spanish market has dropped sharply and yields on 10-year bonds were 12.21 per cent, against 12.09 per cent the previous day. Dealers had expected Spanish bond prices to pick up slightly on news that the Treasury was not going to issue any bonds at auction. But the market fell back, taking its cue from the other European markets.

FEARS about the outcome of the French referendum on the Maastricht Treaty in September sent French government bonds sharply lower yesterday, with foreign investors seen as particularly heavy sellers. The market is likely to focus on next Wednesday's opinion poll concerning EC union to see whether there has been a swing against ratification of the Maastricht Treaty. The

most recent polls showed about 55 per cent in favour of ratifying the Maastricht Treaty, with up to 40 per cent undecided.

However, dealers said market sentiment had not been helped by the government's poor showing in the opinion polls and the fact that unemployment has reached a record level, with 10.3 per cent out of work according to figures released yesterday.

The Maastricht futures contract ended the day 70 basis points lower at 104.76, the lowest close since August 1991, and fell further in after-hours trade to 104.52.

GERMAN government bonds plunged through their resistance levels to end sharply lower yesterday on concern about the prospects for lower interest rates.

The Maastricht futures contract, which opened at 87.38, breached the 87.22 resistance level and to the day at 86.97. Dealers said the weak tone in the US and other European markets did not help sentiment, but that the market had chosen to focus on comments in the press by Mr Helmut Schlesinger, Bundesbank president, that interest rates will not come down soon.

Elsewhere in the D-Mark bloc, the Dutch central bank surprised the markets by

BENCHMARK GOVERNMENT BONDS

	Coupon	Red Date	Price	Change	Yield	Week Ago	Month Ago
AUSTRALIA	10.300	10/02	111.3299	+0.142	8.23	8.62	8.91
BELGIUM	9.000	06/01	99.9502	-2.200	9.01	8.86	8.87
CANADA	8.500	04/02	107.0502	-0.702	7.46	7.63	8.17
DENMARK	9.000	11/00	97.3200	-0.380	9.46	9.27	9.07
FRANCE	8.500	02/97	96.1789	-0.387	9.33	9.31	8.38
GERMANY	8.500	11/02	95.4505	-2.900	9.18	8.95	8.79
ITALY	8.000	01/02	98.9802	-0.445	8.56	8.09	8.03
JAPAN	12.000	05/02	91.0700	-1.100	14.47	13.81	13.22
NETHERLANDS	4.800	06/99	98.1779	-	4.36	5.13	5.49
NETHERLANDS	6.400	03/00	103.0803	-0.300	4.34	4.39	5.29
NETHERLANDS	8.250	02/02	98.8800	-0.250	6.41	6.77	6.31
NETHERLANDS	11.300	01/02	93.6500	-0.680	12.44	12.65	11.61
NETHERLANDS	10.000	11/96	101.32	-0.22	9.46	9.33	9.24
NETHERLANDS	9.750	06/02	100.16	-0.22	9.21	9.09	9.17
NETHERLANDS	9.000	10/00	100.40	-0.12	8.02	8.80	8.98
NETHERLANDS	7.600	05/02	100.27	-0.32	6.68	6.75	7.15
NETHERLANDS	8.000	11/21	100.28	-0.32	7.47	7.57	7.80
NETHERLANDS	3.500	03/02	93.3000	-0.650	8.09	8.46	8.64

London closing. *New York morning session. † Gross annual yield (including withholding tax at 12.5 per cent payable by non-residents). Prices: US, UK in 32nds, others in decimal.

increasing its special advances money market rate from 9.50 per cent to 9.60 per cent.

The move was intended to support the Dutch guilder against the D-Mark, and was not seen as a significant tightening in policy. Dutch bonds fell back in line with Germany and closed lower on the day.

UK government bonds fell by nearly a percentage point yesterday as jitters over the French referendum on Maastricht upset the gilt market, adding to the existing funding

concerns. The gilt futures contract fell to 97.11 from 96.5 on a heavy volume of 51,420 contracts.

JAPANESE government bonds ended slightly weaker. The benchmark No 129 JGB, which opened with a yield of 4.90 per cent, closed at 4.91 per cent. In Tokyo and moved to 4.94 per cent in the London trading session as European investors took profits.

The futures contract traded in a range of 104.93-105.06 and closed at 104.98.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
US DOLLARS						
Eagle 3 Ltd (US)	52	(b)	100	1996	1 1/4	Dawson Europe
Ames Finance (US)	39.251	(c)	97.00	1995	1 1/4	Paribas Cap Mkt
US DOLLARS	150	(d)	100	2002	1 1/4	J.P. Morgan Secs.
US DOLLARS	200	(e)	99.85	2002	0.50/20	Goldman Sachs Intl.
US DOLLARS	200	(g)	99.85	2002	0.50/20	Kidder Peabody Intl.

Private placement. (b) Convertible. (c) With equity warrants. (d) Floating rate note. (e) Final terms. (f) Non-callable. (g) Backed by a pool of US mortgages. Coupon pays 100bp above 6 month Libor. Non-callable. (h) Coupon pays 200bp above 6 month Libor. Payable semi-annually. Repackaging of cash flows due under sales agreement. (i) Full name: Victoria Public Financing Authority. Amount increased from \$125m. Non-callable. (j) Coupon payable semi-annually. Coupon pays 1/4 below 6 month Libor. Minimum interest rate 5%, maximum 10%. (k) Amount increased from \$200m. Coupon pays 1/4 below 6 month Libor. Minimum interest rate 5%, maximum 10%. (l) Coupon pays 3 month Libor plus 12.5bp. Minimum interest rate 5%, maximum 10%. Non-callable.

market would likely be closed to investors rated less than double-A - a high cut-off point for subordinated debt issues, which generally have lower ratings than senior debt issues.

Dealers said Swiss demand for such paper was nevertheless

less finite, and the heavy volume of issuance yesterday had taken up most of the slack. JP Morgan's \$200m issue arranged by Kidder Peabody was generally considered to have been the best received, due to the rarity of the name, and

the benefit of a head start.

Elsewhere, Paribas arranged a \$40m issue of floating-rate notes backed by the cash flows due from the sale of a Boeing 757 by Ansett Worldwide Aviation to the Argentine government.

MARKET STATISTICS

RISES AND FALLS YESTERDAY

	Rises	Falls	Same
British Funds	0	73	8
Other Funds	0	13	3
Commercial	217	28	932
Financial & Property	104	153	536
Real Estate	13	17	56
Minerals	0	0	0
Others	30	13	54
Totals	437	584	1,691

LONDON RECENT ISSUES

Issue	Amount	Price	Yield	Term	Rating	Book Runner
210 F.P.	200	99.85	5.00	2002	BBB	JP Morgan
150 F.P.	150	99.85	5.00	2002	BBB	JP Morgan
100 F.P.	100	99.85	5.00	2002	BBB	JP Morgan
50 F.P.	50	99.85	5.00	2002	BBB	JP Morgan
25 F.P.	25	99.85	5.00	2002	BBB	JP Morgan
12.5 F.P.	12.5	99.85	5.00	2002	BBB	JP Morgan
6.25 F.P.	6.25	99.85	5.00	2002	BBB	JP Morgan
3.125 F.P.	3.125	99.85	5.00	2002	BBB	JP Morgan
1.5625 F.P.	1.5625	99.85	5.00	2002	BBB	JP Morgan
0.78125 F.P.	0.78125	99.85	5.00	2002	BBB	JP Morgan

FIXED INTEREST STOCKS

Issue	Amount	Price	Yield	Term	Rating	Book Runner
100 F.P.	100	99.85	5.00	2002	BBB	JP Morgan
50 F.P.	50	99.85	5.00	2002	BBB	JP Morgan
25 F.P.	25	99.85	5.00	2002	BBB	JP Morgan
12.5 F.P.	12.5	99.85	5.00	2002	BBB	JP Morgan
6.25 F.P.	6.25	99.85	5.00	2002	BBB	JP Morgan
3.125 F.P.	3.125	99.85	5.00	2002	BBB	JP Morgan
1.5625 F.P.	1.5625	99.85	5.00	2002	BBB	JP Morgan
0.78125 F.P.	0.78125	99.85	5.00	2002	BBB	JP Morgan
0.390625 F.P.	0.390625	99.85	5.00	2002	BBB	JP Morgan
0.1953125 F.P.	0.1953125	99.85	5.00	2002	BBB	JP Morgan

RIGHTS OFFERS

Issue	Amount	Price	Yield	Term	Rating	Book Runner
100 F.P.	100	99.85	5.00	2002	BBB	JP Morgan
50 F.P.	50	99.85	5.00	2002	BBB	JP Morgan
25 F.P.	25	99.85	5.00	2002	BBB	JP Morgan
12.5 F.P.	12.5	99.85	5.00	2002	BBB	JP Morgan
6.25 F.P.	6.25	99.85	5.00	2002	BBB	JP Morgan
3.125 F.P.	3.125	99.85	5.00	2002	BBB	JP Morgan
1.5625 F.P.	1.5625	99.85	5.00	2002	BBB	JP Morgan
0.78125 F.P.	0.78125	99.85	5.00	2002	BBB	JP Morgan</

COMPANY NEWS: UK

Cost cutting and plantations behind H&C rise

By Peggy Hollinger

FRANCE IS trading in croissants for cereal bowls, helping Harrisons & Crossfield, the chemicals, building supplies, food and agriculture company to report interim pre-tax profits 12 per cent higher at £40.6m.

"They have at long last discovered breakfast cereal," said Mr George Paul, chief executive. The group's breakfast cereal factory in northern France had performed "excellently" in the first half and would be expanded, he said.

The main impetus to profits, however, appeared to be a combination of cost-cutting and a 67 per cent improvement in H&C's traditional plantations business.

Higher palm oil prices helped this division to increase operating profits by £3.4m to £8.5m.

Mr John Malby, chairman, said the group had seen no sign of an upturn in the UK, although there were slight signs of recovery in the US.

Group turnover fell by 4 per cent to £275m for the six months to June 30.

The dividend was maintained at 3.6p, barely covered by earnings of 3.7p (3.6p) per share.

Mr Paul defended the group's decision to maintain the dividend. "We are not trying to send any signal except confidence," he said.

Mr Bill Turcan, finance director, said the group could contain a maintained total dividend for the year of 9p, without exceeding its gearing target of about 60 per cent. Gearing at the half-year was 56 per cent.

Harrisons' timber and building supplies business showed a resilient performance in the US and the Republic of Ireland, and operating profits of that division rose by 13 per cent to £11.1m.

The chemicals division rose by 5 per cent to £17.2m, while food and agriculture fell from £16m to £14.8m. The latter division was lower due to the sale of a savoury flavours business at the beginning of the year, and a decline in malt deliveries.

The integration costs of BOCM-Silcock, the animals feeds business purchased for £57m in April, would come to £16m, said Mr Turcan. He added, however, that that would be recovered through the sale of assets and sites. There would be no effect on the profit and loss account, he said.

See Lex

T Cowie ahead of offer forecast with 56% rise

By Maggie Urry

T COWIE, the car leasing, motor trading, bus and tractor group, announced a 56 per cent rise in pre-tax profits to £12.1m in the first half of the year.

The figure beat the forecast of not less than £11.5m Cowie made in its offer document for its £25m all-paper bid for rival Henlys Group.

Cowie's shares rose 4p to 132p, valuing each Henlys share at 68p under the 1-for-2 offer terms. That matches Henlys shares which were unchanged yesterday. Cowie's offer was accepted by only 0.6 per cent of Henlys shareholders at its first closing date. Cowie can change the terms of its offer until August 18.

Cowie's increase in operating profits was a more modest 12.3 per cent to £31.5m, on sales up 10.7 per cent to £322.6m. Interest charges fell from £20.1m to £19.3m. The group is highly sensitive to falling interest rates, each percentage point cut adding £2.4m to pre-tax profits.

However, the group had capped 90 per cent of its borrowings, which totalled £315m or 321 per cent of shareholders' funds at the half-year end, so that it would be relatively immune to any rise in interest rates, Mr Gordon Hodgson, chief executive, said.

The group gives a divisional breakdown of its profits at the pre-tax level. Its vehicle leasing business increased profits by 64 per cent to £3.2m on sales 26 per cent up at £124.8m. Acquisitions, which added 9,000 vehicles to the fleet taking it to 60,000, led to economies of scale which boosted profits.

Lower interest rates also helped. The motor division's profits rose to £3.5m (£3.2m). The group is expecting to benefit from some relaxation of franchise restrictions.

Profits of Cowie's Grey-Green bus business, which operates a number of routes in London, rose from £507,000 to £584,000. Its bus and coach distribution side made £341,000 (£249,000) and the agricultural division put in £147,000 (£143,000).

After a tax charge estimated at 30 per cent (25 per cent) earnings per share rose by 46 per cent to 6.66p. As indicated in the offer document, the interim dividend is 2p (1.5p).

Buoyant export markets help Dale Electric surge 50%

By Peggy Hollinger

ROBUST EXPORT markets helped Dale Electric International, the Yorkshire-based power and lighting company, report a 50 per cent rise to £1.9m in 1991-92 profits before tax and exceptional items, in spite of a small drop in sales.

Mr Iain Dale, chief executive, said exports had jumped from 40 per cent to 55 per cent of turnover last year. Overall, sales fell from £56.6m to £55.9m for the year to May 3.

Demand in the Pacific Rim continued to be strong, Mr Dale said, while the UK remained depressed. "Ten

Pearse announces break-up of branch network into five regions

Midland management shake-up set in train

By Robert Peston

MR BRIAN Pearse, Midland Bank's chief executive, yesterday sounded the death knell for the group's complicated management structure.

He also performed the last rites over two of its trading names, Midland Group, which since the mid-1980s has been used to describe the parent company, and Midland Montagu, which embraced investment banking and some corporate banking.

Under the ownership of Hongkong Bank, Midland is being simplified. However, Mr Pearse said many of the changes had been planned long before the takeover.

"When I joined the bank [in the spring of 1991], it was a nightmare," he said. "The management arrangements were too complicated."

There will now be six business units.

● Branch banking, under Mr Chris Watken.

● Corporate and institutional banking, run by Mr David Thornham.

● Financial services, under Mr Kerry Alberti.

● Forward Trust, the finance house, and Firstdirect, the telephone bank, under Mr Graham Picken.

● Treasury, run by Mr Guy Head.

● Merchant banking, run by Mr Christopher Sheridan.

These posts report directly to Mr Pearse. As a result, two senior Midland jobs become redundant - the head of the UK bank and the head of Midland Montagu. So Mr Gene Lockhart and Mr George Loudon, who filled these respective roles, have left.

In the coming weeks, about 100 middle managers employed by Midland's head office and centrally managed operations will also depart due to the



Leading a streamlined team (from left) Sir Peter Walters, chairman, Brian Pearse, chief executive, Richard Delbridge, finance director, Keith Whitson, deputy chief executive

integration with Hongkong Bank.

Meanwhile, commercial banking on the Continent and support services - the finance department, risk management, personnel and legal services - will report to Mr Keith Whitson. The newly appointed deputy chief executive, who was transferred from Hongkong Bank, will also report to Mr Pearse.

But probably the most

important management change

is the break-up of the branch network into five regions, each with its own general manager.

Mr Pearse stressed that these were senior posts and that the general managers would have direct contact with him - so in that sense, Mr Watken is *primus inter pares* in his relations with these managers, Mr Pearse said.

Mr Pearse is at pains to stress the seniority of these

new posts for two reasons.

First he needs to reassure the incumbents, at least two of whom - Mr Bob Wyatt, formerly deputy managing director of corporate banking, and Mr David Baker, retail banking director - may feel that they have moved down a notch in the hierarchy.

Second he is genuinely committed to devolving power to the regions. He believes that in the 1980s the big banks' ability

to control risk and meet customers' needs was impaired by a centralisation of decision-making - and that the huge loan losses they all face have been the price paid.

The regional general managers will devote considerable resources to improving the service offered to corporate customers, aided by a parallel process of unifying Midland's corporate lending operations. About 300 Enterprise

branches and branch sections, providing loans of up to £75,000 to small companies, will disappear.

They will be integrated into the main branch network, thereby abolishing the distinction between very small business loans and slightly bigger loans.

In addition, over the coming year, the regions will also assume responsibility for banking relationships with all UK companies, except the 700 biggest ones.

These more medium-size relationships are currently managed by David Thornham's corporate banking unit. He will, however, gradually take control of Hongkong Bank's UK corporate banking operations. As a result of these changes, some of Midland's specialist corporate lenders will be redeployed.

The aim, said Mr Pearse, was for the bank to increase market share in order to achieve any serious growth in the business. This was necessary because Mr Pearse is pessimistic about the outlook for growth in the UK banking market.

Mr Pearse also stressed that the regional managers were conscious that they must not drop their lending standards in order to win new business.

However some companies and individuals may choose to bank with Midland simply because they perceive it to have become more robust under Hongkong Bank's ownership. Indeed, Mr Pearse said that the bank had indeed attracted a significant number of new clients for this reason.

But the task of rebuilding Midland is only half done, he said. Only days away from his 59th birthday, he does not know when he will retire - but he will be around until "the job is complete."

Second quarter setback behind 7% downturn at Hepworth

By Andrew Bolger

HEPWORTH experienced steady trading in the first three months of this year, but the second quarter saw a further decline in demand from its main UK markets.

The building materials and home products company reported a 7 per cent decline in pre-tax profits to £32.8m for the six months to June 30 on turnover 3.5 per cent lower at £319.1m.

However, the group said trading in the important continental markets had been reasonably good, with Saunier Duval, its gas boiler maker, performing particularly well.

Building products benefited from buoyant demand for European clay pipes and held profits at £11.9m on flat turnover, in spite of worsening

trading conditions in the UK.

Management was continuing to introduce new products and a reduction in the division's UK workforce from 2,400 to 2,000 had already been announced, costs of which would be taken in the second half.

The home products division, which experienced reduced UK demand for its gas boilers and garage doors, saw profits fall from £7.3m to £6.3m on turnover of £49.8m (£53.6m).

Saunier Duval raised profits to £13.5m (£10.5m) on turnover of £90.9m (£75.6m). Demand for combination boilers remained buoyant in its main French and Spanish markets and the outlook remained favourable.

The worst performance came from refractories where weak demand worldwide saw profits fall from £9.2m to £4.6m on

turnover of £64.6m (£78.5m).

Management responded by significantly reducing the cost base and further rationalisation is being implemented. The group warned that these costs would fall in the second half, and full-year profits would be much lower than last time.

Reduced demand also affected the mineral and chemicals division, but a reduction in costs made last year partly mitigated the impact of weaker trading. Although turnover

dropped from £51m to £38.5m after a disposal, profits fell just £300,000 to £5.5m.

Gearing dropped from 33 per cent at the year-end to 25 per cent.

Capital expenditure had been curbed in the light of deteriorating market conditions, although heavy investment was continuing at Saunier Duval.

Earnings per share were 11.3p (12.2p). The interim dividend is held at 5.5p.

COMMENT

Hepworth is clearly a class act in the bombed-out building products sector, but that was not enough to prevent the shares being marked down in May after it became clear there was going to be no immediate post-election boom in the UK.

These results are respectable, given the present trading conditions - although cost-cutting might reduce full-year profits by 25m - and the company's caution following destocking of

its boilers by merchants. Overseas business now accounts for more than 40 per cent of profits and sales, partly because the UK is so flat. What is impressive is the way Hepworth keeps on cutting costs and improving products, and not just waiting for the upturn. The shares closed 4p higher at 310p putting them on a prospective multiple of just under 16. Hepworth remains one of the best quality recovery plays.

Unitech hit by slowdown in Japan

By Roland Rudd

THE SLOWDOWN in the Japanese economy adversely affected Unitech, the international electronics group, which suffered a 35 per cent fall in pre-tax profits for the year to May 31.

Pre-tax profits fell from a restated £18.5m to £12m on sales of £251.8m, down from £256.7m.

The proposed final dividend is halved to 3.75p, making a total of 5.85p, compared with 11.7p.

Mr Peter Curry, chairman, said: "There was a very significant fall in demand in the second half. We had to move some of our high cost production facilities out of Japan into Malaysia."

This was reflected in exceptional restructuring costs of £2.13m against £1.3m in the previous year. Trading profit amounted to £19.3m (£26.7m) before exceptional costs.

Trading in Japan has a significant effect on the power supplies division. Sales of Nemco-Lambda KK, its Japanese power supply subsidiary, fell by 8 per cent against a growth of 18 per cent.

Demand was flat in North America. Profit from this source fell from £19.8m to £13.5m.

The Far East is still the biggest profits source accounting for 42 per cent compared with 32 per cent in Europe (the UK accounts for less than 10 per cent) and 25 per cent in North America.

Mr Curry said all the company's markets outside Japan appeared to be static or showing signs of slight improvement.

An extraordinary gain of \$4m related to the sale of Raithdown Industries, a manufacturer of pay phones.

This helped reduce net debt from £54.5m to £40.9m and gearing from 81 per cent to 43 per cent of net assets.

Earnings per share fell to 7.3p (11.5p).

COMMENT

The dividend cut reflects the group's difficulty in being a UK-based group with an international business. An increasing percentage of the profits is earned outside the UK and given that this trend is set to

continue, additional tax outlays could be incurred from uncovered advanced corporation tax without a cut in the dividend. The high tax rate of 44.3 per cent, due to the Japanese business, has to be set against a strong balance sheet coupled with a mix of businesses ready to benefit from any worldwide economic recovery. With forecasts of pre-tax profits of £10.4m, giving earnings per share of 8.3p, the shares - which rose 6p to close at 144p - are on a prospective multiple of 17.3. The premium rating is probably fair since either the Swiss group Electrowatt or the Italian lawyer Tito Tetamanti, who between them own just over half the company, may make a bid.

Much the same as you, no doubt.

Bronwen Maddox travels to the Arctic circle to meet the men who are eager to defy international protests and resume the killing of whales.

Jancis Robinson gazes in wonder at the magnificence of Europe's 1989 and 1990 wine vintages.

Barry Riley compiles a list of highly dangerous substances which are being ingested by players in the international markets, inducing euphoria, hallucinations and a spurious sense of performance. Philip Coggan wonders whether equities are a dead loss.

What is the FT getting up to this Weekend?

Tom Fort peers into the Thames and sees no salmon. Is it really worth £1m to build weirs to induce them to make an invisible journey, he asks.

Christian Tyler relaxes in Galilee under the flight path of Cobra helicopters returning from a raid.

A.C. Grayling settles down to a new book on Mata Hari. Was the ill-fated spy a Madonna or a whore?

Robin Lane Fox reads a book for gardeners setting off for foreign parts.

And so it goes on...

Weekend FT
Saturday August 1

Life Sciences bucks US trend with 10% increase to £8.5m

By Roland Rudd

Life Sciences International, the scientific instruments company, continued to buck the continuing recession in the US, its largest market, by reporting a 10 per cent increase in pre-tax profits for the half year to June 30.

Pre-tax profits rose from £7.74m to £8.48m on sales of £50.7m, up from £38.5m.

Mr Christopher Bland, chairman, said: "In the first six months of the year we have experienced the toughest conditions since new management took over five years ago."

He reported a recent strengthening of demand in North American markets, which account for about two thirds of group sales.

While European markets showed some signs of recovery, Mr Bland said the Japanese market remained sluggish.

The issue of new shares to acquire Neaslab, a New Hampshire temperature control company, and a higher tax charge, affected fully diluted earnings per share which edged up to 3.8p (3.7p).

The interim dividend was increased from 1.15p to 1.2p.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
CIA 5	1.32	Oct 5	1.15	-	3.75
Cowie (T)	2	Oct 2	1.5	-	4.875
Dale Electric	3.1	Oct 9	3.1	5.1	8.1
European Assets	0.08	Sept 23	0.08	-	0.19
Freeman Gp 5	2	Oct 22	3	-	3
Harrisons & Crossfield	3.6	Dec 14	3.6	-	9
Hepworth	5.5	Nov 2	5.5	-	14.85
ICI	21	Oct 5	21	-	55
Jacobs (John I)	0.5	Oct 29	0.5	-	1.9
Jersey Phoenix	1.5	Sept 24	1.875	5.25	5.25
Life Sciences	1.2	Oct 9	1.15	-	3.35
Midland Bank	1.2	Oct 9	1.7	-	3.4
Novo	1	Oct 1	1	-	1.61
Ramadan's (M) 5	1	Sept 28	1	-	4.5
Ransom (Wm)	1.245	Oct 1	1.169	1.77	1.684
Saville Gordon	1.7	Oct 27	1.7	2.2	2.2
Templeton Emerg	1.8	Sept 11	2.5	1.8	2.5
Unitech	3.75	Oct 1	7.5	8.85	11.7

Dividends shown pence per share net except where otherwise stated. £Gross. £On increased capital. \$USM stock. £Dutch guilders. £For 16 months.

CIA's 27% rise bucks trend

By Peter Pearse

CIA Group, the independent media-buying concern, bucked the sector trend in the first half of 1992 with a 27 per cent rise in pre-tax profits from £1.47m to £1.87m.

Tight control of costs was given as a principal cause for the improvement.

Further, the USM-quoted group revealed that this time a higher proportion of its profits were from trading - 56 per cent, against 46 per cent - and that this growth was both organic and by acquisition.

Turnover rose to £116.3m

(£79.3m). Of this, organic growth accounted for £10m domestically and £14m internationally, with new companies - Maedia Solutions and the 20/20 Media joint venture - contributing an extra £13m.

The group put on £48m of new business and lost only \$3m.

Although Mr Chris Ingram, chairman and chief executive, said that the UK performance had been "pleasing", CIA International had been the star - its turnover more than doubled.

However, Mr Peter Tynbion, finance director, said that

expansion on the international side, of which 85 per cent is in Europe, was "cautious", even "boringly so".

"We are a numbers business," said Mr Ingram, "and we have seen what happens when others buy blind."

The group increased its cash by about £2m to £8m, giving the opportunity to selectively acquire "good, well-run companies which are now cheaper than they were a few years ago".

Earnings per share expanded to 8.59p (6.82p). The interim dividend is raised from 1.15p to 1.32p.

The FT proposes to publish this survey on October 1 1992. 54% of Chief Executives in Europe's largest companies read the FT.

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FT SURVEYS

Striving to cap bid speculation

Neil Buckley reports on the factors behind Lasso's low share price

LAST December, Lasso was the toast of the City after pulling off its audacious £1bn takeover of rival oil company Ultramar. Seven months later it has watched its shares plummet, and is the subject of bid rumours itself.

Lasso's directors joke that they have years of experience of opening the morning papers to read that companies are about to attempt to take them over.

"People can say that any company bigger than we are might be interested in buying us," says Mr Chris Greentree, chief executive. "Only there aren't so many companies that are bigger than us any more."

Nevertheless, Mr Greentree and his colleagues, who announced first-half results well above analysts' forecasts on Wednesday, might be forgiven for feeling disappointed by the persistence of the speculation, and a share price which stands at about a 20 per cent discount to the most pessimistic net asset valuations.

Even oil industry analysts admit that the pressure on the share price is a classic example of City short-term thinking and distrust of companies that do not make fast profits.

For in the longer term, there is much to be said of Lasso. It is investing in 20 oil and gas fields in five countries, all due onstream by the end of 1994. These should add 40 per cent to the company's average production of 154,000 barrels of oil equivalent a day - a figure which has itself increased by more than 100,000 bpd in the last year.

Despite the problems experienced with floating off Ultramar's US downstream assets, the takeover achieved its objective of creating a strong exploration and production company with considerable reserves concentrated in the UK North Sea and Indonesia.

In the North Sea, Lasso has a number of interesting developments, notably the Markham field in the southern gas basin - the first project to export UK gas to the European market.

Indonesia accounts for more than 40 per cent of reserves. And the company's share of reserves in its biggest interest, the Sanga Sanga production-sharing contract in Kalimantan, were recently increased by 34.1m barrels to 454.7m barrels.

Gas from the field will be processed at the Bontang

plant, currently being developed into the biggest liquefied natural gas plant in the world, giving Lasso a significant foothold in the huge LNG market in the Pacific Rim.

Mr Greentree says pessimistic City forecasts overlook the importance of these Indonesian assets.

"Indonesia is a huge earnings generator, but is one of the least understood parts of our business."

The forecast production increase, moreover, refers only to developments under way, and takes no account of possible success with the drill bit.

Only last week, oil was discovered on acreage in which Lasso has a 50 per cent share in the Irish Sea, four miles off the coast of Southport, Merseyside.

As well as selling some parcels of non-core acreage, Lasso is also trying to arrange swaps.

The recent deal with BP, which left it with some attractive gas prospects adjacent to its Markham and Caster fields, highlighted the merits of this approach.

Exploration spending will have to fall, however, to only £136m this year, and could be less than £100m next year.

This is mainly because Lasso is at a particularly capital-intensive phase in its cycle. The 20 ongoing developments raised capital spending to £184m in the first half of this year, compared with £129m in the same period in 1991.

It is this factor, together with the £281m loss incurred on the disposal of Ultramar's downstream assets, that has caused gloom in the City. Before new developments come onstream, Lasso faces a period of high spending, high debt, and probably unimpressive earnings.

This week's results looked encouraging at first glance, with £26m net earnings outperforming all forecasts. But they were flattered by a holding charge of £22m, representing capitalised interest costs from carrying Ultramar's downstream businesses.

"In the long term, they look very good indeed, but in the short term all the worries on the dividend and earnings are still there," said Mr Rob Arnott, oil analyst at Hoare Govett in London.

Attention is also focused on gearing which, with total debt at £914m, stood at 80 per



Chris Greentree: Indonesia is a huge earnings generator, but one of the least understood parts of our business.

cent on June 30.

The company believes, however, that gearing can be kept under control through its rationalisation programme.

It expects to raise about £170m (£28m) from the sale of Ultramar's US upstream assets and the remaining 30 per cent of its interest in Lasso Canada, and hopes to make further disposals of non-strategic UK assets worth up to £100m by the end of next year.

The real wild card in the pack is the price of crude oil. Mr Michael Pavia, finance director, said a £1 per barrel rise in the sterling price, whether through a change in exchange rates or a rise in the dollar price, would add \$40m to cashflow.

Without such an upturn in the crude price, however, the share price looks set to remain low. If so, the bid speculation

will continue.

Some analysts even suggest that the price may have been driven down so far in the hope of a bid, which could revitalise the whole of the subdued oil sector.

Larger companies, they say, will inevitably be looking at Lasso, and valuing the whole package over the long term in the way the City does not.

Mr Arnott says that now is the time a bid could emerge, with the share price looking attractive and the interim results and balance sheet just published.

Mr David Basham, at Kleinwort Benson, disagrees, arguing that few oil companies would be in a position to make a bid that could total £3bn. They would have to wait until their own earnings start to pick up, which would not be before 1993 or 1994.

1992 Half Year Results

Summary

ICI Group profit before tax of £420m in the first half of 1992 is 25% below 1991 mainly because of weak market conditions for the Chemicals & Polymers and the Agrochemicals and Seeds businesses. Earnings per share fell 14% to 24.3p. The interim dividend is being maintained at 21.0 pence.

	Second Quarter 1991	Second Quarter 1992	First Half 1991	First Half 1992
Turnover	£3,316m	£3,090m	£6,398m	£6,145m
Profit before taxation	£304m	£208m	£507m	£420m
Earnings per £1 Ordinary Share	29.3p	19.6p	46.4p	39.9p
Interim dividend per £1 Ordinary Share			21.0p	21.0p

A summarised Group profit and loss account is given in the second table below.

Chairman's Comments

In announcing the results, Sir Denis Henderson, Chairman of ICI, commented:—

"This morning we are making two separate press statements. One is the traditional comment on our results at the half year, while the other is that we are considering the possible demerger of our Bioscience interests. This would allow ICI and the Bioscience company, post separation, each to seize future opportunities and to respond more flexibly to economic conditions and to the changes in the shape of the chemical industry which will undoubtedly be necessary in the years ahead."

Turning to the results, they reflect a very determined performance by all our businesses in difficult market conditions, with the six month trading profits for Pharmaceuticals, Specialties and Materials ahead of last year. This recession is lasting longer and is deeper than most people originally expected, and the faint signs of recovery which we saw in the early Spring of this year have faded. Where successes have been achieved they have been because of self-help and the determined control of costs on which businesses have been concentrating for the past two years. Our reshaping programme is progressing well and we are achieving the benefits originally envisaged. To date, our savings from these programmes are estimated to be running at an annual rate of £250m.

I will not make any predictions about the world economic scene, except to say that it will be very uncertain and that life will continue to be tough. There is little expectation of growth for the rest of the year and both cost reduction and cash conservation will therefore remain top priorities until economic recovery is really underway.

Despite the difficult trading conditions we continue to maintain the strength of the balance sheet with the gearing virtually unchanged from the year end."

Half Year

Group turnover in the first half of 1992 declined 4% compared with the same period in 1991 with lower local selling prices (-1% mainly in Europe), reduced volumes (-1%) and the net effect of divestments (-3%), offset partly by favourable exchange movements (+1%). The decline in sales occurred entirely in the second quarter.

Trading profit in Bioscience Products decreased from £367m in 1991 to £335m. Pharmaceuticals profits were 3% above the 1991 level, with continuing strong growth in new products and a disposal gain being partly offset by the effects of competition for "Tenormin" in the US market. Agrochemicals and Seeds profit was 39% below last year because of wet weather and intensified price competition in the United States, as well as European concerns about the restructuring of the Common Agricultural Policy. Within the Specialties Chemicals and Materials businesses, Paints continued to perform well with underlying profits ahead of 1991 which included a disposal gain. The improved performance in the Specialties and Materials businesses arose primarily from the cost reduction programmes. In Industrial Chemicals, Tioxide performed well with an increase in earnings, but the sector's overall profit declined due to the squeeze on margins exerted by the combination of recession and over-capacity.

IMPERIAL CHEMICAL INDUSTRIES PLC

Quarterly Information

The following table provides quarterly financial highlights for 1991 and the first two quarters of 1992.

	1991	1992	Earnings per £1 Ordinary Share 1991	Earnings per £1 Ordinary Share 1992
First Quarter	198	212	17.3	20.3
Second Quarter	309	208	29.3	19.6
Third Quarter	196		17.9	
Fourth Quarter	140		11.9	
Year	843		76.4	

Second Quarter

Profit before tax in the second quarter was £101m below the same period in 1991, with Group sales 7% below the 1991 level and all the businesses reporting lower profits.

Pharmaceuticals trading profits in the quarter were below last year's level due to lower sales in the United States reflecting different wholesaler purchasing patterns and generic competition to "Tenormin". Agrochemicals and Seeds profits continued to be affected by intense price competition in the United States, the considerable increase in agricultural policy in Europe and by continuing credit problems in Eastern Europe.

Specialties, Paints and Explosives made profits at similar levels to 1991 as the difficult trading environment continued. Chemicals & Polymers, included in the Industrial Chemicals sector, continued to be adversely affected by the prolonged recession, with lower volumes and reduced selling prices.

Taxation

The tax charge for the first six months amounted to £134m (1991 £179m), representing an effective tax rate of 32% (1991 35%) and comprised UK corporation tax of £28m (1991 £25m) and taxation in respect of overseas areas and associated companies of £106m (1991 £154m). The tax rate in the first six months of 1992 reflected disposal gains which attracted reduced tax charges.

Interim Dividend

The Board has declared an interim dividend of 21.0 pence per £1 Ordinary Share in respect of the year 1992 (1991 21.0 pence). This together with the imputed tax credit of 7.0 pence is equivalent to a gross dividend of 28.0 pence (1991 28.0 pence). The interim dividend now declared will amount to £150m and is payable on 5 October 1992 to members on the Register on 30 August 1992.

Group Profit and Loss Account

The unaudited trading results of the Group for the second quarter and first half of 1992, with comparative figures for 1991, are as follows:

	Second Quarter 1991	Second Quarter 1992	First Half 1991	First Half 1992
Turnover	3,316	3,090	6,398	6,145
Trading Profit	367	335	602	489
After providing for Depreciation	130	158	261	300
Income from associated companies	-	25	18	31
Net interest payable	-60	-52	-113	-100
Profit Before Taxation	304	208	507	420
Taxation	-104	-72	-179	-134
Profit After Taxation	200	136	328	286
Attributable to minorities	2	4	-1	-2
Net Profit	202	140	329	284
Earnings per £1 Ordinary Share	29.3p	19.6p	46.4p	39.9p

Full statutory accounts for the year 1991, together with an unaudited audit report, have been lodged with the Registrar of Companies.

Next Announcement

Trading results for the first nine months of 1992 will be announced on Thursday 29 October 1992.

NEWS DIGEST

Novo calls for £9m as profits jump

NOVO GROUP yesterday announced a sharp rise in profits, an 18.5m rights issue to help fund a £2.3m acquisition, and a capital reorganisation.

For the 12 months to March 31 profits at the pre-tax level rose to £10.8m helped by the acquisition in April 1991 of Novo Communications for £14m. Turnover amounted to £12.8m.

The figures compared with £15.8m and £9.45m for the preceding 18 months. Earnings were 10.1p (1.44p).

The group, formerly EMC, is a provider of inventory management, storage and distribution services to the film and television industries.

The underwritten rights issue is of 29.38m new ordinary shares on a 16-for-3 basis at 30p per share. Some £3.3m of the £8.8m will be used to acquire Walport International together with the 50 per cent of Walport Telemar Scandinavia not already held by Walport International.

Walport is the world's largest supplier of rented visual entertainment to the commercial shipping industry.

The capital restructure involves the conversion of the 1m 6 per cent convertible preference shares into 3.38m new ordinary shares, the redemption of the 2.14m 10 per cent cumulative convertible preference shares at par, and repayment of the outstanding loan notes, which were used in respect of the acquisition of Datsagard, for \$4.25m (£2.2m).

The directors said the "geographical mix of the group's earnings and its unwieldy loan structure" had combined to prevent it paying its preference dividends. The ordinary payment is therefore omitted - a 1.5p total was paid for 1991.

William Ransom advances by 68%

William Ransom & Son, the pharmaceutical products man-

ufacturer, reported pre-tax profits 68 per cent higher in the year to March 31.

On turnover 15 per cent ahead at £5.91m pre-tax profits were £677,000 (£402,000). Earnings per share came out at 3.04p (1.84p) and the proposed final dividend of 1.24p raises the total to 1.77p (1.64p).

An extraordinary charge of £208,000 left the year's profit at £180,000 (£283,000). The figure related to the costs of an aborted property purchase.

John I Jacobs falls £0.41m into the red

John I Jacobs, the ship owner and broker, fell £408,000 into the red in the six months to June 30. There were profits of £270,000 previously.

Turnover dropped to £1.13m (£2.06m) and the pre-tax result was after a provision of £300,000 (£127,000) against the group's interest in PLT, formerly Property Lending Bank.

An exceptional credit of £50,000 (£75,000) represented the release of part of a provision for broking department development.

Interest payable amounted to £224,000 (£282,000). Losses per share were 1.72p (0.57p earnings) but the interim dividend is maintained at 0.5p.

There was an extraordinary credit of £2.91m from the sale of Jacobs Offshore.

Net assets up 9.6% at European Assets

European Assets Trust reported net asset value ahead 9.6 per cent, to £18.24, at June 30.

The rise in sterling terms was lower, at 7.3 per cent, reflecting sterling's strength against the guinea.

Net income for the six months amounted to £13.48m, against £12.87m although directors said that the result should not be taken as an indication for the full year.

The interim dividend is maintained at £1.06, payable from earnings of £1.04 (£1.01) per share.

Finsbury Smaller net asset value improves

Finsbury Smaller Companies Trust had a net asset value of

115.1p at June 30 compared with 97.9p a year earlier and 104.8p at its year end on December 31.

Gross income for the half year fell to £256,000 (£351,000) with dealing profits down to £12,000 (£101,000). Net revenue emerged at £49,000 (£151,000) for earnings per share of 0.5p (1.5p). As already announced, an unchanged interim dividend of 1p will be paid on July 31.

Continental Assets revenue ahead

Continental Assets Trust reported a basic net asset value of 170.58p per share as at June 30, down from 177.59p a year earlier.

The fully diluted value declined to 159.14p (164.92p).

Net revenue of the trust, which specialises in small companies and "alternative" markets on the Continent, amounted to £289,000 (£214,000) for the six months to end-June.

Harry Ramsden's ahead to £76,706

Harry Ramsden's, the USM-quoted fish and chip restaurant group, lifted pre-tax profits from £73,559 to £76,706 in the half year to March 29.

Following the success of the Glasgow and Heathrow franchises, Mr John Barnes, chairman, said the company was on track to open up to 16 restaurants in the UK and the Republic of Ireland by 1995 and there were plans to open franchised outlets in the Pacific Rim and the Middle East.

He said the highlight of the second half would be the first international opening in Hong Kong, which forms the basis of the expansion in the Pacific Rim.

Turnover of £728,288 (£714,831) originated from the Guiseley restaurant only. Earnings per share rose to 0.9p (0.8p) and the interim dividend is held at 1p.

Dunkeld returns to profits of £0.6m

Dunkeld Group, the clothing manufacturer formerly Aitch Holdings, returned to profits in the six months to May 31. However, expected second half losses, due to trading patterns,

should reduce this for the year.

The new management said the turnaround was achieved by a large reduction in costs and substantially higher profits by subsidiaries. Under its reorganisation 10 offshoots were closed or sold.

Mr Stuart Hollander, chairman, said that its two ladies' wear companies were expected to show higher profits for this year than last. He added that the company was looking at ways of eliminating the deficit on shareholders' funds and resuming dividend payments.

Pre-tax profits were £626,000, compared with losses of £995,000 and losses of £7,32m for the year to November 30, which included exceptional costs of £2.8m. Turnover fell from £18.7m to £12m. Earnings per share came out at 0.5p (losses of 1.8p).

92% take up Hickson open offer

Valid acceptances regarding the open offer of 12.75m new shares allotted by Hickson International in consideration for Angus Fine Chemicals have been accepted in respect of 11.75m shares, or 92.4 per cent.

The balance of 966,040 new ordinary shares have been placed by Lazard Brothers.

Marginal assets fall at Jersey Phoenix

Jersey Phoenix Trust reported net asset value of 90.5p per share at June 30 against 90.8p a year earlier.

Net profits for the year amounted to £797,562 (£813,275) equal to earnings of 5.3p (5.4p) per share. A final dividend of 1.5p holds the total at 5.25p.

Hotspur net asset value shows 3% rise

Hotspur Investments, an investment trust ultimately controlled by trustees of the 7th Duke of Northumberland's Will Trust, saw its net asset value climb to 323.24p per share by July 30.

The figure represented a rise of some 3 per cent on the value 12 months earlier. Attributable revenue for the six months to end-July came to £22,437 (£28,686) for earnings of 3.55p (6.78p).

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THE PROPERTY MARKET

Vanessa Houlder on Vienna's city centre proposals

Sea-change on the Danube

The Donau-City could be Austria's answer to Canary Wharf. The 3.85m sq ft project on the sparsely populated east bank of the Danube is destined to become Vienna's second city centre. The scheme will cost AS15bn (£750,000m), making it one of the most ambitious in Viennese history.

The project is to be developed by WED (the Vienna development company for the Danube area), a consortium owned by eight of Vienna's leading banks, two insurance companies and Nomura Securities, the Japanese broker. The group was formed last year to exploit the land which became available when the city abandoned plans to hold a World Expo on the site in 1995.

The project is supported by the city authorities, which have a small stake in the project. The authorities are anxious to bring business back to the long-neglected banks of the Danube and to rebalance the development of the city. "Both halves of the city to the left and to the right of the Danube must be developed equally and simultaneously," said Mr Hannes Swohoda, city councillor for urban planning.

The ambitious scheme testifies to Vienna's belief that it is reclaiming its historically important role in the heart of Europe. "If Vienna accepts the challenge, Donau-City could become the symbol of Austria's new regional and international role," says WED.

The developers play down comparisons with La Défense in France or Canary Wharf in London, stressing that Donau-City will be a well-balanced mix of commercial and residential space. Indeed the developers dislike comparisons with any other schemes, claiming, somewhat improbably, that Donau-City is



Picture of future: artist's impression of Donau-City

developed around "radically new urban concepts".

"It will not be a sleepy, satellite town but a lively mixture of offices and business," WED declares. It will not be a city that buries its inhabitants under concrete and traffic but a city that lets its inhabitants breathe.

The promise of "inspirational"

architecture arouses some scepticism among local critics. And the artists' impressions of slab-like blocks, sometimes elevated on stilts, is vaguely reminiscent of post-war architecture in the UK.

But the scheme, which is set beside a park close to the United Nations complex, will have a pleasant setting and is only a seven min-

ute journey by underground from the city centre. WED's heavy infrastructure costs - in particular arising from the need to rebuild a motorway nearby - will force it to charge some of the most expensive rents in Vienna.

Phase 1 - work on the motorway - is due to start towards the end of the year. The buildings in the first phase will be completed at the end of 1996 but construction could be delayed - or even postponed - if the developers fail to attract tenants before building starts. Persuading tenants to move to these buildings could be difficult, since the buildings' location is relatively isolated.

The uncertainty surrounding the viability of Donau-City underlines the nervousness of a property market that is going through a period of upheaval. Demand has increased in the past couple of years as international groups such as IBM and Hewlett Packard, both computer companies, have chosen Vienna for their east European regional headquarters.

A feasibility study by Jones Lang Wootton, the surveyors, and Nomura Research, found that in terms of establishing regional headquarters for eastern Europe, Vienna was ranked second behind Berlin. The city is highly rated for its polit-

ical and economic stability and for its quality of life and environmental factors.

WED also believes that Vienna could emerge as a centre for environmental and energy planning, to address serious problems in the former eastern bloc. The city is a popular choice for international bodies; it is home to several United Nations organisations, the International Atomic Energy Authority and Opec.

But concern is mounting among investors that with the rising tide of construction activity in Vienna - fuelled by rapid increases in rents over the past five years, relaxation of restrictive landlord and tenant laws, and the political changes in eastern Europe - there will be an oversupply of office space in a city that traditionally has been ignored by developers.

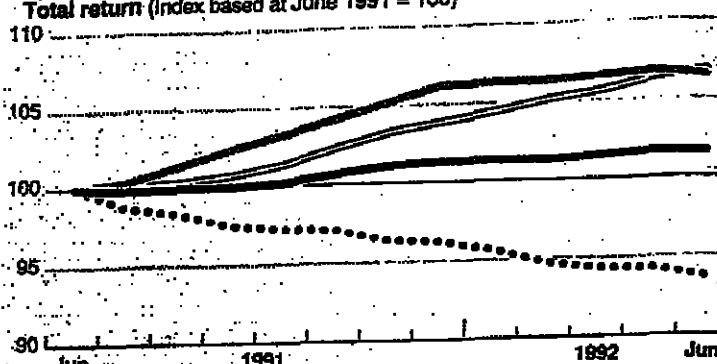
More than 20 new schemes are under construction or in the pipeline. If these are completed vacancy rates could increase from 1.3 per cent at present to 8 per cent within five years, says Jones Lang Wootton. Many developments, though, may fall by the wayside. "Scare stories of oversupply are unrealistic because a lot of projects will not be built," says Mr Martin Lenik of Lenik Consulting, a local agent.

Nonetheless, some critics still believe that the construction of Donau-City would result in a glut of space. For that reason, critics say the scheme may yet be grounded.

But Mr Michael Hodges, a partner of Jones Lang Wootton which has carried out work on the project's viability, is cautiously positive. "While the scheme will undoubtedly prove a further test to the resilience of the office market, it will nevertheless provide Vienna with a new and important milestone as an office centre," he says.

IPD monthly index

Total return (index based at June 1991 = 100)



Monthly change (index based at Dec 1986 = 100)

	Jun 1992	May 1992	Change		Jun 1992	May 1992	Change
IPD	167.68	167.85	-0.17	IPD			
Retail	154.81	153.90	0.91	Retail			
Office	160.17	161.42	-1.25	Office			
Industrial	233.01	233.82	-0.81	Industrial			

Stable period ends

Total returns in the commercial property sector fell in June, following several months of apparent stabilisation, according to the Investment Property Databank, a research group.

Yields continued upwards, placing pressure on capital values, which fell by 0.8 per cent, their largest monthly fall this year. Rental values dropped by the same amount.

IPD said the fall in returns by about half a point to -0.1 per cent, in part, "to a lack of confidence in the market".

In spite of the dip in returns, performance for the second quarter showed some improvement over the previous quarter. Rental value rose from -2.3 per cent to -2.0 per cent.

capital growth remained static at -1.7 per cent, while total return improved slightly to 0.4 per cent.

Taken year-on-year, all three measures turned for the worst. Capital values and total returns, which had been steadily improving, recorded -6.1 per cent and 1.7 per cent respectively for the year, compared with -5.7 per cent and 2.0 per cent for the year to May.

The biggest change of fortune was suffered by industrial property. The greatest rental value decline yet recorded by the IPD Index combined with the highest yield to produce the largest fall in capital values for 18 months. The retail sector was the only part of the market to show a positive return in June.



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Possible utilization: Shopping, leisure time, culture, gastronomy, services, offices.
Minimum offer: DM 24,700,000.-

G-5111 (TLG 25918) Business house
0-6500 Gera, Markt 12. In direct line with Simson fountain an historic city hall.
Object description: Estate appr. 487 sq.m.; usable floor space appr. 710 sq.m.
Utilization possibility: Banking house, shop, office.
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G-5117 (TLG 5896) Residential and business house
0-6500 Gera, Schloßstraße 12/14 Main shopping street

(pedestrian zone), opposite palace of culture.
Object description: Estate appr. 828 sq.m., usable floor space appr. 2,200 sq.m.
Utilization possibility: Vending, office, apartments.
Minimum offer: DM 6,400,000.-

G-5113 (TLG 6420) The "Quaisana"
0-6500 Gera, De-Smit-Street. Famous restaurant and bar with dancing near Puschkinplatz.
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Utilization possibility: Gastronomy, bank, office, apartments, hotel.
Minimum offer: DM 3,800,000.-

G-5116 (TLG 5898) Residential and business house
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Proposals must be received at The Guildhall not later than 12 noon on Friday, 11th September, 1992.
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COMPANY NOTICES

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(In voluntary liquidation)

The above named company was placed in voluntary liquidation on 7 May 1992. At that date there were former shareholders of the company who were due capital and interest on amounts due to them for shares acquired from them in 1982. There were also coupons outstanding representing unclaimed dividends.

Any person who believes he has a claim against the company in respect of monies due for share or dividends should notify the liquidator without delay at the address below.

W J Perchard, Liquidator
La Motte Chambers, La Motte Street
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Telefax number (0534) 602501

LEGAL NOTICES

1992 No. 251P C-6
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AND IN THE MATTER OF
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Notice is hereby given that the Order of the High Court of Ireland dated Monday 22nd June 1992 confirming the constitution of part of the Share Redemption Account of the above named company in the sum of IR£10,797,904.00 and the release approved by the Court showing with respect to the share capital of the Company the several particulars required by the above Acts were registered by the Registrar of Companies of Ireland on the 22 July 1992.
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JOBS: When it comes to running organisations, Machiavelli's rulings have stood the test of time

The virtue of a maligned 523-year-old

AS this is the Jobs column's last appearance before a month's summer holiday, may it be permitted to take up the cudgels on behalf of a much maligned person? His name was Niccolò Machiavelli.

Such an intervention in his case is scarcely premature. The late Florentine political adviser has been getting the bad mouth for well over five centuries.

Or so we're informed, at least, by Shakespeare who had him described as "murderous" by the treacherous Duke of Gloucester, then still in the early stages of plotting to take over as Richard III, some time before King Henry VI was finally done away with in 1471. How unjust a slur that is can be gauged from the fact that Machiavelli was at most two years old at the time, having been born in 1469.

But my leap to his defence is needed by more recent events. The good is that a large, though sadly unrecorded number of people have been accusing me of damaging the cause of good management by inciting career-minded executives to adopt "Machiavellian tactics".

The reason why I haven't kept a tally of the said accusations is that the first few of them were

delivered nearly a year ago. They arrived soon after my return from last summer's holiday in the September when I reported having stumbled across a refreshingly frank book about management, called *The Bosses in Britain and The Managers in America*, first published in 1969.

For instance, one thing pointed out by its authors - Professor Rosemary Stewart and Roy Lewis - is that economists and such are indulging in theoretical fancies when they assume that executives uniformly put their companies' interests before their own. Real-life management is "a system of power, a hierarchy of positions", in which top bosses' personal ambitions often clash with the interests of the outfits they run.

That report provoked a goodly handful of objections, all right, and not only from economists either. Further flurries followed my later reports on 1990s books by two other professors of management - The Organisation of Hypocrisy by Sweden's Nils Brunsson, and *Managing with*

Power by Jeffrey Pfeffer of the US - which argue on similar lines.

But the latest spate of nearly two dozen written and telephoned protests was occasioned by the Jobs column of just four weeks ago about a study by psychologist Rob Irving, of the Whitehead Mann consultancy in London, of 300 successful senior executives. He found that the traits which singled them out from people ranked lower in management were not the sort of abilities that win top marks in master's degree courses at business schools. Indeed, on verbal and numerical reasoning tests, the scores of the 300 were only around the average for managerial staff as a whole.

Their differences from the general run were in their personalities. They shared a voracious need to have power over other people, for instance. They were also marked out by a lust for personal achievement, fiercely competitive in pursuing the extremely high aims they had set for themselves to the extent of being ruthless with anyone seen as standing in their way.

Even so, what has triggered the latest outburst of dudgeon is not Dr Irving's findings as such. All the 22 people who have protested say they themselves have worked under bosses of the type he describes.

The point of the objections is not the fact that power-hungry and intellectually undistinguished characters do tend to take the topmost jobs in big companies particularly. The point is the moral claim that they *shouldn't* do so, because it is clearly not in organisations' best interests that they should be run by what no fewer than eight of the protesters specifically called "the sort of people championed by Machiavelli".

Now, although holding no brief for the types identified by Rob Irving, I am far from sure that it is right to condemn either them or Machiavelli on such moral high ground. Theorising about the sort of people who ought to run organisations is far easier than actually running them. And that is a job in which all the evidence suggests power-

politicising plays a large and indispensable role. What's more, it's a job in which the advice handed down by Machiavelli has stood the test of time.

Take for instance his warning to aspiring change-agents: "...there is nothing more difficult to take in hand, more perilous to conduct, or more uncertain in its success than to take the lead in the introduction of a new order of things. The reason is that the innovator has for enemies all those who have done well under the old conditions, and lukewarm defenders in those who only may do well in the new. This coolness arises partly from fear of the opponents who have the laws on their side, and partly from the incredulity of men, who do not readily believe in new things until they have had a long experience of them. Thus it happens that whenever those who are hostile to the opportunity to attack they do it like partisans; whilst the others defend lukewarmly, in such wise that the prince is endangered along with them."

I can imagine at least one person who might ruefully reflect on those words "right at this moment". He is Sir Peter Kemp who last week was pushed into early retirement from his top civil service post. On the Monday he was being publicly praised by his political boss, Citizens' Charter minister William Waldegrave, for his "outstanding success" in driving through the biggest changes to Britain's bureaucracy for 150 years. A couple of days later, he was out of a job.

True, there is a drawback to that particular Machiavellian ruling. Its nub is that executives who want to stay at the top of their organisation do best to avoid responsibility for making radical reforms, however much they may be needed. The smart thing is to saddle someone else with the responsibility instead. But if it is true - as it seems to be - that there is usually a heavy risk in pushing through sweeping changes, then it is surely morally better for the fact to be brought out into the open.

so executives at all levels may be forewarned. And that is where Machiavelli's great service to posterity lies.

Fortunately it is a virtue which, despite Shakespeare's slur on him, was known to one of the bard's contemporaries - Sir Francis Bacon, who wrote: "We are much beholden to Machiavel and others, that they write what men do, and not what they ought to do." Moreover, if the Jobs column ever came to be counted among the "others" whom Bacon referred to, it would be proud.

FINALLY before the holiday to another topic of readers' complaints: the recent absence of any puzzles centred on decoding letters into figures of the sort printed here last year. By way of atonement, here's a division sum.

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Please send your CV in complete confidence, quoting reference 1009 to James Walsley, who is advising on this appointment, at Ennismore Partnership Ltd, 8 Bolton Street, London W1Y 8AU.

Ennismore
INTERNATIONAL SEARCH & SELECTION

FIXED INCOME DERIVATIVES SALES

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Outstanding Career Opportunity

On behalf of a major investment bank we currently seek a senior salesperson to cover UK and European institutional clients. Candidates should possess a strong track record in selling exchange traded products together with a comprehensive understanding of sophisticated option strategies. A good academic background plus fluency in at least one continental European language is preferred.

Please contact Tim Sheffield on 071-623 1266

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone: 071-623 1266 Facsimile: 071-626 8289

JONATHAN WREN EXECUTIVE

NATIONAL ACCOUNT MANAGER

NCM is one of the world's largest providers of Credit Insurance. We are at present seeking to appoint a National Account Manager for our Sales Department. The successful candidate will be based at our Croydon Regional Office.

The job involves the management, retention and expansion of a portfolio of large and important customers in the electrical and high technology sectors.

Applicants should have experience of sales and negotiation techniques, and management of the insurance needs of large companies, a knowledge of export and domestic credit insurance would be advantageous. Excellent communication and interpersonal skills are essential and applicants should be self motivated and able to work on their own initiative to achieve demanding targets and company growth. A full, clean driving licence will also be necessary.

Benefits include a company car and a non-contributory pension scheme. Salary is dependent on experience and will be in the region of £28,000.

Application forms and a job description can be obtained from Marie Drummond, NCM Credit Insurance Limited, Personnel Branch, Room 4031A, Crown Building, Cathays Park, Cardiff CF1 3PX
Tel: 0222-624029.

To be returned by 14 August 1992.

NCM is an equal opportunities employer and candidates are assessed on their merits and suitability for the post irrespective of sex, ethnic origin and disability.

ACCOUNTS MANAGER

£NEG + CAR + BENEFITS

GEFCO UK is a subsidiary of one of Europe's largest international transport companies. We are a growing organisation committed to providing the highest levels of quality service.

Based in West London we are looking for an Accounts Professional (preferably ACA) to work on the production of financial and management accounting information for the Company which has sites throughout the UK.

It is essential that you are computer literate and have a working knowledge of French. In your previous experience you will have developed the abilities to influence and motivate an Accounts Team.

With GEFCO you will enjoy many benefits. This position commands both an excellent salary and a range of major company benefits including a car and health insurance. But most of all you will be working in an environment dedicated to recognising your achievements and ensuring your share in the Company's success.

Please write enclosing a CV to Janet Prybyl, Human Resources Manager, GEFCO UK Ltd., 2 Belmont Road, Chiswick, London W4 5BO.



EXCEPTIONAL CAREER OPPORTUNITY FOR RECENTLY QUALIFIED ACA

Based in Hampshire £25,000 + Bonus + Car

Reporting to the Group Finance Director you will have good management accounting skills, lots of common sense, an ability to adapt to situations quickly and the drive and desire to make a career in a fast moving and dynamic group with a core business in commodity futures trading.

Please send your cv, together with a photograph to:

The Personnel Manager,
Cadnam Lodge,
Cadnam,
New Forest, Hampshire SO4 2NS.

ACCOUNTANCY COLUMN

Working Russian model now in need of overhaul

Andrew Jack looks at how the traditional Soviet accounting system is adapting to modern demands

ASKING A foreigner to understand the Russian accounting system is as daunting as learning to ride on the Moscow underground. Being able to read the script is only the start of overcoming the challenge.

The metro system's use of the Cyrillic alphabet is intimidating enough, let alone how it is spoken by announcers on the trains. The practice of naming each line after its final destinations - which, since most have been extended, are no longer the end points - is still more confusing.

Add to that the recent practice of re-naming a vast number of stops which have connotations with the old Communist regime, and it should come as no surprise that the unsuspecting visitor can end up heading at full speed in the wrong direction.

So it is with the Russian accounting system. A casual glance at the continued widespread use of abacuses in shops and offices, for example, makes it tempting to say that there is no system, or only a very inefficient one. But that would be as inaccurate as saying that the metro does not work because it may not always deliver foreign visitors to their chosen destination.

The idea of financial reporting is firmly rooted in the enterprises of the former Soviet Union. A sophisticated system did exist, and it operated effectively. But its objectives were entirely different to capitalist equivalents.

Accountancy was and remains a thriving occupation in the Commonwealth of Independent States. There are many hundreds of thousands of accountants, and the chief accountant

in an enterprise is generally an extremely powerful figure.

Nevertheless, the vast majority of accountants are in practice really book-keepers. Mr Richard Lewis, a partner in the Moscow office of Ernst & Young, says: "Accounting was not financial but statistical. The accountant was reduced to filling in forms on a matrix. The job did not have much prestige."

This reflects the purpose for which Soviet accounts were prepared in the past. Under the old political regime, the objective was to provide central planners with the necessary information to achieve centralised control of the economy. That meant controlling operations to achieve planned targets, and protecting socialist property.

It was implemented through a single, unified accounting system, which would allow data from every enterprise to be easily aggregated. This was achieved by a formulaic "chart of accounts" with detailed instructions and categories for every budget item, and by a series of standardised record-keeping and reporting forms.

But as Mr Leonid Schneiderman, a senior official with the former Soviet Ministry of Finance who works for Price Waterhouse in Moscow, says: "The objectives of accounting have become much wider now."

Difficulties with the old system emerged in the late 1980s, principally as western companies began to establish joint ventures. Before that time, there was little communication with or attempt to understand the eastern system by the West, or vice versa.

Since then, accountancy firms open-

ing offices in the CIS have been able to find work doing "accounts conversion", translating the Russian accounts of joint ventures into a format which is more easy and useful for western companies.

Mr Lewis recalls a great deal of resistance from the Ministry of Finance when it came under pressure to adjust its existing system simply because western companies did not understand how it operated.

But - partly in response to the disappointing volume of interest in

Many Russian accountants are concerned that preparation according to the new rules could make financial statements look less favourable, and threaten their jobs

joint ventures by western partners - it has bowed to calls for reform. A series of regulations has allowed reporting in a more western-style format alongside the traditional requirements.

Now with a new Chart of Accounts approved at the start of this year, legislation on financial reporting and a series of new working parties are helping to create a framework for reform in Russia. Many of the same elements are being echoed in the other CIS states.

One of the most significant changes has been the greater emphasis placed on the profit and loss account. Traditionally, Soviet accounts laid most

stress on the balance sheet. This reflected the state's concern with guarding socialist assets.

Enterprises were required to keep track of how asset purchases were financed, to reflect this custodial role. Depreciation rates were very low, reflecting the longer period of use for which assets were employed than in the West. And all assets were held at historical values, since there was no concept that changes in economic conditions would change their value.

Profits were far less important for enterprises. As Mr Richard Lewis says: "No one in the past was concerned about whether you made a profit. If you made one, it was likely to be taken away, whereas if you made a loss, you would be given money by the government."

A profit and loss account has always existed, but in a very different format. Costs of production included "period costs" such as administrative and general expenses as well as "product" costs. That makes it very difficult to calculate trading profits.

Where earnings existed, they had to be distributed. There was no concept of retained earnings which could be held in reserve.

At the same time, revenues were historically only "recognised" on the profit and loss account when cash was received. This was partly a conservative response to concerns over whether or not the enterprise would be paid. But it makes it impossible to correlate income and expenditure in a single accounting period.

The new chart of accounts permits the western concept of accrual

accounting - which matches expenses to the period in which they are incurred, and income to when it is invoiced. It introduces the idea of retained earnings and distinguishes period and product costs. Significantly, it allows for provisions for bad debts, which were only written off in the past when there was absolutely no chance of recovery.

It also gives instructions on the treatment of foreign currency transactions, share issues, leaseholds and investments, and permits the inclusion of certain intangible assets on the balance sheet.

These modifications will be welcomed by westerners trying to understand Russian accounting. But they are not without problems - a point made by Mr Zubaidar Rahman, a director of Deloitte & Touche in Moscow who is an academic and a key representative on the working parties bringing about accounting reform.

He stresses that the changes have been introduced within the existing framework of the chart of accounts, to prevent the transition from being too sudden or marked. Even so, the changes listed are optional, and are unlikely to be adopted quickly by many enterprises.

Many Russian accountants are concerned that preparation according to the new rules could make the financial statements look less favourable, and threaten their jobs. Like the Moscow underground, which works well but uses antiquated equipment, modifications will probably come only over a considerable period of time.

ACCOUNTANCY APPOINTMENTS

Group Financial Controller

Major International plc

£80,000 + Bonus + Benefits

North West

This major international manufacturing group requires an experienced financial controller, strong on analysis and interpretation, to drive their financial reporting and control systems.

THE COMPANY

- ◆ Mature British plc, multi £bn turnover, c40,000 employees.
- ◆ Worldwide manufacturing operations. Reputation for innovative product development.
- ◆ Commitment to strong financial discipline and profitable growth.

THE POSITION

- ◆ Full responsibility at Group level for accounting and control. Report to Group Finance Director as his Deputy.
- ◆ Primary responsibility for accurate financial and management reports, budgets, interpretation and analysis.

- ◆ Considerable exposure to Chief Executive and Board members. Provide advice on financial control and accounting issues.

QUALIFICATIONS

- ◆ Qualified Accountant; experience in major manufacturing group; strong on controls, comment and analysis.
- ◆ Enjoyment of, and eye for detail; ability to work to tight deadlines.
- ◆ A team player with well-developed leadership skills; high level of technical competence, probably mid 40s.

Please write, enclosing full cv, to Bill Burdett, Ref M3165
Court Hill House, Water Lane, Wilmslow,
Cheshire, SK9 5AP

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Financial Controller - International

Global Investment Bank

c.£50,000 + Bank Benefits

City

Outstanding opportunity for a talented accountant to join the senior management team of this prestigious bank's central finance function.

THE COMPANY

- ◆ Leading, UK based, global investment banking group.
- ◆ Successful, profitable and highly regarded, providing full range of investment and advisory services.
- ◆ Central accounting team is at the hub of complex international business.

THE POSITION

- ◆ Senior role in large accounting department, managing a team of 10 people.
- ◆ Major responsibility is for management reporting and provision of support to offices in over 20 countries.

- ◆ Close involvement with specialised divisions, assisting in accounting, product development and international growth.

QUALIFICATIONS

- ◆ ACA, aged around 35, with demonstrable experience of managing an international investment banking finance function.
- ◆ Seasoned man manager, who leads by example and is a hands on, highly motivated problem solver.
- ◆ Pro-active, creative and commercial, able to absorb pressure and prepared to travel internationally.

Please write, enclosing full cv, Ref L3166
54 Jermyn Street, London SW1Y 6LX

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FINANCE & OPERATIONS DIRECTOR

NORTH WEST LONDON

AGED 35-40

c. £37,000+CAR

Our client is a worldwide market leader within the music and entertainment industry. Their brands are recognised as the leading products within their field.

As a result of an acquisition by the Japanese parent company a vacancy has arisen for a Finance and Operations Director to assume a key role within the UK business. This operation services over 600 independent retail outlets and is backed by a high-calibre sales and marketing function.

Reporting to the Managing Director, you will be required to co-ordinate and manage all areas of finance as well as providing strategic input.

Specific areas of responsibility will include:

- management of 15 staff
- implementation of MIS
- financial reporting, budgeting and planning
- all UK tax and treasury matters

- provision of strategic and operational advice to local and Head Office management
- logistics, warehousing and distribution

The successful candidate will be a qualified accountant with a solid combination of financial and operational experience. Specific experience of systems implementation is also required. Personal attributes will include proven management and team building ability as well as high levels of energy and dynamism.

In return you can expect an excellent remuneration package, as well as a challenging and varied role with future potential to develop into a general management position.

Interested applicants should contact Simon North on 071-379 3333, fax 071-915 8714 or write to him at Robert Walters Associates, 25 Bedford Street, London WC2E 9EP.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

Finance Manager

Saudi Arabia Attractive Negotiable Package

A large, long-established, shipping-related company based in Jeddah, but with branches throughout Saudi Arabia, is seeking a dynamic young manager to head up its finance function. Candidates should be qualified accountants, ideally aged 28-35.

Since the company is totally committed to Management Information Systems and has sophisticated computerised installations throughout the Kingdom, preference will be given to applicants with experience of such systems.

In addition to a negotiable salary, the substantial remuneration package includes furnished accommodation, company car, free medical care and paid leave with air tickets. Married status is available.

Please write giving full personal, educational and career details, together with current and desired salary to Liz Ellis at the address below.

BERNARD HODES

SELECTION

BIRMINGHAM - BRISTOL
CARDIFF - MANCHESTER

Griffin House, 161 Hammersmith Road,
London W6 8BS. (Ref. Co.)

The London Philharmonic

Music Director: Franz Welser-Möst

FINANCE DIRECTOR

The resident symphony orchestra of the Royal Festival Hall is seeking to appoint a young, qualified accountant to the position of Finance Director.

The applicant, probably aged between 28 and 40, should have excellent skills and experience in all areas of accountancy and company secretarial matters. In addition he or she will be expected to be innovative and involved in all aspects of the company's business.

A knowledge of music is an advantage, though not essential.

This position carries a seat on the main board of the orchestra as well as a competitive remuneration package. Applications in writing by 21 August to:

Julie Griffiths, PA to the Managing Director,
The London Philharmonic,
35 Doughty Street, London WC1N 2AA

FINANCIAL CONTROLLER

PENSIONS DEPARTMENT

An experienced Financial Controller is required to head up a newly created in-house Pensions Department, established to administer various pension schemes on behalf of a newly constituted trustee company.

Major areas of responsibility will include financial planning, continuing development of financial and management systems, treasury management and preparation of management/annual accounts in compliance with existing statutory regulations.

The successful candidate should possess excellent communication skills and have a sound knowledge of computer accounting systems. Staff management experience is essential. Ideally candidates should be qualified ACA/ACCA/CIMA, although applications from candidates with extensive experience in the pensions industry will be considered.

As well as a competitive salary the company offers substantial large company benefits and excellent career opportunities.

Please send a full curriculum vitae including current salary details and daytime telephone number to:

David Rees
Human Resources Executive
Mirror Group Newspapers
33 Holborn
London EC1P 1DQ



whiteheadselection

Finance Director

Nationwide business services company

Berkshire

c.£60,000 + substantial bonus

This challenging role offers considerable scope to implement change and participate in the further development of an already very successful business. The clear market leader, with a high profile name and a network of more than 50 branches, the company is a profitable £170m turnover subsidiary of a Top 100 British plc and provides support services to an impressive private and public sector client list.

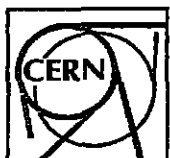
Reporting to, and working closely with the Managing Director, you will be responsible for financial management and direction of the company, and control of a large accounting and MIS function. You will contribute to the achievement of demanding profit and cash generation targets, through active interface with regional management and input to regular operational reviews.

A qualified accountant, aged early 30s - early 40s, you must already head a sizeable finance function and be part of the executive team in a major multi-site, service-orientated company. A broad range of financial management and systems skills must be combined with astute commercial judgement. Well developed abilities in staff management, leadership and delegation are vital.

Please write with CV, quoting reference 2139, to Stuart Spindler, Whitehead Selection Ltd, Blagrove House, Blagrove Street, Reading RG1 1QA.

A Whitehead Mann Group PLC Company.

whiteheadselection


**ORGANISATION EUROPÉENNE POUR LA RECHERCHE NUCLÉAIRE
EUROPEAN ORGANIZATION FOR NUCLEAR RESEARCH**
**Laboratoire Européen pour la Physique des Particules
European Laboratory for Particle Physics**

Close to Geneva, CERN, the European Laboratory for Particle Physics is an International Organization of world renown which promotes the study of the fundamental constituents of matter using large research facilities such as particle accelerators, detector systems with associated powerful computer installations.

In a living example of international collaboration, some 3000 staff from 18 Member States (Austria, Belgium, Czech and Slovak Federal Republic, Denmark, Finland, France, Germany, Greece, Hungary, Italy, Netherlands, Norway, Poland, Portugal, Spain, Sweden, Switzerland, United Kingdom) are working together to provide a service for the International Physics Community. The contributions from these member states provide an annual budget of 945 MCHF.

We are looking for a

Senior Accountant / Financial Manager (m/f)

- to take charge of the accounting, cash and financial management activities of the Organization,
- to be responsible for the implementation of budgets and short-term investment policy,
- to take part in the financial planning and associated studies and projects

This challenging position involves leadership and high level contacts, in addition to coping with complex financial management responsibilities.

To be successful in this demanding assignment within CERN's multi-disciplinary and multi-cultural environment, the successful candidate should ideally be in the age range of 36-40 years, be of member state nationality and possess:

- solid experience in a senior accountant position, preferably in a government administration or in an international institution,
- aptitude for work organization and personnel management, for dealing with urgent matters and for assessing their level of priority
- excellent communication skills with high proficiency in English and French
- in-depth knowledge of modern data-handling techniques in the financial and accounting fields.

The successful applicant will be offered an attractive remuneration package including a competitive salary and comprehensive social benefits. All applications will be considered on an individual basis and in the strictest confidence. Letters of application, accompanied by a detailed curriculum vitae should be marked Confidential and sent to: Werner Zapf, Head, Personnel Services, CERN, 1211 Geneva 23, Switzerland quoting reference "FI-92".

Financial Controller

Cleveland/North Yorkshire

c £28,000 + Bonus + Car

Our client is an autonomous £30m turnover organisation operating within the service sector. It's marketplace is dynamic and challenging and the ability to respond to the changing needs of its client base which has brought success to date will ensure that this growth continues in the future.

They now seek to appoint a Financial Controller, who, reporting to the Chief Executive, will assume full responsibility for all finance and associated functions in this demanding business environment. Initial emphasis will be placed on the further development of management information systems and controls with an

ongoing input to the commercial growth of the business.

Candidates will be qualified accountants aged over 30, who can demonstrate a track record of achievement to date within a fast moving organisation. A high degree of technical competence and well developed communication skills coupled with a tenacious and flexible approach are prerequisite for success in the role.

Interested applicants should contact **James J Russell at Michael Page Finance, Leigh House, 28-32 St Paul's Street, Leeds LS1 2PX. Tel: 0532 450212.** Please quote reference: L8563.

Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
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Finance Director

Major Service Organisation

Edinburgh

c.£42,000 + Significant Benefits

Exceptional opportunity for talented finance professional to manage change and provide direction during a period of progressive corporate restructuring in critically important division of this substantial service sector organisation.

THE POSITION

- Full responsibility for control and direction of the finance function. Report to General Manager.
- Key task to formulate financial strategy and lead corporate budgeting process. Strengthen systems to enhance reporting process both statutory and internal.
- Divisional board appointment. Pivotal and influential role, requiring creative input, flexibility and style.
- Raise profile of department, developing finance team to the highest standards of commitment and performance. Encourage liaison with other senior line managers.

QUALIFICATIONS

- Graduate, qualified accountant, ideally with MBA. Committed manager with clear business acumen and top level financial control experience in complex, multi-site business.
- Experienced in change management. Decision maker with high intellect, stature and outstanding interpersonal and communication skills.
- Conceptual and creative problem solver. Lateral thinker.

Please reply in writing, enclosing full cv, Reference GL2954
78 St Vincent Street, Glasgow, G2 5UB



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Price Waterhouse

EXECUTIVE SELECTION

Finance Director

£42 - 46,000 + benefits London/Lancashire

The Information Technology Services Agency (ITSA) was established in 1990 as an Executive Agency of the Department of Social Security. Its role is critical in developing and supporting the computing and communications technology requirements of the DSS and other customers. ITSA has an operating budget of £300 million a year and a capital budget of £130 million.

As Finance Director, you will sit on the Agency's Board and take responsibility for continuing the fundamental change in the way in which the financial systems operate within ITSA. You will manage the financial planning processes and establish a framework within which the Agency is funded. The role will require both strategic thinking and a

"hands on" involvement in the change management process.

To fulfil this demanding role, you will be a qualified accountant with experience at Director level or equivalent in a large multi-site organisation which has undergone significant change. You will have a successful track record of implementing accounting systems and the associated changes in management style and processes. You will also have experience of cost management in a competitive trading environment. Your leadership ability and management skills will be critical to your success in this role.

The position will be based in London but will require frequent travel to Lancashire. The Finance Directorate and most of its staff are based in Lytham St. Annes. The role

is offered on the basis of a 3 year contract (extendable to 5 years).

If you believe that you have the skills to continue this challenging process of change, please write to Heather Thomas at the address below, quoting reference F/1287/ET and enclosing a CV and salary details. If you would like to discuss the opportunity further or request an Information Pack, please telephone her on 071 939 6315. Complete confidentiality regarding your initial contact is guaranteed. The department is an Equal Opportunities employer.

Executive Selection
Price Waterhouse
Management Consultants
Milton Gate
1 Moor Lane
London EC2Y 9PB

Finance Director

London E.1

c.£40,000 + Car

The London East Training and Enterprise Council (LETEC), which earns over £30m from Government contracts, is one of the new forces charged with supporting the regeneration of East London through training and business support programmes. An exciting opportunity now exists for a commercially minded accountant to assume the mantle of Finance Director.

Reporting to the Chief Executive, the successful appointee will assume responsibility for the effective management and development of the finance function of LETEC. Specifically this will entail the achievement and maintenance of a high standard of financial control both within LETEC and within its contractors. Additional tasks will embrace the presentation of finance and budgetary information to LETEC's Board (comprising both public and private sector members) and to executive colleagues, and the measurement of achievement of LETEC's operational objectives.

Candidates for the position should offer demonstrable experience of the management of change from the perspective of a finance function. They will be graduate, qualified accountants likely aged 35+. Additionally they should be team players with a hands-on style of management, be highly computer literate and be able to relate at all levels both within LETEC and with outside parties and government departments.

Interested applicants should write enclosing a detailed curriculum vitae with salary details and outlining their appropriateness for the position to LETEC's adviser Jeff Cottrell at: Ernst & Young Corporate Resources, Becket House, 1 Lambeth Palace Road, London SE1 7EU quoting reference JC407.

ERNST & YOUNG

FINANCIAL CONTROLLER

Our client is a financially strong and rapidly growing group. The organisation operates in a specialist area of the service sector and its companies include respected names, at present operating from 4 offices in the UK.

The Finance Director is now seeking to recruit an additional Financial Controller who can, with the assistance of a small team, take hands-on responsibility for:

- Periodic reporting (monthly, quarterly and annual) for internal management and external 3rd parties.
- Budgeting, forecasting and planning activities.
- Tax and treasury issues, including liaison with banks.
- Integration of acquired companies into the Group.
- A strong technical background with an appreciation of the financial control and reporting requirements of a small, professional but rapidly growing Group.
- A high level of commercial awareness and well-developed communication and interpersonal skills.
- Good man management experience and skills.

If you feel that you could respond to the demands of this key role you should write to Karen Wilson BA ACMA at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY enclosing a recent CV including current salary.

SUSSEX COAST

AGE 28-35 YEARS

c. £35,000pa plus CAR

FLOTATION OPPORTUNITY.....

RECENTLY QUALIFIED ACCOUNTANT

London

Despite the economic slump, our client's performance has been one of consistent, profitable growth leading to an impending flotation. Operating successfully throughout Europe and the USA, this international Group is seeking to add value to its reporting processes.

It requires a high calibre, enthusiastic professional to focus both on the quality and the relevance of the management information which is required to cover other non-financial aspects associated with a public listing and the overseas implications of international business.

Applicants will be required to demonstrate a proven track record of drive and ambition to succeed in

WHEALE THOMAS HODGINS PLC

FINANCIAL SERVICES

TO £80,000

Finance Director

A leading financial services group, based outside the South East, is putting together a powerful executive team to achieve an ambitious programme of growth, building upon an unusually strong financial platform and a loyal customer base in the life and pensions sector.

A new chief financial officer position has been created, bridging the finance and IT functions, with the brief to develop a strong management information, planning and control infrastructure upon which the expansion programme depends.

You will be an ambitious and talented financial manager, CA or CMA, 35-45 and used to working at top level and leading sizeable teams in a results-driven industrial or commercial organisation. We look for experience in

running as well as specifying IT projects, knowledge of EIS and a track record of innovation.

We offer a lot of responsibility, scope for hard, creative and fulfilling work in a young management team and unusually good career prospects, also a generous employment package. Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Gill McCarthy, Coopers & Lybrand Executive Resourcing Ltd, 78 Shoe Lane, London EC4A 3UB, and quoting reference GM916 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

BERKSHIRE

c £40,000 + SUBSTANTIAL EXECUTIVE PACKAGE

Finance Manager

A world leader in its field, this successful multi-national corporation has become a global provider of high-technology products, systems and solutions to the broadcasting industries. Established for over 30 years, the UK sales and marketing organisation, with a turnover approaching \$35 million, is seeking an experienced financial manager to strengthen its small cohesive management team.

As a key member of that team, you will be expected to make an active and positive contribution to decision-making across the entire spectrum of business and operational development activities. With total responsibility for the finance functions, the brief includes the ongoing advancement of financial and management information systems, control and planning procedures and management reporting requirements.

A graduate qualified accountant, probably in the age range 35-40, you must be able to demonstrate well developed

commercial and business acumen in addition to sound technical skills. Ideally, you should have a background in the high technology sector, with experience of controlling the finance/accounting functions in an effective and economic manner. You must be a "hands on" and enthusiastic person with the appropriate interpersonal skills and personality to manage and withstand the rigours of a complex business actively pursuing considerable development and change.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Adrian Edgell, Coopers & Lybrand Executive Resourcing Limited, 9 Greyfriars Road, Reading RG1 1JG, quoting reference AE858 on both envelope and letter.

Coopers & Lybrand Executive Resourcing

Price Waterhouse

EXECUTIVE SELECTION

Financial Controller

Managing change within the Health Sector

c£40,000 + car SE England

With enormous changes taking place in the health sector over the past few years, none have been more visible or far reaching than those within the NHS Trusts.

This requirement calls for a Financial Controller with particular expertise in all aspects of management accounting and financial planning. A key facet of your role will involve driving through change within the finance department whilst influencing and facilitating a similar change process throughout the unit thereby increasing overall financial awareness.

You will inform and advise on finance related topics and take responsibility for the effective management of capital expenditure programmes, having particular regard

for value for money. In addition, you will be involved in the development of new budgeting systems and the implementation of more efficient financial management systems.

Success will depend on your ability to work closely with management, clinicians and administrative staff.

To fulfil this demanding, yet highly rewarding role, you will be a qualified accountant with experience at a senior level. This should include management accounting, financial planning and budgeting, costing, payroll, cashing and audit. Of particular importance will be demonstrable experience in managing change. You will need to be a 'hands on' accountant with the diplomacy of an ambassador, the tenacity of a long distance runner and the hide of a

rhinoceros. Critical to your success will be the ability to empathise with the direction of the Trust, whilst understanding the cultural hurdles which need to be negotiated.

If you feel not only excited by this type of challenge, but also have the qualities we seek, please send a CV and covering letter demonstrating your suitability for the role, quoting reference M/1282 to Michael Phillips, Executive Selection Price Waterhouse Management Consultants, Milton Gate, 1 Moor Lane, London EC2V 9PB.

Tel: 071 939 6329
Fax: 071 638 1358

Finance Director

North West

Good Package

Trinity Weekly Newspapers Ltd is part of the successful and expanding Trinity International Holdings plc. Presently it employs almost 250 people in three newspaper centres throughout Merseyside. Circulating over 400,000 newspapers each week, the newspapers are market leaders in each of their circulation areas.

This vacancy has been created due to group expansion and the consequent promotion of the current Financial Director. Reporting to the Managing Director, the successful candidate's responsibilities will embrace all aspects of statutory and management reporting, budgeting, policies and procedures, systems enhancement and supplier negotiation.

Applications are invited from ACMA's aged 28-35.

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COMMODITIES AND AGRICULTURE

Russia 'exporting less aluminium'

By Kenneth Gooding, Mining Correspondent

ALUMINIUM EXPORTS from Russia have slowed to a trickle, according to some traders. They suggest that Russian assertions that exports are being sustained at about 75 per cent of last year's level do not stand up to close examination.

Problems with raw materials and spare parts continue to dog Russia's smelters, which are said to be particularly short of alumina, the essential raw material, the traders report.

An official at one big trading house, who asked not to be identified, said yesterday that only about 10 per cent of the alumina his company had sold to Russia recently was finding its way to the smelters. Not only was there a shortage of money to pay or goods to barter but transport within Russia was in a chaotic state and there were no rail cars available to carry alumina.

To make matters worse, Hungaru, the state-owned Hungarian producer, has not been able to agree terms of a barter deal with the Commonwealth of Independent States and will ship no alumina there in the second half of this year.

The company was scheduled

to export 250,000 to 300,000 tonnes to the CIS in the second six months of 1992 - enough to produce 125,000 to 150,000 tonnes of aluminium. Consequently Hungaru is closing its 180,000-tonne-a-year Ajka 1 alumina plant and 800 people will be laid off.

The Metals Week newsletter says, however, that Hungaru officials hint that Hungarian alumina exports to the CIS will continue through western intermediaries because the Russian aluminium industry is heavily dependent on them, particularly after losing its supply from Yugoslavia.

The Hungarian officials suggest that some CIS smelters are so short of raw material that alumina is being rushed to Russia, recently was finding its way to the smelters. Not only was there a shortage of money to pay or goods to barter but transport within Russia was in a chaotic state and there were no rail cars available to carry alumina.

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The company was scheduled

Bolivia's state mining chief forced to depart

By Chris Phillipsborn in La Paz

THE PRESIDENT of Bolivia's state mining corporation, Comibol, has been forced out in a surprise move by the Bolivian Government.

No date has been set for the departure of Mr Alberto Ono Villegas, but his replacement has been named as Mr Marcelo Perez Monasterio, a former under-secretary in the foreign affairs ministry and president of the inter-American commerce and production committee. Mr Perez does not appear to have any previous experience of the mining industry.

This unannounced move to Mr Ono's ten-month tenure as Comibol president has been linked to continuing pressure from the World Bank. The bank recently forced Comibol to undertake an extensive redundancy programme by withholding a \$22m credit intended for restructuring the corporation, part of a \$35m credit committed to the modernisation of the Bolivian mining industry.

The departure of Mr Ono, perceived by many to favour a slower pace of change than the World Bank was willing to put up with, combined with the latest round of redundancies, signals the beginning of the end for Comibol. Mr Perez is believed to be a committed free marketeer who is unlikely to stand in the way of what Bolivian mining unions are calling 'privatisation through the back door'. Comibol, at present employing about 6,000 workers, may soon number its staff in the low hundreds as it winds down its mining operations and concentrates on administrative joint ventures.

Local ecologists say the plant's emissions are dangerous but Nikitchenko claimed experts rated them as tolerable. He said the plant was involved in a \$60m long-term project with Kaiser Aluminum Corporation of the US to modernise its electrolysis process and to build gas-cleaning equipment.

Nikitchenko said the plant was planning to privatise itself so it could leave the state sector.

More farms in Malaysia hit by cocoa pest

MORE MALAYSIAN cocoa farms are being invaded by cocoa pod borers, and industry officials say the pest is threatening to spread throughout Peninsular Malaysia, reports Reuters from Kuala Lumpur.

Pod borers have affected about 24,000 hectares of cocoa farms or 20 per cent of the peninsula's cocoa crop, Malaysian Cocoa Growers Council officials said yesterday.

Malaysia's cocoa industry earlier said 9,400 hectares of the farms had been hit, 8 per cent of Peninsular Malaysia's cocoa area. Malaysia is the world's fourth largest cocoa producer.

Jam tomorrow for oil investors in CIS

Neil Buckley on efforts to establish a more friendly climate for western companies

HE who does not take risks does not drink champagne, runs an old Russian proverb. Western oil company executives were recently reminded of it at a London meeting with a Russian government official, lamenting the lack of foreign investment in the energy sector.

Many companies could give a long list of reasons for their reluctance: fear of political instability; the lack of a proper legal framework and tax regime; a punitive export tariff; poor infrastructure and communications; and nervousness about dealing with a complex bureaucracy unaccustomed to western ways of doing business.

Political stability cannot be guaranteed, and westerners who have negotiated deals report that the end of the Soviet Union has done little to streamline the decision-making process - at least in Russia. Foreign oil companies can still find themselves negotiating simultaneously with production enterprises, local government, regional government, the state committee on property, the state committee on foreign investment and a range of sub-committees.

But some of the other difficulties are beginning to be resolved and that could soon make the former Soviet republics no more risky places to do business than many other oil-producing countries.

Russia is in the process of developing what will ultimately be three tiers of legislation covering the oil and gas industry.

Fundamental laws on foreign investment were passed last summer by the Russian parliament. An umbrella law on subsoil resources has also been effective since May 5, establishing the principle that the state

owns natural resources in situ but has the right to license them for development. All future developments must receive a license expected to be issued by the state committee on geology. Licenses can be awarded either through competition involving submissions of drilling pro-

grammes and development plans, or by auction to the highest bidder. Both non-exclusive licenses for geological prospecting valid for five years, and exclusive exploration and production licenses lasting 25 years or longer, will be available.

However, Mr David Moroney, a partner with the London legal firm Denton Hall, which is advising the Russian government on oil and gas law, points to two problems with the current law. One is that there is no provision for licenses to be awarded through direct negotiation between companies and the government.

Neither does it provide for any disputes to be settled by international arbitration. The final step is to develop a detailed law, specifically covering the oil and gas industry. A group of World Bank-sponsored experts from Houston University, headed by Professor George Hardy, is currently working on drafts, to be submitted to the Russian parliament by September.

But a competing draft law, prepared by a Russian academic institute and supported by some petroleum associa-

tion, is also being considered. Getting either law passed may be less than plain sailing. Mr Sergei Roginko, a member of acting Russian prime minister Mr Yegor Gaidar's secretariat, worried western companies by suggesting in London last week that enshrining detailed oil industry regulations in

law might be inappropriate. "We might spend many months debating an explicit law that is ideal for today, but tomorrow it could be out of date."

Specific oil regulations could be established through presidential decrees and parliamentary decrees, he suggested. Such an arrangement might not satisfy western investors - presidential decrees can be changed very easily with a change of president.

World Bank experts are also working on new tax laws to replace the present regime, which has emerged on a rather ad hoc basis. Made up of an export tariff, royalties, withholding tax, profit tax, as well as a social security tax and tax on expatriate earnings, the total take is close to 60 per cent of revenue, which western officials alike realise is too high.

There is widespread pressure for a move towards a profit-based tax, and a reduction in the punitive export tariff of 20-25 per cent - more than \$5 a barrel.

In the meantime, Mr

Roginko pledged that "serious" western investors could negotiate exemption from the export tariff - which was imposed primarily to discourage illegal exports by "speculators". As if in confirmation, the operators of the White Nights joint venture in Siberia announced the following day that they had been granted exemption.

Other hurdles remain to be surmounted. A treaty must be designed to cover the 300,000km of oil and gas pipelines that now run through 15 different republics, to establish ownership and regulatory controls, rights of access, and tariffs.

There is also the knotty problem of bankruptcy regions and republics within Russia, which was not solved by the signing of a new Federative Treaty earlier this year. Areas such as Tatarstan, Bashkiria and Chechen Ingushetia are demanding varying degrees of autonomy over their indigenous energy resources. Moreover, while the law on subsoil resources established that 40 per cent of oil revenues should go to the Russian Federation government, 30 per cent to the region or autonomous republic within Russia, many areas are demanding a bigger share.

Such problems, together with a Russian oil industry that is itself in a state of flux, may prompt foreign investors to turn to other republics which now negotiate independently from Moscow, and are competing aggressively for investment.

Kazakhstan, which has scooped up two of the biggest deals so far and has the second-largest reserves after Russia, has already passed its own laws on natural resources.

These are considered by western lawyers to be incom-

plete and inconsistent. But, says Mr Robert Gray, country manager for the former Soviet republics at J.P. Morgan, the merchant bank which has advised on oil deals with Kazakhstan, the central Asian republic scores with a simpler negotiating process. This is usually confined to the local producing association and the republican government. Mr Gray also points to the personal commitment to attract foreign investment of Mr Nursultan Nazarbayev, Kazakh president.

Kazakh tax conditions have so far been individually negotiated in each case, and are the subject of some secrecy. They are, however, thought to be rather better than those in Russia.

An important consideration for foreign investors across the old Soviet Union is the sheer remoteness and total lack of infrastructure of some of the fields.

Mr Vasili Fedorchenko, a member of Russia's supreme economic council and former oil man himself, suggests the idea of special economic regions where western companies would be allowed to develop at special tax rates, on condition they constructed all the infrastructure - roads, schools, and "houses not like they build here, but like you build in Windsor".

"But," he adds, "I warn you. Russia is not an easy place to build. You might find marshes and rivers, taiga and mountains in your way."

The final article in this three-part series on developments in the oil industry of the former Soviet Union, which will cover deals signed so far with western companies, will be published on August 7. The first article was published on July 24.

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Giant smelter facing 'unbelievable problems'

RUSSIA'S GIANT Krasnoyarsk aluminium smelter is facing a mass of "unbelievable complicated problems", according to Mr Vladimir Nikitchenko, the deputy director, reports Reuters from Krasnoyarsk. But he insists that the plant will maintain current output levels.

In the last two months the cost of aluminium has doubled from 50,000 roubles (\$31 at the Russian central bank exchange rate) to 100,000 roubles a tonne, he said this week. Electricity, which accounts for 60 to 70 per cent of the cost of producing aluminium, has recently doubled in price.

"In the old days we knew a supplier would supply us, and he was obliged to do so at a set price and within a set time. Today no one owes [anybody] anything," he said.

One of the plant's alumina (aluminium oxide) suppliers in Nikolayev, a town in the newly-independent Ukraine, was "playing up" but that was only part of the problem.

Huge price rises and critical cash shortages had set off a vicious circle of unpaid debts among domestic consumers

and suppliers, he said. "Our customers are in debt to us... and we are paying part of what we owe. We are delivering metals to consumers without taking money because we know they have none. But not taking money from our customers makes it hard to pay our suppliers."

The plant covers an area of 30 square km (12 square miles) and employs about 12,000 workers. "This factory is colossal and no one will allow it to be closed down," said Mr Nikitchenko, adding that 70,000 people in Krasnoyarsk - a city of 100,000 - depended on the plant as did 700 people across the country.

Local ecologists say the plant's emissions are dangerous but Nikitchenko claimed experts rated them as tolerable. He said the plant was involved in a \$60m long-term project with Kaiser Aluminum Corporation of the US to modernise its electrolysis process and to build gas-cleaning equipment.

Nikitchenko said the plant was planning to privatise itself so it could leave the state sector.

Local ecologists say the plant's emissions are dangerous but Nikitchenko claimed experts rated them as tolerable. He said the plant was involved in a \$60m long-term project with Kaiser Aluminum Corporation of the US to modernise its electrolysis process and to build gas-cleaning equipment.

IWC reduces crop estimates

By Richard Mooney

THE INTERNATIONAL WHEAT Council has reduced its estimates of the 1992 world wheat and coarse grains crops.

In its latest market report, published yesterday, the London-based agency has cut the wheat harvest forecast to 546m tonnes from 548m tonnes in its June report and that for coarse grains to 820m tonnes from 824m tonnes. Both figures are up on actual 1991 output, however, wheat by 3m tonnes and coarse grains by 25m tonnes.

The reduction in the coarse grains estimate mainly reflects deterioration in European harvest prospects, particularly in Denmark and Germany, where drought is expected to hit barley production severely.

The report attributes the cut in the 1992 wheat estimate to lower figures for the EC and Canada, "which were only partly offset by better prospects in China and India". The projection for the US is up 200,000 tonnes from the June assessment at 60.7m tonnes, and is now 13 per cent higher than in 1991.

The IWC figures include a 400,000-tonne cut in the coarse grains estimate for the Commonwealth of Independent States, but that would still be 11.6m tonnes above last year's.

The estimate for CIS wheat remains at June's 83.5m tonnes, up 11.1m tonnes from 1991. Mr Bill de Maria, the IWC's chief economist, warned, however, that while June-July weather had been generally good in the CIS, dryness might be causing problems and the effects had yet to be evaluated.

The Baltic states of Lithuania, Latvia and Estonia, which did not join the CIS after the collapse of the Soviet Union, are now expected to produce 5.7m tonnes of grain between them in 1992, about 200,000 tonnes down from last month's IWC estimate but up 500,000 tonnes from last year's actual output.

Danish farmers stand to lose £430m from drought

By Hilary Barnes in Copenhagen

THE TWO-month drought that hit Denmark from mid-May onwards will cost farmers DKK4.7bn (\$430m) in lost income from the sale of grain, peas and oilseed rape, the National Plant Breeding Centre said yesterday.

This means that reduced returns from these crops alone will cut farmers' income from the sale of arable crops by almost 40 per cent.

The harvest from spring-sown rape will be cut by 85 per cent, spring barley, oats and peas by 40-45 per cent and win-

ter barley and wheat by a quarter, according to the centre.

The impact of the drought varies substantially from region to region, but the average income loss will be about 35 per cent, it estimated.

Denmark exported 2.7m tonnes of grain, worth just over DKK8bn, in 1991, but in the current harvest year it will be necessary to import grain. This will cut into the country's trade and current balance of payments surplus, but both are currently substantial. The surplus on merchandise trade in 1991 was DKK2.2bn and the current account surplus was DKK1.4bn.

MARKET REPORT

The cash LEAD price leapt £17 to a 13-month high of \$353.50 a tonne on the London Metal Exchange yesterday on news of a strike at the Doe Run Hercules smelter in the US. The smelter has an annual capacity of 225,000 short tons (2,000 lb each), and news of the strike immediately lifted prices in mid-afternoon, until which they had been little changed.

ZINC prices were also firm, reflecting continuing concern about a tight supply situation created by several producers and a major trader building up a big long position for October delivery. Other LME metals were weaker, led by COPPER, the

London Markets

SPOT MARKETS

Crude oil (per barrel FOB)

Dubai \$18.25-30.00 -0.15

Brent Blend (dated) \$20.45-0.55 -1.75

Brent Blend (Sep) \$20.45-0.55 -1.75

WTI 1.1 (Jan 93) \$21.80-1.25 -2.25

Oil products

INVE prompt delivery (per tonne CIF) +0.25

Premium Gasoline \$226-228

Gas Oil \$182-183 -3.5

Heavy Fuel Oil \$86-87

Naphtha \$194-195 -2

Petroleum Fuel Estimates

Other +0.25

Gold (per troy ounce) \$355.00 -0.25

Silver (per troy ounce) \$32.00 -2.0

Platinum (per troy ounce) \$735.25 +3.75

Palladium (per troy ounce) \$88.50 +1.15

Copper (US Producer) 118.42c -0.70

Lead (US Producer) 39.5c

Tin (Kuala Lumpur market) 41.16c -0.16

Tin (New York) 314.5c -7.5

Zinc (US Producer) 62.0c

Cattle (live weight) 112.65c -0.50

Sheep (live weight) 74.49c -1.65

Pigs (live weight) 83.75c -0.63

London daily sugar (raw) \$285.00c -13.0

London daily sugar (white) \$293.00c -6.0

Bate and Lyle export price \$248.07c -5.5

cash price of which fell £12 to \$1,308 a tonne as fears of a supply squeeze continued to fade. The three months

ALUMINIUM price slipped to \$1,330 a tonne in afterhours trading, \$43 below the 3½-month high reached earlier in the week

Three months TIN was down \$54 to \$6,815 a tonne \$435 below late-June's 31-month high, while three months NICKEL slid \$72.50 to \$47,492.50 a tonne. COCOA

future ended with pared gains as the market continued to hold in its recent trading range. But concern remained over the possibility of further producer selling.

Compiled from Reuters

SUGAR - London FOK (\$ per tonne)

Raw Close Previous High/Low

Aug 245.00 245.00 222.50 222.00

Oct 215.00 215.00 211.00 210.00

Mar 207.00 207.00 199.00 198.00

May 202.40 202.40 204.00 204.00

White Close Previous High/Low

Oct 295.50 295.50 285.00 285.00

Dec 282.50 282.50 283.00 283.00

Mar 267.50 267.50 267.50 266.50

May 271.75 271.75 271.75 269.50

Aug 274.50 274.50 274.50 273.50

Oct 267.00 267.00 267.00 267.00

Dec 268.50 268.50 268.50 267.00

Turnover: Raw 825 (222) lots of 50 tonnes

White 1574 (1760) Pairs-White (FF) per tonne

Oct 1344.00 Dec 1355.00

CRUDE OIL - IPE (\$/barrel)

Latest Previous High/Low

Sep 20.50 20.50 20.50 20.50

Oct 20.50 20.50 20.50 20.50

Nov 20.50 20.50 20.50 20.50

Dec 20.50 20.50 20.50 20.50

Jan 20.50 20.50 20.50 20.50

Feb 20.50 20.50 20.50 20.50

Mar 20.50 20.50 20.50 20.50

Apr 20.50 20.50 20.50 20.50

May 20.50 20.50 20.50 20.50

Turnover: 112,650 lots of 100 tonnes

FRUIT & VEGETABLES

COCOA - London FOK (\$/tonne)

Close Previous High/Low

Jul 604 600 590

Aug 616 612 623 600

Dec 645 642 653 638

Mar 673 672 681 671

May 693 690 695 683

Jul 711 708 716 711

Sep 730 727 737 730

Dec 750 748 758 756

Mar 784 782 791 780

Turnover: 3359 (4172) lots of 10 tonnes

ICCO indicator prices (SDRs per pound) Daily

Jul 30 725.00 (725.00) 10 day average

Jul 30 725.00 (725.00)

COFFEE - London FOK (\$/tonne)

Close Previous High/Low

Jul 726 712 712 696

Sep 746 727 724 718

Nov 765 742 740 735

Dec 790 768 768 758

Mar 800 777 772 774

Jul 822 808 822

Turnover: 1528 (734) lots of 5 tonnes

ICCO indicator prices (SDRs per pound) Daily

Jul 30 725.00 (725.00) 10 day average

Jul 30 725.00 (725.00)

POTATOES - London FOK (\$/tonne)

Close Previous High/Low

Apr 69.5 70.6 70.0

Turnover: 22 (101) lots of 20 tonnes

LONDON SHARE SERVICE

AMERICANS

Notes	Price	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592	591	590	589
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LONDON SHARE SERVICE

INVESTMENT TRUSTS - Cont.

Trust	Price	1992	1991	1990	1989	1988	1987	1986	1985	1984	1983	1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	
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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar trades in tight ranges

THE DOLLAR traded in tight ranges against the D-Mark yesterday as conflicting economic data was issued in the US, writes James Blitz.

The US currency could have been adversely affected by the figure for US GDP in the second quarter, which came in at a 1.4 per cent rise when 1.7 per cent had been expected. However, this figure was outweighed by an upwardly revised figure for first quarter GDP of 2.9 per cent from 2.7 per cent.

Other indicators also kept the dollar above its lows. These included new home sales which jumped 7.9 per cent to 572,000 units in June, while the May figure was revised to 0.9 per cent fall from the 5.6 per cent fall originally reported. Jobless claims for the week to July 18 also slipped by 21,000 from the 420,000 reported the week before, reviving hopes that next week's monthly employment report will show a rebound. The data kept the dol-

lar trading in tight ranges between DM1.4805 and DM1.4820. It finally closed at DM1.4820, down from a previous close of DM1.4840.

The dollar's performance underlined the view of those who believe that the currency is destined for a long period of range trading following the recent central bank intervention. Dealers are unwilling to have their fingers burned again by the central banks if they push the dollar lower, while the differential between US and German interest rates makes it too expensive to be long of dollars.

A number of chartists also believe that DM1.49 is roughly where the dollar now lies on a trend line drawn since it started to drop in April.

On the European crosses, the Italian lira was again the centre of attention following the resignation of Mr Vincenzo Scotti as the country's Foreign Minister. Although he has no direct impact on economic poli-

cy, his resignation signalled a new crisis among the Christian Democrats, the biggest party in the coalition government. The lira came under pressure in the morning falling back to L757 against the D-Mark from a previous close of L755.4. It later recovered, however, to close at L755.6. The markets have clearly been impressed by the Italian parliament's decision earlier in the week to pass a much reduced budget programme.

Other European currencies were mostly unchanged. Sterling closed down at DM2.8430 from a previous close of DM2.8450, hindered by dollar weakness. The French franc shrugged off a disappointing unemployment figure for June, with the seasonally adjusted figure rising by 12,100 to 2,524,700. The fundamental features of the French economy are strong, however, and the franc strengthened to FF33.77 from a previous close of FF33.78.

£ IN NEW YORK

	July 30	Latest	Previous Close
1 month	1.9175-1.9185	1.9210-1.9220	
3 months	1.9111-1.9121	1.9131-1.9141	
6 months	1.9044-1.9054	1.9064-1.9074	
12 months	1.8977-1.8987	1.8997-1.9007	

Forward premiums and discounts apply to the US dollar

STERLING INDEX

	July 30	Latest	Previous Close
8.30 am	92.3	92.4	
9.00 am	92.3	92.4	
10.00 am	92.3	92.4	
11.00 am	92.3	92.4	
12.00 pm	92.3	92.4	
1.00 pm	92.3	92.4	
2.00 pm	92.3	92.4	
3.00 pm	92.3	92.4	

CURRENCY MOVEMENTS

	Jul 30	Bank of England	Morgan Guaranty
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3

Morgan Guaranty changes average 1989-1992-1993. Bank of England rates average 1989-1992-1993. *All rates are for July 29

CURRENCY RATES

	Jul 30	Bank of England	Morgan Guaranty
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3

*All rates are for July 29

OTHER CURRENCIES

	Jul 30	Bank of England	Morgan Guaranty
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3
US dollar	92.3	92.3	92.3

*All rates are for July 29

FINANCIAL FUTURES AND OPTIONS

LITF LONG FUTURES OPTIONS

	Strike	Call	Put	Settlement
94	3.25	4.00	0.26	
95	3.25	4.00	0.26	
96	3.25	4.00	0.26	
97	3.25	4.00	0.26	
98	3.25	4.00	0.26	
99	3.25	4.00	0.26	
100	3.25	4.00	0.26	
101	3.25	4.00	0.26	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	
97	1.0	0.02	0.01	
98	1.0	0.02	0.01	
99	1.0	0.02	0.01	
100	1.0	0.02	0.01	
101	1.0	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF EUROMARK OPTIONS

	Strike	Call	Put	Settlement
94	0.5	0.02	0.01	
95	0.5	0.02	0.01	
96	0.5	0.02	0.01	
97	0.5	0.02	0.01	
98	0.5	0.02	0.01	
99	0.5	0.02	0.01	
100	0.5	0.02	0.01	
101	0.5	0.02	0.01	

Estimated volume total, Call 3785 Put 1026
Previous day's open, Call 3799 Put 6372

LITF ITALIAN GY. WMT. OPT. FUTURES

	Strike	Call	Put	Settlement
94	1.0	0.02	0.01	
95	1.0	0.02	0.01	
96	1.0	0.02	0.01	

WORLD STOCK MARKETS

[illegible]

CANADA																				
Sales		Stock	High	Low	Close	Chng	Sales		Stock	High	Low	Close	Chng	Sales		Stock	High	Low	Close	Chng
TORONTO																				
3:00 pm prices July 30																				
Quotations in cents unless marked \$																				
18000 Ashby Pk	518 1/2	16 1/2	16 1/2	16 1/2	16 1/2	+	4000 Denison A	29	29	29	29	29		18000 Ashby Pk	518 1/2	16 1/2	16 1/2	16 1/2	16 1/2	+
20000 Air Cdn	56 1/2	5	5	5	5	+0.05	78700 Denison E	55 1/2	5 1/2	5 1/2	5 1/2	5 1/2	+	20000 Air Cdn	56 1/2	5	5	5	5	+0.05
1500 Alberta En	16 1/2	13	12	12	12	-	10000 Denison W	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	1500 Alberta En	16 1/2	13	12	12	12	-
1100 Alberta Gas	53 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	17000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	1100 Alberta Gas	53 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+
81000 Bldg	32 1/2	20 1/2	20 1/2	20 1/2	20 1/2	+	10000 Denison W	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	81000 Bldg	32 1/2	20 1/2	20 1/2	20 1/2	20 1/2	+
104000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	104000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	10000 Denison W	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+	20000 Denison E	57 1/2	12 1/2	12 1/2	12 1/2	12 1/2	+	20000 Bldg	33 1/2	21 1/2	21 1/2	21 1/2	21 1/2	+
20000 B																				

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3:00 pm prices July 3

Continued on next page

NASDAQ NATIONAL MARKET

Chicago										Chicago									
Wheat					Wheat					Wheat					Wheat				
Grade	Price	Change	High	Low	Grade	Price	Change	High	Low	Grade	Price	Change	High	Low	Grade	Price	Change	High	Low
1st	1.25	0.00	1.25	1.25	1st	1.25	0.00	1.25	1.25	1st	1.25	0.00	1.25	1.25	1st	1.25	0.00	1.25	1.25
2nd	1.20	0.00	1.20	1.20	2nd	1.20	0.00	1.20	1.20	2nd	1.20	0.00	1.20	1.20	2nd	1.20	0.00	1.20	1.20
3rd	1.15	0.00	1.15	1.15	3rd	1.15	0.00	1.15	1.15	3rd	1.15	0.00	1.15	1.15	3rd	1.15	0.00	1.15	1.15
4th	1.10	0.00	1.10	1.10	4th	1.10	0.00	1.10	1.10	4th	1.10	0.00	1.10	1.10	4th	1.10	0.00	1.10	1.10
5th	1.05	0.00	1.05	1.05	5th	1.05	0.00	1.05	1.05	5th	1.05	0.00	1.05	1.05	5th	1.05	0.00	1.05	1.05
6th	1.00	0.00	1.00	1.00	6th	1.00	0.00	1.00	1.00	6th	1.00	0.00	1.00	1.00	6th	1.00	0.00	1.00	1.00
7th	0.95	0.00	0.95	0.95	7th	0.95	0.00	0.95	0.95	7th	0.95	0.00	0.95	0.95	7th	0.95	0.00	0.95	0.95
8th	0.90	0.00	0.90	0.90	8th	0.90	0.00	0.90	0.90	8th	0.90	0.00	0.90	0.90	8th	0.90	0.00	0.90	0.90
9th	0.85	0.00	0.85	0.85	9th	0.85	0.00	0.85	0.85	9th	0.85	0.00	0.85	0.85	9th	0.85	0.00	0.85	0.85
10th	0.80	0.00	0.80	0.80	10th	0.80	0.00	0.80	0.80	10th	0.80	0.00	0.80	0.80	10th	0.80	0.00	0.80	0.80
11th	0.75	0.00	0.75	0.75	11th	0.75	0.00	0.75	0.75	11th	0.75	0.00	0.75	0.75	11th	0.75	0.00	0.75	0.75
12th	0.70	0.00	0.70	0.70	12th	0.70	0.00	0.70	0.70	12th	0.70	0.00	0.70	0.70	12th	0.70	0.00	0.70	0.70
13th	0.65	0.00	0.65	0.65	13th	0.65	0.00	0.65	0.65	13th	0.65	0.00	0.65	0.65	13th	0.65	0.00	0.65	0.65
14th	0.60	0.00	0.60	0.60	14th	0.60	0.00	0.60	0.60	14th	0.60	0.00	0.60	0.60	14th	0.60	0.00	0.60	0.60
15th	0.55	0.00	0.55	0.55	15th	0.55	0.00	0.55	0.55	15th	0.55	0.00	0.55	0.55	15th	0.55	0.00	0.55	0.55
16th	0.50	0.00	0.50	0.50	16th	0.50	0.00	0.50	0.50	16th	0.50	0.00	0.50	0.50	16th	0.50	0.00	0.50	0.50
17th	0.45	0.00	0.45	0.45	17th	0.45	0.00	0.45	0.45	17th	0.45	0.00	0.45	0.45	17th	0.45	0.00	0.45	0.45
18th	0.40	0.00	0.40	0.40	18th	0.40	0.00	0.40	0.40	18th	0.40	0.00	0.40	0.40	18th	0.40	0.00	0.40	0.40
19th	0.35	0.00	0.35	0.35	19th	0.35	0.00	0.35	0.35	19th	0.35	0.00	0.35	0.35	19th	0.35	0.00	0.35	0.35
20th	0.30	0.00	0.30	0.30	20th	0.30	0.00	0.30	0.30	20th	0.30	0.00	0.30	0.30					

372 new prices - July 31

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3:00 pm prices July 30

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FINANCIAL TIMES

AMERICA

Dow eases in spite of declining bond yields

Wall Street

US EQUITIES traded in a tight range as Wall Street shrugged off a mixed bag of economic news and held its ground in spite of a declining domestic bond market and lower stock markets in Europe, writes Karen Zagar in New York.

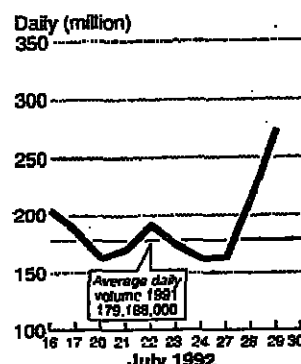
At 1 p.m. the Dow Jones Industrial Average was 2.70 lower at 3,376.90 after surging more than 96 points in the first two days this week. The Standard & Poor's 500, which closed at record levels on Tuesday, edged 0.56 lower to 421.67, while the Nasdaq composite was off 0.83 to 376.85.

Stock market losses were modest compared with the substantial gains this week. Equities held their ground in spite of a declining bond market, where the benchmark 30-year issue eased 5/8 to 106 1/2 to yield 7.465 per cent at mid-session.

There was little reaction to economic news, which included a larger-than-expected drop in unemployment claims for the week ended July 18, a surprisingly strong improvement in new home sales for July and a unexpectedly low reading for second quarter Gross Domestic Product.

Shares in Equimark soared

NYSE volume



in NYSE trading after the Pennsylvania commercial banking group said it had agreed to be acquired by Integra Financial through a \$296m stock swap.

Equimark's stock was quoted at \$6 1/2, up \$1 1/2, while shares in Integra fell \$2 to \$36 1/2 in Nasdaq trading.

ICI ADRs climbed 55% to \$89 1/2. The UK chemical company reported a 33 per cent decline in second quarter pre-tax earnings and said it might spin off its bioscience division.

Among other earnings-related share movements, Alliant Techsystems tumbled 32% to \$20 1/2 on the back of first quarter earnings from continuing

operations of 69 cents a share down from \$1.58 a year earlier. Shares in UAL, parent of United Airlines, firmed \$2 1/2 to \$113 in spite of the company's second quarter loss of \$3.94 a share compared with earnings of \$2.23 a year earlier. Also in the airline sector, AMR, parent of American Airlines, gained \$3 to \$66 and Delta Airlines rose \$4 to \$55 1/2.

A number of blue chip issues were prominent in big board trading, including American Express, off \$4 to \$23, Boeing, up \$4 to \$39 1/2, PepsiCo, down \$4 to \$36 1/2, and Coca-Cola, 8% lower at \$41 1/2.

Telecommunication and technology stocks dominated Nasdaq trading. McCaw Cellular eased 3/4 to \$26 1/2, MCI Communications added \$4 to \$33 1/2, Apple Computer was unchanged at \$47 1/2 and Intel rose \$4 to \$59.

Canada

TORONTO was easier at mid-session. The TSE 300 index fell 7.3 to 3,417.3 in volume of 11.5m shares valued at C\$10.8m. Declines outstripped advances by 191 to 155 with 231 issues unchanged.

PWA Corp recouped some of this week's losses, gaining 20 cents to C\$2.38.

EUROPE

Bourses fall on Schlesinger comments

BOURSES headed lower as cautious hopes of lower German interest rates were dashed by comments from the Bundesbank president, writes Our Markets Staff.

FRANKFURT weakened as Allianz came under renewed pressure following a negative analysts' meeting on Wednesday. The insurer saw the value of its shares tumble after Deutsche Bank issued a sell note and reduced its 1992 forecast of earnings per share to DM2.9 from DM4.50. Allianz closed down DM79 or 4 per cent at DM1,872.

Comments from Mr Helmut Schlesinger, the Bundesbank president, in which he reaffirmed that there would be no cut in interest rates this year, added to market gloom. The DAX index lost 4.16 to 1,623.99 while, at mid-session, the FAZ was 0.03 weaker at 843.02. Turnover fell to DM5.1bn from DM5.9bn.

Some analysts believe that Allianz may fall to around DM1,850. The market has taken a view that the next two years will be difficult for the insurer, since losses from its east German operations likely to con-

FT-SE Eurotrack 100 - Jul 30									
Hourly changes									
Open	10.30am	11 am	12 pm	1 pm	2 pm	3 pm	close		
1071.87	1073.12	1072.91	1071.42	1069.93	1068.92	1070.63	1068.92		
Day's High					Day's Low				
1073.73					1067.26				
Jul 29	Jul 28	Jul 27	Jul 26	Jul 25	Jul 24	Jul 23			
1077.69	1058.38	1056.98	1056.98	1052.63	1059.53	1058.53			
Base value 100 (28/10/90)									

tinued. Increased competition from other European insurers as the sector is further liberalised is also likely to hurt its profit margins.

Car makers enjoyed a better day as BMW announced a 10 per cent increase in first half group net profit. Its shares added DM3 to DM543. Volkswagen was DM1 stronger at DM359.50.

Lufthansa slipped DM3.40 to DM108.50 on its plans to reduce services between Germany and the US.

MILAN fell on selling by domestic investors, perturbed by the implications of the resignation of the foreign minister, Mr Vincenzo Scotti. Dealers said there were fears that the crisis within the Christian Democrat party could topple the coalition government. The

Comit index fell 3.41 to 397.73 in turnover estimated at L100bn after L76.9bn.

News that a Turin broker was unable to meet his commitments and that settlement of the account, due today, was likely to be postponed as a result, also weighed on the market. Potentially good news, such as a 3.25 per cent increase in cement prices, was ignored.

Fiat fell L71 to L4,380 while Montedison dropped L55 to L1,105. Halmeitall fell L50 to L9,600 and its savings shares were suspended for excessive losses.

Acqua Marcia was suspended by Consob after the company said at a shareholders' meeting on Wednesday that it is planning a capital increase for at least L139bn to avoid bankruptcy.

PARIS followed the bond market lower, weakened by worries about the referendum on Maastricht and the prospect of high German interest rates for the rest of the year. The CAC-40 index lost 19.06 or 1.1 per cent to 1,782.57 in thin turnover of FF1.7bn.

Euro Disney continued to fall, losing FF2.65 to FF86. Other losers included Saint-Gobain, down FF19 to FF345, while pessimism surrounding Allianz, the German insurer, weighed on UAP, down FF14.40 to FF397.50, and Axa, down FF36 to FF309.

But Credit Local outperformed the market, adding FF4.10 to FF249.50 in good volume of 171,420 shares.

AMSTERDAM began firmly but weakened just before the close after the central bank increased its special advance rate. The CBS Tendency index lost 0.5 to 117.

DSM cheered the market with its first-half results and said that it would maintain its interim dividend at FF2.65. Its shares advanced FF1.60 or 4.5 per cent to FF105. Akzo benefited from the results, gaining FF2 to FF144. It publishes first

half figures next Tuesday. BRUSSELS rose on news that Solvay may issue American Depositary Receipts. The Bel20 index advanced 1.14 to 1,141.15 in turnover of BF554m.

The chemical group reported lower first half earnings but forecast that full year results will be in line with 1991 figures. Its shares rose BF250 or 2.1 per cent to BF12,325.

ZURICH drifted lower on profit-taking. The SMI index shed 6.5 to 1,896.1. Chemical shares were stronger with Ciba-Geigy bearers adding SF3 Ciba-Geigy bearers adding SF3 to SF633 and Sandoz bearers up SF10 to SF2,870.

OSLO was led higher by Halden and Nycomed which reported better than expected first half results late on Wednesday. The all-share index rose 1.78 to 387.99 in turnover of NK167m.

Hafslund A shares added NK2.5 to NK157.

VIENNA closed slightly higher. The ATX index gained 1.21 to 792.16 after an intraday high of 805.94. Austrian Airlines lost Sch4.00 or 5 per cent to Sch1,570 after the group said that it might have to cut the 1992 dividend.

Second quarter results revive Mexican equities

But the market could remain vulnerable until the US presidential race is over, says Damian Fraser

MEXICO's stock market has finally received the good news it needed. Second quarter results were better than analysts' expectations, and the market index reached 1,550 by mid-morning yesterday, 5.7 per cent up from Monday's low.

The results themselves were uneven, and judged good mainly by those who had feared the worst. Telefonos de Mexico (Telcel), the telephone monopoly that accounts for about 30 per cent of the index, reported net profits of \$1.16bn in the first half, a 5.4 per cent increase on the same period last year.

If the non-recurring losses are excluded, however, net profits would have risen by 18 per cent, according to the company's finance director. Fears that Telcel was going to report very heavy foreign exchange losses turned out to be unfounded. In the event, the group lost just \$70m in the second quarter on foreign exchange.

Many favourite companies of foreign investors repaid the faith shown in them. Televisa, ICA, and Grupo Carso announced rapid earnings growth that appear to justify the above-average multiples on which they trade. And although the large industrial conglomerates - Alfa, Vitro and Cysda - produced flat or reduced earnings, the bad news was already discounted, and in most cases their share prices rose after the results were published.

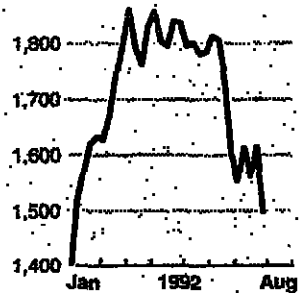
The past days' relative calm contrasted sharply with last week, when the market fell 9 per cent. While June's 15.5 per

cent drop was triggered by the then prevailing popularity of Mr Ross Perot in the US presidential stakes, an over-supply of new issues and rising interest rates, July's fall was related more to concern about specific companies.

The market was knocked off balance by Cemex's acquisition

Mexico

IFC weekly index in \$ terms



of Spain's largest cement companies, Valenciana and Sanson, announced during the first two weeks of the month. Many foreign investors felt cheated, as Cemex failed to mention such plans when selling \$800m of new equity earlier in the year.

Investors had bought Cemex because its earnings were geared to Mexico's fast-growing economy, so they sold as soon as it became clear that some 40 per cent of sales were going to come from Spain. Cemex's share price had fallen more than 25 per cent this month, until the recent rally.

Rumours that newly formed financial groups had suffered losses on government bonds they had bought added to the

jitters. Early reports put losses at more than \$1bn, and some feared that brokerages would sell equity holdings to make up losses. In the event the government put the accounting losses at \$235m for banks and brokerages, about half what many analysts had expected.

With first-half results out of the way, some analysts are predicting another surge in prices. The stock market is cheap compared to a few months ago, with Telcel selling at 8.5 times this year's earnings, according to Mr Jorge Suarez, head of Latin American equity research at Nomura Research.

The government appears to be winning against inflation, which could pave the way for lower interest rates. Inflation was just 0.3 per cent in the first two weeks of July. Negotiations on the North American free trade agreement are likely to be concluded soon, perhaps early next week, giving a further fillip to the market.

Equities, however, are not out of the woods yet. For all the optimism over second quarter results, consumer goods companies - such as Vidéa, Fensa, Masses, and Kimberly Clark - fared rather poorly, reflecting the slow growth in personal incomes, says Mr Pablo Riberoll at Baring Research.

Above all, the political and economic situation in the US is likely to hang over the market until the US presidential election. "Now more than ever," warns one cautious broker, "it is important to select companies rather than broad themes."

ASIA PACIFIC

Government's plans lift Nikkei by 3 per cent

Tokyo

THE Japanese government's decision to bring forward its plans to stimulate the economy, together with Wednesday's rise in overseas markets, lifted sentiment in Tokyo stocks yesterday, and the Nikkei average rallied 3 per cent on short-covering and arbitrage-linked buying, writes Emilio Terazono in Tokyo.

The 225-issue average, which registered a six-year low the previous day, rebounded 49.65 to 15,555.60. The index opened at the day's low of 15,162.35 and rose as high as 15,586.31 in the afternoon.

Volume, however, decreased to 220m shares from 259m. Traders said institutions remained on the sidelines and activity centred on buy-backs of shares sold on Wednesday. Rises outnumbered declines by 656 to 319, with 125 issues unchanged. The Topix index of all first section stocks recovered 22.55 to 1,193.48, but in London the ISE/Nikkei 50 index eased a slight 0.87 to 946.85.

The government's plan to implement its economic stimulus package in August, one month earlier, encouraged the market. Plans to bolster property prices by government purchases of land for public works projects sparked buying in bank and real estate issues.

Traders were relieved that the Nikkei found support at the 15,000 level. However, Mr Takatoshi Okuyama at Daiwa Securities cautioned that the rise was technical, and that the market had yet to hit the bottom. "We have not seen real demand from investors coming in," he said.

Bank gained ground on short-covering as the market hoped that the government's

efforts to stop asset deflation would lighten the burden of bad loans at banks. Industrial Bank of Japan advanced Y80 to Y1,710 and Mitsubishi Bank Y100 to Y1,740.

Property shares also improved, Daiyoku moving forward Y21 to Y520 and Sato Kogyo Y30 to Y610.

Speculative theme stocks were actively traded. Meiji Milk Products continued to head the active stocks list and regained Y29 to Y860, while Okamoto Industries put up Y10 to Y1,030.

High-technology blue chips, which have been sold on fears of lower earnings, showed only a slightly firmer tendency as some investors remained cautious. Toshiba edged ahead Y3 to Y831 and Sony Y10 to Y3,810, but NEC dipped Y3 to Y782 and Fujitsu Y3 to Y597 on continuing fears about profits.

In Osaka, the OSE average picked up 226.13 to 17,362.52 in volume of 13.7m shares.

Roundup

MOST Pacific Rim markets followed Tokyo higher.

HONG KONG reversed early gains after Sino-British talks on the financing of the new airport failed. The Hang Seng index finished 27.46 down at 5,839.83 but after an intraday low of 5,811.21. Turnover came to HK\$2.1bn.

Property issues were moderately lower, with Hong Kong Land off 20 cents at HK\$13.90.

AUSTRALIA gained ground in spite of the release of some disappointing economic data showing a wider than expected balance of payments deficit. The All Ordinaries index finished 3.7 ahead at 1,621.0 following turnover of A\$288.2m.

North Flinders Mines rose 40 cents, or some 10 per cent, to A\$4.35 on news that reserves at one of its sites were double previous estimates.

NEW ZEALAND was led lower by Fletcher Challenge, which saw its shares lose 23 cents to NZ\$14.31 on rumours of a rights issue. The NZSE-40 index slipped 14.31 to 1,514.17 in turnover of NZ\$39.86m.

SINGAPORE advanced amid foreign institutional demand for selected blue chips. The Straits Times Industrial index climbed 19.43, or 1.4 per cent, to 1,449.02.

Banks rose on expectations of good half-year results being reported shortly.

KARACHI continued its downward slide on the last trading day of the week, writes Farhan Bokhari.

The KSE-100 index fell 29.37 to 1,311.30, now down 6.4 per

cent since last Sunday. Concern about profitability in the textile sector and a setback in the government's plans to sell off Pakistan's largest gas company weighed on the market.

TAIWAN extended early gains to finish sharply higher. The weighted index closed 82.21 up at 4,029.53 in moderate turnover of T\$21,550m.

MANILA rose afresh in active trading. The composite index added 10.41 at 1,985.72 in combined turnover of 227m pesos. PLDT gained 30 pesos to 1,100 pesos.

KUALA LUMPUR followed other markets higher. The composite index put up 7.85 to 588.56. Rises led falls by 125 to 110 after 63.5m share volume.

BOMBAY'S BSE index dropped 56.42, or 2.1 per cent, to 2,698.83 on the last day of the account on fears of high carry-over charges.

Mitsui Marine 1992



A Message from the President

Ko Matsukata

During the business year under review, the earnings position of the Japanese non-life insurance industry suffered several reversals. A substantially increased loss ratio arising from damage caused by typhoons, principally in the category of fire insurance, and an increase in the number of car accidents, required the Company to settle claims on policyholders' vehicles and on property damage liability. In addition, hesitant growth of investment income resulting from the slow expansion of funds coupled with the still sluggish stock market overshadowed favorable growth in premium income mainly from automobile insurance.

Effective from this business year, the Company changed its trading name from Taisho Marine and Fire Insurance Company, Limited to Mitsui Marine and Fire Insurance Company, Limited and adopted the motto "Heart to Heart" to embody a new era of corporate development.

The Japanese non-life insurance business is experiencing substantial changes in its operating environment. The Insurance Council is revising its regulations as well as implementing measures to liberalize restrictions on financial activities and to internationalize such activities. The gradual aging of the population and the transition to a highly information-oriented society also present major business challenges.

The Company, with the continuing support of the stockholders and customers, will endeavor to achieve further expansion as Mitsui Marine, based on the belief that opportunities for growth exist within this changing business environment.

★ FINANCIAL HIGHLIGHTS ★

	Yen in millions		U.S. dollars in thousands	
	1990	1991	1992	1992
For the years ending March 31, 1990, 1991 and 1992				
Net premiums written	¥ 445,201	¥ 487,488	¥ 526,675	\$ 3,959,962
Premiums earned	411,306	457,056	501,044	3,767,248
Combined loss and expense ratio (%)	93.2%	96.4%	104.8%	
Net income/(loss) from underwriting	15,652	4,239	(34,659)	(260,594)
Investment income, net of investment expenses	50,517	49,423	39,819	299,391
Net income	36,653	29,622	5,159	55,556
Total assets	3,666,179	3,670,147	3,298,277	24,799,075
Stockholders' equity	1,073,214	974,900	732,310	5,506,090
Net income per European Depositary share, each representing 10 shares of common stock (in yen and U.S. dollars)	494.76	401.80	101.78	0.77

Note 1: The above figures have been calculated under the generally accepted accounting principles of the U.S.
Note 2: U.S. dollar amounts above have been translated from yen, for convenience only, at the rate of ¥153 = US\$1.



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POWER GENERATING EQUIPMENT

FINANCIAL TIMES SURVEY

SECTION III

Friday July 31 1992

A traditional industry that has for decades been the backbone of the west's heavy equipment sector is responding impressively to a variety of challenges which have transformed its manufacturing base. **Andrew Baxter reports**

A stronger momentum

THROUGHOUT the past two years of recession in many world markets for capital goods, the power generating equipment business has maintained a healthy momentum, fuelled by factors that promise to preserve its role as one of the most durable sectors of engineering in the 1990s.

Events such as the privatisation of UK electricity supply have given the power equipment industry a short, sharp shock but in general the external influences on it are being felt at a more gradual pace. Some are double edged - rising pressure from environmentalists is one factor underpinning growth forecasts for combined cycle gas turbine generation, but it has also reduced nuclear power plant development to a trickle outside Japan, Taiwan and Korea.

And some market forces suggesting faster growth are balanced by trends pointing to slower development. The availability of gas as a power source, and means to transport it, lend further support to the development of natural gas-fired combined cycle, at least for the next 10 years, but could be offset by factors such as political influences over the pace of privatisation among big utility customers.

Whether viewed on a regional or technology basis, the balance of power in the global market is changing.

General Electric of the US, the world's biggest supplier, sees worldwide demand growing at an average annual rate of 2.5 per cent until the year 2001, representing \$25,000MW of anticipated orders.

Within this figure, the pattern of demand is altering. GE expects the US, traditionally the biggest market, to remain strong, with about 113,000GW of new capacity to be installed in the next 10 years or 20 per cent of the world total. Westinghouse, the world's second biggest supplier, forecasts annual compound growth of 2.5 per cent in the US market, and a comparable figure for western Europe.

But, according to all the big suppliers, the Asia/Pacific region will be a key growth market over the next five years, accounting for 29 per cent of the world's capacity additions, says GE. Siemens, the big German supplier, expects the Asian market to account for 37 per cent of expected world demand over the next decade.

Both these projections exclude India, which GE sees as a major developing market with an emerging middle class of nearly 200m people driving new capacity demands. Elsewhere, the US supplier sees an "exciting" but uncertain market outlook for eastern Europe, a view on which Westinghouse and the other suppliers concur.

Similar changes in the technology mix are predicted. While GE foresees nuclear power dropping from 10 per cent of total 1987-91 orders to 6 per cent from 1996-2001, combined cycle and gas turbine orders will collectively rise from 39 per cent in 1987-91 to 43 per cent in 1992-95, slipping to 38 per cent in 1996-2001.

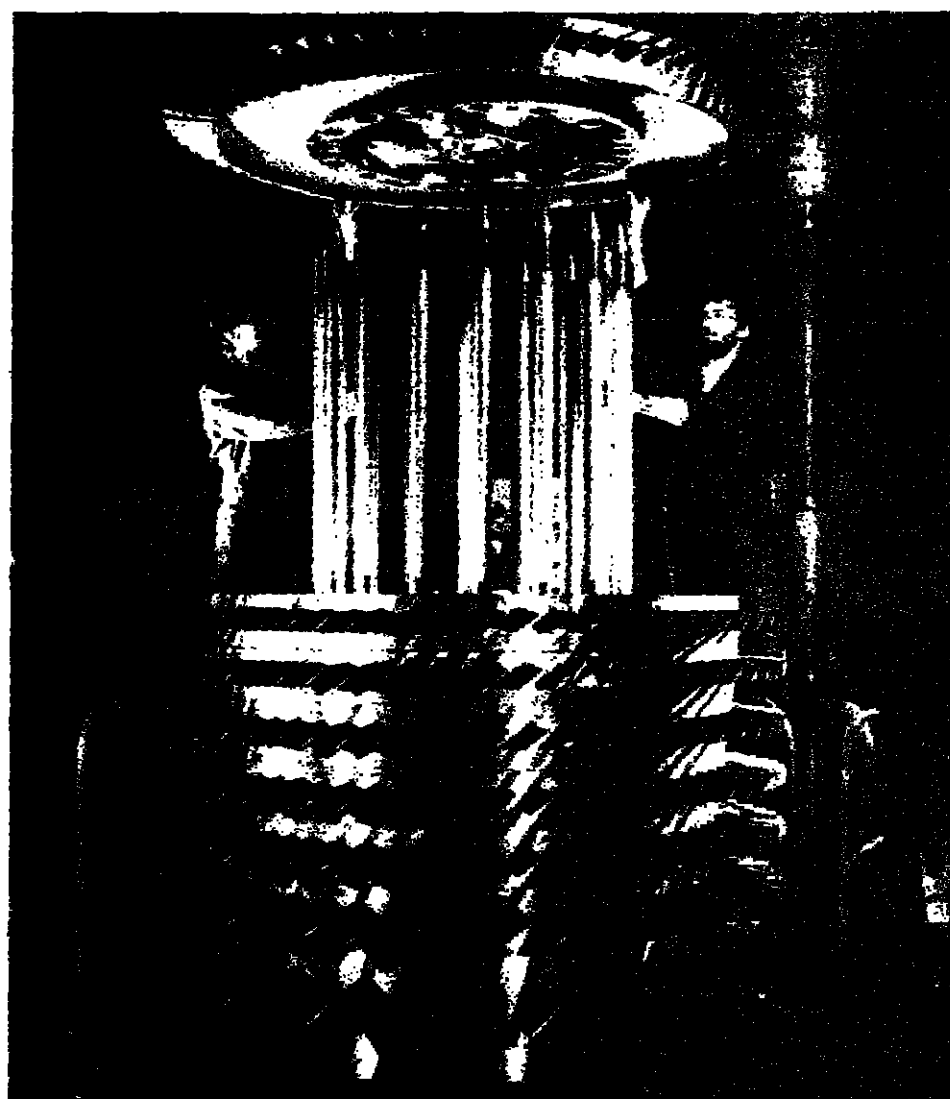
The latter figure, however, is based on total orders of 636,000MW, nearly twice as much as the 336,000MW ordered between 1987 and 1991. Mr David Genever-Watling, senior vice president at GE Industrial and Power Systems, notes that the company has boosted its gas turbine and combined cycle forecast by 15 per cent from last year, due partly to reduced worries about gas availability.

Within the total mix, it is important also to note the healthy forecasts being made for smaller-scale combined heat and power (CHP) equipment. A report this month by Frost & Sullivan, the international market research publisher, says environmental concerns in Europe are now starting to affect buying decisions for CHP equipment which has in the past been used mainly for cost-saving.

For the equipment suppliers the global environment requires a response that combines heavy spending on technology with corporate activity to ensure a competitive position in markets which vary in the degree of openness and fairness to suppliers, and where winning contracts is normally just the start of a very politically-charged process which extends through the supply chain to the cost of electricity.

The primary focus of the big manufacturers' R&D programmes is to achieve further improvements in gas turbine thermal efficiency, but the major progress made over the past decade has been replaced by an era of fine tuning. In combined cycle formation, gas turbines are achieving thermal efficiency of 55 per cent, and it could take a decade or more to reach 60 per cent.

By that time, the availability of gas as a fuel source for



Building a rotor for a GEC Alsthom Frame 9E turbine - see jet-age by-products, page 4

power could well be coming under question in many countries.

But improved thermal efficiencies could hold the key to widespread commercial exploitation of Integrated Gas Combined Cycle (IGCC). This uses gasified coal as a fuel source for the gas turbine but, at 44-45 per cent efficiency, lags behind natural-gas combined cycle.

The corporate response takes a number of forms, but is in any case closely linked to technology trends. The European mega-mergers of the late 1980s,

to form GEC Alsthom and Asea Brown Boveri, produced alliances that were both technologically powerful and broad in their geographic spread - and hence better able to handle the gradual relaxation of nationalist buying preferences in Europe.

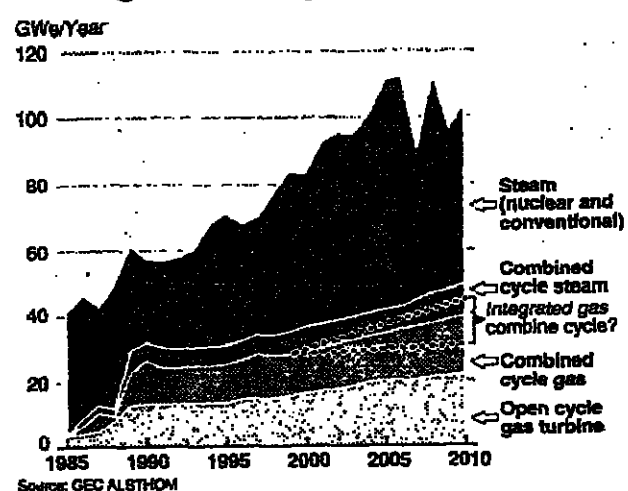
Both aims have been fulfilled successfully, and the deals have gone some way to reducing the manufacturing overcapacity that still bedevils the European steam turbine market.

The second broad thrust is a

continuing flow of licensing agreements, manufacturing deals and technology transfer agreements both between western companies alone and between western suppliers and their counterparts in fast-growing developing markets.

In the former category, the most significant deal since the late 1980s was announced last month, and saw Rolls-Royce of the UK agree to transfer its advanced aero-engine technology to Westinghouse for use in the US company's combustion turbine designs.

World growth & replacement market



Mr Frank Bakos, vice-president and general manager of Westinghouse's power generation business unit, says the company was looking for ways to extend its market presence, and recognised its relative lack of aero-engine technology as a technology shortfall. The deal, he says, is "part of a process of being competitive in each section of the market."

Observers at rival companies believe the deal will make the already existing Westinghouse-Mitsubishi grouping a stronger player in world power generation markets. Westinghouse's deal is with Rolls-Royce, but the US company will be able to sublicense the technology to Mitsubishi and Fiat, its other partner, if it believes it is appropriate.

Other deals have been designed to secure a more entrenched position in Asian markets, via local manufacturing or technology transfer, or to establish a foothold in eastern Europe. The announcement last year of a big power equipment joint venture between Siemens and Skoda Pilsen of Czechoslovakia was the most important single move in this direction.

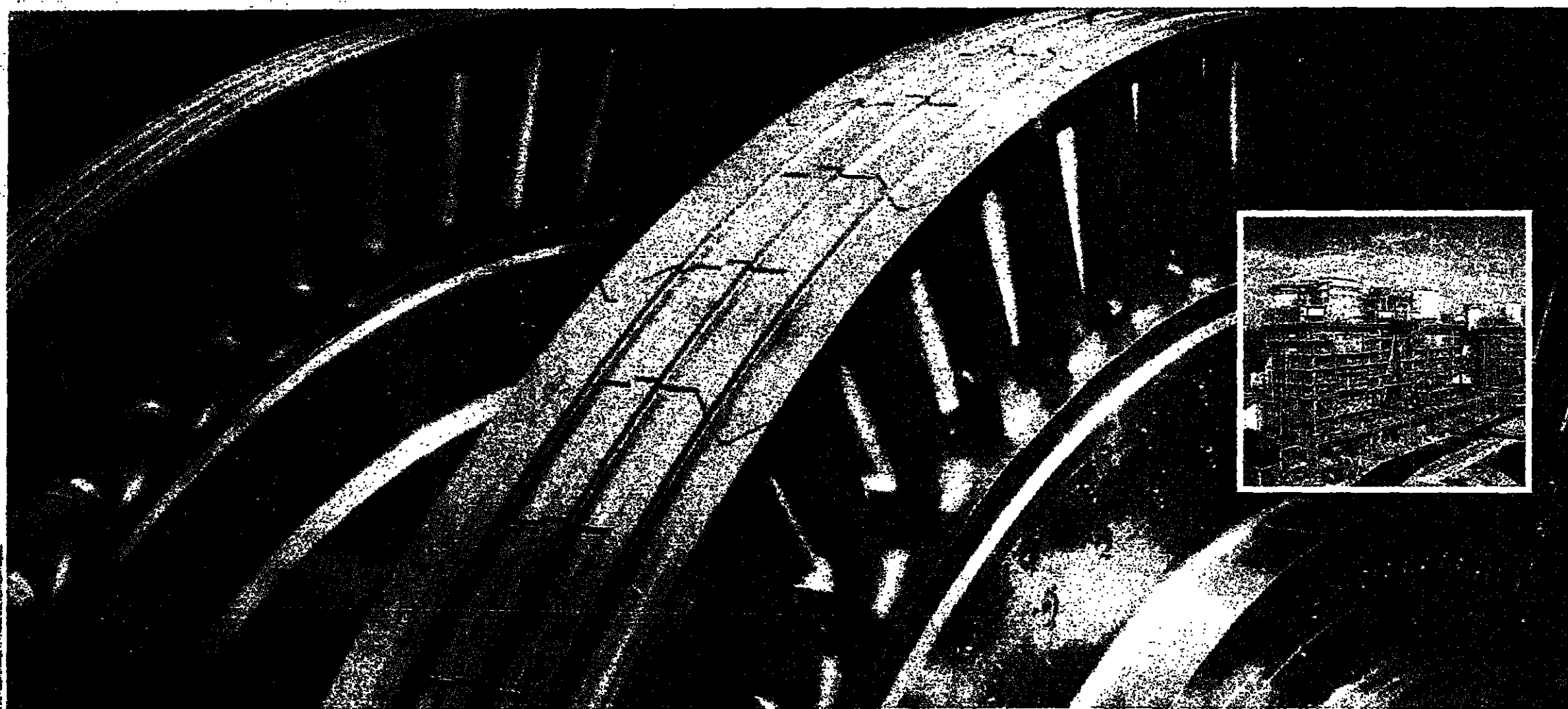
But the future of the east European market is one of the big unresolved questions for the industry, which has been complaining recently about the lack of western finance available to support much-needed

IN THIS SURVEY

- Asia's build-up: opportunities for western suppliers: Europe's diversity Page 2
- River power: hydro's future; flexible manufacturing in Rugby; bigger role for controls and computers Page 3
- Gas turbines: the most favoured machinery; profile of Asea Brown Boveri Page 4
- Down south: what GE does at Greenville, S. Carolina; renewables Page 5
- Brussels Directive: towards Fortress Europe; profile of General Electric Page 6

cleaner power generation. A further problem, at least for the US suppliers, is the so-called Fortress Europe provisions of the European Community's Utilities Directive on public procurement. For Westinghouse, obtaining acceptable access to the EC market via Rolls-Royce was a further strategic reason for last month's deal, and the near-impossibility, in some circumstances, for importers to win business directly has also prompted GE's business alliances.

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POWER GENERATION EQUIPMENT 2

Frank Gray on the build-up of Asian power

Engines for faster economic development

THE reforms sweeping through developing Asia's state-dominated electricity supply industry are expected to spur demand for more western-supplied power equipment well into the next century.

The shakeup centres on the restructuring and commercialisation of largely inefficient state utilities and the entry into the electricity supply field of independent power producers to compete with national power companies. Hand-in-hand with this is an accelerated programme to cut electricity tariff subsidies and make such tariffs more commercial.

These reforms are being actively promoted by the World Bank, the Asian Development Bank and the various bilateral aid institutions, such as Japan's Overseas Economic Co-operation Fund. They stress that growing commercialisation of Asia's power sector will broaden the financial base of those countries most in need and will make it more possible for them to continue to build up their power programmes to fuel economic growth.

The ADB recently pointed out that developing Asia's electricity capacity will have to be increased by 300,000 MW in the 1990s if the region is to maintain its economic growth, now running at around six per cent a year. This would mean a doubling of existing capacity for a region comprising 3.1bn people, 58 per cent of the world's population. By comparison, the US has 600,000 MW of capacity, and its population is 240m.

Mr James Rockett, the ADB's senior energy specialist, recently said this would require a capital investment of about \$501bn each year, all the more reason for spurring privatisation. The ADB had lent \$9.2bn to the energy sector since 1969, and annual lending to the sector was now so large that this figure would be eclipsed in only a few years at current rates of lending.

The share of all Bank funds for the sector last year climbed by 10 percentage points to 36 per cent compared with 1990, Mr Rockett said. World Bank lending last year to the power

sector stood at \$992m, and its Asian energy loans this year were surging ahead and should easily surpass last year's.

The various reforms imply that private sector growth will come from thermal power stations, which can be put up relatively quickly by independent power companies, depending on size. There will be much thermal power growth under the long-range plans of state utilities as well.

Nuclear, particularly in the cash-rich Asian Far East, and hydro-electric capacity, notably in China and India, also will be expanded.

But these also are longer-term projects that must run the gamut of regulatory approvals. They are not pri-

Privatisation and big aid flows are attracting suppliers

Private-sector friendly. The privatisation legislative changes have been spearheaded by Pakistan, India, Malaysia, Indonesia, Philippines, Thailand, all of which are now pushing open their doors, to varying degrees, to independent power producers. For its part, China in recent years has contracted out to several Hong Kong companies, particularly Hopewell Holdings and New World Development Group, the construction of coal-fired power stations in Guangdong province.

Almost without exception, the reforming nations have announced plans to nearly double capacity by the end of the century. The challenge was underlined by India's Energy Minister, Mr Shri Kalp Nath Rai. He told a recent *Financial Times* electricity conference in Singapore that India needed to add 48,000 MW of capacity (it now has 39,000 MW) in the next five years, but only 31,000 could be afforded out of state funds. "The rest will have to come from the private sector."

The combination of big aid flows and the new ingredient of privatisation is prompting aggressive sales drives by the

world's leading producers of turbines and boilers.

The usual modus operandi of such companies as Siemens/Kraftwerk Union of Germany, the European ABB group, the Anglo-French GEC/Alsthom, the American majors Westinghouse Electric and General Electric has been to establish joint ventures with regional companies, such as India's Bharat Heavy Electricals Ltd. (Siemens), for local manufacture of low- to medium-technology turbine equipment. This would ease pressure on foreign exchange.

This practice is now about to change, with big equipment suppliers now poised to start taking equity stakes in Asian private power projects. Mr. According to Andreas Kley, group executive manager for Siemens/KWU: "The trend towards non-utility power plants...has encouraged our group to augment our traditional role as a builder and now to participate actively as partner and investor in the planning and development of independent power plants."

The emerging consensus is that Asia's growth will focus on gas turbines and combined cycle, largely because of speed of installation and gas's emergence as the most environmentally friendly fuel for power plants. Mr D.W. Williamson, vice-president, GE Industrial and Power Systems, says the Asia-Pacific region will account for 29 per cent of the world's capacity additions. "Japan, Korea and Taiwan alone represent nearly 60,000 MW of new orders between now and 1995," he says. India is also a major market "where an emerging middle class of nearly 200m people is driving new load growth, which will require 26,000 MW of uncommitted capacity additions over the next decade".

He sees gas turbines and combined cycle as accounting for 45 per cent of global additions, with steam turbine plants holding at 35 per cent, and hydro and nuclear playing a more limited role.

Frank Gray is editor of Power in Asia.

THE market for power generation equipment in Europe has been transformed in the past five years. The 1987 decision to privatise the UK electricity supply industry seems to have been one of the triggers for this change. Prior to this, the market was technologically and commercially stagnant, comprising a trickle of orders for coal and nuclear plant generally placed with long-standing suppliers. Now it appears highly dynamic, as five big industrial groupings scramble for orders for combined cycle gas turbines (CCGT).

The change is due to the availability of natural gas for power generation and the encouragement of competitive forces in the power generation sector. These were reinforced by a surge in electricity demand that accompanied the economic boom of the late 1980s, the prospect of the EC's Single Market, environmental concerns and the prospect of Eastern Europe becoming an important new market.

These changes hastened a long overdue shake up of the world power plant supply industry, reducing the world market to just five major players, the three European-based suppliers, ABB, Siemens and GEC-Alsthom and two US-Japanese groupings, GE-Hitachi-Toshiba and Westinghouse-Mitsubishi. Previously, the last two had played little role in Europe, but now perceive a chance to gain a toe-hold.

The changes have been most dramatic in the UK. Released from their obligations to nuclear power, to British coal and equipment suppliers, the generating companies have gone on a remarkable shopping spree. In the last three years, more plant has been bought than in the previous 15 years, despite little signs of conventional need for it. Firm commitments have been made for about 20 GW of CCGT plant (equivalent to about a third of total UK capacity) to enter service in the next five years. Most has already been ordered and each of the five world majors has won a share.

The wave of ordering had nothing to do with the usual process of analysing demand trends and ordering just enough of the most economical plant to fill any gap. The sole criterion was whether the proposed plant had a good chance of making money for its owner.

With equipment suppliers offering the plant on turnkey



Part of a 1,350 MW CCGT plant built in Turkey by Siemens' KWU of Germany

Steven Thomas on Europe's shifting policies

A continental patchwork

terms with strong performance guarantees, gas suppliers selling gas at attractive and stable prices and the distribution companies eager to sign up to take the output of the plant, the risks to the new generation companies were minimal. This, and the fact that they no longer had the pre-privatisation responsibility to operate the transmission grid, meant that few of the traditional utility skills of design and engineering were required. What was needed was good accountants and lawyers.

Interests other than the plant suppliers will have found the results less attractive. Not much of the British coal industry is likely to survive this stampede to gas, while the scope for any nuclear revival after the 1994 Government nuclear review may well have been pre-empted.

Much of the new gas-fired capacity is likely to generate at

costs higher than the existing coal-fired plant that it will replace, but the contracts the CCGTs have with distributors mean that it will be the coal plant that has to go.

Ultimately, it will be the electricity consumers who will foot the bill for this over-indulgence. The new Office of Electricity Regulation is under pressure to find a way of halting the flow of orders and few now expect much activity in the next five to 10 years.

Whilst other countries in Europe seem to be following the UK's lead in reforming electricity supply, all is not what it seems.

In Southern Europe - Greece, Portugal and Italy - changes are occurring which will allow independent power producers to get into the market. However, the rationale is much more a matter of pragmatism than dogma. Here, there is still plenty of potential

for demand growth, as well as a current shortage of plant.

However, the mainly state owned utilities have long been hamstrung by a chronic shortage of capital and, in some cases, public opposition to new power station developments.

Allowing international companies to compete to build the required plants and encouraging industrial producers to build extra capacity are probably the only options open to them. Nevertheless, all the Southern European countries are contracted to receive large new volumes of gas, not always with a ready final market and the power plant suppliers can look forward to a reasonable market for CCGTs to burn this gas.

The countries of Northern Europe have shown much more ideological commitment to the idea of reform: the Netherlands, Norway and Sweden are at various stages in

restructuring their electricity industries. However, these are relatively small, mature systems with little scope for demand growth, often based on cheap hydro-power and reliable nuclear plant. The resulting volume of orders for new plant is unlikely to cause too much excitement to the suppliers.

The countries of Eastern Europe, prompted by lending institutions such as the World Bank, are restructuring electricity supply to embody the free market principles enshrined in the new UK system. However, even allowing for the need to replace discredited nuclear power plants and polluting coal-fired plants, these markets may prove a disappointment.

Economic recession and the introduction of more energy efficient processes are cutting deeply into electricity demand making the shut-down of the worst plant less painful. Investment capital is scarce and the first priority may be remedial measures to salvage as much as possible of the existing plant rather than building new stations.

The two largest national systems in Europe, those of France and Germany, are notable absentees from the ranks of the reformers. The European Commission may extract some marginal concessions under its Single Market provisions. However, it seems unlikely that the formidable utilities at the heart of these systems and their associated lobbies, nuclear in France and coal in Germany, will readily give up privileges such as the ability to choose where, when and what type of power plant is built.

The boom in plant ordering that has been seen in the UK is therefore unlikely to be repeated in the rest of Europe, not least because of the effects of the economic recession on electricity demand.

Nevertheless, even France and Germany will not be able to resist some features of the new market indefinitely. Placing orders for plant with favoured national suppliers and maintaining a monopoly hold on the generation market are no longer sustainable policies. However, whether governments in Europe will be happy to surrender their leverage over the electricity supply to the market as completely as in the UK is more doubtful.

Steven Thomas is senior fellow, energy programme, science policy research unit, Sussex University

THE SYMBOL OF POWER



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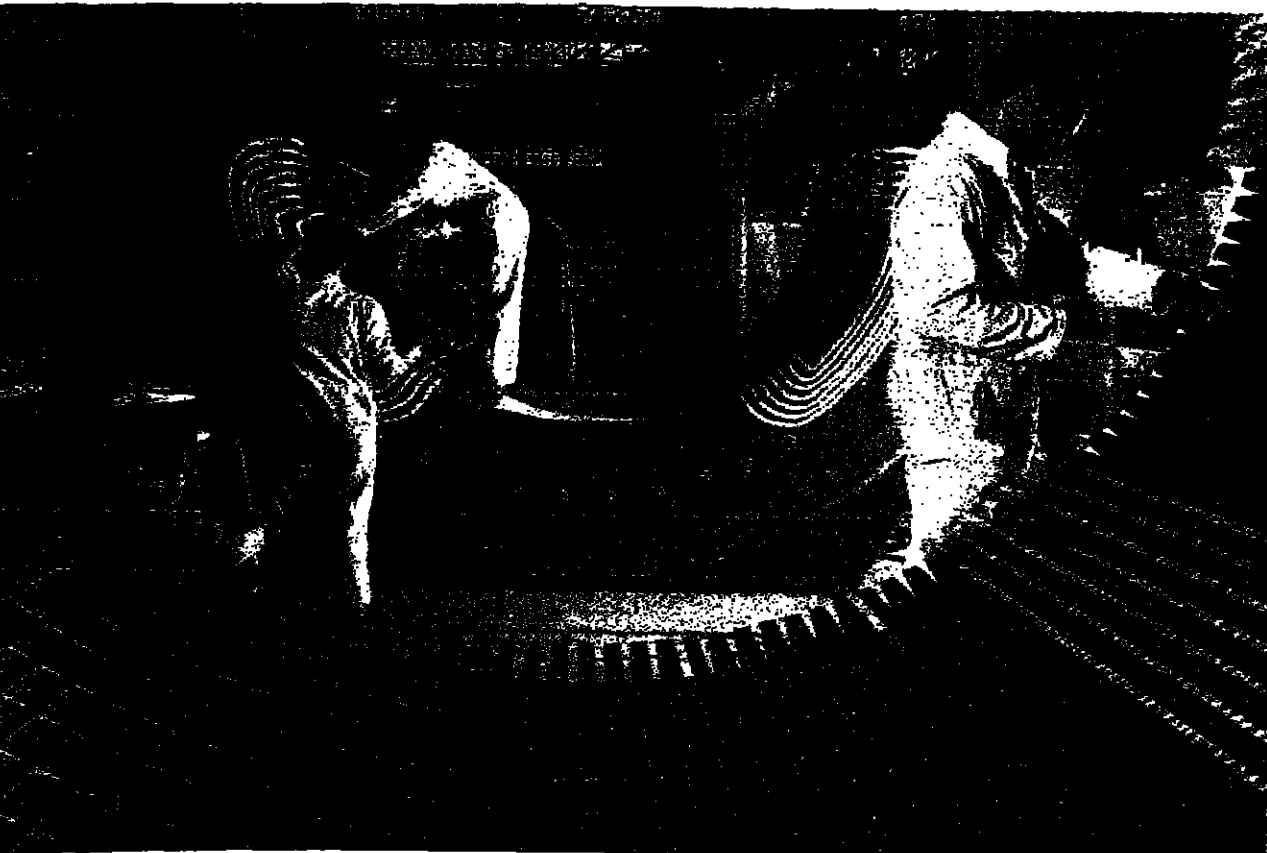
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POWER GENERATION EQUIPMENT 3



At GEC Alsthom's Large Machines plant, the £27m invested on more flexible manufacturing methods is starting to bear fruit

Profile: GEC Alsthom Large Machines

Success through flexibility

MODERN manufacturing techniques vary enormously across different industries, but the production of power generation equipment in an increasingly competitive global environment brings special challenges.

The key to successful manufacturing in power equipment is flexibility. Predicting the product mix months ahead or even, in some cases, days ahead, is an "absolute killer", says Dr Mike Lloyd, director and general manager of GEC Alsthom Large Machines.

The average batch size going through the company's Rugby plant is just under two, he says. Coming off the production line are 800 units a year - motors and generators - in a wide variety of types and sizes ranging from 100kW to 100MW, and higher still for hydro-generators.

The need to increase flexibility - along with productivity, and responsiveness to customers' needs - helps to explain why Large Machines has just completed a £27m site reorganisation at Rugby to concentrate production into a streamlined, cost-effective modern factory, sweeping away 90 years of history and outmoded "us and them" attitudes.

The tangible signs of the four-year reorganisation, at a sprawling, 106-acre site (which employed 12,000 in the 1980s), include some tried and tested techniques such as design-for-manufacturing and flexible manufacturing cells. But the "World Class" programme has gone a long way beyond that,

to envelop total quality management, multi-skilling and teamwork.

Results are already coming through. A crash programme of demolition and refurbishment has more than halved the floor area (to 600,000 sq ft), and the headcount has been reduced from 1,400 (in 1987) to 1,000. Yet sales have increased in the same period from £36m to a projected £80m this year, and, on average, production lead-times have been halved.

Even from four years ago, the factory floor is now unrecognisable. The introduction of 12 cells, coupled with the reorganisation of production into a more logical flow, has drastically reduced the distances travelled - and hence time

Since 1988, 90 years of history have been swept away and the Rugby plant shop floor is unrecognisable.

wasted - by semi-finished products.

Where necessary and practical, equipment has been duplicated in order to speed up flows - such as the provision of a second small testing centre for testing high voltage coils and complete stators.

In the machine shop, which is one-quarter the size of its predecessors, two new machining centres have been installed, each of which can handle tasks which previously would have required five or six machines.

But high levels of automation are applied only to the extent that they can contribute to flexibility and quality. "We are not pushing to get these machines running all day just to get our investment back," says Dr Lloyd, "but to get exactly the product we want, no more and no less."

The semi-automated approach has required the reorganisation team to focus as much on "people" issues as on production techniques. Hence, training on new equipment was matched by company-wide training and communication, to create a climate of improvement to which each individual can contribute.

Other important innovations include a sophisticated noise test facility which the company claims is the world's first for a power equipment manufacturing plant, and a new machine test department, costing about £8.5m.

The centrepiece of the large machine test facility is a £3.5m cycloconverter, for variable speed machine production testing. The ability to test large machines, often in excess of 5m in diameter, within the factory enables site commissioning problems to be minimised before despatch.

This is particularly important, because much of the "intelligence" in variable speed drives is written into software that drives the electronics in the cycloconverter.

The external aspects of the reorganisation extend to the suppliers: the core number has been reduced from 650 to 450,

and Dr Lloyd aims to reduce regular suppliers to below 300 - and, naturally, to the customers. Last month GEC Alsthom showed 400 of these round a factory which can now be used as a marketing tool.

"I'm not saying we've got all the answers," says Dr Lloyd, "but we've made as good a start as any I have seen in this industry."

Andrew Baxter

John Dunn foresees a reversal in the fortunes of hydroelectricity

Water into juice

THE history of hydroelectric power schemes is littered with shattered dreams.

However, Gorm Gunderson, executive vice-president of ABB Norway, believes river power is due for a revival. Only 20 per cent of the world's potential for hydroelectric schemes has been tapped so far, he says.

Gunderson is a member of the management team responsible for the worldwide hydroelectric business of ABB, the giant Swiss-Swedish power consortium. Over the past 15 years new hydroelectric schemes have been in decline, he says. Big dams and reservoirs were unpopular with environmentalists and the vast capital costs made fossil fuel and even nuclear power generation more attractive.

But fears of global warming and problems over nuclear waste disposal have shifted attitudes towards hydroelectricity, says Gunderson. "It is clean, efficient and a renewable source."

ABB expects to see the market pick up again in the developing countries such as the US, Canada, Norway, Switzerland, and Italy where so far only 50 per cent of the potential for hydroelectric schemes has been developed. "But the most important market for us will be the Third World," says Gunderson. "There, just a fraction of the potential, as little as 5 per cent, has been tapped."

In spite of the high capital costs, hydroelectricity is very attractive, he says. There are no fuel costs and a large share of the 80 per cent of a project's cost that goes on civil engineering work can be undertaken locally. Also, he says, there is the added benefit in some cases of combining

hydroelectric schemes with irrigation schemes. As a result, says Gunderson, ABB is beginning to see a significant growth in the market of about 10 per cent a year.

Hydroelectricity accounts for about 20 per cent of total world energy output - 620 GW (Gigawatts) out of 3,000 GW. Gunderson expects the level to reach 25 per cent in the next decade.

ABB estimates the total world market for hydroelectric schemes to be about \$3bn a year. This represents rather less than the 10 GW of new capacity installed annually during the late 1970s. The two biggest markets are China and

wire into the same space.

Refurbishing and upgrading stations now accounts for 25 per cent of ABB's hydroelectric business, says Gunderson. It is particularly popular in the US, although Germany, the UK, Sweden, Norway, Italy and Switzerland are upgrading existing stations. ABB also has some refurbishing projects underway in the Third World where many power stations have not been properly maintained, says Gunderson.

ABB believes the future of hydroelectricity lies in reducing installation and running costs rather than developing more efficient generators. It is developing automated control systems to run power stations virtually unattended as well as condition-monitoring sensors to warn of early signs of faults in generator insulation and bearings.

Over the last 10 years, some 83 GW of new hydroelectric capacity has been installed, of which ABB claims 23 per cent. Its nearest rival has been GEC-Alsthom with 16 per cent, followed by General Electric of Canada and the East Europeans each with 9 per cent and Siemens with 8 per cent.

All the Japanese power companies together accounted for about 17 per cent. But during 1989-91, GEC-Alsthom's share shot up and ABB's fell as GEC-Alsthom won a huge order in Taiwan. This year, ABB reversed the figures again by winning \$350m worth of business from Iran's 2,000 MW scheme at Karun.

Mr Alan Sturges, managing director of the GEC-Alsthom turbine subsidiary Rugby-based Neyric, sees hydroelectricity as the power source of the future. "If you had asked me two years ago, I would have

said there would be a boom by now." But he was reckoning without the worldwide recession. And despite his long-term optimism, Sturges is not expecting any big upturn in new schemes for the next few years.

"Hydroelectric work is very flat at the moment. Construction work may take off in the next five years, but it will be a further three years before the equipment suppliers get in. Business is going to be very flat over the next eight years," he says.

Neyric will be relying on retrofit and rehabilitation work which has accounted for up to 50 per cent of its business in recent years. "A station installed 100 years ago with a rating of 100 MW now probably only has a rating of 75 MW because of degradation. We can upgrade it to 130 MW, giving a leap in power from 75 MW to 130 MW for as little as 10 per cent of the cost of a new station."

Ewbank Preece, the Brighton based engineering consultancy, says that the world's leading funding authorities such as the World Bank and the European Investment Bank now require an environmental impact report for any proposed new hydroelectric power scheme. This makes raising funds even more difficult.

As a result, it says, the trend over the next 10 years will be towards smaller, environmentally friendly new schemes and towards refurbishment of existing ones. Technology will reduce the size of generating equipment needed and lead to an increase in turbine speeds which will in turn lead to lower machinery costs.

John Dunn is deputy editor of The Engineer

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Computers and controls play a bigger role

Gadgetry of excellence

THE CURRENT emphasis on reducing costs and increasing efficiency in power generation, and the technological transformation of the industry caused by gas turbines, are presenting new opportunities for suppliers of monitoring equipment and computer-based facilities management systems.

Inevitably, the privatisation of Britain's electricity industry has meant that many of the most significant developments in this field are happening in the UK - or are casting UK companies in a lead role.

Last month for example, the European Commission awarded a major project to a consortium led by Intelligent Applications, a Scottish-based software company, to develop the next generation of fault diagnosis and prediction systems for gas turbines.

The £2.5m Tiger project is supported by the EC's Esprit Programme. It involves six companies, including Exxon Chemical's Fife ethylene plant and John Brown Engineering in Glasgow.

According to Dr Robert Milne, managing director of Intelligent Applications, the project will develop the world's most advanced gas turbine monitoring and diagnosis system, through the application of knowledge-based systems and artificial intelligence.

A different approach is taken by Beran Instruments, a

Devon-based company which 18 months ago launched a condition monitoring system developed in conjunction with the UK power industry. This uses sensitive transducers to establish the rate of change of vibration, enabling engineers to predict when a piece of plant needs maintenance. Mr Tim Salter, Beran's sales manager, says the UK market for such systems has exploded over the past year.

But not all the innovations are UK-based. Another recent development, announced in May by the New Jersey-based Africom Instrument Company, is a temperature monitoring instrument package designed to detect infra-red emission from exit gases in power generating plants.

The system is based on Mikron's M67 Transducer, which converts the infra-red reading into an electrical signal proportional to the temperature reading of the gases. The aim is to increase efficiency, allowing operators to keep the gas temperature below the ash level and determine whether soot blowing is needed to maintain efficient heat transfer from gases to the boiler.

According to Mikron, the advantage of the system is that the instrument does not come in contact with hot gases, due to its ability to read temperatures from its fixed position on a standard observation door.

Another US development, launched into the European market last year by Detector Electronics, is a range of flame scanners for large industrial and utility boilers. The company's new all-fuel self-checking flame scanner eliminates the need for separate ultra-violet and infra-red scanners in burner management systems.

Away from the power gener-

ation process itself, information technology companies such as Isicad, a Wokingham-based facilities, cabling and communication systems management company, are increasingly promoting the need for utilities to manage their computers and controls better.

Over the past 20 years, utilities' computer installations have tended to grow like Topsy, with insufficient attention paid to the wiring that interconnects successive generations of equipment - in buildings that rapidly run out of space and require redevelopment to house the next generation of computers. Consequently, identifying hundreds of miles of wiring can be a mammoth task.

Over the past three years, Isicad has been working for Southern Electric on the phased installation of a facilities management system which enables the utility to model on screen its computer rooms, with all the associated wiring and connections, to accuracies of less than a centimetre.

For Southern Electric, privatisation has increased the need for competitiveness, requiring responsiveness to the market place and internal efficiency. This has prompted a proactive approach to innovations such as the Isicad system, but also ensured that every step of its installation has been ruthlessly examined in cost terms.

Mr John Anderson, Isicad's managing director, believes the opportunities for systems such as Isicad in the power generation business are immense. "What is important is that managements are buying into this system, and are asking themselves what they have to do to be more competitive."

Andrew Baxter

POWER GENERATION EQUIPMENT 4

Gas turbines are now utilities' preferred choice, writes Andrew Baxter

By-products of the jet age

GAS turbines have been at the cutting edge of turbomachinery technology for more than a decade, and are likely to remain so, although the giant strides made in recent years have already been superseded by a more gradual process of change.

The relatively new position of gas turbines at the heart of the utilities' equipment arsenal is due partly to the availability of gas for power generation, facilitated by the development of combined cycle gas turbine power plants which use the waste heat from a gas turbine to power a secondary steam turbine.

The attraction of the system is clean, efficient, and relatively cheap and quick-to-build power generation, but the advances in gas turbine technology have involved a hard slog to reach current levels of efficiency and compactness. In the early 1960s, the thermal efficiency of combined cycle plants was about 28 per cent, rising to about 40 per cent by 1975 – much the same as for the most efficient coal-fired steam turbine plants now available.

Currently, the thermal efficiency of the best gas turbines in combined cycle has reached 55 per cent. The industry, prompted by its customers, believes it can raise the figure, but is not promising that it can be done quickly. "We are still on a rising curve of development in gas turbines," says Mr Charles Shields, general manager for sales and marketing at John Brown Engineering in Clydebank. "I expect combined cycle to reach 56-57 per cent efficiency in the next few years, and 60 per cent in the next 20 years."

Equipment suppliers are not expecting to be able to produce what would normally be thought of as a "quantum leap" to propel combined cycle's thermal efficiency ahead quickly. "We can see ways of achieving 60 per cent

efficiency thermodynamically," says Mr Chris Buck, managing director for Aero and Technology at GEC Alsthom's European Gas Turbines unit. "How we get there will be dictated by success of a number of discrete improvements, and could take a decade or more."

Manufacturers, in turn, have long recognised that the key route to improved thermal efficiency is higher firing temperatures in the gas turbine, thus increasing the exhaust temperature and maximising the application of the reheat steam cycle.

General Electric's Frame 9F, developed jointly by GE and EGT, and claimed as the world's hottest gas turbine at 1,280 degC, is more than 500 degC hotter than Frank Whittle's first gas turbine. Its exhaust temperature is 583 degC.

Raising temperatures has been a steady process of advance via 50 degC jumps as new models are introduced, according to Mr Buck, suggesting that 1,500 degC could be reached in a decade.

The achievement has involved a constant quest for better cooling techniques within gas turbines. These are often derived from aero-engine practice, and have passed on to the power generation world many of the sophisticated prediction methods enabling better design and use of materials in crucial parts such as turbine blades.

Another way to enable higher temperatures, again handed down from the aero-engine world, is the use of new heat-resistant materials. In particular, EGT is looking at single crystal technology which can "grow" a turbine blade from a single crystal of a very heat-resistant alloy.

However, the size of the components in power generation gas turbines has been a major obstacle to this process, which has been applied in military aero-engines and is now available on commercial aero-

engines. Mr Buck believes the obstacles to what would be a true quantum leap for combined cycle technology are close to being overcome, although he warns that such individual innovations can only be introduced gradually so as to maintain reliability.

Raising firing temperatures also risks creating a "two-step forward, one step back" problem for manufacturers by exacerbating the potential NOx emissions problem – although carbon monoxide and carbon dioxide emissions are reduced. This requires a compromise between improving the combustion process and increasing the firing temperature.

The other main area of interest in combined cycle power generation is in harnessing different fuels to the process, thus reducing the consumption of gas for power generation – although most estimates suggest it could be as much as 15 to 20 years before gas supply will become a real issue.

The most important development is coal gasification, and in particular the Integrated Gasification Combined Cycle, which combines coal gasification, a more sophisticated version of the old coal-derived "town gas," with combined

cycle gas turbine technology. The process has been shown to be commercially viable, under certain circumstances, and has a number of advantages and disadvantages. In terms of thermal efficiency, it is better than conventional coal-fired generation but still lags behind natural gas-fired combined cycle at about 44-45 per cent. But the expected improvements in gas turbines should lift efficiency to 46 per cent in two years or so, according to Mr Shields.

As for emissions, the gasification takes the sulphur out of the coal, thus removing the need for flue gas desulphurisation equipment that can be retrofitted to conventional coal-fired plants. Otherwise, emissions are worse than for natural gas-fired combined cycle. Perhaps the biggest problem for IGCC in the current power industry environment is the extra capital cost, which could be prohibitive over the lifetime of the plant unless there is a source of cheap coal. For the manufacturers, this provides a spur to develop processes that can reduce the subsidy such a system might require, says Mr Buck.

The equipment industry is betting that IGCC will feature strongly wherever coal is an important element of a country's power strategy. In the UK, studies have assessed the technical performance of both large and small-scale IGCC, while in the US the \$274m Cool Water project in California began operating as long ago as 1974.

Last month General Electric announced details of three IGCC projects in the US which are intended as examples of how full-scale applications of the technology will be in operation in the late 1990s. GE says numerous IGCC projects are currently being planned or studied in North America, Europe and Asia.

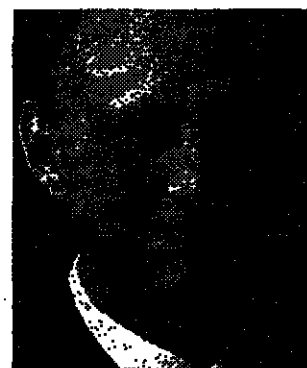
In contrast to IGCC which is being targeted at medium- to large scale power generation, small scale combined cycle generation – up to 10MW – is also being developed using biomass, an organic vegetable substance which can be pulverised to produce methane to fuel the gas turbine. Similarly, commercial exploitation of other fuels for combined cycle such as wood resins and landfill gases are likely to be concentrated in smaller plants, whether for power generation alone or in combined heat and power (CHP) projects.



Hot favourite: production at Ruston Gas Turbines, Lincoln, part of European Gas Turbines

Profile: Asea Brown Boveri

A truly global competitor



Lundberg: expansive mood

The group also makes coal and gas fired plants, hydro plants, boilers, steam turbines and heavy duty gas turbines. The one technology it lacks is the currently popular aero engine-derived gas turbine, used frequently in combined heat and power generating plants.

Mr Lundberg does not seem worried about this gap, claiming that the aero-engine derived market is "very small", accounting for only about 4 per cent of the total market.

ABB's strategy has three main components. The group tries to match its products to customer needs. It invests heavily on innovative environmental control systems for its plants and it tries to do its part to contribute to the much needed rationalisation of the industry.

Mr Lundberg says the shape of the industry is changing rapidly. "In the mid 1980s, everyone was a regional actor. Today, the survivors are working in the global market." He believes the four largest groups – General Electric and Westinghouse of the US, Siemens of Germany and ABB – will gradually pull away from smaller competitors because of the growing level of investment required to stay competitive.

Interestingly, he does not consider GEC Alsthom, the British-French joint venture, as a separate competitor, but part of the GE family. Similarly, Toshiba and Hitachi of Japan are in the GE family, and Mitsubishi Heavy Industries is with Westinghouse, although it now appears to have the lead of the Westinghouse family.

The customer side is changing also, as large utilities are broken up and new ones enter the business. Mr Lundberg says they talk to each other more than traditional customers did, and have become more demanding. Also, in most countries, there are fewer and fewer distortions to open com-

petition created by governments. ABB is particularly proud of its drive to make power generation a more environmentally friendly process. "The market is asking suppliers to make big investments in efficiency and environmental protection, and we have been able to keep our spending relatively high," Mr Lundberg says.

There is already 10 per cent less consumption than in a normal coal plant and we are aiming at taking out another 10 per cent."

ABB has also led in removing NOx emissions from gas fired plants. "We have got it down to 10 to 15 ppm which is well below the 25 ppm standard. Obviously, a major focus of research effort is on eliminating carbon dioxide emissions, and Mr Lundberg thinks the most promising avenue is through improvements in net efficiency.

ABB's other thrust has been into eastern Europe, and Poland in particular, where it

has made a number of acquisitions in the past two years and now employs some 10,000 people.

ABB has found that it could bring manufacturing standards up to western standard quite quickly. In particular, it has transferred gas turbine technology and now uses Poland as a low cost source of machinery for world markets.

ABB said in May that it was still expecting a difficult year and that profits would probably not grow above last year's level. However, in June, it announced a huge \$1.8bn order for an oil and gas fired power station and seawater desalination plant in Abu Dhabi. Its own share of the contract would be close to \$1bn, and it may well be that this and other orders could make the year end better than expected.

Ian Rodger

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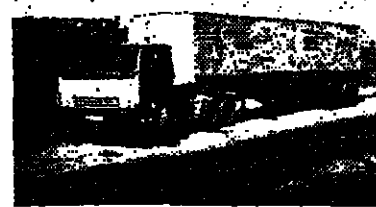
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FINANCIAL TIMES CONFERENCES

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POWER GENERATION EQUIPMENT 5

Andrew Baxter visits GE's plant at Greenville, S. Carolina

THE rapid growth in the global gas turbine market over the past five years has prompted heavy investment by producers to raise manufacturing capacity, taking advantage of modern production technology and reorganising to maximise efficiency.

The trend is particularly well illustrated at General Electric's gas turbine factory at Greenville, South Carolina, where a three-year, \$150m plant expansion and reorganisation is nearly complete.

Construction workers are still cutting some very large holes in the floor to accommodate the foundations for new machine tools or provide spin walls for the turbines. When the expansion is completed, says Mr Edward Darlen, advanced programmes and customer relations manager at the plant, floorspace will have increased 30 per cent to 1m square feet - at what is already the world's largest gas turbine factory. GE opened the Greenville plant in 1968, but the seeds of the current manufacturing strategy were sown in the mid-1980s when the dearth of power generation orders worldwide prompted the company to end gas turbine manufacture at Schenectady, New York state, and consolidate production at Greenville.

But GE also had to think carefully, says Mr Darlen, about precisely what it wanted to produce. This led to a \$66m consolidation and modernisation programme from 1987-1989, with a clear focus on the core technologies of gas turbine manufacture - blades, buckets, combustion hardware and nozzles.

It also led to a worldwide sourcing policy for the basic, unmachined, castings, forgings and castings. Some of the biggest forgings come from Japan - no one in the US can make them - while GE's worldwide business associates supply many turbine parts.

The current programme is intended to strengthen the focus on core technology, increase throughput by more than 40 per cent, and support new models.

Apart from a heavy dose of reorganisation, the expansion includes a materials distribution centre to free space for manufacturing, a new combustion and coating manufacturing building and an additional



Completing a turbine wheel for GE's 212 MW gas turbine, the world's biggest and most powerful

They're cutting big holes in the floor

test facility for GE's "F" series of advanced gas turbines.

New processes and equipment are in evidence throughout the production flow. The crucial interlocking points of the turbine buckets are being protected from wear with powder applied by laser, while additional ultra-modern vacuum plasma spray facilities with an automated co-ordinate measuring centre have been introduced for coating the buckets.

Further along the production line, a new Lapointe Champion broaching machine is making the dovetail slots on the rotor wheels quicker and more accurately than its predecessors, while a nozzle machining cell, based around five Cincinnati Milacron machining centres, is reducing cycle times by servicing

several nozzle configurations simultaneously.

Shorter cycle times is one of the priorities of modern turbine manufacture, and Mr Darlen said the first half of this year had produced some "significant hits" in reducing both cycle times and inventories (stocks).

Further gains will be made as the expansion is completed, he says.

However, GE is keenly aware that reducing cycle times cannot be left to new technology alone. The cycle time for turbine blades - from the issuing of the paper work to the finished blade - was very

quickly halved from 26 to 13 weeks with new machine tools, but it has taken considerable efforts on organisation, training and teamwork to bring it

very close to a target of just two weeks. It sounds, perhaps, like an old cliché, but Mr Darlen stresses Greenville's biggest asset, its people and their very positive - non-union - work ethic.

Employment will be close to 1,800 by the end of this year, compared with 752 in 1986, and over the past five years there has been much greater emphasis on employee participation. Hourly-paid workers, for example, have been sent to machine tool suppliers to accept equipment for delivery.

The next target for Greenville, apart from filling the remaining holes in its factory floor, is to win certification to the ISO-9000 quality standard. Mr Darlen hopes that will be achieved by the end of this year.

Environmental example from the Mongolian plains

When cleanest is cheapest

WHEN IT comes to technology, backward societies are sometimes more advanced than those of developed countries.

In a number of other poor countries, machines are used every day to renewable sources such as the wind, the sun and flowing water into electricity and heat.

In cattle-rich Mongolia, for example, a study is taking place, with United Nations backing, of small, portable "digesters" that produce valuable methane gas from animal waste.

The Mongolian demand for renewables led to the import of several hundred small solar cell units, rated at about 60 W, supplied from the US, Europe and China.

Western demand for renewable energy has prompted ambitious schemes such as large 1 MW wind turbines, being developed to satisfy the rising demand for base-load electricity. They are intended to compete with conventional power plants burning fossil fuels such as coal, and with nuclear power.

The technologies and the markets are far from mature. Yet by 1987 renewables were already supplying an estimated 6 per cent of the world's primary energy, equivalent to the energy from 476m tonnes of oil. Most of that was from large hydroelectric schemes.

By 1990 the world already contained an estimated 20,000 wind turbines, one of the most developed of the renewables, feeding an annual 3.2bn kWh of electricity into power grids. Europe has about a quarter of the installed wind power capacity.

Yet all renewables will become increasingly important. "Worldwide development of renewable energy systems on a large scale will be necessary in the future, due to the inevitable and accelerated exhaustion of reserves of fossil fuels," says the Organisation for Economic Cooperation and Development.

Renewables promise a reduced dependence on imported fuels, a diversification in power supply to improve energy security, and the freeing of finite fossil fuels such as oil for premium uses such as processing into valuable commodities.

Over the past couple of years the clean nature of renewables has added to their attraction. Burning fossil fuels releases the greenhouse gas carbon dioxide (CO₂) that has been locked up in the fuel for millions of years. Renewables, however, usually draw on the less polluting physical effects of the sun, such as the wind. And the CO₂ released by biofuels renewables, including the burning of straw and trees, was taken from the atmosphere only a few years previously.

The European Wind Energy Association (EWEA) says that about a third of CO₂ emissions are from electricity generation. "For every 1 per cent of electricity generation capacity which is displaced by renewable energy, a 0.3 per cent reduction in total CO₂ emission is therefore obtained,"

it says. That is a cut of 15m tonnes a year in the European Community alone.

There would also be large reductions in the emissions of other pollutants such as nitrogen oxides and sulphur dioxide that contribute to acid rain, and 1m tonnes less power station slag and ash whose disposal is becoming increasingly expensive and contentious.

The EWEA says that only if renewables are combined with more efficient use of energy will the developed world meet its targets for controlling pollution.

Yet renewables have their own environmental problems, including noise and visual obtrusiveness. The latter bedevils

per cent of its electricity from turbines, with a target of 10 per cent by the turn of the century.

Yet kick-starting a renewables market is not easy. And the sheer size and cost of large wave and tidal power schemes, such as a proposed £1.1bn tidal barrage in the UK's Mersey estuary, make their construction unlikely.

In Europe, subsidies for renewables installations have been backed by stimulants such as tax relief on investments or earnings, and premium payments for the power produced.

Denmark, for example, introduced a 30 per cent private turbine installation subsidy that disappeared in 1989 as the technology improved. Such schemes are, however, open to abuse and costly to run.

And although the UK government has provided £180m for renewables research and development since 1979, and currently subsidises the electricity from installations, it is unclear whether it will meet its target of 1,000 MW of renewables, or 2 per cent of the UK's generating capacity, in place by the turn of the century.

Critics say this is a fraction of the potential and that renewables should receive more in subsidy than the current 1 per cent of the £1.2bn being collected this year from the Non Fossil Fuel Obligation (NFFO) levy on electricity from fossil fuels. The balance supports nuclear power.

The NFFO subsidy is also due to end in 1998, which critics say is far too soon for relatively unproved renewables to provide a return for investors. Technical studies point to 20 year lives for wind turbines although large machines have yet to clock up that sort of lifetime.

There is also the cautionary tale of the UK company Howden which lost £13.2m as a result of problems on turbines it supplied to California. In 1989 Howden pulled out of the market.

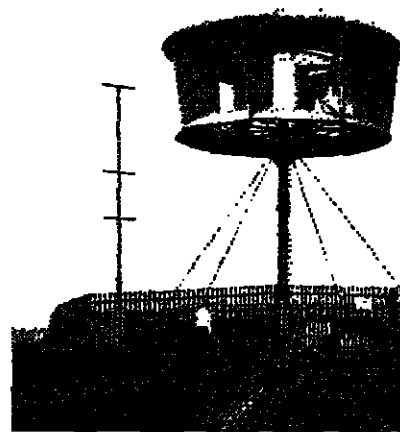
The turbine market should, however, be helped by the current development of international standards that investors will be able to trust.

The UK government now intends to review its renewables strategy after the completion of an independent study in the autumn. Yet the UK's unsettled approach to renewables is not fundamentally different from that of other industrialised countries.

The hurdles for renewables are many and the technologies in many cases have yet to prove economic. However, like is not being compared with like, as few economies allocate the true cost of the pollution from burning fuels, for example.

As countries move towards more sophisticated energy and environmental pricing, typified by the energy and carbon tax proposals from the European Commission, the renewables market could get a new wind.

Vic Wyman, of The Engineer



UK wind generator: the art of simplicity

wind power. "The undoubted benefits of renewable energy sources must not blind us to their environmental costs," warns the Council for the Protection of Rural England.

The growth of renewables promises plenty of business for manufacturers, and operating and maintenance jobs.

The EWEA says that the bulk of the wind turbines will probably be built in Europe which is home to most of the world's 30 or so established producers. They include respected engineering concerns such as MAN of Germany and the UK's British Aerospace, and little known but successful small Danish companies. Outside Europe the two big wind turbine manufacturers are US Windpower and Mitsubishi Heavy Industries of Japan.

Many countries are committed to renewables. The European Commission, which is funding research and development, says small hydroelectric units could provide 2-3 per cent of the European Community's electricity and solar power 1-2% of its total energy, mostly as heating.

Denmark, one of the world's leading wind power countries, produces about 2

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POWER GENERATION EQUIPMENT 6

ON JANUARY 1, a new era will begin for the power generating equipment industry and its clients in Europe when the European Community's controversial Utilities Directive comes into force, opening up public procurement contracts in the energy sector to competitive bidding.

Most European suppliers believe the changes will, ultimately, sweep away the sometimes cosy relationships between EC utilities and domestic suppliers. US suppliers, however, remain deeply worried by the Directive, and particularly its so-called "Fortress Europe" provisions.

Certainly the long-standing links between customers and heavy plant suppliers, often encouraged by national governments which saw heavy engineering as an integral part of industrial policy, are unlikely to disappear overnight. The pace of change and the need for it may also vary considerably from one country to another.

The Utilities Directive was pushed through by the European Commission in autumn 1990, in the face of considerable opposition by some national governments. Removing obstacles to transparency and fairness in public procurement was identified as a key prerequisite for a properly functioning Single Market.

New EC power plant rules raise US fears of "Fortress Europe", writes Andrew Baxter

Two cheers for competitive bidding

Electricity supply is an important area of public procurement - spending on energy and water-related contracts accounts for 17 per cent of EC public procurement as a whole. The Commission sees a clear link between the historic lack of intra-EC trade in power generating equipment and procurement practices.

The basic rules of the Utilities Directive seem plain enough. Any supply contract worth Ecu400,000 or more (other than for telecommunications) and any works contract worth Ecu5m or more fall within the scope of the Directive, which sets strict rules for the publishing of the contract, the tendering process, and the criteria for the award of the contract - whether on lowest price or as the most "economically advantageous" for the customer.

Utilities can also decide to use one of three contract award procedures: an open method where all suppliers or contractors can submit tenders; restricted procedures for candidates invited by the customer;

and negotiated procedures where the customer consults suppliers or contractors of its choice and negotiates with one or more.

In both the restricted and negotiated procedures, however, there must be enough potential suppliers to ensure adequate competition.

The thorny issues of contract specification and technical standards, which have hitherto often been used by some countries as a non-tariff barrier to trade, are addressed by measures enabling potential suppliers to obtain enough information to meet the customers' requirements.

By the same token, suppliers will have to pay more attention to standards than previously, and in particular to European-wide standards, because these will be used to define the technical specification to be used in the invitation to tender.

Even in the final months before its implementation, interpreting the Directive is a difficult, and sensitive issue. At a recent London conference on contracting in the new

power industry, Mr Ernest Walker, European adviser of the Institute of Purchasing and Supply, suggested two reasons why contractors and suppliers are unwilling to speak publicly on how they plan to respond to the procurement directives.

The first was ignorance of their contents and an unwillingness to disclose this publicly, while the second was an unwillingness to risk losing a competitive advantage to others.

Mr Walker also put forward two reasons why equipment suppliers should have an adequate knowledge of the procurement directives.

First, a supplier might find himself in a contractual situation, such as a management contract, where he is the agent of the client, and would then have to apply the directives in the same way that the client does. Secondly, knowledge of the directives will help a supplier know if he has been wrongly treated by a client. He will then be able to seek conciliation or initiate

other remedial action.

This would be taken via the separate EC Remedies Directive, which will provide legal sanctions against companies - effectively, against both customers and suppliers - who fail to observe the Directive. "Contracting entities will be exposed to financial risk if they don't comply," says Ms Helen Charlton, a partner in the EC and Competition Group at the law firm Denton Hall Burgin & Warrens.

For non-EC suppliers, the biggest problem in the Directive is two key provisions collectively known as Fortress Europe.

Customers can reject a bid with less than 50 per cent of European content, and must prefer the European bid where it is no more than 3 per cent dearer than the best bid from overseas.

According to Ms Charlton, the Fortress Europe provision has significant implications for non-EC suppliers. Indeed the major US suppliers, led by General Electric of the US, are deeply worried by this

aspect of the Directive.

In this, they are supported by the US government, which has said that it will seriously consider sanctions if the contentious Article 29 is enacted, thus discriminating against US companies. The US industry is hoping that a deal between the US and EC at Gatt level could lead to an amendment to Article 29 removing US suppliers from its scope.

Ms Charlton points out that the "3 per cent" rule is itself open to different interpretations: is the difference to be based on the higher or the lower price? The UK draft legislation, intended to implement the Directive, takes the less protectionist stance by basing the calculation on the lower price.

A second problem is the fact that the Utilities Directive excludes "services," which could cause difficulty with turnkey contracts where much of the value is based on supply of know-how rather than equipment. The Directive applies to siting and installation services, but is to be

amended to include services, though probably not by January 1. Among more general issues for equipment suppliers raised by the legislation, the extra cost of bidding is also important. Any further rise in bidding costs - which already exceed £1m for a turnkey power station or £500,000 for supplying a batch of gas turbines or boilers - increases the pressure on equipment producers to guess which projects are likely to produce real orders.

A further question is the extent to which the public procurement directives cut across other trends in the relationship between suppliers and customers in the power industry, such as single sourcing or long-term partnering agreements.

As usual in the power equipment industry, the introduction of the Directive will require suppliers to keep well-tuned political antennae.

Dr Eugene Zeitmann, manager of trade and industry associations at GE Industrial and Power Systems, made clear that for non-EC based suppliers, the use of strategic alliances to help break down trade barriers remains crucially important.

At the same time, GE and its allies continue to seek ways to "chip away at the bricks in protectionist walls".

Profile: General Electric

Even world leaders need friends

A POWERFUL combination of strategic alliances, technology leadership and manufacturing expertise has helped General Electric (GE) retain its position at the top of the generating equipment league throughout the upheaval of the 1970s and 1980s.

The US company is determined to keep it that way.

By most standards, the numbers generated by GE's power business are impressive: the world's biggest installed base, with more than 12,000 operating turbine-generators in more than 90 countries; and 4,735 gas turbines installed or on order - four times more than its nearest competitor.

Last year, GE Industrial and Power Systems, of which power generation is the most important part, was the US industrial group's fastest-growing business, with revenues rising 7 per cent to more than \$6.2bn.

The global reach of GE in power generation is illustrated

by recent orders, and might suggest that winning new business is a push-over for the Schenectady-based concern. In Japan, for example, where US engineering companies have traditionally found it hard to make headway, GE - working closely with Japanese business associates Hitachi and Toshiba - is building the world's largest combined-cycle power plant for Tokyo Electric Power Company: a 2,800MW leviathan, scheduled to be completed in 1995.

A much smaller order, but equally significant in its own way, was announced in March: a \$16m contract, won with Elin Energiverksorgung of Austria, for two 40MW turbines to power a combined-cycle plant at Linz.

In fact, in a complex business heavily influenced by trade policies and national prejudices, nothing is easy, even for a world leader.

GE has long recognised the need for partnerships to help it

penetrate markets which otherwise would be closed.

For GE the key to building a network of 57 business associates and licensees worldwide, and to winning orders in markets such as Japan, is technology leadership.

"If I lose that it all crumbles to nothing," says Mr David Genever-Watling, senior vice-president at GEPS.

This is particularly true in the gas turbine business, where GE has clearly benefited from the spin-off effect of aero-engine research and development.

Overall, with the help of its friends, GE has won about 50 per cent of worldwide power generating equipment business for many years. And over the past three years, it has made three important alliances to help overcome trade barriers in Europe.

A series of agreements with Elin, last year, covers joint generator development; these are seen as a stepping stone to

power equipment deals in eastern Europe.

Earlier this year GE signed a manufacturing and marketing deal with Germany's Blohm & Voss, covering both steam turbine and combined-cycle power plants.

But the most important relationship in Europe is between GE and European Gas Turbines, the subsidiary of Anglo-French GEC Alsthom. GE and EGT have co-operated on development of the world's most powerful gas turbine, the 50-hertz Frame 9F, which has spearheaded GEC Alsthom's recent string of successes in European contract battles.

The first commercial 9F, manufactured at EGT's factory at Belfort, in France, is scheduled to enter service at Electricité de France's Gennervilliers power station later this year.

GE and EGT are also co-operating in the development of low NOx combustion systems to reduce emissions levels for GE Frame 3 and Frame 5 gas tur-

bines; the new versions will be available from 1994.

Along with other relationships in Europe (which have already included John Brown Engineering of Scotland, Kvaerner Eureka of Norway, Thomassen of the Netherlands and Italy's Nuovo Pignone), these deals enabled GE and its partners to claim 63 per cent of the orders for gas turbines in Europe last year.

The European steam turbine market, however, is a different matter. Technologically, it is much more difficult for any company to gain an edge in a relatively mature business. Thus, local buying preferences prevail. GE has not sold a steam turbine in Europe since the days of the Marshall Plan, but is working hard to change that.

Developments in GE's business associate relationships show clearly where GE sees its priorities for the 1990s. Apart from the Blohm & Voss deal, the other important agreement



GE engineer tries a new computerised manufacturing program

announced this year involved Korea Heavy Industries & Construction (KHIC). Already a GE steam turbine business associate, KHIC became the 10th gas turbine business associate in

January. The deal provides for both companies jointly to manufacture turbines based on GE designs, and also allows GE-designed gas turbines, built solely by KHIC, to be marketed

in the Republic of Korea. For Mr Genever-Watling, Korea is part of the industrial world along with western Europe, North America, Japan, Taiwan and Australia - where the issue for GE is "execution", holding on to its market shares.

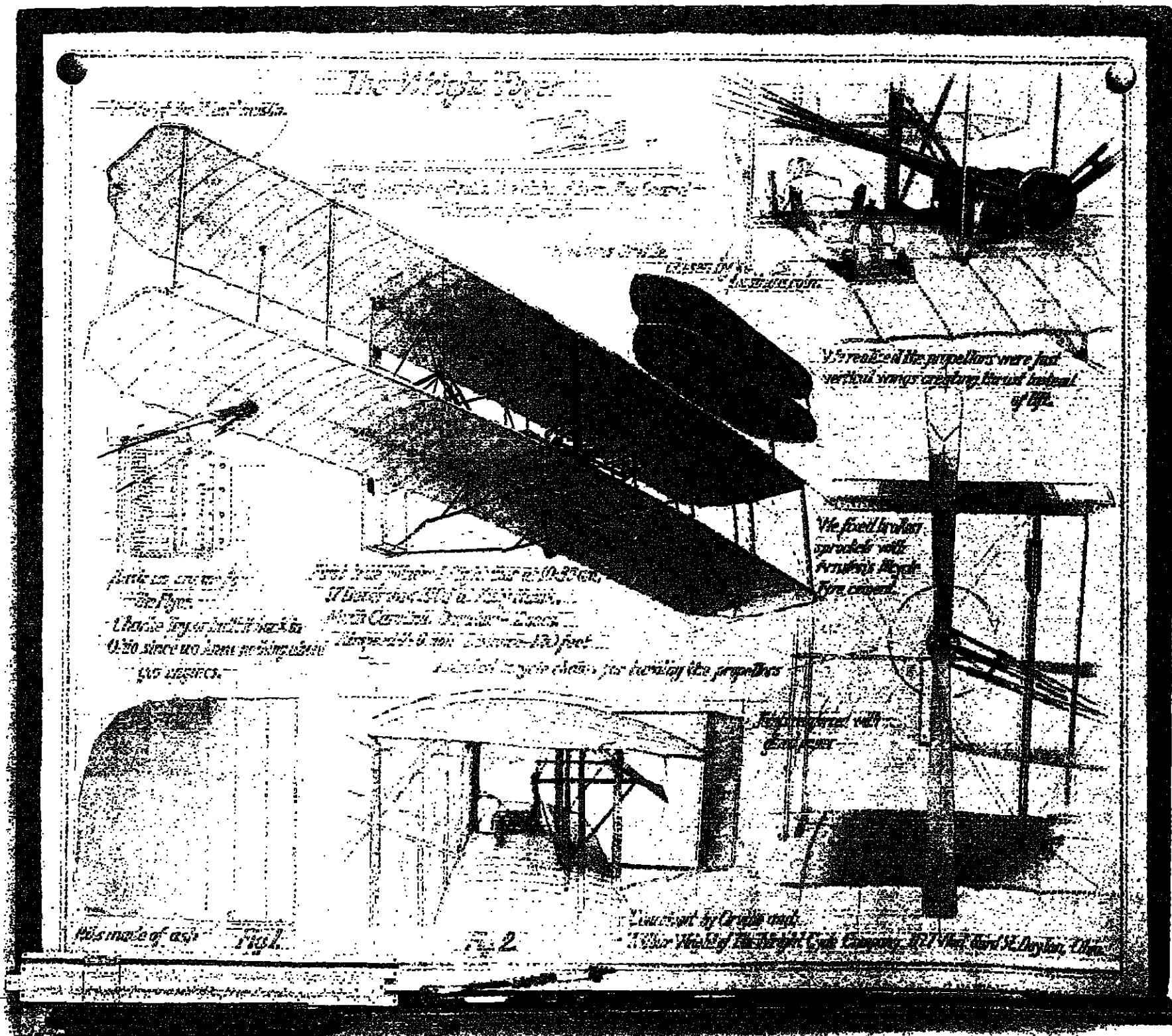
He divides most of the rest of the world three ways. Southeast Asia is coupled with Mexico as the fastest growth opportunities of the 1990s - requiring the company to "shift its centre of gravity." Earlier this year, for example, GE reorganised its international operations, establishing a new GEPS Asian office in Singapore under Mr Donald Kucza, who has been with GE for 25 years.

The Middle East, Turkey and Iran are grouped together as priority lesser-developed markets for selective exports - via business associates, if necessary for political or trade reasons.

This leaves what Mr Genever-Watling calls the mega-markets of the year 2000 - China, India, Eastern Europe and the CIS. Here, he says, the approach needed now is to "lay foundations."

Andrew Baxter

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YORKSHIRE AND HUMBERSIDE

SECTION IV

Friday July 31 1992



A diverse economic base, lessons from the early 1980s and local attitudes to wealth have helped

the region, one of north England's main economic engines, withstand recession. Can its industry and commerce survive recovery? Ian Hamilton Fazey reports.

Hoping for a slow upturn

IT IS not the recession which dominates talk around business lunch tables in Yorkshire and Humberside, but the recovery. Managers fear its arrival. The worry is whether business can afford anything more than a long, slow uplift.

Recession has had patchy effects. Some businesses have expired or been taken over; some places have not even felt it. Wakefield, for example, is so well placed at the nexus of the M1, M62 and the A1 that it hardly has to sell itself to inward investors, who continue to arrive.

Only 50 minutes away, along the M62 or the M180, the four main Humber ports are in a state of unfettered growth following abolition of the national dock labour scheme in 1989.

The Humber estuary is therefore developing rapidly as the main European trading gateway for northern England and much of the Midlands. One large dock in Hull, shut down as hopelessly uncompetitive in 1981, has been cleared of silt and successfully reopened.

Trucks from Ireland, Scotland, the Netherlands and Germany stream across northern England. In 1974, 8.6 per cent of

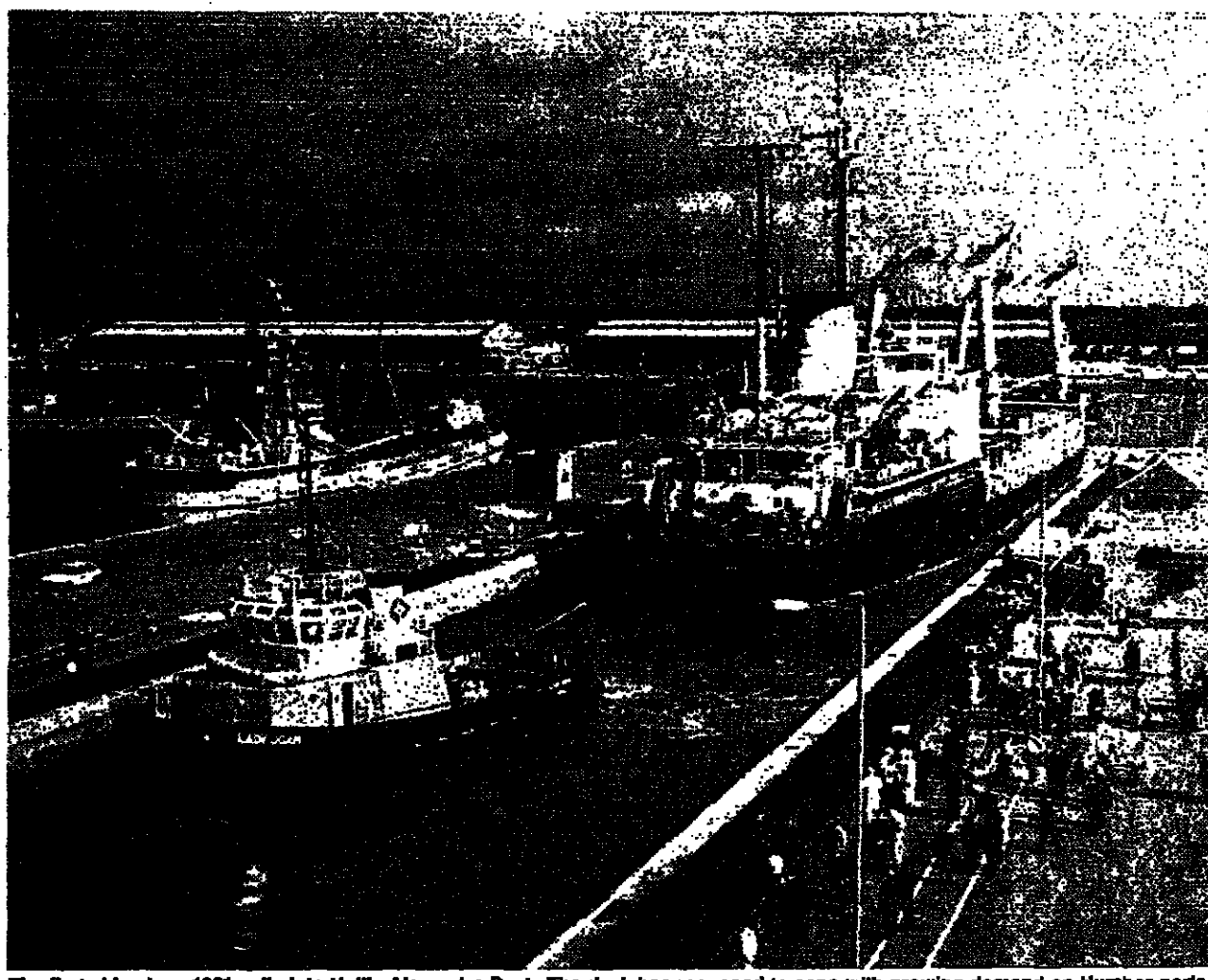
UK seaborne trade was through the Humber. In 1990 (the latest available figures) it was more than 12.5 per cent. In 1985, throughput was 46m tonnes. It passed 60m tonnes two years ago, with a total value approaching £20bn.

Mr Mike Fell, who runs the docks at Hull for Associated British Ports, says this puts the Channel Tunnel - which eventually expects to handle an annual 16m tonnes of freight - "in perspective".

If recession had really bitten in the region, it would have shown more drastically in unemployment figures. The rate for the region improved to 9.5 per cent in June, having apparently bottomed out at 9.3 per cent in the first quarter.

Yet in January 1988, more than 262,000 of the region's 2.4m workers were unemployed; a rate of 11.2 per cent. This had fallen to 6.9 per cent in October 1986, but as recession started to bite in the south, the effect such a change used to have on the north was not evident.

The relatively small fluctuation in unemployment levels since then would seem to indicate a marked change in



The first ship since 1981 sails into Hull's Alexandra Dock. The dock has reopened to cope with growing demand on Humber ports

regional economic behaviour. In part, this is because of a changed structure. Big manufacturing closures took place more than 10 years ago and local economic reconstruction in the coalfields is slowly having an effect.

Yorkshire and Humberside's economy now has a better spread by type and size of businesses. Many of them trade briskly between themselves. Leeds alone has 14,000 businesses in six sectors. "This diversity has helped us to weather recession," says Mr John Siddall, the city's economic development officer.

Local cultural factors are also at work. Mr Richard Wil-

son, senior partner of Gordons Wright & Wright, a Bradford solicitor, says: "People have always liked to have more of their own money in their businesses than they borrow from the bank."

"This may make them more cautious, but it also makes them less vulnerable."

Mr Ken Denton, editor of a business magazine published by Kirkstiles and Wakefield chamber of commerce, says that owner-managers in textiles or engineering have always been used to ups and downs. "Their attitude is, 'Let's make some money and get it in the bank to help us through the bad times.' This

tells you something about why many such businesses have survived."

Mr David Thurston, production director of BTH Building Systems, which makes temporary premises, says: "Businesses should always proceed with caution, however good the market looks. You should make a bit, invest a bit and never try to do everything in one big leap. If you can't expand out of your own resources, should you be expanding?"

Mr Richard Dunhill, of Hill Woolhouse, a chartered surveyor, says there is no glut of office space in Leeds because most of the region's developers

rarely do more than one project at a time, proceeding to the next only after exiting profitably from the last.

Indeed, Mr Jon Trickett, Labour leader of Leeds city council, points proudly to new tower cranes going up in the city - although public spending is a factor here, with the relocation, to Leeds from London, of the Department of Health and Social Security.

Mr Dunhill says this stimulates a chain of demand as suppliers of associated services also move in or set up. He says the mechanism has been proven in Sheffield over the past 10 years, following the move of the government's

manpower services to that city. The government this month announced a £20m grant to help relocation of the Royal Armouries museum from the Tower of London to Clarence Dock in the Leeds canal system. This is expected to stimulate property development around it.

Prudence, rather than conservatism, is the way Yorkshire people like to describe their business attitudes. "People here are used to managing a flat market," says Mr David Wilkinson, who heads 31's offices in Leeds, Hull and Sheffield.

"We have some very sound investments in very good, solid businesses. Maybe some did not seize the opportunities of the 1980s, but they are better able to stand up to what is happening now."

Yorkshire and Humberside contain 5m people - about the same as Scotland - and account for 8 per cent of UK gross domestic product. Mr Peter Coles-Johnson, who heads the combined chambers of commerce in the region, says Yorkshire and Humberside does 11 per cent of the UK's exporting and this has also helped business resist recession.

However, groups of business leaders assembled this month for chamber of commerce meetings or Bank of England informal lunches have unanimously agreed that there is no end to recession in sight. They have battered down to bang on, but anxiety is mounting about coping when the things turn up again. Finding enough working capital is the worry.

Yorkshire prudence, combined with the lessons of 1980-82, ensured that many businesses went into the recession with cash reserves. Those which did not, or were over-gear, went into liquidation early. But cash is draining away from the rest while the national climate remains depressed. Many have started using up their overdraft facilities.

Mr Wilkinson says: "The general picture is that the flow into receivership has thinned. But if there is now rapid or uncontrolled growth, that pic-

ture will deteriorate."

Mr Charles Burton and Mr Peter Bancroft run the Bradford and Leeds offices of Haines Watts, a national accounting firm which specialises in small or medium-sized unquoted businesses owned by their managers. They say about 80 per cent of businesses are now running at their overdraft limits.

Limits are tighter because banks have reduced their exposure during the recession. Banks insist they do not operate a formula on this, but a case-by-case judgment of what is prudent.

Few customers believe this: Haines Watts says lending is usually set at 50 per cent of asset value and 30 per cent of debtors, compared with a respective 70 per cent and 50 per cent previously.

However, Mr Trevor Skelley, chief manager of Natwest's business centre in Leeds, says: "If we are satisfied with the probability of management, com-

'Whatever happens, we are going to need a very long runway for take-off'

panies will not be starved of working capital. There is no joy for us in seeing our customers go down."

Mr Ralph Preece, a Touche Ross corporate recovery specialist, says more one-off investigative work on behalf of banks suggests that they are asking accountants to judge this managerial probity company by company, as each seeks more working capital.

His opposite number at Price Waterhouse, Mr Gordon Horsfield, agrees. There is no point in foreclosing on a business if its assets are unrealisable, so the banks are looking for reasons to support recovery if a business's prospects look fair.

"What we are going to find on the way out of recession is not so much which are the good companies, but who are the good bankers," Mr Horsfield says. "But whatever happens, we are going to need a very long runway for take-off."

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YORKSHIRE AND HUMBERSIDE 2

Local economy is less secure than it seems

Little room for complacency

A CALM SEA, with a storm raging underneath – that, says Mr Jonathan French, North Yorkshire County Council's senior assistant economic development officer, summarises the county's economy.

North Yorkshire is probably the most prosperous county in the north of England. With beautiful countryside, charming towns and its unemployment rate of 6.4 per cent compared to the UK's 9.5 per cent national average, it might seem to have nothing to worry about.

In January this year, only Berkshire and Oxfordshire, among English counties, enjoyed lower unemployment figures.

Yet North Yorkshire's economic development officers insist that there is no room for complacency.

While some northern areas are tussling with population decline, the county faces the challenge of satisfying the employment needs of a citizenry which is growing at more than twice the national average: 714,000 last year – this is expected to reach 761,000 by 2001.

By 2006, the workforce may have risen by 10 per cent; an increase which, just to stand still, would require 2,300 net new jobs every year.

Given its relatively low unemployment, North Yorkshire, England's largest county, might seem well equipped to cope, especially because its schools' educational achievements are well above average and its workforce is highly qualified, with nearly 50 per cent in white collar occupations.

But its economy is more vulnerable than is immediately apparent.

The first Labour Market Study by the North Yorkshire Training and Enterprise Council (Yotec), published last year, estimated that agriculture was 3.6 times more significant in the local economy than nationally, followed by coal extraction (3.2 per cent), railways (2.9 per cent) and food and drink (2.9 per cent).

According to the county's 1989-1993 Economic Development Strategy, 12,600 of its 270,000 employees work in agriculture – 5 per cent, compared with just 1 per cent nationally. Mining and power engineering account for 4 per cent in the county, against 2 per cent nationally.

The reformed EC common agricultural policy looks cer-

tain to mean more job losses from the agriculture sector – in North Yorkshire and nationally – as land is taken out of production.

And not even the modern, strongly performing Selby mining complex in the south of the county can presume itself immune from the struggles of the British coal industry to compete against cheap imports, competition from gas and the uncertainty over future demand from the electricity generators.

Railway engineering, centred on York, has been through traumatic times in recent years, and British Rail privatisation proposals mean that the county cannot take its railway jobs for granted, even though it has the benefit of being served by the now fully electrified east coast line, cutting York-London journey times to just 1 hour and 43 minutes.

And only this month the county has been reminded of the vulnerability of the defence sector, which provides 18,000 jobs for servicemen and civilians within its boundaries.

As part of its Options for

North Yorkshire's strong tourist industry cannot be expected to solve structural problems within the local economy

Change review, the government announced that it is to close both the Royal Electrical Mechanical Engineers army workshop at Strensall near York, at a cost of about 200 jobs, and the RAF's Catterick base, where 75 civilians work. Hopes that the Army will take it over have not been confirmed.

Harrogate, which is already undergoing the loss of 550 white collar jobs in National Power's corporate restructuring, also faces 1,250 civilian job losses in the proposed relocation of the town's RAF support base – a national facility – to Huntingdon.

The presence in North Yorkshire of large food companies, such as those which make up York's confectionary sector, looks relatively secure, but jobs are still likely to go through technological advance and capital investment.

However, the food sector in the county brought some good news last week: Dalepak, the Leeming Bar manufacturer of frozen and chilled foods, reported a 30 per cent growth

in profits to £3.93m on turnover of £40.6m.

In a bid to spread awareness of the county's high quality food producers, including diversifying farmers, the county council formed The Yorkshire Pantry, providing buyers with a focal point of contact for products ranging from wild boar to handmade biscuits.

The Pantry's latest showcase was its own food hall at this month's Great Yorkshire Show in Harrogate.

Yorkshire food has also had an inadvertent publicity boost from the Milk Marketing Board's (MMB) decision to close its Wensleydale cheese factory in Hawes; the last commercial producer of the cheese in the dale.

Yorkshiremen – and cheese lovers nationally – were outraged at the MMB's temerity in suggesting that Wensleydale made in Lancashire could taste just as good. (A rescue committee, led by Dales businesspeople who are convinced of Wensleydale's good market prospects, is trying to clinch a deal to buy the dairy from the MMB.)

With brewers John Smith's, Sam Smith's and Bass all at Tadcaster, brewing is important too – and not only for beer lovers. To the sober souls at County Hall in Northallerton, brewing represents biotechnology, a growth sector.

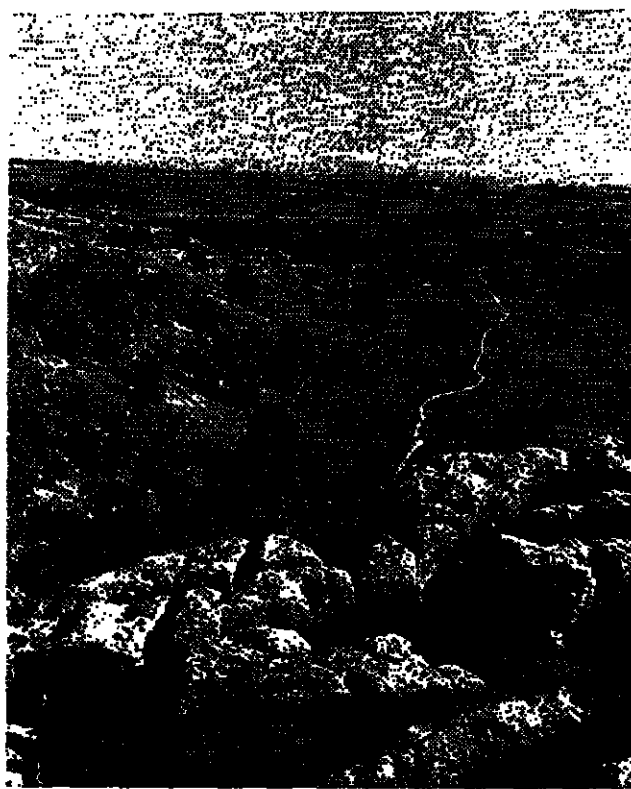
In April this year the county's brewing tradition led to a highly successful £550,000 share offer, under the Business Expansion Scheme, for Mr Paul Theakston's new Black Sheep Brewery in Masham.

Mr Theakston, formerly managing director of the family brewing firm T&E Theakston before its takeover by Scottish and Newcastle in 1988, is about to start commercial production of traditional Yorkshire ale.

Between 1981 and 1989 the numbers employed in North Yorkshire grew by 29,400; a growth rate of nearly 1.5 per cent a year, three times the national average.

But nearly 80 per cent of the net new jobs were part time, and three quarters of them occupied by women. And since 1989 the growth has come to a halt.

Losses in traditional manufacturing industry have also contributed to a drop in the number of companies, with more than 300 employees, serving non-local markets. In 1976, 20 per cent of North York-



The dales: tranquil scenery hides urgent economic challenges

shire's employment was in this sector; by 1989 it had dropped to 14 per cent, spread between 41 firms.

"While we've had a steady increase in employment, we're going through a very substantial change which has an impact on the labour and land markets," says Mr French.

"Very few children will work in their parents' workplaces." The county's position in the top three of the low unemployment league is also ambiguous. Since January 1989 it has shot from the 23rd position, a rise caused largely by the relatively greater impact of the recession on the south. The risk is that, after the recession, the county will slide back down the league table again.

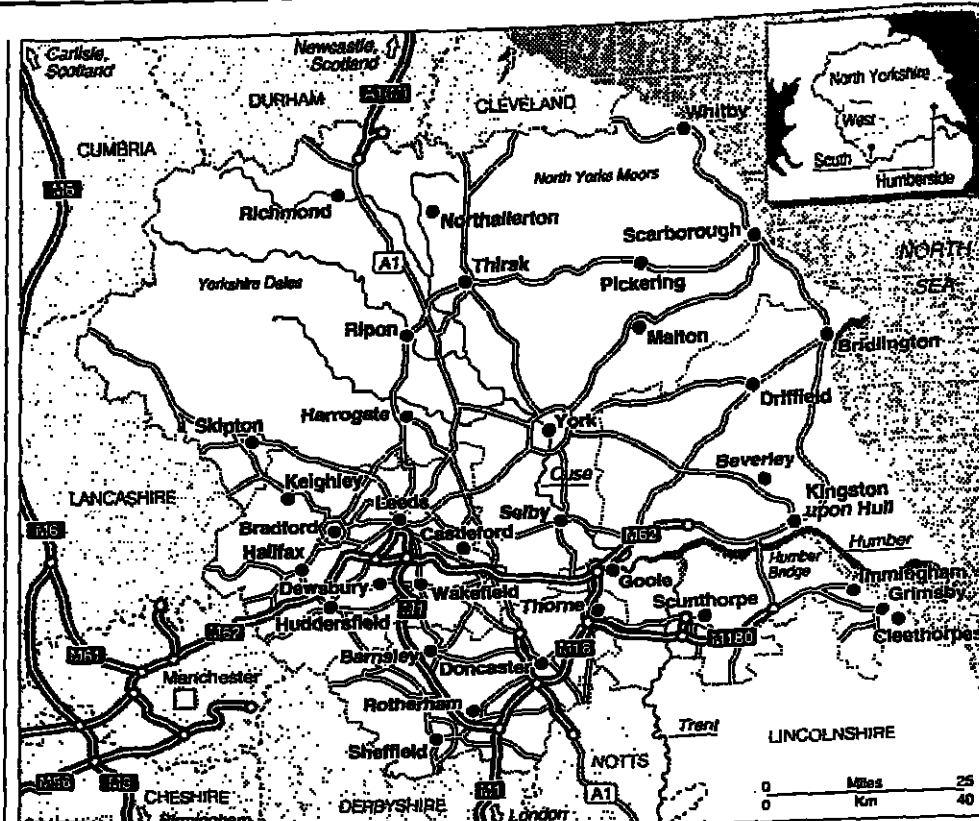
Recent recession-related increases in unemployment in North Yorkshire have been greatest in the better off areas. But the county's enduring economic problem areas are on its fringes, in the coastal strip around Whitby and Scarborough, and on its border with West Yorkshire.

The Ministry of Agriculture Fisheries and Food has also opted to relocate its Central Science Laboratory and its HQ operations for food, pesticides and plant health to North Yorkshire, further boosting the county's strengths in research and bio-science.

Like neighbouring Humberside, North Yorkshire is in the first wave of local authorities which are being examined under the government's review of the structure of local government.

Unsurprisingly, the county council favours the status quo, arguing that devolution of its services to the eight districts would cost £12m a year.

Chris Tighe



The 'unloved' county closes a national gap

Humberside's surge aids fight for life

Sir John Banham is going to need his renowned skills of analysis and diplomacy this autumn. It is then that the new Local Government Commission, which he chairs, will start looking at the future of Humberside.

The county is an amalgam of most of the old East Riding of Yorkshire and North Lincolnshire, joined by the Humber Bridge in the middle and a no-man's-land of a district called Boothferry at its western border with old Yorkshire.

Traditionally, Tykes live to the north of the Humber and Yellow Belles to the south, but Boothferry, lacking an estuary for opposing factions to shout across, offers no similarly convenient cultural division.

A populist campaign to break up Humberside has been raging for the nearly two decades of its existence, and the county has been officially under review since 1985.

"First, the Boundaries Commission decided things should stay as they are, then changed its mind after a flood of complaints. Before anything could be done, however, the government decided to re-examine the structure of local government generally under Sir John.

In the meantime, something unusual has happened to Humberside: it has become almost average. The latest figures for

regional gross domestic product (GDP) show a transformation during the 1980s.

At the beginning of the decade, Humberside's was a laggard. Its GDP per head was 87 per cent of the national average, adding to arguments that this was an enforced, unnatural grouping of communities which did not mesh.

But at the end of the decade, Humberside's GDP index was 99.1 per cent, an unheard-of achievement in northern counties. Yorkshire and Humberside as a whole managed only 90.7 per cent. Across the Pennines, north-west England was at 91.2 per cent.

North Yorkshire, supposedly the richest county east of the Pennines, was at 95.2 per cent. West Yorkshire, which generates most of the region's wealth in absolute terms, had a GDP per head 93.1 per cent of average, with South Yorkshire down at 79.1 per cent.

The scale of Humberside's improvement is even more astonishing when compared to southern England. At nearly 134 per cent, it was the sixth best in Britain. The increase in economic performance was greater than those of Warwickshire, Oxfordshire, Bedfordshire and Berkshire, and not far behind Northamptonshire, West Sussex, Surrey and Buckinghamshire.

Humberside County Council has worked hard at promoting the county's position as the north's leading gateway to Europe. It claims a fragmentation of authorities could not have had the same effect, because they would have competed with each other and diluted the total impact for a Humberside community that only numbers 660,000 anyway.

Economically, the picture looks like getting even rosier as the Humber ports expand rapidly in the wake of abolition of the national dock labour scheme in 1989, which freed them from trades union restrictive practices.

"No one can suggest Humberside doesn't work, especially now," says Mr John Parkes, the county's chief executive. "Even the Boundaries Commission admitted it does. We have a coherent policy for economic development that benefits both Tykes and Yellow Belles and which is now proving itself. If it ain't broke, don't fix it."

The test of this argument will not be how it squares with local opinion, but whether it will impress the Local Government Commission.

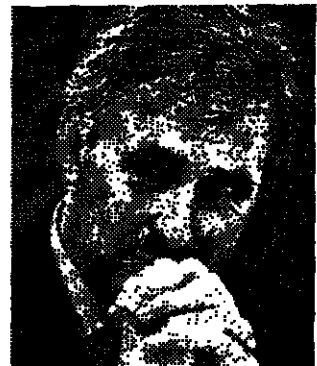
Both sides are pinning their hopes on Sir John, but the county council thinks it may have an edge: a former director-general of the Confederation of British Industry and former head of the Audit Commission – the government watchdog on local authority spending and efficiency – he understands business and the arcane world of local government finance.

Mr Parkes estimates it would cost £11m in transitional costs, plus £2m a year thereafter, to abolish Humberside's nine district councils and make the

county a unitary authority. But, he says, it would be even costlier to do the reverse.

A split into two authorities – one for each bank of the river – would still leave the question of Boothferry, and neither would be big enough to be efficient. Other options, such as Hull and Grimsby each going its own way, would create tiny urban islands and, in Hull's case, permanent Labour dictatorship.

Dr Norman O'Neill, a county



Sir John Banham: in the middle of Humberside debate

councillor who chairs the economic development committee, says: "A lot of people who want to split up Humberside don't recognise the relationship of local government to economic development."

He thinks that a lot of the opposition to Humberside concerns its name. Calling the county authority a regional council or renaming it East Yorkshire and North Lincolnshire might defuse the issue. So might a simple change of postal addresses.

Polis on the issue are confusing. Humberside is unloved, with people preferring old county names, but more than 70 per cent are satisfied with its services and performance. At the same time, younger people, who never knew East Riding, identify with it.

Although people want single tier authorities, rather than the present district and county council structure, there is no consensus on which options to choose. Regional economic growth in the face of national recession may well be a powerful argument to leave things as they are if growth looks likely to be diminished by break-up.

There is also the argument that this is not a local issue. Mr John Gurnell, Labour MP for Leeds South and Morley, chairman of Yorkshire and Humberside Development Association, says: "Humberside has great economic significance for the region and the north. It has a lot to offer strategically as a unit and its ports are a big selling point for inward investment anywhere within easy reach of them. There is a very good rationale for keeping Humberside together."

Dr O'Neill says: "Sir John Banham is a rational man who understands local government finance and is not in the pocket of the government. We shall be making a rational case."

Ian Hamilton Fazey

Ian Hamilton Fazey on the dock that came back from the dead

Ports are catching the tide

THERE ARE no plans to renege Hull's Alexandra Dock after Lazarus, but there should be. It was laid to rest in 1981, its overmanned quays underwritten by learner-staffed wharves in the Humber and Trent. It has just been successfully called back from the dead.

With 300,000 tonnes of freight over the past 12 months, the 33-quay dock is expected to reach its 1m-tonne annual potential of general cargo over the next few years, instead of being a decaying trading relic.

Nothing could be more symbolic of what has happened to Britain's large old ports since the abolition of the national dock labour scheme in 1989. The scheme gave dockers at these ports jobs for life if they wanted them; the result was overmanning, resistance to change and restrictive practices.

In Hull's case, this meant the port was open to shipping 24 hours a day, but ship owners were lucky to get one eight-hour shift out of its dockers. They sailed to "non-scheme" or foreign ports or – having broken up larger cargoes at them – to wharves in the river.

The removal of these constraints has led to surging growth at all the old "scheme" ports, but Hull believes it is the only one that has actually reopened a silted-up, abandoned dock. "We knew things would improve, but the speed of lift-off has surprised us,"

says Mr Mike Fell, who manages Hull for Associated British Ports (ABP), its owner.

"We have yet to notice the recession because we have been growing continuously. The only downturn we have seen is in Russian timber imports – and that is because of the problems at their end," he adds.

His port is strategically important to the whole of the north of England for several reasons. Not only does it face mainland Europe and is easy to get to, but it also has 2,000 acres of land which can be developed.

Moreover, it is versatile. Its King George, Queen Elizabeth and Alexandra Docks handle passengers, dry and liquid bulk cargoes, containers and roll-on, roll-off (ro-ro) freight. This spread kept it alive in the lean years; it now offers the chance of growth.

Hull struggled to 5.3m tonnes of freight in 1989, the last year of the dock labour scheme. That was the year it shut down its container terminal after 20 years of losses and a two-year wrangle over manning levels after United Carriers had pulled out, citing high costs and restrictive working practices.

The terminal was reopened after the scheme was abolished and realistic staffing was agreed. United Carriers is back again, operations are profitable and the terminal is shortly to be extended in size by about 50

per cent.

In the whole port there were no compulsory redundancies, but ABP's workforce went down from 1,400 to 400 almost overnight, with dockers now employed by six lean, stevedoring companies independent of ABP.

The impact of managerial and marketing freedom – combined with pent-up pressure in the marketplace – was a leap in annual freight levels to 7.5m tonnes in 1991. The 1992 figure is surging towards 9m tonnes.

Meanwhile, North Sea Ferries jointly owned by P&O of the UK and Nedlloyd of the Netherlands – has broken through the 1m passengers-a-year barrier with its overnight services for people and their cars or trucks to Rotterdam and Zeebrugge.

This is the base on which the port of Hull is now going to build, with ABP and Hull's users pouring in investment. ABP is spending £20m over 18 months, including £3.5m on four general purpose cranes, the first new ones for 20 years.

It cost £2m to reopen Alexandra Dock – a considerable act of faith, as not a single piece of business was in sight. Now, formerly competing wharves operators are setting up on its quays.

Port users have more than £10m of investment under way. Coal imports for power generation will rise from 500,000 tonnes last year to an annual

3m when new bulk handling, roads and terminal facilities are completed. Nippress, a Netherlands company, is putting in the port's first cold stores. Anglia Oil is expanding its palm oil business.

Cement, paper, timber, steel and grain are all growing cargoes. Indeed, one irony is that while Hull first developed in the last century to export coal and import grain, it now exports grain and imports coal.

North Sea Ferries has two £31m ro-ro superfreighters under construction which will operate to Rotterdam from a new jetty ABP is building in the river itself. Adjustable link-spans between the jetty and the ships will enable them to load or unload at any stage of the tide.

ABP's share of the project, which includes about 500,000 sq ft of paved, terminal area, is about £11m. The ships will carry 156 units – trucks with or without trailers – but will accommodate 114 drivers, rather than the handful of people that smaller vessels carry on present services.

The new service will run at 22 knots and not have to pass through any locks, as the ships will already be in the river. One will sail in each direction at 10pm each night, enabling shippers to optimise the balance between driving time and rest periods.

With 40m people in Britain within four hours' driving time



Queuing up at northern England's European gateway

of Hull – and with Rotterdam offering similar benefits in the Netherlands, Germany, Belgium and northern France – the benefits are obvious for trade in both directions.

ABP also runs three other Humber ports – Immingham, Grimsby and Goole. They compete with each other, though not so much as to damage total profits by any of them doing inappropriate work at the expense of another. Between them, they shift a growing 60m tonnes of freight each year.

"This puts the Channel Tunnel in perspective," Mr Fell says. "It will do only one-tenth of the Humber ports' volume."

Much industry in the north of England and northern Europe has already taken the point and voted with its wheels.

There are biocups. Industrial heritage enthusiasts who rushed to get the Alexandra Dock listed after its closure have seriously impeded its return to work. Dock gates had

to be de-listed to be modernised and wrangles are still going on because they are attached to listed quays and the new mechanisms proposed for them look too modern for some conservationists.

"We are trying to run a dock, not a museum," Mr Fell says. "It is private land and assets and there is no public access. The most infuriating thing has been a suggestion we should find old granite coping stones to repair the quayside instead of using modern materials. We are not talking about saving architectural gems, but restoring very ordinary facilities."

He is nevertheless a happy man. At a recent meeting with his opposite number in Hamburg, his host had to break off for an urgent labour relations problem. "It was with much pleasure I told him I hadn't seen a trades union official for more than two years," he said, smiling broadly.

Ian Hamilton Fazey

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LEEDS CITY COUNCIL

LEEDS

YORKSHIRE AND HUMBERSIDE 3

Sheffield's recovery has been delayed, writes Chris Tighe

A long wait for better times

THESE ARE frustrating times for Sheffield. It was battered in the last recession, boosted in the late 1980s and the city is now waiting, edgily, for its promised new dawn. It seems a long time coming.

This should have been when all the effort ploughed into public/private sector partnership and derelict land reclamation in recent years, coupled with heavy investment in important new sporting and retail facilities, combined to produce dramatic growth in the city's economy.

Instead, the recession has put on the brakes, leaving Sheffield with a patchwork of smart new developments alongside vacant sites and blighted properties awaiting better times.

Mr John Hambidge, chief executive of the Sheffield Chamber of Commerce, sums it up: "While we thought we were on the launchpad we've been hit by a national recession and national lack of confidence. The property collapse came at just the wrong time for us."

The picture is not all gloom. The chamber's export documentation section is working flat out to cope with a 15 per cent increase in work compared with last year. Mr Hambidge says that Sheffield businesses which survived the last manufacturing recession, which hit the city so hard, have learned lessons and those with strong export and niche markets are even doing well.

He observes, however, that nowhere can insulate itself from a national recession. And while the picture is more mixed in Sheffield than in some more southerly parts of Britain, recession is biting, at least in the short-term.

According to the city council's latest quarterly Economic Bulletin, the increase in Sheffield's unemployment, currently 11.2 per cent, flattened out in the first months of 1992, against the national trend, but looks likely to rise over the coming months.

After losing 40,000 net jobs between 1981 and 1987, Sheffield gained 13,300 between 1987 and 1989, bringing its employment up to 233,400. But the council estimates that there has been a net loss of 3,000 jobs in the past two years. It reckons that 24.4 per cent of Sheffield's jobs now are in manufacturing - 2.6 per cent down on 1989, with the service sector up from 65 per cent to 68.8 per cent.

The bulletin says that development starts and approvals in the city have hit all-time lows, although developer interest remains relatively healthy.

The high degree of local own-

Consultants are about to report on the city centre's state and how it can attract investors

ership of companies and strong exporting activity are helping to protect Sheffield's manufacturing sector.

Furthermore - again contrary to the national trend - its finance sector looks set for jobs growth.

This is mainly thanks to Norwich Union's choice of Sheffield for its northern headquarters, and Abbey National's decision to locate a new 200-job share dealing base at the new Carbrook Hall Business park in the Lower Don Valley.

The arrival of Norwich Union, which is now upgrading a listed building in the city for its 900-job first phase, is highly significant, says Mr Rod Jones, city council director of land and planning. "It's crucial to the city because it's blue chip."

But this project, too, is not immune to recession; because of cuts elsewhere, more Norwich Union staff are likely to transfer to Sheffield, meaning fewer job opportunities for locals.

The Sheffield Development Corporation (SDC), formed in

1988 to regenerate 2,000 acres of the Lower Don Valley, Sheffield's traditional steel industry heartland, and create 20,000 new jobs, says the recession has produced a "definite slowdown", but it is pressing ahead with land reclamation and site marketing.

So far, says the SDC, £484m of private sector investment has come into its area: Stadium Developments' £400m Meadowhall complex, one of Europe's biggest retail schemes; British Steel's trade centre; a massive warehouse, and the Carbrook Hall business park.

In addition, work is about to start on the prominently sited £70m Canal Basin redevelopment. At Meadowhall, a Retail Park is to open shortly; anchor tenants include Toys R Us.

"We tend to be slightly schizoid about Meadowhall," Mr Hambidge admits.

This is hardly surprising, when Sheffield city centre retailers report drops in their takings, since it opened, of between 4 per cent and 25 per cent. Consultants are about to report on the city centre's current state and how it can attract investors.

Disappointingly for all concerned, Sheffield failed in its City Challenge bid this month - the city had hoped it would revitalise development of the blighted shopping and markets area around the Haymarket.

The city centre may also face problems from Sheffield's new, partly government-funded £240m Supertram, although its first phase, to operate from late 1993, could bring shoppers in from Meadowhall. It may equally take them there from the city centre.

Better transport links are an important theme in the city's regeneration plans. Work starts at the end of the year on the SDC's spine road through the Lower Don Valley and negotiations are under way with airline operators over routes to be offered from the

proposed airport on the Sheffield/Rotherham boundary, on a site currently being open-cast for coal.

Recently, Sheffield city council has suffered had press because of financial problems: it has to find savings of £13m this year and could face cuts of £40m in 1993-1994. Leader Mr Mike Bower says it will sell property, including investment opportunities, to raise money. But cuts and redundancies look likely.

The council's financial problems reach back at least to the mid-1980s but were compounded by its decision to host last summer's world student games, which entailed capital expenditure of nearly £15m and left behind not only outstanding sporting facilities but a £10.5m operating loss.

The games were intended to gild Sheffield's image; the losses have done the reverse.

Yet while thinking so big in the cause of image improvement, the council could perhaps help itself in more modest ways.

Weeds grow high on the traffic island which serves the city's central shopping area. While the council has worked hard to create a "cultural industries quarter", with about



Awaiting a new dawn: recession has left Sheffield with too many derelict sites

£10m invested so far, it is publicising this to passing motorists with a sign on a tatty building - as yet unimproved, but prominently located - which is daubed with flyposters for Megadeth's "Symphony of Destruction" and Def Leppard's "Seven Day Weekend Tour".

Mr Hambidge, a director of the company which controls the new sports facilities, says they are pulling in top events and capacity audiences as hoped.

But he says the swimming facilities and stadium are not expected to run at a profit; the arena, it is hoped, will generate

enough profit to cover their deficits as well as contributing to capital costs.

To the east, in Doncaster, Kyle Stewart Properties has begun work on a 65-acre site owned by Doncaster borough council, adjacent to British Rail's main east coast line. One mile from the M18, it is

alongside one of BR's three UK Train Operating Centres, intended as freight marshalling points for Channel Tunnel traffic.

Doncaster council sees the "Direct for Europe" project as a means of capturing not only international freight handlers and warehousing businesses, but also manufacturing companies operating just in time delivery systems.

The council envisages a branch line leading from the site to BR's marshalling sidings. But BR has chosen Wakefield for its Channel Tunnel railport; it is still awaiting the result of a public inquiry about its site.

"We believe the private sector will choose," says a Doncaster council spokesman.

For the council, the project would build on the town's long history as a communications crossroads, a tradition confirmed by BMW's opening this year of its new UK distribution centre at Doncaster.

Over in Rotherham, where tradition was rooted in coal and steel, a council official admits - with refreshing candour - that there is little new to report.

He reminisces about the postwar heyday, when 20,000 people, five times today's total, worked in coal and steel in Rotherham. "The employers were interviewed by the council, potential employees in those days," he says wistfully. It seems a very long time ago.

Pastoral landscape is simply a by-product of the decline of the mining industry

How green is Dearne Valley?

IT IS almost dark, on a hot, sultry July night. Along little country lanes, flanked by stone-built houses garlanded with roses, small groups of people are sipping beer outside country pubs.

Can this really be the Dearne Valley, one of the UK's most devastated, de-industrialised heartlands, a national unemployment blackspot suffering from severe economic, environmental and social problems?

By day, admittedly, parts of the valley - such as the blackened, despoiled Wath Manners site, reputedly the UK's largest single area of dereliction - look pretty grim.

But the slide back into a greener, almost pastoral landscape - noticeable on such symbolic tracts of land as the site of the former Cortonwood colliery, flashpoint of the 1984-1985 miners' strike - is one of the by-products of the rundown of an industry which, in the last century, precipitated the growth of the Valley's towns and villages, today home to 80,000 people.

The Dearne Valley, 20 square miles of what was the heart of the South Yorkshire coalfield between Barnsley, Rotherham and Doncaster, epitomises the problems and possibilities of the many communities in Britain where a now vanishing mining industry shaped everyone's life.

Given the dearth of alternative employment in the valley - especially for men - many local people would not surprisingly prefer coal mining to greenery.

Local politicians such as Mr Hedley Salt, leader of Barnsley borough council and chairman of the national Coalfield Communities Campaign, believe the decimation of Britain's mining industry and consequent sterilisation of reserves is criminally shortsighted. But he and his colleagues have also concluded that, in areas where that battle has been lost, their top priority must be economic diversification, environmental upgrading and educational and community development.

This pragmatism has paid dividends; Barnsley is the only local authority to have won the government's £37.5m City Challenge funding twice over: first last year, as part of the Dearne Valley Partnership, with Doncaster and Rotherham Councils; and this month, for Barnsley's north-east corridor. A strong spirit of partnership with the private sector and the local community was an important factor.

Coal mining in the Barnsley area, where the seams outcropped conveniently near the surface, dates back to the middle ages, but its rapid expansion, creating swift growth of the town and its surrounding villages, came in the last century. A few pits sunk in Victorian times, such as Easington Main and Grimethorpe, two of just three surviving collieries in Barnsley borough, cling on. But their days are numbered: Mr Salt gives these two and Edwardian Goldthorpe, the borough's other pit - and also the last in Dearne Valley - only five years.

In the past decade, about 30,000 mining jobs have been lost from Barnsley and the Dearne Valley; some of the area's remaining miners now commute up to 70 miles a day to the Selby complex. Many who took redundancy have

learned to their cost the difficulty of finding other work.

The Dearne Valley's problems are exacerbated by poor communications; traditionally, coal was moved by rail and collieries were in walking and cycling distance of home. Construction of link road from the M1 to the A1, now under way, has been a top priority.

In a bold move to change the valley's culture, as well as its appearance, the partnership has selected Sheffield University to produce a development plan for a £100m university college, to be built on the Wath Manners site where four collieries, until a few years ago, disgorged their coal and spoil.

The concept of a university on the doorstep is a big change in an area where the Coal Board was a cradle-to-grave employer, and school staying-on rates were low.

But change is already in the air around Barnsley and not only in the greening of its environment. The council proudly promotes its track record of inward investment, including Japanese roller bearings makers Koyo Seiko, and talks of building a new enterprise culture.

There are more subtle changes too; Mr Salt, quite unprompted, apologises for using the word manpower. "It's not sexist," he explains. "Because it was men who worked in the mines." That too, underlines the area's revo-



Hedley Salt: employing the pragmatic approach

lution: male employees in the Dearne Valley are now in a minority.

In 1984 the Yorkshire coalfield had 53 pits employing 32,000 men: now it employs 14,596 at 21 collieries, mainly grouped around the North Yorkshire/West Yorkshire border. In the Barnsley/Rotherham/Doncaster axis and just over the county boundary in Nottinghamshire.

According to the widely-leaked Rothschild report only 14 pits, seven of them in Yorkshire, would be fit for privatisation. On this basis, the Yorkshire coalfield would shrink to a few isolated collieries, plus parts of the £1.4bn Selby complex, which now produces British Coal's cheapest deep mined coal.

Whether or not privatisation reduces the industry to such a

small rump, more Yorkshire collieries are certain to close as British Coal fights to reduce its costs in order to compete against cheap imported coal and the new generation of gas-fired stations.

North Sea gas is a threat; new combined cycle gas turbine stations are being built by both National Power and PowerGen at Killingholme, south Humberside. These plants are among eight large gas-fired stations proposed for the area between the Humber estuary and the Wash.

Plans for a big new coal import terminal at Immingham, also South Humberside, were shelved before the general election but could still be revived, as National Power and PowerGen, which currently buy 80 per cent of British Coal's output, have yet to conclude negotiations over its supplies to them after the present contract expires next March.

The £700m flue gas desulphurisation (FGD) project at the Drax power station, which with Eggborough station takes the Selby pits' entire output, is vital to coal's credibility as a suitable fuel for a more environmentally aware age; the project will cut emissions of sulphur dioxide, a critical element in acid rain, by 90 per cent. The first two FGD units will begin operating next year at Drax, Western Europe's biggest power station; the other

four will be phased in up to 1996.

At Selby, whose five deep mines came into production between 1983 and 1991, output reached 9m tonnes in 1991-1992. The complex, intended to produce around 10m tonnes annually for more than 25 years, has struggled with geological problems but in 1991/2 achieved 9m tonnes output. Yet, even so, a nasty shock came earlier this year when British Coal announced 190 job cuts.

North Yorkshire County Council is pressing the European Commission to make its RECHAR and Objective II aid programmes available to Selby, to counter employment decline in mining and electricity generation. It is also lobbying for the Selby/Goole/Castleford/Pontefract area, which straddles three county boundaries, to get UK government assisted area status.

All this can only heighten the stiff competition for new investment between areas which share a common problem.

But Mr Salt refuses to be downhearted. "It's not very many local government politicians who ever have the chance to reshape their own community. With the collapse of the mining industry, we have that opportunity. We're grasping it with both hands."

Chris Tighe

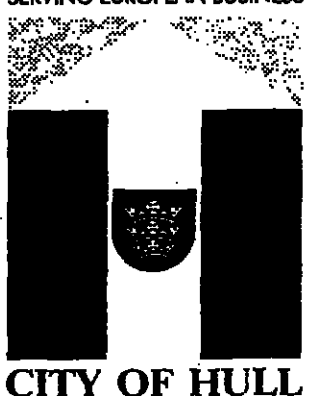
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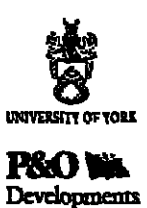
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YORKSHIRE AND HUMBERSIDE 4

Tradition of stoicism cushioned West Yorkshire from recession

County of deceptive power

LEEDS, Bradford, Halifax, Huddersfield, Dewsbury and Wakefield are the cities and towns of West Yorkshire, a county of deceptive power. This is where the brass is made, or money as it is called elsewhere. The figures prove it. With 40 per cent of the population of Yorkshire and Humberside, West Yorkshire contributes 43 per cent of the region's gross domestic product of about £34bn, itself about 8 per cent of the UK's total.

The county is deceptive in that it never seems this powerful. Topography and geography are the reasons. The communities are scattered in dales, separated by Pennine mountains and hills that have never allowed their coalescence as has been the case with Greater Manchester. West Yorkshire's bigger neighbour.

Yet the two counties, straddling the Pennines and joined by the M62, are the twin main engines of the northern economy. The war of the roses - red against white - is mainly between these two nowadays. West Yorkshire may be 30 per cent smaller - perhaps because its communities never coalesced - but it is the giant of the east Pennine region and underpins the Yorkshire and Humberside economy.

South Yorkshire accounts for 23 per cent of regional GDP, Humberside for 19 per cent and North Yorkshire for only 15 per cent. West Yorkshire dominates and provides the regional capital in Leeds, a city of 750,000 people showing little sign of serious population

decline. Its full range of financial and professional services now competes nationally.

The region has more than 120 quoted companies, nearly two-thirds of them in West Yorkshire. In Leeds alone, there are 14,000 businesses - about one for every 50 people. Industry and commerce in the county as a whole is spread through a wide range of sectors, such as engineering, textiles, construction, food and chemicals, electricals, retail and miscellaneous industries.

It also houses Britain's most powerful concentration of building societies. The Halifax, the Bradford and Bingley, the Leeds and Leeds Permanent are not so named by accident, but after their places of birth.

Recession is not absent from West Yorkshire, but it arrived late and has had nothing like the impact it had in 1980-82. "I still have plenty of clients who ask, 'What recession?'" says Mr Peter Bancroft of the Leeds office of Haines Watts, the national accountancy firm specialising in small and medium-sized unquoted businesses.

Variety, spread, diversity - and a relatively small service sector when compared with the south-east - cushioned the economy, says Mr John Siddall, Leeds' economic development officer.

Not everything has survived. Mr Siddall says Leeds' clothing manufacturers are "evaporating", but he points to Leeds having the lowest unemployment rate - 9 per cent - of any city in the UK.

Lessons have been learned since 1983. Companies knew

not to overborrow, but to build cash reserves and spread their customer base. Mr Peter Coles-Johnson, chief executive of Leeds chamber of commerce, says the region accounts for a disproportionately high 11 per cent of UK exports. Practised West Yorkshire companies chased sales abroad as soon as southern English markets started to falter.

There is also considerable intra-regional trading, says Mr Ken Denton of the Huddersfield-based Kirklees and Wakefield chamber. He says there is also a tradition of stoicism among older companies, whose owner-managers never spend to the limit of their corporate income, or borrow heavily against it, and save profits from good times to tide them over the bad.

This is seen locally as prudence, however much it is criticised as unadventurous by some London analysts when the national economy was booming.

West Yorkshire also has something else on its side - location. It is at the nexus of the M62, M1 and A1, and is only 50 minutes from Hull.

Nowhere has this advantage been better exploited than by Wakefield, the metropolitan borough through which all three roads pass. This is now one of the most attractive places for high value-added manufacturing and distributive industries.

Wakefield suffered from pit closures in the 1980s and still has a residue of unemployment from them, but the most recent job losses - about 300 at Asda - are more the result of that company's reorganisation than national economic factors.

In any event, Procter & Gamble is bringing in 350 new jobs in the autumn, relocating its Cover Girl cosmetics business from Bournemouth. This is not even unusual: Mr Richard Fung, principal inward investment officer, says Wakefield has won 50 large investments in the past four years.

The biggest were a \$50m Coca Cola canning factory and a \$20m plant built by Pioneer to allow the Japanese consumer electronics company to attack European markets. Two big inquiries - each involving 400,000 sq ft factories are nearing completion. They will join



The new £53.7m headquarters for the Departments of Health and Social Security in Leeds: public sector spending has helped keep the local economy buoyant through the economic downturn

such businesses as Netto, Superdrug and Safeway. Del Monte's presence is a large banana ripening centre.

The borough council also expects Wakefield to house the region's 20-acre Channel Tunnel terminal, a joint venture with Amec and Railfreight Distribution, offering rail-road flexibility on a 400-acre site called Fort Wakefield on the M62 between the M1 and A1.

Apart from some relatively minor steel and coal closure money from the EC, Wakefield has achieved all this with no

help from the public purse. There are some parts of West Yorkshire that need such support, however. Leeds' inner city has the most pressing case, although the city's image of general prosperity has prevented its getting all it needs.

Mr Martin Eagland, chief executive of Leeds Development Corporation, a government agency, says the organisation is now constantly short of funds because the scale of the job it had to do was initially underestimated. "The estimation was when

the market was in a much more confident state," he says. The view was that Leeds would not need so much, but infrastructure improvements, such as basic drainage on some sites at film a time, were not foreseen at all. Mr Eagland only needs £10m a year to operate as effectively as he would like, but has to make to do on £2m.

Generally, Leeds gets only two-thirds of the level of funding of comparable urban development corporations in Sheffield or Manchester - £55m over its lifetime against about

£100m for the other cities. It has given good value, levering £4 from the private sector for every £1 from the taxpayer and creating 6,000 jobs.

Leeds' great coup - with Mr Eagland and Mr Siddall both active - has been the capture of the Royal Armouries from the Tower of London. They will move to a purpose-built museum in 1995 in the heart of the city, but Mr Eagland worries lest his underfunding prevents the right incentives attracting associated developments.

Mr Jon Trickett, leader of Leeds City Council, says West Yorkshire's general prosperity should not be allowed to mask the problems of an emergent, inner city underclass. "We have new tower cranes going up, but I fear the emotions building up in the inner city. People need jobs, but they can't get them without training. And of course they need better housing."

Leeds failed to get City Challenge urban funding because it did not involve the inner city community closely enough in its bid.

Mr Trickett says: "We genuinely feared what might happen if we failed and they felt let down. They are surrounded by success and affluence. It could well have sparked off something."

Ian Hamilton Fazey

Regional strength is reflected in professional services industry

Financial sector takes off

YORKSHIRE and Humberside have a thriving new industry which has grown rapidly in the past eight years. Mr Richard Wilson, joint senior partner of Gordons Wright & Wright, a Bradford solicitor, sums up why.

"It is the M62 which has made the difference, together with the network of roads feeding into it," he says. "The north can now operate as a business centre regardless of London. In the past it was harder to get about locally and all road and rail networks converged on London like a spider's web. People went there for everything."

The new industry is in financial and professional services. The base for it already existed, but was fragmented. It came together in the 1980s, about 10 years after the M62's completion, at a time when London prices were upwardly mobile.

By 1987, more and more companies were using local firms, even if they kept the names of some London firms in their annual accounts for prestige reasons. London was expensive and its firms were becoming big and anonymous. Yorkshire corporate leaders were not serviced by the top partners and often not even by the same junior one on successive visits to the capital.

Only merchant banking was in local short supply. Mr Alan Bottomley, senior partner of what was then AV Hammond, another firm of Bradford solicitors, was one of the first senior West Yorkshire professionals to demand that solitary London merchant bankers get on the train to Bradford, where all the other professionals associated with a deal could gather in half an hour, rather than the locals taking a mob-handed journey in the opposite direction.

A lot has happened since. AV Hammond broke out of Bradford and is now Hammond Sudards, one of the Leeds "big five". All five are all in the top 10 law firms by size outside London and their combined critical mass is one of the reasons why Leeds now enjoys a reputation as Britain's most significant legal centre after the capital.

In 1987, three of the others - Booth & Co, Hepworth & Chadwick and Simpson Curtis - boasted that they employed 500 people between them. It is double that now. The fifth, Dibb Lupton

ton, has since joined forces with Broomhead, the Sheffield leader, and added the Manchester-based Priors, to create a powerful empire straddling the Pennines and Peaks.

London offices, coupled in some cases with links to similar corporate law firms in other large cities, mean that all now compete in the national market. Size and spread, however, are not prerequisites for success.

Brooke, North and Goodwin manages with "only" 11 partners and 80 staff in Leeds but has only half its work in Yorkshire and Humberside. Mr Michael Goodwin says size may attract some big clients but all clients want value for money and quality.

Leeds legal partners cost half London levels, an important selling point, but what about local competition? "Although we are competitors and would each like to do all the work available, we recognise the strength of acting together through the Leeds finance forum," says Mr Martin Shaw, managing partner of Simpson Curtis.

Mr Peter Smart of Walker Morris, however, says: "The issue is not so much costs as accessibility. We are acting for Kalon in their bid for Manders and can get to the company in about 15 minutes."

Walker Morris, a solicitor employing under 200 people in 1988, has often been in the shadow of the big five from a publicity point of view, but has just got on with it. It now has 25 partners with an average age of about 35, a total complement of around 300 and is still growing and recruiting.

"It's only just coming home to London firms that Leeds is a major force," Mr Smart says. "We are not competing so much for London's international work, but within the UK, and the north in particular, where companies have decided they don't want to go to London any more for their services."

He believes an important transformation is under way in Leeds, with clients becoming more selective and picking specialists outside their main advisers for specific jobs. This applies to all professions. A company might, for example, use one of the big six national accountants for its audit, but another for tax work and yet another for some specialised consultancy.

Mr Smart believes this keeps advisers on their toes - making them offer keener prices to bread-and-butter clients - while providing the chance to prospect for a wider range of business from a temporary client for a specialised service.

He also says the rise of Leeds has been noticed abroad: when overseas companies now do business in the north, they no longer turn automatically to London. For example, Walker Morris acts for Netto, the Netherlands retailer, which is expanding in the north.

Mr Gordon Horsfield of Price Waterhouse, the accountants, agrees that the use of second advisers for specialised functions is growing. PW, which employs 320 in Leeds, audits 11 of the 50 largest quoted companies in the region but does other work for another nine. "There is a growing transactional basis for buying services and less one-stop shopping," he says.

Peat Marwick, which also audits 11 of the top 50, has a similar spread of specialists on offer.

Mr Ralph Preece, partner-in-charge of corporate special services at Touche Ross, sees considerable opportunities arising as the recession ends. "There is a growing realisation by the banks that you can't look at businesses in terms of fixed assets."

"A company's major asset comes in at eight, goes home at seven and is on site 365 days a year. Bank managers are not skilled at evaluating such people. We are. We have seen a lot of corporate failure and corporate success. We will do that work. We are doing a lot already."

This is crucial work, because there is a shortage of debt. However, one thing that will probably never be in short supply in Yorkshire and Humberside is equity finance. Where

few venture capitalists ventured in the early 1980s, a dozen now compete.

The regional network of professionals helps them greatly. All the big accountants have active corporate finance departments and the lawyers have plenty of dealmakers. Merchant banking and development capital services are on hand at County NatWest, Lloyds, Singer & Friedlander and NM Rothschild. Henry Cooke and EWD Ransburg offer a range of services from stockbroking to corporate finance.

All stand ready to compete with each other - or combine to get a piece of any syndicated action if they cannot win outright or the deal is too big for



It is the M62 which has made the difference

them. Good businesses on the lookout for capital do not have to look for long. Deals can be done in an afternoon because most offices are walking distance from each other.

Mr David Wilkinson, the 31 director for the region, says his three offices in Leeds, Hull and Sheffield did 56 deals last year - exactly the same number as in the preceding 12 months, but £23m was invested, against £18m in 1990.

"The trend is continuing this year. We have put about £150m

into our Yorkshire and Humberside portfolio. Of course there is a recession but there are plenty of opportunities to invest in some good, solid businesses."

It is this, the local market, that has spawned Leeds' new professional service sector. It does not appear much damaged by the recession. This must say something about the underlying strength of the regional economy.

Ian Hamilton Fazey

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